

*David E. Young*  
**UT Office of EXCELlence**

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*“The program begins and ends with the students. We now have those who already have made a giant statement with their achievements and they are literally all over the country and the world.”*

## My View

By Jack Ford  
The Truth's Political



Two weeks ago we had a column in this paper by Warren Woodberry asking whether I was passing on my political know how to the next generation. Specifically, it was suggested that I quietly meet with those who could benefit from such advice.

The quick answer is no and no.

The longer answer is that I did just that for over 10 years as state representative and mayor. Any protogees, if you can call them that, went on to become lobbyists (Derrick Clay), Columbus city councilmen (Kevin Boyce), state workers for Governor Ted Strickland (Allan Bannister) and law students (Megan Vahey), along with a wide assortment who now work on other levels of government and a few who managed to dodge the axe that Carty Finkbeiner wielded.

At this stage of what is now a 41-year public service career, I am picking and choosing what I want to do. But in the spirit of Mr. Woodberry's column, I will suggest again some entry spots for individuals interested in the political landscape.

We are coming up on the deadline to file for pre-

cinct (neighborhood) leader. Go down to One Government Center, third floor, and ask for a precinct committeeman filing form.

Then walk your neighborhood and get at least five registered voters to sign a petition for you. Do not sign your name to a petition you are circulating. That is a no-no.

When the March primary arrives, your name

oversaw Al Gore's campaign in 2000.

Brazile promised a speaking spot if I pledged to support Gore for president. I did and she delivered. When John Kerry ran for president in 2004, I was mayor and had supported him very heavily. I was told that the Neilson ratings for my time slot speaking at the 2004 convention was over seven million viewers.

**"I spoke at the last two conventions and it was a great honor to speak in front of 20,000 at the hall and in front of millions watching**

will be on the ballot in your neighborhood. If you win, you will become part of the party committee which decides who the next chairman will be. This is grassroots politics and can be pretty exciting.

You may want to go to the Republican or Democratic Convention this summer. You must sign up to become a delegate right now. You have about a week to get your petition for candidacy in to state headquarters. You can get a copy on line and file on line.

Conventions are great fun but you have to be elected to attend. I spoke at the last two conventions and it was a great honor to speak in front of 20,000 at the hall and in front of millions watching worldwide. How did I wrangle such an honor? An old friend from law school used to play cards with Donna Brazile, the political strategist who

One funny little thing was that an old girl friend from Ohio State saw me on television speaking for Kerry. She tracked me down after 35 years. I think, for a moment, she regretted dumping me at OSU so many years ago.

Finally, you might want to run for the state party committee person. This is a little known position that ostensibly sets policy for the state Republican and Democratic parties. Last time out, Carty won over Frank Szollosi and myself. Anyone can run for this position and a victory places you high up in the state party organization.

So, trot on down to the Board of Elections, third floor, One Government Center. Get your petitions filled out and place them on file. Pronto!

Contact Jack Ford at [jack@thetruthtoledo.com](mailto:jack@thetruthtoledo.com)

## Community Calendar

### \*December 26-January 1

Kwanzaa!!

Kwanzaa celebration at the Wayman Palmer YMCA; 5 pm each afternoon; Sponsored by the Toledo Kwanzaa House Committee

### \*December 30-31

"A Time of Refreshing" Conference: New Testament Church; Noon and 7 pm on Sunday, 9:30 pm on Monday; Guests – Pastor Jeanette Williams, Evangelist Sara Barbour of Indianapolis; Musical guests – Darius Twyman of Detroit, Gerri Brown of Columbus and Sherri McGlown of Columbus: 419-380-9357

### \*December 31

Watch Night Services: St. Paul MBC; Guest churches – Third Baptist, First Antioch Baptist, Church of the New Covenant, United Missionary Baptist; 7 pm: 419-246-2886

### \*January 1

Happy New Year!!

New Year's Day Concert: St. Paul AME Zion; Keith "Wonderboy" Johnson, The Nevels Sisters and Isaac Simpson: 419-243-1065

### \*January 5

BGSU Financial Aid Workshops: Lenhart Grand Ballroom of Bowen-Thompson Student Union; 9 am to noon, 1 to 4 pm; An overview of the financial aid process will be provided at both sessions, along with information on how to complete the Free Application for Federal Student Aid (FAFSA), discussions on scholarship opportunities, other types of aid – including grants and loans – and payment processes: 419-372-2651

### \*January 21

Northwest Ohio Black Media Association presents the **Martin Luther King Jr. Basketball Classic**. Owens Community College, Student Health Activities Center. 1:00 p.m. Scott Bulldogs vs. East Chicago Central HS (Defending Indiana Class 4A State Champs.) 3 p.m. Libby Cowboys (Defending Toledo City league Champs) vs. Saginaw HS (Defending Michigan Class A State Champions.) 1-419-215-1087

2008 Dr. Martin Luther King Unity Celebration: UT Savage Hall; 9:30 am; Community luncheon at 11 am; Sponsored by the City of Toledo and the Board of Community Relations; Musical guests include the Clarence Smith Community Choir, Lisa Hightower and Joyce Rush: 419-245-1565

25<sup>th</sup> Annual Dr. Martin Luther King "Oratorical" Contest: Sponsored by The "Ghanaian" Foundation "Step Up, Toledo;" Civic Center Promenade Hall; 9 am to 3 pm; Open to students K-12; Senior High winner receives a \$500 scholarship award: 419-868-8396

### \*January 26

24<sup>th</sup> Annual Conference for Aspiring Minority Youth: UT Student Union; 8:30 am to 1 pm; Keynote Speaker Byron Pitts of CBS National News; Breakout sessions for students and parents start at 10:30 am: 419-530-3820

## The Sojourner's Truth

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## Trouble Along Dorr Street?

*Sojourner's Truth Staff*

After a bit of arm-twisting from President of City Council Michael Ashford, Mayor Carty Finkbeiner agreed to cough up \$55,000 from the city's coffers to use along Dorr Street and help small business owners with facade improvements, much along the lines of previous legislation passed for the benefit of businesses on Reynolds.

The mayor, however, enhanced his package to \$100,000 and presented a proposal designed to council to use Community Development Block Grant funds – from the U.S. Department of Housing and Urban Development.

