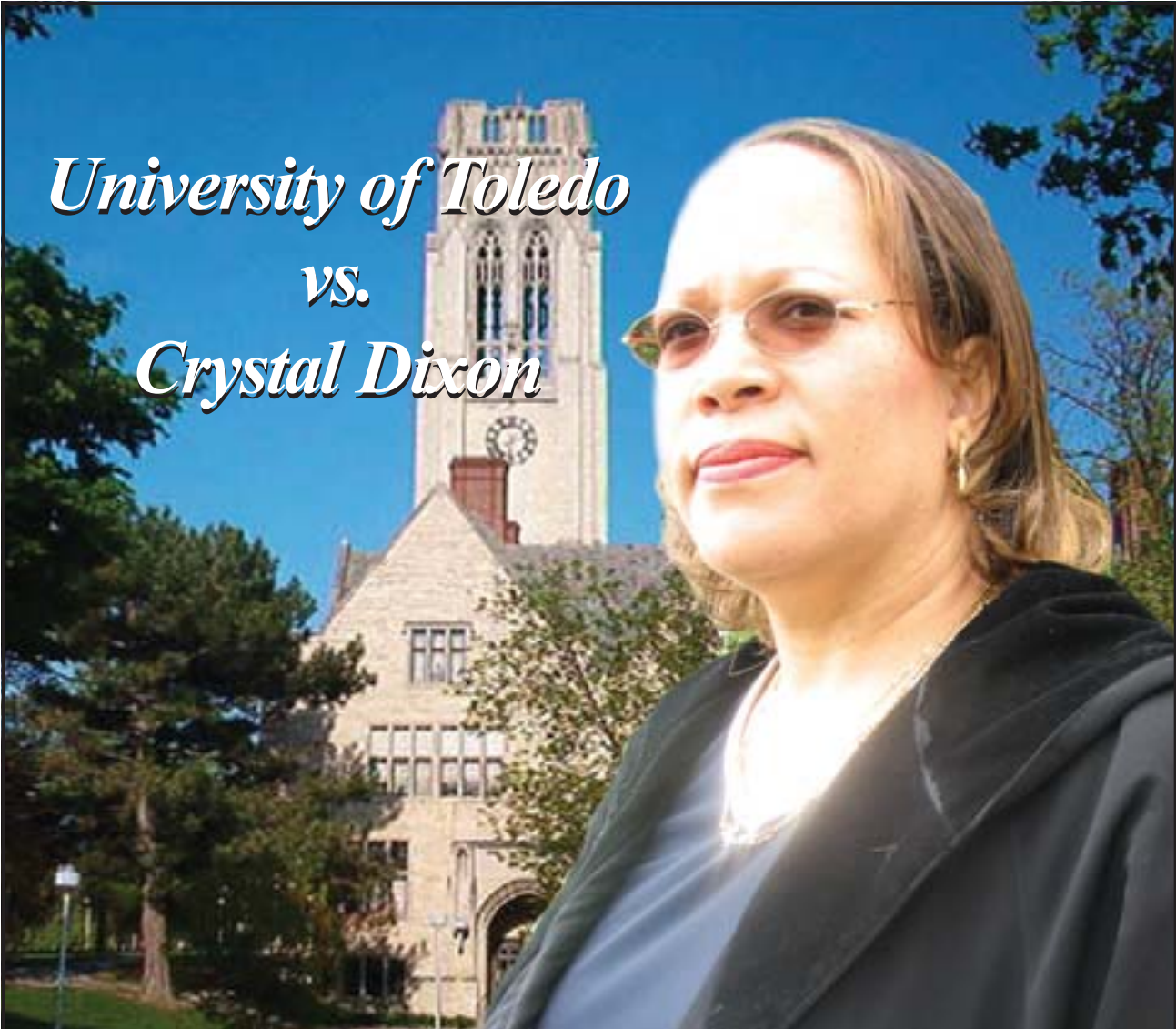




Volume 14, No.03 "And Ye Shall Know The Truth..." May 21, 2008



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This Strikes Us ...

A Sojourner's Truth Editorial

In less than a week the Toledo Board of Education will have an opportunity to approve a fact finder's report recommending that the Toledo Public Schools' administration make its teachers whole by doling out the back pay agreed upon in the last contract.

That makes a lot of sense to us.

We recognize the fact that this school district is strapped for funds, just as is just about every school district these days. But two factors should make this an easy call.

First, an agreement has been in place for years on the anticipated pay raise for the teachers of this school district. It has been agreed upon by both parties.

Second, the current pay rate for Toledo teachers is the lowest of any Lucas County school district. In fact, it was the lowest during the 2006-2007 school year and those Toledo district salaries have remained frozen in the time since.

At some point the school board has to recognize that there is really no choice but to stay as competitive as possible and establish a compensation package that will keep highly qualified teachers entering the school district and, more importantly, staying in the school district.

Retention, in fact, is the chief challenge for TPS in the future because while the starting salaries are competitive with other districts generally, the increases that veteran teachers accrue leaves Toledo teachers well behind in the pack.

There have been reports over the last several years indicating that teachers are highly compensated compared to other white-collar workers ... that the traditional concept that this profession is grossly underpaid low does not necessarily apply these days.

We take issue with the implications of such analysis. We also take issue with the way the Bureau of Labor Statistics compiled their figures which led to some really skewed analyses, but that is a discussion for another day.

The fact is, we have a demand for teachers and a short supply of really good ones. That is really the important issue. If we want to increase the supply, we need to increase the compensation. That's Econ 101 ... basic Adam Smith stuff. Market rate is the market rate.

We trust that the school board will approve the fact finder's report including the recommendations for future teacher pay raises.

* * * * *

The general election for the presidential election got off to an early start this past weekend as President George Bush entered the fray and appeared to accuse Senator Barack Obama, or perhaps all Democrats, of being "appeasers." During a time of war, such an accusation is eerily similar to the old "fellow traveler" jibes that were tossed around in the 1950's and early 1960's.

Bush, and the presumptive Republican nominee Senator John McCain, have accused Obama of being an appeaser because he has stated that he would speak with the heads of state of rogue nations without pre-conditions. This would be the wrong way of conducting foreign policy, said Bush, who, of course, has intimate knowledge of the best way to conduct foreign policy.

McCain, on the other hand, the only candidate who has advocated opening talks with the terrorist group Hamas, has taken Obama to task because a Hamas leader has said that his group could work with Obama.

It is frequently said that history has a habit of repeating itself. We have said before in this column that that is not necessarily so. It only seems so to those who are unaware of the historical details.

In this particular debate over appeasement, Bush has dredged up the infamous name of Neville Chamberlain, the British prime minister who preceded Winston Churchill in office. Chamberlain, to his everlasting discredit, went to Hitler on several occasions to preserve the peace and ultimately gave the German dictator the Sudetenland - a portion of Czechoslovakia where thousand of ethnic Germans had been living for hundreds of years.

But it should be noted that Chamberlain, as history was written and re-written in the years following World War II was never in those early years vilified for negotiating with Hitler. He was vilified for what happened during those negotiations and the impact his disastrous deal had on the face of Europe.