Ashford has yet to place the new legislation on the City Council agenda. His objection? The new requirements for approval are far too cumbersome.

The mayor fired the

first salvo in the government squabble last Friday as The Truth was going to press.

*Dear President Ashford:*

*It has come to my attention that you have refused to place the amended Dorr Street Facade Program Legislation onto City Council's agenda. This legislation almost doubles the amount of funding being set aside to assist business owners with fixing up their establishments. I would think you would support legislation to improve this program. This legislation is intended to amend ordinance 725-07 to identify a more appropriate funding source, increase the overall support of money for the program to \$100,000, and extend the eligible boundary to Parkside. I would also like to point out that the original passed by City Council, bypassed the review of the Departments of*

*Law and Finance. To accept these critical omissions would place both the Mayor and City Council in jeopardy.*

*If Council is given the opportunity, by you as president, to review the newly revised Dorr Street Legislation, they will see it stands to benefit the community and offer a substantial financial incentive for businesses on Dorr Street to partner with us.*

*From Toledo – an International Award Winning City!*



*Carty Finkbeiner, Mayor*

## YWCA of Greater Toledo Benefits From Dillard's Handbag Trade-in Event

*Handbags to be auctioned at YWCA Purse Auction fundraiser in July, 2008*

The YWCA received 25 gently used handbags from the Dillard's Semi-Annual Handbag Trade-In Event which will be donated to their third annual Purse Auction to be held the summer of 2008. "Our Purse Auction has been a very lucrative fundraiser as well as being a lot of fun. We are so appreciative of this

generous donation from Dillard's. It will give us a great head start for our own event which ultimately will bring in additional needed funding for the YWCA," comments Lisa McDuffie, CEO of the YWCA of Greater Toledo.

Dillard's department store, located in Westfield Shopping Town at Franklin Park in Toledo, recently held their Semi-Annual Handbag Trade-In Event. Women who

donated handbags that were used but in good condition received a discount on a new regular-priced handbag purchase of \$50 or more. "This is the fifth year for this event," states Emily Koebel, manager of Accessories for Dillard's. "We received more than 200 gently used handbags and were so successful that three local charities were able to benefit."

## Poll Shows Obama Best Bet for Democrats at the Moment

Illinois Sen. Barack Obama would defeat all five of the top Republicans in prospective general election contests, performing better than either of his two top rivals, a new Zogby telephone poll shows.

His margins of advantage range from a four percent edge over Arizona Sen. John McCain and a five percent edge over Arkansas' Mike Huckabee to an 18 percent point lead over Mitt Romney of Massachusetts, the survey shows. Against New York's Rudy Giuliani he leads by nine percent, and against Fred Thompson of Tennessee he holds a 16 point edge.

**Romney Huckabee Giuliani McCain Thompson**

**Obama** O b a m a leads 53%-35% O b a m a leads 47%-42% O b a m a leads 48%-39% O b a m a leads 47%-43% O b a m a leads 52%-36%

The telephone survey included 1,000 likely voters nationwide and carries a margin of error of +/- 3.2 percentage points. The poll was conducted Dec. 12-14, 2007.

Democrat Hillary Clinton of New York would defeat Romney by a narrow 46 percent to 44 percent margin and Thompson by a 48 percent to 42 percent margin. She would lose to Huckabee 48 percent to 43 percent, to Giuliani 46



percent to 42 percent, and to McCain by a 49 percent to 42 percent margin. The data suggest that Clinton has improved her position slightly. A November Zogby Interactive poll showed her losing by small margins to all five of the top GOP candidates.

**Romney Huckabee McCain Thompson Clinton**  
Huckabee leads 46%-44%  
Giuliani leads 48%-43%  
McCain leads 46%-42%  
Clinton leads 49%-42%

leads 48%-42% Democrat John Edwards of North Carolina would beat Romney, Huckabee, and Thompson, but would lose to Giuliani and McCain, the Zogby survey shows.

**Romney Huckabee Giuliani McCain Thompson Edwards**  
Edwards leads 50%-38%  
Edwards leads 47%-41%  
Giuliani leads 45%-44%  
McCain leads 46%-42%  
Edwards leads 51%-35%



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## David E. Young and Toledo EXCEL: Measuring Success Through the Achievements of Its Graduates

By Fletcher Word  
Sojourner's Truth Editor

In the spring of 2008 a group of about 50 eighth graders will enter Toledo EXCEL, a scholarship incentive program which strives to prepare students who are members of groups underrepresented in higher education – African-American, Latino, Native Americans, Asian American – for success in college.

This will be the 20<sup>th</sup> such class to enter the program founded in 1988 and they will sit side by side with the 16<sup>th</sup> graduating class, high school seniors who will be about to embark on their college careers.

After 20 years, there can be no doubt about the impact of the EXCEL program on the lives of the hundreds of minority students who have participated, says David E. Young, interim director of The University of Toledo Office of EXCELlence and Toledo EXCEL.

"The program begins and ends with the students," says Young of how one can measure such success. "We now have those who already have made a giant statement with their achievements and they are literally all over the country and the world ... folks in the political world, writing television and movie scripts, attorneys, engineers, educators ..."

Young is in his third year of heading the program that was led for so long – since its inception – by the estimable Helen Cooks, Ph.D., who retired several years ago.

"EXCEL was the brainchild of several people who were members of the UT community," Cooks told The Truth a number of years ago. "They included Lola Glover, executive director, Toledo's Coalition for Quality Education; Edrene B. Cole of the Toledo Public Schools; Dr. Edward Nussel, assistant dean of the college and Dr. Alice Skeens, assistant to

UT's president, among others. We wanted to see the university become more involved in the minority community."

The first result of that col-

late the academic achievement of low income and ethnic minority students; Upward Bound, a federally-funded college access program designed to assist low-income

academic retreat weekends, campus visits, strategic admissions and financial aid advising and ethnographic field studies both in the United States and Abroad.

In addition, for the last 12 years EXCEL has had a partnership with the Orlando West High School in Soweto, South Africa. South Africa has been the destination of a number of such ethnographic field trips for EXCEL students.

"We've donated all the books in their library," says Young. "And we've donated equipment, phone systems and sound systems to the school."

Young is particularly excited by the Soweto connection. "Orlando West High School played a critical role in the anti-apartheid movement," says Young. "EXCEL students have done a comparative study of the Civil Rights Movement/black power movement and the anti-apartheid movement." The first person who was killed in the modern anti-apartheid movement, in fact, was a student at Orlando

West named Hector Peterson who is today memorialized on the campus.

Young is also excited by the prospect that Orlando West students will soon be enrolling at UT. He's hoping that 10 will arrive for the 2008-2009 academic year.

"There are a number of stunningly brilliant students there with a passion for learning and knowledge," says Young. "They are much fresher from their struggle," he notes of the general South African desire for education especially compared to their American counterparts. "As a people we have gotten complacent," he says.

Before his appointment as interim director of the Office of EXCELlence, Young served as director of the Student Support Services and Upward Bound and for two years, he served as president of the Ohio Association of Educational Opportunity Program Personnel and board member of the Mid American Association. He is currently chairman of the Ohio Association's Legal Concerns and Constitutional Is-

sues Committee.

A Toledo native, Young has spent his entire life in the Glass City. A graduate of St. John's Jesuit, Young earned his bachelor's degree from UT in psychology and is currently working on his masters in higher education. Now in his 18<sup>th</sup> year at UT in one role or another, he has been assistant to the UT Dean of Students, and an advisor to the Black Student Union, the Inter-fraternity Council, the UT Fraternity Choir and the Council of Black Greek Organizations.

Young is presently a member of the UT President's Commission on Diversity. He is also a motivational speaker who has addressed more than 30 conferences as well as high schools, universities and churches in the Midwest.

An ordained elder, Young serves on the ministerial staff at Toledo's New Life Church of God in Christ under Pastor Edward Cook. He and his wife, Brenda, are the parents on one son, James Jelani Akil Young.



laboration was the First Annual Conference for Aspiring Youth that was held in January 1985 for just over 200 students. By the time of the fourth conference in 1988, just as the EXCEL program was starting, the attendance at the conference had grown to over 1,600 students.

This year's conference, the 24<sup>th</sup> in the series, will be held on January 26 at the UT Student Union from 8:30 a.m. to 1:00 p.m. Byron Pitts, a reporter for CBS National News, will be the keynote speaker.

The Toledo EXCEL program is one of several programs administered by Young and his staff at the Office of EXCELlence. They also manage the Toledo Prep/Tech, a math and science enrichment program sponsored collaboratively by UT and the Engineers Foundation of Ohio; Gear Up Toledo Students, a federally-funded math and science enrichment program designed to stimu-

and potential first generation college students and Student Support Services, a federally-funded program designed to serve first-generation, low-income and/or disabled students and help them succeed in college.

Toledo's Gear Up program lost its grant for the current academic year and is on hold, but Young fully expects to have it back in the Office of EXCELlence fold shortly.

The EXCEL Program, which is funded by primarily by UT with assistance from Owens Illinois and Owens Corning, is the jewel of the group. EXCEL takes in 50 eighth graders annually and promises them a full scholarship at UT upon graduation from high school and the successful completion of the program. Among the services EXCEL offers high school students to increase their self esteem, cultural awareness of diversity and civic involvement are Saturday School, summer institutes, tutoring,

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# Kwanzaa Workshop at Kent Branch Appeals To Young Participants

By Geneva J. Chapman,  
Sojourner's Truth Reporter

"I saw the beauty when I walked in!" exclaimed community activist Larry Baccus as he entered the auditorium of the Kent Branch Library, Saturday, December 15, 2007, for the Art Tatum African-American Resource Center's annual Kwanzaa Workshop. The beauty that had him enthralled was a colorful display of African and African-American art provided by workshop facilitator Doris Greer.

Neighborhood children sat at a long table coloring pages describing each of the Nguzo Saba (seven principles) of Kwanzaa until Rev. Ken "Kewape" Peterson started playing his African drums.

As always, Kewape enlisted the help of the young people to play various percussion instruments, including a beautiful shekere from Greer's collection. They played and sang several African call and response songs until time for the workshop to start.

Greer kept the half dozen or so children ranging in age from about eight to about 12 or 13 up front to assist her in her presentation. She started by explaining the purpose and history of Kwanzaa, a non-religious holiday created by Dr. Maulana Karenga.

"It's honoring our African heritage," she said. "Africa is not a country. Africa is a continent." Greer used an interactive map of Africa to show how the continent has changed over the centuries. Johnny Taylor asked her to point to Tanzania on the map in east Africa.

"Dr. Karenga went there to study the principles," she said. "Kwanzaa's been going on for thousands of years. They live by those principles. That's where many of your ancestors came from and they brought the spirit of Kwanzaa with them."

Greer explained all of the artistic pieces on display and gave their origins. "Each thing you see here represents different countries and tribes," she said. Greer pointed out items from Nigeria, Kenya and Ghana on the Kwanzaa table

or displayed as art.

She explained each of the Kwanzaa symbols with the help of her young assistants who used their coloring pages to illustrate the principles and ritual items. Mazao (crops), mkeka (the mat), kinara (candleholder), muhindi (the corn), mishumaa saba (the seven candles) kikombe cha umoja (the unity cup) and zawadi (the gifts) comprised were all laid out on a table flanked on either side by curious, eager young people involved in a new learning experience.

Explaining the rituals associated with Kwanzaa, Greer began with the pouring of libations in honor of the ancestors. When you go to funerals, don't throw away the [obituaries, programs]," she said. Keep it to remember those who've gone on."

Her young helpers took turns reading each of the Nguzo saba: umoja (unity), kujichagulia (self-determination), ujima (collective work and responsibility), ujamaa (cooperative economics), nia (purpose), Kuumba (creativity) and imani (faith). After

reading about the principle, each participant put his or her candle into the kinara, beginning with the black candle in the middle, then the six red and green candles, three on each side.