These days Obama's critics seem to have the issues a bit confused as they attack him - even Senator Hillary Clinton took up this cry a few months ago - for stating that he would open up the diplomatic process and get involved on the presidential level as soon as possible.

The fact is that people are just playing politics with all of these accusations. And given the way Democrats have suffered in the past by failing to respond swiftly to such attacks - remember Michael Dukakis and the Willie Horton matter or John Kerry and the Swiftboat affair? - Obama and the Dems are not inclined to take such onslaughts without responding immediately and in kind.

Expect a lot of fireworks over the next five and a half months.

Community Calendar

May 21-23

First Missionary Baptist Church Annual Revival: Supt. Johnny Mack Hobbs Jr. of Greater St. John C.O.G.I.C.; 7 pm each night

May 22

Public Board Meeting: Board of Community Relations; 5:30 pm; Point Place Branch Pub. Library: 419-259-5390

Scott HS Alumni Association: Community engagement session re: Scott's future; Robinson Middle School; 6 pm: 419-902-6526

May 23

Ella P. Stewart Academy Sixth Grade Recognition Program: 130 pm: 419-671-5360
City-wide Appreciation Service for Apostle Henry Brownlee: Friendship Baptist; 7 pm

May 23-24

State of Emergency Showcase: "Inspirational Music Movement;" Auditioning singers, rappers, bands, poets and comedians; 2 to 6 pm; 316 N. Michigan, Ste 707: 419-213-1077

May 24

Performing Arts Workshop: Youth Theater Project; Grads K-12; Show your talent; Sanger Branch Library; 10 am to 1 pm

Scott HS Alumni Association: Community engagement session re Scott's future; First Church of God; 2 pm: 419-902-6526

Citywide Christian Trustee Association: James B. Simmons Bldg; 10 am: 419-380-9477

The Debutante Cotillion: Negro Business and Professional Women's Club annual Cotillion; Stranahan; 8 pm

May 25

7th Pastoral Anniversary: True Vine MBC's Pastor Melvin Barnes and First Lady Jeanette Barnes; Theme: "The Test Has Been Completed; Go Forth in the Name of the Lord;" 4 pm; Guests Bishop Duane Tisdale and Friendship Baptist: 419-241-4717 or 419-215-2632

56th Annual Women's Day Services: Ebenezer MBC; 11 am and 4 pm; "To Be Found Worth of God's Calling;" Speakers First Lady Rosie Jordan and Natalie Caldwell: 419-242-2581

May 29

Scott HS Alumni Association: Community engagement session re Scott's future; Nathan Hale; 6 pm: 419-902-6526

June 1

Pre-Pastor Anniversary Musical: 6 pm; St. Paul AMA Zion; Univ of Akron Gospel Choir; 5 pm speaker, Bishop Duane Tisdale: 419-243-1065

June 2

High School Graduation Celebration: M.T.A.N. a non-profit organization; 8 pm to midnight; Erie Street Market; DJ Keith Success: 419-381-3376

June 6

Fish Fry at All Saints' Episcopal Church; 10 am to 7 pm: 419-866-1528

June 7

Women Blessing Women Springs Blessings Fashion Show Luncheon: Franciscan Center; 11:30 am: 419-241-9789

June 9-13

Vacation bible School: Friendship Baptist Church; Sonworld Adventure Park; 5:45 to 8 pm: 419-531-3242

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My View

By Jack Ford
The Truth's Political
Columnist



The statewide Democrats have purged themselves of Marc Dann. The damage done for 2008 will be minimal but we shall hear plenty of Marc Dann in 2009 and 2010. If I was still in the Ohio House, I hope I would have demonstrated the courage that two of our reps, Peter Ujvagi and Edna Brown, showed. They both voted against impeachment. These two reps are tough cookies.

A group of us visited Columbus last week for the rescheduled African-American legislators' homecoming day. Some 600 folks assembled at the Renaissance Hotel for a luncheon on May 13. It was a free event so it was crowded.

Two protégés of mine, Kevin Boyce and Derrick Day attended. Boyce is now a Columbus City Councilman and is racking up political power to run for mayor of the city one of these days.

Day is a lobbyist for the Success Group. Both were busy as bees working the room.

Representative Brown had recommended me to receive the first ever C.J. McClin Jr. Award for paucity of public service. When you consider all the previous black legislators, including the likes of Carl Stokes, George Washington Williams, Ben Espy, Bill Mallory, Bill Bowers, etc., it's hard for me to easily accept being the first winner. They were all much better pols than I was.

I just managed to be the first black leader of a House Caucus in Ohio history so my name stands out for that reason but I was no Stokes or Bowers. Nevertheless, my wife and children were there and I deeply thank Rep. Brown for recommending me. Thank you, Edna. You have been a good friend. You also have the same name, by the way, as my mother.

The pay day loan industry is putting on a full court press to keep Ohioans hung up with

the usurious loan rates they presently enjoy. Many people have to take out loans to repay the so-called pay day loans which can reach a whopping 36 percent interest rate. And, some of the same lobbyists who fought against reform of predatory lending have lined up again to get paid so working people can continue to get rerooked. I hope area representatives hold together and vote to curb high rates in pay day loans.

Congrats to the newest black officer at the round table of Toledo City Council. Detective Harold Mosley broke new ground by being elected as the first African-American Sergeant-at-Arms for City Council. Mosley is a veteran police officer who served a stint as my security officer when I was mayor. He will do an excellent job in this new position.

Look for Angelita Cruz Bridges to make a bid for Toledo Municipal Court. If a vacancy comes open as expected, Cruz Bridges will run as a Democrat with the blessing of her boss, Lucas County Auditor Anita Lopez.

Clarence Terry, Jr. passed away last week. Terry was the director of Multicultural Recruitment at Bowling Green

State University. This man was a builder of communities throughout the Midwest. He knew that every successful BGSU minority student would end up as the next doctor, teacher or lawyer in the community.

The students at BGSU

deeply respected him. I can recall him walking into the Student Union and hearing people call out "Hi, Mr. Terry." And the "Mr. Terry" was emphasized as a sign of respect. I remember one day when we ate lunch together and I told Clarence the story of how much

his wife Ardenia Jones Terry and Deborah Barnett spent on my inaugural party at The University of Toledo in 2002... an enormous amount of money. We had a good laugh mimicking Ardenia and Deb.

The impact of Clarence Terry, Jr. will be long lasting.

If You Start Divine ... End Divine

At the outset, let it be crystal (sorry for the pun) clear that I support Crystal

Dixon regarding her belief that the homosexual community has no standing, moral or otherwise, to place their struggle on par with the civil rights agenda of people of color.

One is an inherent incident of birth that has led to racial apartheid in America

and the other is an elective lifestyle choice that I believe can be "re-chosen."

However, people of color and people who choose a gay/lesbian lifestyle both are entitled to fairness and freedom from discrimination in employment, housing and medical care.

I simply stop at the fork in the road and do not go down the pathway that would give homosexual marriages or unions the same equal status or footing with heterosexual marriages; and that is based upon my beliefs in the Word of God as it pertains to a marriage being defined by a man and a woman and not a man and a man or a woman and a woman.

But, when my sister Crystal Dixon elevates her statements to that of a "divine mandate," ostensibly meaning that God directed her to write her commentary regarding an aspect of the gay/lesbian lifestyle, then certain other implied directives are brought into play.

One, if it is a divine mandate, then the commentator can not, when the going gets rough, make a case and then plead to Caesar on religious grounds. When Paul the Apostle appealed to Caesar it was on the grounds of his Roman citizenship being violated and not about how he was treated regarding his preaching of the gospel. See: Acts, Chapters 22-23.

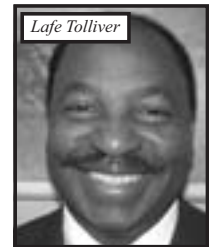
In biblical times, when the prophets thundered under a divine mandate, "Thus saith the Lord," they did not cast a hopeful eye to the then-reigning tetrarch, king or Roman government to bail them out if a mob went searching for them for a private "stoning" party.

Two, when one speaks under a divine mandate, you can not in the same breath speak of your personal freedom of speech rights. It is either one or the other. If it is a divine order to speak, the

speaker must trust themselves to the hands of God for continued divine intervention and protection so as to allow the divine mandate to have it full and complete effect.

Speaking under a divine mandate and then considering making a run to the court house if your divine utterance is not well received dilutes the full force and effect of the mandate.

If God tells a person to speak His word, the speaker, with fear and trembling, speaks that word and adds no more to it and that includes an escape



Lafe Tolliver

clause that if the divine mandate is not warmly embraced, you can retract it or modify it or add to it. The "add to it" part is when Ms. Dixon has included possible allegations of racial or sexual discrimination as proffered reasons that she and her words were rejected by the "current Caesars" of the academia world.

Unless there is clear evidence that similarly situated persons who are male or white male or female were not treated in a similar fashion as was Ms. Dixon... that dog won't hunt.

When Bible truth is spoken to power, that truth does not placate or vacillate or quibble. Neither does it seek a buyout or a compromise. None of the Bible prophets spoke the Word of the Lord and then, under the cover of night, went to the palace of the king and asked for sustenance or help in birthing that divine mandate.

If, for instance, I, as a civil rights lawyer, would have been approached by a person in a similar position as that of Ms. Dixon and asked for my legal advice as to the content of his or her message or divine mandate, I would have said, "If this is a divine mandate, there is nothing I can say except be sure you know that this mandate is divine and it is not your personal opinion."

And, you are willing to suffer the consequences.

When Ms. Dixon indicated that she was an employee of the university and/or spoke while she held her current administrative position, her freedom of speech was implicitly curtailed since freedom of speech is not without parameters.

The example is that you are not free to yell "FIRE!" in a crowded movie theatre and be free from the attending repercussions.

Universities (or any employment environ) are not bastions of free speech for any and all employees regardless of their religious beliefs. If my religious beliefs permit me to overthrow what I contend is a tyrannical government, I can not escape liability when I am found with 50 pounds of plastic explosives at night in a restrictive area of the Davis-Besse nuclear power plant.

When Queen Esther took it upon herself to save the Jewish nation from extermination due to the bitter lies of Haman (see: Esther 4:16) she said, as she went into the presence of the King, "If I perish, I perish." Queen Esther, under a divine mandate, set her face like flint and spoke truth to power (King Xerxes) and God intervened and saved the Jewish people from a holocaust.

I do not doubt for a moment that Ms. Dixon gave fair and complete consideration to all employees she faced regarding employment opportunities but when she serves at the pleasure of the president and when pressure came on him from various factions possibly including a university provost who is purportedly an openly lesbian practitioner (she was one of the first "couples" to sign up for Toledo's recent domestic registry), the die was cast.

If God does not save Ms. Dixon (in the sense of job restoration, lost income and benefits), she has the satisfaction that she was obedient to her divine mandate and the same God that told her to speak will be the same God that will work out all things for His glory and for her good.

Lafe Tolliver, Attorney



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A Clash of Values: Crystal Dixon vs. The University of Toledo

By Alexis Randles
Sojourner's Truth Reporter

After a guest column titled, "Gay Rights and Wrongs: Another Perspective" written to the Toledo Free Press in response to a previous newspaper column addressing discrimination towards the rights of gay individuals, former University of Toledo staff member Crystal Dixon found herself in the midst of a storm ... an imperfect storm as the ensuing fallout would eventually demonstrate.

That fallout resulted in Dixon losing her job and enduring massive attacks on her belief system. This past Wednesday at End Time Christian Fellowship Church and Dixon's pastor for the last 16 years. "This is a collusion they are using to get rid of Dixon."

The ever-growing controversy is reminiscent of a debate in a high school classroom on the topic of morals versus ethics. "This is a no brainer," said Bishop James M. Williams Sr., of End Time Christian Fellowship Church and Dixon's pastor for the last 16 years. "This is a collusion they are using to get rid of Dixon."

Dixon, former associate vice president of Human Resources has invested six years at UT and, after abruptly being placed on administrative leave and then ultimately being terminated from her position, she is feeling the wrath that resulted from her actions. Dixon responded to an article by Michael S. Miller, editor in chief of the Toledo Free Press titled "Gay Rights and Wrongs," which noted that UT, which has formerly merged with the Medical University of Ohio (MUO), has not extended to their newly joined co-workers full health care benefits. Miller suggested in his article that

UT was practicing a form of employment discrimination by denying health care benefits to a segment of its staff and postponing resolving the issue for what could be at least 18 months.

However, what is unclear about Dixon's response to the article was whether her intent was to serve as a representative for The University of Toledo or simply as a concerned private citizen promoting her own Christian beliefs. In her response she never once boasted or hinted that she was an administrator at UT, nonetheless many think differently.

"I absolutely respected Mr. Miller's right to express his opinion while at the same time I disagreed with several of the points that he made," said Dixon. "One of the freedoms that makes this country great and makes newspapers great is the privilege of exchanging different points of view via public print communications."

Due to such an influx of responses from individuals in the community and, more importantly, gays and lesbians who have stressed their disappointment in her views, UT had occasion to examine just how important her role was at their institution.

"For more than 25 years I have been a human resources professional and leader providing excellent service to all people regardless of their sexual orientation," she said. "I have hired and recommended the hiring of both homosexuals and heterosexuals based upon their qualifications, skills and abilities. My performance evaluations with the University of Toledo are excellent."

Dixon said that after a brief

pre-disciplinary hearing was held on May 5, 2008, she was given the choice to take a demotion and salary cut but she declined. Her decision resulted in her termination on May 9.

"What policy have I violated?" said Dixon. "In a nut-



shell they said that what I wrote in the article did not accord with the university's values ... whatever those are." Dixon emphasized that she was not seeking to be an endorser for UT, she was simply following a message that God had revealed to her. "Early that Sunday, April 6th of this year, I arose with a divine mandate ... to respond to Mr. Miller's article," said Dixon.