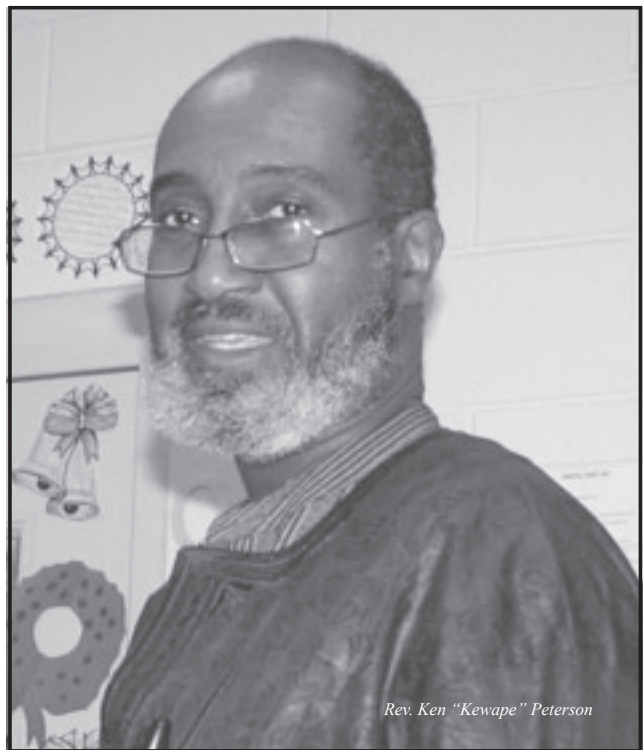
The young people who participated in this educational workshop had many questions. One of them was

a cape decorated with interesting metallic strips. "They're made out of tin cans," she said. "We don't throw anything away in our culture."

She also showed some jewelry made from coconut and buffalo horns. Greer held up an African mask and made an interesting observation.

Greer's presentation.

Everyone happily accepted flyers from Diane Gordon, chairman of the Toledo Kwanzaa Committee, giving information about the seven-day celebration of Kwanzaa at the Wayman Palmer YMCA, beginning Wednesday, December 26, 2007, and continuing until Tuesday,



Rev. Ken "Kewape" Peterson

## In Loving Memory



*John W. Glover, Sr.  
April 1934-December 2004*



*"Unforgettable"*

*Your wife, Lola  
Your children, grandchildren &  
brothers*

'do African names have meaning?"

To demonstrate, Twyla Paige's three grandchildren who attended the workshop gave their African names and the meanings. Many lessons were learned during the workshop, including how in Africa very little is thrown away.

Greer demonstrated this by showing a doll with clothes made from a banana peel and

"We're very spiritual," she explained. "I did not put my face in the African mask because I believe that adage that the spirit is still there."

After the workshop, the young people and adults who attended examined Greer's extensive display of artistic and historical pieces. The adults expressed their amazement at the children's attentiveness and interest in

January 1, 2008.

Greer's presentation seemed to get everyone who attended motivated to participate in an actual Kwanzaa celebration. However, Larry Baccus enthusiasm was centered around Greer's presentation. "That's the best presentation I've ever seen!" he said.

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## Robinson's Student of the Month Has Come a Long Way in Short While

*Sojourner's Truth Staff*

"Raheem has had a fantastic turnaround," said Robinson Middle School Assistant Principal James Jones of Raheem Belmon, the school's Student of the Month for December.

"There was a time when I was afraid to see him coming," Jones said of the eighth grader who

attempting to work with students from central city schools.

Keith Jordan of JLJ Vision Outreach, who directs the You and Me Program and has worked hand-in-hand with Raheem, is in his second year of bringing his volunteer mentors into six schools – Scott, Libbey, Woodward, Leverett, Jones and Robinson – in a 12-week session that as-

between UT and Kids Unlimited. The goal is to bring both UT players and coaches into the community to help tutor and mentor students.

As for Raheem, the transition over a year's time has indeed been nothing short of amazing. "Last year, every other week, it seemed as if he was on suspension," said Jones. "He had problems,



has completed a 180 degree turn in his approach to both academics and athletics. "Now I know he's coming to check on his grades. He listens and his attention span has grown. I'm proud of this kid for making such a turnaround."

There was a lot of pride expressed for Raheem last week when Jones and several adult mentors gathered to convey the message of how they are

sists youth in achieving academic excellence, character building and development, along with financial stability.

Also present to acknowledge Raheem's success was Nkell Copeland, assistant women's basketball coach at The University of Toledo. Copeland, now in her second year on the UT basketball staff, spends part of her time on community service and is presently setting up a partnership

lots of problems." This year, however, Raheem has developed into a solid student even as his basketball skills have dramatically improved. He wants to go to Rogers High School in order to play on the basketball team.

It didn't take long for Raheem to appreciate the motto of the You and Me Program: "If you strive to succeed, you will succeed as you strive."

## BGSU to Host Financial Aid Workshop Jan. 5

Students admitted to Bowling Green State University for the 2008-09 academic year and their parents may attend either of two financial aid workshops on campus Jan. 5.

Registration is required for the workshops, which will be held from 9 a.m. to noon and from 1-4 p.m. in the Lenhart Grand Ballroom of BGSU's Bowen-Thompson Student Union.

An overview of the financial aid process will be provided at both sessions, along with information on how to complete the Free Application for Federal Student Aid (FAFSA). Students must complete a FAFSA each year in order to receive financial aid. Those planning to attend the Jan. 5 event are encouraged to complete the 2008-09 FAFSA on the Web worksheet, using estimated data, and bring it to the workshop, where BGSU staff will be available to answer questions.

The day's other discussions will focus on such topics as scholarship opportunities, other types of aid – including grants and loans – and payment processes.

Financial aid staff and admissions counselors will also be available to take questions after each session, at noon and 4 p.m., and campus tours will be offered at 12:15 p.m. and 4:15 p.m. Door prizes will be awarded as well, with grand prizes of two \$250 book scholarships at each session.

Students and their families can register online at <http://SFA.bgsu.edu/workshop> or by calling the Office of Student Financial Aid at 419-372-2651.

## Babysitting Classes Available Through American Red Cross

*Special to The Truth*

New Year's Eve is less than a month away. Has the babysitter you hired to watch your children while you celebrate had formal babysitter training?

Being a good babysitter is more than just making sure kids don't get into mischief. A good babysitter successfully combines the knowledge and skills associated with leadership, safety and safe play, basic care, first aid and professionalism. Pre-teens and teenagers can learn what they need to know and what every parent wants in a responsible babysitter by taking the Babysitter Training Course given by the American Red Cross.