The university has released a statement welcoming "respectful dissent and input from others on all issues with the understanding that free speech and debate make our institution stronger." However, the institution has noted that "people holding certain jobs within a public institution have special responsibilities concerning the utterances they are allowed to convey."

According to that statement, UT holds that Dixon's job responsibilities "required her to lead a critical function

regarding personnel actions."

"I wrote my personal opinion based upon my Christian faith rooted in the foundation of Holy Scripture, which is my constitutional right," Dixon said. "I wrote as a pri-

vat citizen. I along with everyone in this country have the right to express an opinion."

vat citizen. I along with everyone in this country have the right to express an opinion."

"I wrote as a private citizen. I along with everyone in this country have the right to express an opinion."

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Teachers Vote to Accept Fact Finder's Report ... and Authorize Strike

By Fletcher Word
Sojourner's Truth Editor

Toledo Public Schools teachers accepted a fact-finding report over the past weekend and authorized their union president, Francine Lawrence, to call a strike if the Toledo Board

received by both sides on May 14. The teachers accepted the report over the weekend and the board will, presumably, take up the matter during their next scheduled meeting on May

The report has put forth a schedule to pay the teachers the 1.48 percent pay raise approved in 2002 but which have not yet been paid. In addition to the 1.48 percent raise, an additional

vote," said Lawrence when asked whether she believes the five-member school board will accept the recommendations. "This is a good agreement for the district and for the teachers. And when I say 'district' I mean the students. I can't imagine why they would reject this. It's a step to show that they care about the teachers in the district."

In addition to the financial aspects, the fact finder, James Mancini, also called for the two-year contract rather than the three-year deal that the union had sought. This agreement, therefore, will run, if approved by the board, until March 31, 2010.

Approximately 2,000 teachers met at the Stranahan to give their approval to both the agreement and the strike authorization on Saturday, March 17. They did so by voice vote. The district's paraprofessionals and substitute teachers gave their approval later in the day.

"We are thousands of dollars behind suburban teachers in the county," Lawrence told The Truth earlier this week. "This is a



Board President
Steve Steel

way to start to close that gap. The district expects its students to be competitive. One way to help that is to make sure we are competitive in attracting the best teachers. We have to find ways to get ourselves competitive."

Steve Steel, Ph.D., president of the Toledo Board of Education, said he had re-

viewed the report in detail and that there have been ongoing discussions with the school administration about the issue. "The report is pretty close to what the [school] administration had advised me to expect," said Steel. "We will be meeting as a board to have a full conversation about it."

"I can't imagine why they would reject this. It's a step to show that they care about the teachers in the district."



Francine Lawrence

27. That meeting is within the required 14-day period agreed upon by both sides to consider the fact finder's recommendations.

Neither side has discussed as yet why it was necessary to seek the services of an independent mediator in the negotiations on the contract that went into effect in 2004 and expired on March 31. Negotiations began on March 17.

0.53 percent will be added as part of a "me-too" clause from a raise negotiated with another union.

The amount of the back pay is expected to total \$16 million.

The report also recommends a one percent raise for the 2008-2009 academic year and a 2.8 percent raise for 2009-2010.

"I'm assuming we are going to have a five-zero

of Education rejects the recommendations in the report.

The report that was sought by the TPS administration and the Toledo Federation of Teachers as an ongoing part of the contract negotiations was re-



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In Memoriam



Clarence Terry, Jr., MS, of Toledo, Ohio passed away peacefully on Tuesday, May 13, 2008 in the Cleveland Clinic, surrounded by his loving wife of 34 years, Ardenia Jones Terry, family and friends.

Clarence was born on August 3, 1948 in Cleveland, Ohio to Clarence, Sr., and Annie Pearl Wilson Terry, both of blessed memory. He received his formal education in Cleveland Public Schools at Doan Elementary, Harry E. Davis Junior High and John Hay High. Clarence received both his bachelor's and master's degrees from Bowling Green State University.

He was baptized at Bethel A.M.E. Church in Cleveland at an early age. He was a charter member of New Horizon United Methodist Church of Toledo, OH.

Clarence was employed at Bowling Green State University for 35 years as director of Multicultural Recruitment, retiring in May of 2008. During his tenure, he recruited thousands of minority students from New York, Texas, Michigan, Georgia, Washington, D.C., California and Ohio. He provided hundreds of families with guidance and direction. He saw his BGSU responsibility as being: "to assist minority students to reach their lifelong dream of being a college graduate."

His road to achievement started at BGSU in 1968 through the Student Development Program. Shortly after his graduation, the director offered him the opportunity to work as a financial aid advisor. He later moved on from that position to become the director of the program.

When student recruitment was moved to the Admissions Office in 1985, Clarence then became the director of Multicultural Recruitment. Brian Robinson, a graduate, attributes his coming to BGSU to Clarence. "Clarence Terry came to my high school in Toledo. In fact, he came twice. I wanted to go to college but I didn't know how to go about getting there. He let me know about financial aid," Robinson said.

Clarence wanted BGSU to be a diverse campus and he kept that focus by changing the university demographics ensuring that minority students were in the mosaic fabric of the campus.

Clarence was a member of the Amazon Lodge #4, Free and Accepted Masons. He was also a member of the Ohio Association of Collegiate Registrars and Admissions Officers (OACRAO), the Ohio Association of College Admissions Counseling (OACAC), a Connecting Link of the Toledo Chapter of Links, Inc., and the travel coordinator with T-Town Travelers, Ltd. An independent travel agent with the American Travel Bureau, Clarence loved to travel with his wife. Together they traveled the world.

Clarence is survived by his wife, Ardenia Jones Terry; two sisters, Theresa (James) Pawnell of Cahokia, IL and Lillie Terry of Cleveland; uncles, Roosevelt Wilson, Alfred (Kathy) Wilson and Earl (Doris) Wilson, all of Cleveland; three loving brothers-in-law, John (Fran) Jones, Eldred R. (Vanessa) Jones, both of Atlanta, GA, and Otis (Sarah) Glover of Birmingham, AL; two nephews, Eric G. Heame of Cleveland, OH and Otis Glover, Jr., of Birmingham, AL; two nieces, Antenia Williams of Toledo and Otisa (Paul) Glover Walker of Birmingham, AL; and two special friends from elementary school, Jerry Hardaway of Cleveland, OH and Donald Morton of Toledo.

He leaves to cherish his memory from Ghana, West Africa, Dr. Frank and Eric (Christie) Ampadu of Minneapolis, MN, William (Victoria) Ampadu, Linda (Jonathan) Yawson, Patricia Okyere all of Columbus, OH, Kenneth (Nana) Okyere of Chicago, IL, and Michael Commey of Toledo, OH and a man's best friend, Little Miss Monster. He will be fondly remembered by a host of family members, friends and colleagues.

Owens Toledo-area Campus Hosts Rapid Registration Week, May 27-31

Area residents, businesses and students interested in taking college classes or starting a new career this summer are invited to attend Rapid Registration Week at Owens Community College, May 27-31. Summer Semester classes begin on May 27 and June 2, while Summer Semester weekend classes will start on May 30.