Designed for 11 to 15 year olds, the six hour Babysitter's Training Course instructs students how to respond to emergencies and illnesses with first aid, rescue breathing and other

Two upcoming classes will be taught at the Greater Toledo Area Chapter of the American Red Cross at 3100 W. Central Avenue. Stu-



appropriate care, make decisions under pressure, communicate with parents to learn household rules, recognize safety and hygiene issues, manage young children, and feed, diaper and care for in-

Students can register for either the December 27th or January 19th class by calling 419.329.2183 or visiting [www.redcross Toledo.org](http://www.redcross Toledo.org). The fee for the course is \$25.



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# J. Frank Troy Members Welcome Santa a Few Days Early

*Sojourner's Truth Staff*

Santa Claus made an early visit this year to the J. Frank Troy Senior Center and brought with him for everyone who attended the annual Christmas lunch at the Greater Toledo Urban League-sponsored facility. This Claus fellow, who bore an eerie resemblance to Toledo City Council

President Michael Ashford, carried in bags of presents – more than enough – for his audience of 30 or so. The gifts, revealed one of his elves, were not purchased by public or campaign funds.

"This gives me the opportunity to thank you for opening up your home to me," said Claus as he passed out his holiday of-

ferings. "It's a special atmosphere I truly enjoy."

Claus makes a habit of turning out annually for this event in advance of his busy Christmas Eve schedule.

Also in attendance was Paul Hubbard, interim president and CEO of the Greater Toledo Urban League.



*Jessie Talley reads her original Christmas poem to fellow seniors*



*Paul Hubbard and Michael Ashford*



*Ashford receives letter of recognition from J. Frank Troy members*

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## Can't Nobody Turn Us Around ... The Resurgence of the Lima NAACP and the Installation of New Officers

By Vickie Shurelds  
Sojourner's Truth Reporter

There are those that say the NAACP has outlived its usefulness and that there is no longer a need for a civil rights movement because equality has been established. We are all free to move about the country and plan our lives knowing the playing field has been leveled ... or so goes the conventional thinking.

During the installation of new officers for the Lima NAACP that will serve Allen, Putnam and Hancock Counties, Pastor Earnest Stephens gave members a challenge of diligence. "In the South, the prejudice was blatant. In your face. You knew what they thought, and you knew what you were, because you're parents taught you that no matter what someone else said, you were you."

But in the North, in these times, said Stephens, racial prejudice may be hard to see, because it's so wrapped up with smoke and mirrors. He recalled a time just after legal segregation fell, when bank tellers were being hired. Equal opportunity signs were posted along with the requirement you had to have three years experience. Since a black person could never have held that position before - how would he or she have gotten experience? "Oh, that's not discrimination!" They could exclaim. "That's just our policy!"

Nationally, the NAACP has been taking some pretty hard hits. There have been accusations of overzealous actions producing questionable motivations and the organization has been caught between the rock and hard place of being tagged "trigger-happy" or "sluggish" in their reactions, even from people of color.

Comfortable with the "n" word, and the labels, there are those who think it doesn't matter anymore ... equality is a myth, so I make my own reality. And, then there have always been those "overscers" who agree with oppressors to keep their own positions safe.

Black folks are used to that, too.

As the oldest civil rights agency, the NAACP has been fighting a battle within and outside of their membership since 1909 causing a ground-level call to action based on strengthening each community unit to solidify the foundation on which the national organization may stand.

Less than a year ago, the Lima organization lost its charter. That action brought out the unwavering resilience of a people torn from their heritage. The emerging towers of strength were full of wisdom and determination. Alberta Shurelds, Helen Roberts, Charles Thomas and Daisie Gibson began the process of rebuilding the unit. On Saturday, December 1, the election was held and on Saturday, December 15, the new officers took their place in history.

The ceremony was serious and challenging. Stephens made sure each person understood the great commitment to which they were making a pledge. It could not be taken lightly, because they were charged with meeting the challenge of prejudice and injustice in a cloaked atmosphere. It was a befitting rebirth. The Lima Chapter was established in 1939, and its first president was Rev. Leroy McGee, of 4<sup>th</sup> Street Missionary Baptist Church where Stephens is now the Pastor.

The original membership-mounted campaigns within the Lima/Allen County area that secured placement for people of color at area factories working through the Union. New President Jason Uphegrove has a similar view of the role the newly revitalized organization may take in the future. "We have a lot of strong people in a variety of positions and organizations doing great things all over this community. We want to bring us all together under one roof to utilize these vast resources to strengthen this area."

Another layer of strength was created when the Ohio Civil Rights Commission



entered into a "Memorandum of Understanding" with the NAACP creating a partnership between entities dedicated to serving those who may be dealing with inequality.

The state NAACP approved the unit's request to combine Allen, Putnam and Hancock counties in their restructuring efforts. That request was made at the urging of Kim Field, the general manager of Clear Channel holdings in Lima, Findlay and Tiffin. To her, the grouping of the West Central Ohio area made sense.

Nina Parker of Findlay's Black Heritage Museum is also working with the NAACP to secure memberships. The strength is in the members and the fundamental building blocks of the original organization. Naturally the first order of business is gaining members. There are different levels of memberships, and both individuals and companies may join. The basic membership costs \$30.00 for adults, \$10.00 for students.

To join, you may attend a meeting, held on the third Saturday of each month at Bradfield Community Center, 550 South Collett St. Meetings are open to members only, but if your intention is to join on that day - you are welcome to attend. Call (419) 227-1770, or (419)22-NAACP, e-mail them at [limanaacp@yahoo.com](mailto:limanaacp@yahoo.com); a website will be launched by January 31, 2008.

To those who say the NAACP has outlived its usefulness, know that phone calls are constantly coming in - there are those

prank calls from the very reasons the organization is still needed - but so many are from those who have endured pressure, hostile work environments and blatant discrimination right here in our own backyard.

Look around, asks the local NAACP. What do you see? Your community should be a reflection of the people that live within its boundaries. Your schools, City buildings, banks, news media, elected officials, every representative group should be a reflection of their constituency.

If that's not what you

see - you have an invitation to the next NAACP meeting on Saturday, January 19, noon, at the Bradfield Community Center.