For added convenience, the College will be open extra hours for Rapid Registration Week from 8 a.m. - 7 p.m., Tuesday-Thursday, May 27-29. Additionally, students may register from 8 a.m. - 4 p.m. on Friday, May 30, and from 8 a.m. - 12 p.m. on Saturday, May 31. The Owens Toledo-area Campus is located on Oregon Road in Perrysburg Township.

Area residents, businesses and students interested in taking college classes or starting a new career this summer are invited to attend Rapid Registration Week at Owens Community College, May 27-31. Summer Semester classes begin on May 27 and June 2, while Summer Semester weekend classes will start on May 30.

electronic financial aid, learn about deferred payment plans, and select their classes in a convenient and timely manner from the College's staff representatives. Owens offers personal attention and small classes throughout the day, evening and weekends, and online. For more registration information or to obtain a schedule of courses for the summer term, contact Enrollment Services at (567) 661-7777 or 1-800-GO-OWENS, Ext. 7777, or access the College's website at www.owens.edu.



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Time: 5:30 p.m. to 7:00 p.m.



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A Salute to Scholars: A Celebration of Learning

Sojourner's Truth Staff

The Toledo Public Schools Foundation recognized academic excellence for the eighth year in a row on Thursday, May 8, 2008, in the Terrace Room at the Inverness Club at an awards ceremony titled "A Salute to Scholars: A Celebration of Learning."

An audience of diners that flowed over into the adjoining room helped the TPS Foundation honor 12 educators and 62 students with a total of \$94,150 in grants and scholarships.

"We are pleased to report that we are awarding a record amount of college scholarships and grants to educators this year," said TPS Foundation Executive Director Susan Zurawski. "Most of the college scholarships being awarded are named scholarships from donors who decided to pass on to others the advantages that they were afforded. Theirs is quite literally a gift of a lifetime"

In fact, many of the donors were present to personally present the grants and scholarships to the honorees.

"This is our way of giving back. Our mission is to promote quality public education," said Mistress of Ceremonies Edna Robertson, a retired TPS educator and also – along with her husband Tyronne Robertson – one of the many scholarship donors.

"Academic excellence is what we exist for," said Toledo Board of Education President Steve Steel, Ph.D. "Everything else is ancillary."

The evening's keynote speaker was Lucas County Common Pleas Judge Charles J. Doneghy. Doneghy, who is a product of Toledo Public Schools – a graduate of Libbey High School, spoke extensively of his own childhood and his experiences in being raised in a single mother



Amy Sanders, Edna Robertson, Lena Sanders, Tyronne Robertson

home. "Our family was poor materially but we were rich spiritually," said Doneghy. In a direct address to the many students in the audience, Doneghy urged them to "give thanks for whatever circumstances you come from."

The TPS educators were acknowledged first for the projects they have developed to aid in educational efforts. The winners were Marissa Harrington of Start High School for "Growing Edible Fruits and Vegetables with the Aerogarden System;" Anita Barrientos-Mauter of Riverside Elementary and Corrine M. Burress of Hawkins Elementary for "Home/School Communication Tool;" Randy Nissen of Toledo Early Col-

lege High School for "Black History Month Live Performances;" Dale Price of Toledo Technology Academy for "Alternative Energy Sources for Robotic Use;" Karen Bade of Arlington Elementary for "After School Club: Supporting Students with Autism Spectrum Disor-

ders;" Louis Curcio of Ottawa River Preschool for "Project PRISM: Take Home Trainer Modules;" Teresa Day and Theresa Wilkins of Beverly Elementary for "Read and Retell with Puppets;" Howard Luebke of Ottawa River Preschool for "Home Therapeutic Listening Program;" Amanda Papenfuss of Raymer Elementary for "Sensory Strategies for Positive Behavior and Learning for Students with Autism Spectrum Disorders" and Sandra Paquette of Reynolds Elementary for "Wii Learning Fun."

The funding for these educator grants was provided by The Peter and Marcia Silverman Fund and PCI Educational Publishing, Inc.

Listed here are the names of the 62 students who were awarded scholarships:

General Scholarships and Recipients

- Francesca Adams, Start High School
- Andrew Breed, Toledo Technology Academy
- Olivia Colony, Start High School
- Kayla M. Lindsey, Start High School
- Lauren Pever, Bowsher High School

Named Scholarships and Recipients

- ACCOUNTING**
- PricewaterhouseCoopers LLP Scholarship
 - Alexa Sanders, Start High School

- William Vaughan Company Scholarship
- Patricia A. Dutcher, Start High School

ALLIED HEALTH

- ProMedica Health System Allied Health Career Scholarships
- Michael Farhoud, Rogers High School
- Tiffany Fuller, Rogers High School

- St. Luke's Hospital Allied Health Career Scholarships
- Emily Konecki, Rogers High School
- Tierney Olosunde, Rogers High School

Associated General Contractors of Northwest Ohio Scholarships

- Mark Frazier, Toledo Technology Academy
- Darren V. McCadney, Jr., Rogers High School

- Charles E. and Margaret Banner Scholarship
- Jacob Fox, Toledo Technology Academy

- Crestline Paving & Excavating Co. Inc. Scholarship
- Mark Frazier, Toledo Technology Academy

- "Engineering a Bright Future" Scholarships
- Ericka L. Bilby, Toledo Technology Academy
- Corey Kujawski, Start High School

- MELCO, Inc. Scholarship
- Darren V. McCadney, Jr., Rogers High School

- Mondo Mechanical, Inc. Scholarship
- Michael Zacharias, III, Waite High School

ARCHITECTURE/CONSTRUCTION/ENGINEERING

- The Lathrop Company Scholarship
- Steven Krohn, Toledo Technology Academy

- ART
- Terry Lesniewicz Art Scholarship
- Paigeland VanDenk, Woodward High School

- COMPUTER TECHNOLOGY
- Buckeye TeleSystem Com-

puter Technology Scholarships

- Ericka L. Bilby, Toledo Technology Academy
- Aaron Donoher, Libbey High School

GENERAL

- Bowling Green State University Scholarship
- Christie Pitney, Bowsher High School

- Dr. Jason and Jamesena Carthen "Leaders of Tomorrow" Scholarships

- Deborah Anderson, Jr., Scott High School
- Natal Triplett, Scott High School

- Davis College Scholarships
- Kayleigh McNutt, Woodward High School
- Tiara T. Williams, Scott High School

- LMHA Larry Sykes "What's Your Dream?" Scholarship

- Kayla M. Lindsey, Start High School



Larry Sykes and Kayla Lindsey

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Look for our next production coming in late July!

Also, look for the next Old School Cabaret on

November 29, 2008!!!

ARCHITECTURE/CONSTRUCTION/ENGINEERING

- Allied Toledo Architects, LLC Scholarships
- Ericka L. Bilby, Toledo Technology Academy
- Mark Frazier, Toledo Technology Academy
- Damien N. Perry, Toledo Technology Academy
- Joseph J. Viertelbeck, Start High School
- Alan Wagner, Start High School

ART

- Terry Lesniewicz Art Scholarship
- Paigeland VanDenk, Woodward High School

COMPUTER TECHNOLOGY

- Buckeye TeleSystem Com-

LOURDES COLLEGE SCHOLARSHIPS

- Dionsha McCall, Start High School
- Lauren Stroshine, Start High School
- Brian Terrell, Phoenix Academy
- Dr. Lee R. McMurrin Scholarship
- Molly Early, Rogers High School

Owens Corning Scholar-

(Continued on Page 8)

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Scholarships

(Continued from Page 7)



Ashley Parks

ship
Markeshia Howard, Polly Fox Academy

Tyronne and Edna Robertson Scholarships

Melissa Darnell, Libbey High School

Holly Steiner, Start High School

Scarlet and Gray Scholarship
Alan Wagner, Start High School

The University of Toledo Scholarships

Timothy J. Hacker, Toledo Technology Academy

Sharae McCreary, Woodward High School

Jessica L. Nelson, Bowsher High School

Brenna Newland, Start High School

Tonya Shiffler, Waite High School



Brian Terrell

MARKETING

TPS Credit Union Robert D. Conley DECA Scholarship
Rachel Nordhoff, Start High School

MUSIC

Kathleen T. and Theodore H. Harbaugh Music Scholarship in Honor of Mom and Dad

Nicholas Williams, Scott



Bryce Harbaugh and Nicholas Williams

High School
NATURAL SCIENCE TECHNOLOGY



Darren McCadney

Frank and Shirley Dick Natural Science Technology Center Scholarship

Rachel A. Revill, Rogers High School
POST-SECONDARY SCHOOLING/VOCATIONAL TRAINING FOR STUDENTS OF THE POLLY FOX ACADEMY

Deborah A. Barnett/Huntington Bank Scholarship
Ashley Parks, Polly Fox Academy

Polly Fox Memorial Scholarships

Valerie Hedrick, Polly Fox Academy

Esteea Jackson, Polly Fox Academy

Kara McElvene, Polly Fox Academy

Jamee Wells, Polly Fox Academy

Mychea D. Wright, Polly Fox Academy



Monet Allen

The Toledo Chapter of the Links, Inc. Scholarships
Esteea Jackson, Polly Fox Academy

Latonia D. Warner, Polly Fox Academy

PRE-LAW
Friends of the TPS Pre-Law Scholarship

Tyler Watson, Scott High School

PRE-MED

The University of Toledo Foundation/The University of Toledo Medical Ctr. Scholarship

Monet Allen, Bowsher High School

TEACHER/COACH

Hilton Murphy Teacher/Coach Scholarship

Hakeem Muhammad, Waite High School



Francesca Adams

TEACHER EDUCATION
Richard Daoust Memorial



Lauren Pever

Emory Leverette Memorial Scholarship I
Naomi Britt, Start High



Valerie Hedrick, Esteea Jackson, Jamee Wells, Mychea Wright, Kara McElvene

Scholarship
Kristin Walberg, Start High School

Mary Ann Kiss Hamernik Memorial Scholarship
Adam Chow, Start High School

School
Emory Leverette Memorial Scholarships II

Shaleca McCoy, Start High School

Tiara T. Williams, Scott High School

(Continued on Page 10)

office of pre-college SERVICES
Bowling Green State University.

It is the mission of the Educational Talent Search Program and Upward Bound Program at Bowling Green State University to assist targeted low income and potential first generation college students by providing educational services and activities designed to increase secondary achievement and motivate postsecondary matriculation and graduation.

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Educational Talent Search Program
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June Exhibition

Ramon Tiggs
The Truth Art Gallery Curator

The Truth Art Gallery, 1811 Adams Street, presents the combined talents of Grover Cummings, photographer, and his son, Wade Harrison, painter. Cummings is an award-winning photographer who formally worked for The Blade and has had a large amount of his work displayed in many articles and journals. Harrison is a very talented painter of musically-themed art (jazz, reggae, hip hop) and has exhibited his work in various art galleries



Young Wade Harrison and father Grover Cummings

throughout the country.

The exhibit will run from June 6, through June 30, 2008. A meet and greet reception with this dynamic duo will take place on opening night, Friday, June 6, starting at 6:00 P.M. until 9:00 P.M.

Celebrate this duo with us and also take advantage of the opportunity to pick up a great piece of art for

that special father on his day.

Wade Anthony Harrison

Born and raised in Toledo, Ohio, the son of Grover Cummings, Harrison was encouraged to express himself through art from the very beginning. He started painting from the bed sheets, to the walls, onto paper. According to the artist, he used his art as a way of expression and to release his emotions.

During elementary school, Harrison was directed and sponsored by his principal to take art classes at The Toledo Museum of Art as a way to positively focus his energies.

Growing up in the late 60's and early 70's, he became influenced by the tide of the Black Power move-

ment. Taking his self-awareness cues from his mother and coupling that with the creative talent of his photographer father, he gravitated towards those musical expressions that were revolutionary—namely jazz, reggae and, eventually, hip hop. He consequently became infamous and influential in another revolution, the emerging Toledo graffiti art revolution, under the tag "Swade."

Harrison continued his art education at the art institute of Pittsburgh, where he obtained his associate's degree. Following a brief stint with an advertising agency in graphic design, Harrison concentrated more on his work as a fine artist. His style has since evolved into an exploratory freedom reflective of the music to which he listens.

His oil and acrylic paint
(Continued on Page 12)



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Nic Simmons
Owens Student
Marketing and Sales Major

OWENS
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Scholarships

(Continued from Page 8)

T.A.A.P. (Toledo Association of Administrative Personnel) Memorial Scholarship
Cody Klueter, Bowsher High School

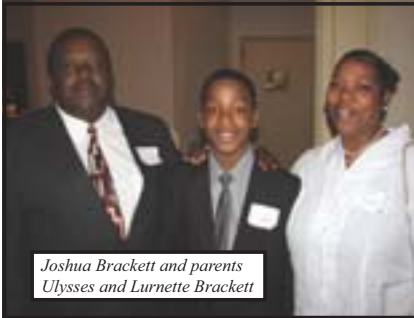
Toledo Federation of Teachers Scholarships
Tiara T. Williams, Scott High School

SIXTH GRADERS) American and Lena Sanders Lincoln Academy for Boys Scholarship
Joshua Brackett, Lincoln Academy for Boys

Sherman School Ella P. Stewart Memorial Scholarships
Candace Cooper, Ella P. Stewart Academy for Girls

Dr. Merrill A. Grant Sherman School Scholarship
Samuel Fields,

Kelsey Satkowski, Ella P. Stewart Academy for Girls



Joshua Brackett and parents Ulysses and Lurette Brackett



Jamesena and Jason Carthen



Markeshia Howard

Dixon

(Continued from Page 4)



Dixon and her attorney, Tom Sobecki

they have already made up their minds about whether they will give my job back," said Dixon. "It is bigger than that."