- President FM  
Jason Uphegrove  
1<sup>st</sup> Vice President/Immediate Past President  
Helen Roberts  
2<sup>nd</sup> Vice President  
Alberta Shurelds  
3<sup>rd</sup> Vice President  
Charles Thomas  
Secretary  
Vickie Shurelds  
Treasurer  
Mary Jana Williamson  
Executive Board:

- Annie Mac Banks  
Elder William D. Doyle  
Daisie L. Gibson  
Derry Glenn  
Gregory Hodges  
Darlene LaMar  
Beverly McCoy  
Rosalyn Perkins  
Rosemary Shurelds  
Aryn Wortham

Picture: Board Members: Front Row: Helen Roberts, Vickie Shurelds, Alberta Shurelds, Derry Glenn, Rosemary Shurelds, Aryn Wortham

Back Row: President FM Jason Uphegrove, Rosalyn Perkins, Charles Thomas

Vickie Shurelds

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**THE OFFICIAL MUSIC TRUTH  
YEAR END REVIEW**

By Michael Hayes  
Minister of Culture

"Hey everyone, still been getting feedback about what music had everyone talking this past year. So here's ya last chance to see the categories, and hit me up with your opinion.

glasscitytruth@yahoo.com  
Please argue responsibly - LOL"

**FAVORITE T-PAIN CAMEO OF 2007**

- "I'm So Hood"
- D.J. Khaled w/ Plies, Rick Ross, Trick Daddy and T-Pain
- "Kiss, Kiss"
- Chris Brown feat. T-Pain "Shawty"
- Plies feat. T-Pain "Good Life"
- Kanye West feat. T-Pain "Cyclone"
- Baby Bash feat. T-Pain "Low"
- Flo Rida feat. T-Pain

So with that, I'm sure I left out a few of his guest appearances from this year but those were among the biggest. Far as remives be blazed "Same Girl" and "2 Step" and many

more. Two gold plus albums and 3.5 million ringtones sold and 12 Hot 100 entries—that's an amazing career for how the industry is these days.

**BIGGEST HOOD SONG OF 2007**

- "I'm So Hood"
- D.J. Khaled "Hood Figga"
- Gorilla Zoe "Duffle Bag Boy"
- Playaz Circle "Big Things Poppin"
- T.I.

Y'all know what, I'm missing some — hit me up on the email and remind me what else should be on this list.

**BIGGEST OVERALL URBAN HIT SONG OF 2007**

- "Boy U A Drank"
- T. Pain w/ Yung Joc "Same Girl"
- R. Kelly w/ Usher "Party Like A Rockstar"
- Shep Boyz "Crank Dat"



T. Pain  
"Freaky Girl" Gucci Mane  
Souja Boy Tell Em "Bartender"

Even if we just judged by BDS it would STILL be a close call.

There's a few joints I could've put on here that came close, but ya'll gotta decide. Out of all those hits, which one was the biggest this past year.

**FAVORITE R&B JOINT OF 2007**

- "Bed"
- J. Holiday "Until The End of Time"
- Justin Timberlake "No One"
- Alicia Keys "On The Hotline"
- Pretty Ricky "I'm A Flirt"
- R. Kelly

Now, technically that Justin Timberlake song shouldn't be up there since that album was released last year but DAMN I love that song and even though he's had an endless string of singles that one song just seems to be his most enduring. People are gonna get married to that song years from now.

**FAVORITE CRANK DAT SPIN OFF**

- "Crank Dat" with the Barney video (go to youtube.com type "crank dat barney")
- "Crank Dat" with the Winnie the Pooh video
- "Crank Dat" with the Lion King video
- "Crank Dat Spideman" (the infamous line "we don't superman no mo, we just spider man that hoe" - LOL)
- "Crank Dat Batman"
- Yeah, yeah I know. It's *fr real fr real* a new day in entertainment when not only are you still wondering how a song like "Crank Dat" was able to dominate



the radio for an entire season, but then you have millions of people remixing it for their own use. Hate to say it, but the most entertaining part of the Crank Dat phenom was just seeing what crazy mofos would think of next as a spin off. Hell, I even came across something called "Crank Dat Bin Laden".

**FAVORITE REAL HIP HOP MOMENT OF 2007**

- The entire *Finding Forever* album by Common
- Andre 3000's opening verse from U.G.K.'s "International Playas Anthem"
- Kanye winning that first week sales war over 50 Cent
- V.I.L.I Hip Honors celebrating another great year
- Beanie Sigel officially rejoining Roc A Fella
- Personally, my favorite hip-hop moment this year was being in the Bronx while U.G.E.'s NYC raps showed me and Adonis where it ALL began.
- Outside of that, yo — that Andre 3000 verse just does it for me.
- It felt like I hadn't heard a real MC in so long... I nearly didn't know what to do.

I mean damn, that verse was... yo — I was thankful. Like, honestly thankful for that one.

**FAVORITE CLUB SONG OF 2007**

- "Wipe Me Down"
- Lil Boosie, Webbie, Fox A Million "Ay Bay Bay"
- Hurricane Chris "Walk It Out Remix"
- D.J. Urk, Outkast, Jim Jones "Cupid Shuffle"
- Cupid (yaw betta not vote for this - LOL)
- "I Get Money"
- 50 Cent

**FAVORITE CLUB SPOT IN TOLEDO**

- Club Vamps
- Shadow Lounge
- Prestige
- Club Bijou
- Coyote Joes
- Peacock Caf.
- Jacksons
- (The Blue Print is making a comeback I heard, I wish them the best).
- Ok y'all.

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Please respond by 01/10/08 with resume and salary requirements (please no calls) to:

Parker Hannifin Corporation  
Hydraulic Filter Division  
Attn: HR - Janitor  
16810 Fulton County Road 2  
Milan, OH 43040

EOE M/F/D/V

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Want to share office space in downtown setting  
Email [thetruth@thetruthtoledo.com](mailto:thetruth@thetruthtoledo.com)

## Workers Wanted - Studio 329

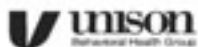
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1238 Plaine Drive - Phone 419.535.1862  
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## CASE MANAGER

Unison is seeking Case Managers to provide community support services to adults with serious mental illness. Responsibilities will include providing assistance with the social, vocational, economic, and environmental needs of assigned clients and assisting in their ability to live in the community. Valid driver's license required. Ohio counselor or social worker license and experience preferred. Consideration will be given to candidates with four-year degrees in fields related to social work. Excellent salary and benefits package. Send or fax resume with cover letter to:



Human Resources - CSP  
1425 Starr Avenue  
Toledo, OH 43605  
Fax 419.936.7574  
Email: [HR@UNISONBHG.ORG](mailto:HR@UNISONBHG.ORG)  
EOE

## Social Worker

Progressive non-profit seeks social worker/case manager/service coordinator to work in a Family Resource Center setting.