Some UT students who are in support of her have contacted Dixon over the weeks. End Time Christian Fellowship has begun organizing a committee to collect petitions to support her wrongful termination. In addition the committee has started a fund to assist Dixon with the legal fees she will acquire along the way. "Once you look at the total picture, you'll undoubtedly find you have a young lady who values her convictions and is committed to her God and The University of Toledo," said Williams.

See an article in *The Truth* you want voice your opinion on? Then write a Letter to the Editor! thetruth@thetruthtoledo.com

girlfriends
sundays 9-30pm

the game
sundays 9pm

aliens in america
sundays 8-30pm

everybody hates chris
sundays 8pm

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Tha Hook Up ... Let's Get Moving, Toledo!

By Michael Hayes
Minister of Culture



"Don't Be Skurred!"

Ahh yes. I had a feeling this would happen.

All these people who I know for a fact are single ... and who I know probably read my article last week ... none of them submitted a profile for "Tha Hook Up."

Maaan, I'm about to start calling names. I'm about to start singling folks out!

I know of at least 11 men who regularly read my article who know they should've submitted their information to be in the singles profile.

Of these 11 men, all are single. Not all are African-American, but all are fans of this African-American publication. And more importantly, all are somewhat perplexed as to how to find the type of woman they are looking for in Toledo.

I was expecting one of these cats to submit their info, but nope!

I know of at least five women who regularly read my article (a couple of them have already acknowledged reading last week's debut of "Tha Hook Up"), and of these five females none submitted a profile to be featured (one of y'all I'm gonna let slide tho, letting me borrow Faith's first CD this weekend was a

good look).

However.

Toledo, what's the deal?

I hear the horror stories about love gone wrong.

I hear the complaints about lack of sufficient chances to meet someone decent.

I see people who come here from other cities and they seem so clueless as to how to plug into what's going on, and even more clueless about how they can connect with someone at least cool enough to date.

Having a lot of female friends... being involved in various things, I can't stress enough. I hear it all

worthwhile.

If this doesn't get any response soon, I'll just take that as a clue that Toledo isn't mature enough to handle an honest and serious attempt at addressing the "I can't find no good man/ I can't find no good woman problem."

Maybe if not many of you submit a profile then that's a sign peeps feel there's too much risk involved.

But I'm just doing my part to assist. For example: this past weekend, someone was speaking about one of the singers signed to my record

make it truly democratic. So now, there are no more excuses.

Whoever you are, you've got to understand the potential for your happiness.

If you feel you're too thick or whatever, there's probably some people that love all that thickness and you just haven't met them.

If you feel you are too weird and random, there's probably some people that can easily keep pace with how your mind works and you just haven't met them.

Too tall, too short, too skinny, too light, too dark, too many kids, too many bills, too little finances, too little education, too much education, too uptight, too wild, whatever, whatever, whatever!

Now if you got too many felonies, yeah... you can go ahead and bypass this hook up profile thing, gotta get yours ya self!

But all those other excuses, naw - I ain't trying to hear all dat.

Whoever you are, whatever particular experience you happen to be... someone out there may be looking for just exactly that.

Or at the very least, you might meet someone you can go places with and what not.

For example, the Sojourner's Truth Art Gallery - GREAT place to have a little pre-date moment. This summer has a lot going on.

Everything from the infamous downtown Jazz Loop (the weekend of the Art Tatum Jazz Heritage Festival). There's Juneteenth and the African American Festival and, hell ... Under Godz Entertainment has a ton of shows coming up (I see you Hutch, U.G.E. ready for that Beach Party jump off)... you can bring ya new boo to hear some of the area's best music.

So, stop being skurred, Toledo. Get Tha Hook Up.



the time. People say "I'm not that picky, I just want to find someone decent." I'm calling your bluff then.

Put ya self on blast and get it how you live.

Now, for those who admit to being picky ... you can still try this too.

Be clear though: do not use my article/our publication for you to bop around (shout out to Onasis and their street banger: "Bopperz"!).

Do not use this as a means of exploiting people who really are interested in finding something

label and she said "yeah, I'm gonna have them sing at my wedding... soon as I find a man." I thought that was hilarious, but then I thought about it like 'damn, that's exactly why I did that article.'

Not saying people will find husbands/wives through "Tha Hook Up."

But I am saying that at some point, you've got to do something about what you are complaining about.

Some people are very happy being single.

Some people are very happy sleeping around with no real commitments. Some people are at peace with how their love life is going.

But if you are a man or woman and you are single in Toledo, go ahead and submit your info. I'm gonna change the age to 18 and over just to

YOUR PROFILE

Name/ Alias
Age/age-range
Birthdate/astrological sign
Ethnicity:
African American
Latino
Caucasian
Middle Eastern
Asian
Other
Single/divorced
Occupation
Highest Level of Education
Did not finish High School
G.E.D.
High School Diploma
Some College
Undergraduate College Degree
Graduate College Degree
Religious Affiliation:
Christian- non - denominational
Christian - specific denomination
Muslim
Agnostic
Spiritual instead of Religious
Other

Interested In:
Friendship
Casual Dating
Relationship and more
YOUR POTENTIAL PARTNER

Age/age-range
Ethnicity:
African American
Latino
Caucasian
Middle Eastern
Asian
Other
Highest Level of Education
Did not finish High School
G.E.D.
High School Diploma
Some College
Undergraduate College Degree
Graduate College Degree

Religious Affiliation:
Christian- non - denominational
Christian - specific denomination
Muslim
Agnostic
Spiritual instead of Religious
Other

Interested In:
Friendship
Casual Dating
Relationship and more

Describe your intentions for being featured in "Tha Hook Up"

Describe your ideal mate:

Email address:

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Exhibit

(Continued from Page 9)

ings, primarily portraits, are emotionally expressed in a depth of monochromatic tones and lively colors, meant to evoke the observer to feel and hear the sounds that complete the work.

Harrison has participated in several exhibits throughout Toledo, notably, the Art-O-Matic 419 and his private solo show "Life Begins at 40." Most recently, Wade has participated in shows in Detroit, Michigan and Atlanta, Georgia.

Grover Cummings

Grover Cummings career as a photographer began after his enlistment in

the United States Air Force in 1961. His military testing scores were high in the fields of music and art. These results led to his being sent to school to learn photography and video. His job consisted of photographing portraits, accident investigations, and other assorted assignments which helped hone his skills, while serving his country.

After his discharge in 1965, he moved to Columbus for one year before returning to his hometown of Toledo, Ohio. He worked for the East Toledo Neighborhood House (a recreation center) again resuming his skills as a

photographer. His assignments included sports, neighborhood and social events, and other various functions in the area.

In 1968 Cummings became a photographer for The Toledo Blade, while going to school for advanced photography and creative writing. During his tenure he won numerous awards for his journalistic talents. He also had the opportunity to photograph many famous personalities, such as, Isaac Hayes, Governor Edmund Muskie, Alice Cooper, Lola Falana, and many others.

Cummings is currently enjoying his time as a free

lance photographer, shooting models, weddings, functions, and entering photo contest and exhibitions.