- Bachelor degree, plus 3 years experience in human services related field required
- Proven experience with culturally diverse populations
- Computer and detailed reporting skills critical
- Satisfactory criminal history required
- Resumes **must be received by Friday, December 28, 2007**

Mail resume and cover letter to: MSNC, Attn: Director, 3613 Monroe St. Toledo, Ohio 43606. No phone calls please.

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**325 Independence Road**  
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**324 Williamont**  
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Washington Schools, 3 bd ranch, family room, master bedroom with half bath, large yard  
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**1146 Pinewood Avenue**  
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Old West End Historic Home, 5 bd, hardwood floors 2.5 baths, double staircase, attached garage in rear. **MUST SEE!**  
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Office 419.874.1188 - Cell 419.260.0215

**1158 Vance Street - \$34,900**  
Great home for a large family, 4 bedrooms/possibly 5, has walk in closets, newer gutters, nice garage.  
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419.290.4567 or 419.891.0888

# CLASSIFIEDS

## INTERESTED BIDDERS:

### TOLEDO PUBLIC SCHOOLS – Chase Elementary Technology, Elmhurst Elementary Technology, Glenwood Elementary Technology, Grove Patterson Academy Technology

Sealed bids will be accepted by the Board of Education of the Toledo Public School District until 1:00 p.m. on January 18<sup>th</sup>, 2008, at the Toledo Public Schools Treasurers' Room 3, 420 E. Manhattan Blvd., Toledo, Ohio 43608, for all labor material and supervision necessary for the Chase Elementary Technology, Elmhurst Elementary Technology, Glenwood Elementary Technology, Grove Patterson Academy Technology, as more fully described in the drawings and specifications for the project prepared by TSI and will be opened publicly and read immediately thereafter.

Bid Documents for the project may be examined at the F.W. Dodge plan rooms in Maumee and Columbus, Builders Exchange in Toledo, University of Toledo – Capacity Building, E.O.P.A. – Hamilton Building, Northwest Ohio Hispanic Chamber of Commerce, and The Plan Room in Ann Arbor, Construction Association of Michigan, Toledo Regional Chamber of Commerce and Ohio Construction News.

Bidders may obtain copies of the documents starting December 20<sup>th</sup>, 2007 which can be purchased from Toledo Blue Print, 6964 McEnerney Road, Northwood, Ohio 43619 Phone: 419-661-9841. Drawings may be obtained on CD-ROM for no cost with the purchase of the specifications.

A PREBID CONFERENCE is scheduled for January 8<sup>th</sup>, 2008 at 2:00 p.m. at Toledo Public Schools' Board Room, 420 E. Manhattan Blvd., Toledo, Ohio 43608

If you have any questions or a need for additional information, please direct all questions in writing to Justin Hammerling@tgb-llc.com, by phone at (419) 776-5600, or (fax) (877) 281-0784.

Bid Item No. 10 (Chase ES)	\$	795,864
Bid Item No. 11 (Elmhurst ES)	\$	753,603
Bid Item No. 12 (Glenwood ES)	\$	741,404
Bid Item No. 13 (Grove Patterson Academy)	\$	852,183
Total Estimate:	\$	3,143,054

## The University of Toledo

### Job 997838, Assistant Director, Alumni Relations:

The Assistant Director will serve as the primary coordinator of the Alumni Association's national chapters program which is designed to cultivate friends and donors to the University. This person will also maintain and develop, including planning, organization, and record-keeping and on-going support and liaison services between the groups, the Alumni Association and the University.

The successful applicant will possess a Bachelor's degree; a Master's degree is preferred. Four or more years professional experience in alumni relations, marketing, special event planning, public relations or development/fund raising in a non-profit or for-profit sector required. Must have the ability to work with and in front of large crowds. Position involves extensive travel, numerous nights and weekends, and a valid driver's license. Full time. The starting salary is \$30,000.

To apply, submit a cover letter (include position title and job #), a resume, as well as the names and contact information for three professional references to: The University of Toledo, Human Resources Department, Toledo, Ohio 43606-3390; Fax (419) 530-1490; or email [recruit@utoledo.edu](mailto:recruit@utoledo.edu), which is preferred. Use only one method of application. Resumes must be received by Friday, December 28, 2007. The University of Toledo is an Equal Access, Equal Opportunity, Affirmative Action Employer and Educator.

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## The University of Toledo

### Job T99101, Research Technician, Environmental Sciences:

For full application details see website <http://humanresources.tgb-llc.com/jobs/>.

## DOMESTIC VIOLENCE NURSE PROGRAM COORDINATOR

Licensed RN to coordinate the Domestic Violence Nurse Examiner program for the YWCA's HOPE Center. Includes developing, and implementing an educational training program for professionals interfacing with domestic violence victims. Will provide assessments to victims of D.V. Prior training and experience with domestic violence and sexual assault preferred. Effective communication skills, ability to work with diverse populations. 40 hours per week. \$17.00 hour.

FINAL DEADLINE:  
JANUARY 8, 2007

SUBMIT RESUME TO:  
PERSONNEL/ HOPE  
1018 JEFFERSON AVENUE  
TOLEDO, OH 43604  
EQUAL OPPORTUNITY EMPLOYER/PROVIDER

## INVITATION FOR BIDS RE-BID

The Lucas Metropolitan Housing Authority is seeking qualified contractors to furnish all labor, materials, and equipment for the following projects:

JOB NO.: 27078  
PROJECT NAME: Renovation of 3701 Douglas Road (4 units)  
WALK-THRU DATE: January 8, 2008 at 10:00am  
BID OPENING DATE: January 22, 2008 at 11:00am

Contract Documents and Technical Specifications will be available at 201 Belmont Street, in the Modernization Department (419- 259-9462), and will be provided upon request. A non-refundable fee of \$20.00 will be charged for each set of plans provided. All bids will be due and opened per the "Invitation for Bids" in the contract documents.

Each bid will require a bid guarantee as described in the contract documents.

The prevailing wages for this locality, as established by the Department of Labor as Wage Determination OH20070028, as modified, must be paid all persons employed for this work.

All bidders shall be required to meet the Affirmative Action requirements and Equal Employment Opportunity requirements as described in Executive Order #11246. Each bidder must insure that all employees and applicants for employment are not discriminated against because of their race, color, religion, sex, national origin, disability, handicap, age, or ancestry.

LUCAS METROPOLITAN HOUSING AUTHORITY  
MODERNIZATION DIVISION

## Sales

If you work in sales, management or field service and need a career boost, consider movin' up to WIMX and WJZE. URBAN RADIO BROADCASTING, Mix 95.7 and Hot 97.3 are recruiting professionals who want the lifestyle, compensation and professional rewards you earn in radio advertising sales. E-mail your resume to [davidhamison@urbanradio.com](mailto:davidhamison@urbanradio.com) or fax to 419-868-8785. Mix 95.7 and Hot 97.3 is URBAN RADIO BROADCASTING in Toledo and is an equal opportunity employer.

## EDUCATIONAL ADVISOR

### Upward Bound – Student Affairs Bowling Green State University

The Upward Bound Program is a federally funded TRIO program which provides intensive services to ensure that low income and potential first generation college students complete their respective secondary programs and are prepared to pursue a postsecondary education.

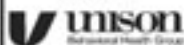
For a complete job description for this and all current Administrative Staff vacancies please visit [http://www.bgsu.edu/offices/ohr/employment/adm\\_staff/page42588.html](http://www.bgsu.edu/offices/ohr/employment/adm_staff/page42588.html) or contact the Office of Human Resources at (419) 372-8421 or [ohr@bgsu.edu](mailto:ohr@bgsu.edu).

BGSU is an AA/EEO employer/educator.

## CLINICAL THERAPIST - JOINT VENTURE PROGRAM

Opportunity is available for experienced Clinical Therapist to work in a Joint Venture Program providing individual, family and group counseling and case management services. Candidate must possess a Master's degree, a minimum of two years experience working with individuals with chemical dependency issues and one of the following Ohio licenses: LSW, LISW, PC, PCC, LCDC III or LICDC.

Send or fax resume to:



Human Resources - CTJV  
1425 Starr Avenue  
Toledo, OH 43605  
Fax 419.936.7574  
Email: [HR@UNISONOHG.ORG](mailto:HR@UNISONOHG.ORG)  
ECE

## Local Actor/Model Lands National Ad Campaign

Daphne O'Neal has been selected as an actor/model for *Making Foster Care Better*, a massive ad campaign on behalf of foster children in Chicago and the rest of Illinois.

The National Campaign which began in August 2007 and airs nationally on Superstation WGN until August 2008. The campaign consists of:

- Daily airs on WGN Chicago five times a week.
- PSA to play during movie previews in Chicago-area and other Illinois cinemas in December.
- Bus and subway placards on Chicago Transit Authority (CTA)
- English and Spanish language (four-color) brochures.
- Targeted newspaper ads in the Chicago Defender, La Raza, and various University dailies and weeklies.
- Billboards in



Daphne O'Neal

Chicago and throughout the state of Illinois in February and March 2008.

- WGN radio spots in English and Spanish.
- Colorful, information-rich website ([www.fosterkidsareourkids.org](http://www.fosterkidsareourkids.org)), which rounds out the campaign.

*Making Foster Care Better* is co-sponsored by WGN-TV and Voices for Illinois Children.

O'Neal is a writer and editor and former theatre, dance and opera critic for San Francisco and Boston-

area newspapers. Some of these reviews have been placed in the James Weldon Johnson library at Yale University. She also does modeling and TV and print commercials. She currently serves as general manager of CPLI, a foreign-language publishing company based in Berkeley, California.

Daphne is a graduate of Ottawa Hills High School (Toledo Area) and Harvard University. She is the daughter of Brunetta O'Neal, retired Toledo Public School teacher, and Cleveland O'Neal Jr., retired research chemist.

## Kwanzaa Celebration at Wayman Palmer YMCA

Toledo (7 Nights) Kwanzaa Celebration will be held at the Wayman Palmer Community Center YMCA, December 26, 2007 through January 1, 2008, at 2053 North 14th Street. Please enter off of Franklin Avenue Park Lot.

Doors will open at 5:00 PM for local vendors, the in-gathering (program) will begin at 6:50 PM nightly. We will empower, educate, and introduce new local poets, performers and dancers during week long celebration.

Our special feature will be one local restaurant per night (Ruby's Kitchen, Robert B's, Olive Mae International and others, and for the sweet taste we will have Tea Cake Bakery. Also Kwanzaa will feature guest speakers, performance by Tahyah Dance Studio, Mind Body and Soul Ballroom.



**SAVE THE DATE**

**3RD Annual Black Bridal Expo**  
**Saturday, January 26, 2008**  
**12:00 - 5:00 P. M.**  
**Civic Center Promenade - Toledo, Ohio**

*"Preparing for that special day!"*

Fashion Show, Musical Entertainment, Live Giveaways and Luncheon  
 Marriage Renewal Ceremony of Olivia & Howard Hobbs (31 Years)

- Accessories
- Bakers
- Beauticians
- Beauty Consultants
- Caterers
- Dance Instructors
- Decorators
- DJ Services
- Event Planners
- Financial Planners
- Florist
- Formal Wear
- Jewelry
- Legal Assistance
- Limosine Services
- Lodging
- Marriage Counselors
- Musicians
- Photographers
- Salon & Spa Services
- Seamstresses
- Stylists
- Restaurants
- Retailers
- Travel Agents
- Vendors
- Videographers & more!

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**30% Ad & Vendor Discount**  
Assets Toledo Business Graduate  
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 Deadline: Dec. 31, 2007

Pastor Silvia & Robinson Dawson  
 2007 Legacy of Love  
 Marriage Renewal Couple  
 (40 Years)

Mission: "To support, network and serve with the spirit of excellence!"

Contact Glenda Brown @ G-Creations 419-346-3275 or 419-381-3376  
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 Reserve your space today at the event or place an ad in the 2008 Black Bridal Guide & Directory

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