Jewelry

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The Truth Art Gallery

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Phone: 419.243.0007



Ramon Tiggs, Curator

For event information contact:

Glenda D. Brown
Director of Events
419.346.5275

Email: gcreationsevents@yahoo.com



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Declining Market Label Presents Local Challenges

By Alvin Thomas, Realtor
Guest Column



loan that did not normally require a down payment. He also informed them that this loan program that seemed perfectly fitted for their situation allowed the seller to pay the majority of their closing cost. The Joneses became excited.

They were even more ecstatic when their realtor found their dream home. It was located in the Reynolds-Hill Avenue area on the south end of town – the neighborhood they grew up in – and listed for only \$95,000. It was a cozy two-story, three-bedroom home with a fenced-in back yard, ideal for their two children. Although the home listed for \$95,000, the Joneses were blown away when the seller accepted their initial offer of \$85,000.

Finally, when the appraisal of the home came in with a value of \$93,000, the Joneses started packing. Their dreams had come true. Moreover, they were completely giddy by the realization that the day they walked the threshold of their new home as owners, they would

immediately have \$8,000 of equity based on the appraisal and the purchase price.

The Joneses' dreams, unfortunately, were crushed shortly after they were informed that the appraisal was received. Their loan officer called them and informed them that they needed to pay \$4,500 of their own money for a down payment. The requirement of a down payment was the result of their appraisal. The appraiser check marked a box on the appraisal that until recently had rarely been noticed in an appraisal review. The box stated that the appraiser believed that the Reynolds-Hill Avenue area is a "declining market."

If the Jones' dream home was located in one of the few pockets in the Toledo market not yet tagged "declining," they would not have been required to come up with a down payment. The problem had nothing to do with the condition of this particular home or the strength of the Jones' application. Even if this home was the best maintained home in the

neighborhood, their credit was immaculate and their income more than sufficient; the loan amount made available to them would have still been reduced by five percent.

There is no industry standard definition of a declining market. Fannie Mae, a federally chartered organization that buys mortgages from lenders and plays a major role in setting lending criteria adopted by mortgage lenders, defines it as "markets that evidence actual declines versus sporadic home price fluctuation." In other words, Fannie Mae labels markets as 'declining' when property value decreases are not just limited to a few isolated cases. To be declining, evidence must point to a prevailing trend throughout a particular market; such is the case of most of northwest Ohio. It is obvious to even the casual observer that the property values overall in northwest Ohio have declined over the past year or two.

Although mortgage insurance companies carefully

consider property value trends when setting requirements for their loan coverage, appraisers probably play the significant role in individual real estate transactions. The appraiser is charged with providing the lender with an accurate and satisfactorily supported opinion of property values. He must be very knowledgeable of market conditions in a given neighborhood such as price fluctuations, market activity, supply and demand, and the amount of homes listed in the market that took over six months to sell. Furthermore, if all of his research warrants it, he is obligated to state whether he believes a particular property is located in a "declining market."

As it has been in many other national financial crises, the government is poised to help bail the housing industry out of its malaise with the same mortgage products that have been available to consumers for years. The Federal Housing Administration (FHA) is an agency of the federal government that insures mortgage loans

thereby reducing the lenders exposure to losses. The FHA loans that have been available for years are now viewed as the life preservers of this housing market.

The FHA program at this time doesn't specifically require the additional five percent equity if the borrower is within qualifying guidelines. Borrowers can use the FHA program to limit their down payments to only three percent (less with other allowable assistance programs) when purchasing and potentially increase their loan amount by five percent when refinancing. There are also proposals currently being discussed by Congress that if passed will reduce the down payment requirement to one and a half percent.

Ed. Note: Alvin Thomas is a mortgage loan officer with over 20 years of banking and financing experience. He can be reached at: alvin.thomas@noic.com or (419) 885-8300 ext. 150.

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Office 419.882.8300 ext. 150
Alvin.Thomas@noic.com

*The APR listed is based upon a sample interest rate of 6.5%. Payments are based upon monthly principal & interest, and mortgage insurance. 3% down payment required. Down payment assistance may be available based upon seller participation. Rates are subject to change and should not be considered an offer. Program available based upon buyer qualification. Sample payment includes property tax & home insurance.

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1408 Shenandoah Road \$49,000
Nice updated home!
 Great for the money - To get inside
 Please call Bessie 419.260.0215 or
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1543 South Avenue - \$74,900
 Well maintained, newly remodeled with updates, 3 bd, 1 1/2 baths.
 Basement & 2 car garage.
 Call - John F. Kevern 419.261.1233

1319 Palmwood - \$27,627
 Two story 3 bd home, newer furnace, some updated windows, stove, refrigerator, dishwasher stays plus an extra lot.
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 419.290.4567 or 419.891.0888

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 Home located in the historic Old West End. Original oak woodwork, hardwood floors, & bay windows. Living Rm w/fireplace, Dining Rm w/pocket doors. Loads of storage!
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IN MOVE-IN CONDITION!! 1818 MACOMBER
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 Office 419.866.5900 * Cell 419.350.7514

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 Where Kids Come First!
 George Hicks
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 Cell: 419.870.2335, Phone: 419.243.9175
 Fax: 419.243.9174
 E-mail: ghick3@msn.com * hicksdaycare.com

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2040 Sandringham - \$196,000
 4 bds to full baths, updated eat-in kitchen w/granite countertops, large deck, large master w/bath and adjacent office, built-in bookshelves.
 Call Laneta Goings, Welles Bowen, Realtors
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431 Islington -- \$34,900
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 3 beds, 2.5 bath, full basement, deck, 2 car, tax abatement
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Looking for partners to make \$1,000 to \$5,000 during the next 6-12 months working from home.
Record setting company:
 1. Go to ... www.mangoiteenfruitinfo.com - For info
 2. Go to ... novarro.1@netzero.com - ask for appointment.
 Mature, self starter, people person - with vision

NEW LISTING!
 Lovely 2079 sq. ft. brick ranch, 3 bds, 2.5 baths, located near the UT campus. Entertain in this beautiful 28x24 family rm w/WB fireplace. Formal dining rm, office area and laundry rm, appliances stay, A/C, privacy, security and more.
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Steven A. Parker
 Barber Stylist at
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5115 Grelyn Drive -\$165,000
 2 bdrm brick ranch w/attached garage and family sized deck overlooking spacious backyard
 Call Alma Dortch-Gilbert
 419.297.2301 for showing

Houses For Rent
 Everything New: Paint, Carpet, Stove, Refrig. Section 8 OK
 MVP Property Management
 419-244-8566.

1748 Bobolink Lane \$215,000
 4 Bdrm/possible 5 - 3 1/2 baths, Hardwood floors - finished basement, family rm w/bar
 Beautiful custom Home
 Please call Bessie 419.260.0215 or Kim 419.810.7097

2815 Sagamore - \$119,000
 3 bdrms; 1.5 baths home; open living and dining room with hardwood floors; family room and enclosed porch.
 Alma Dortch-Gilbert - 419.297.2301
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MID WINTER'S NIGHT DREAM!!
 3 beds, rec rm w/updated eat in kitchen, large formal din/liv rm
 Full basement w/rec, 1 car
1705 Parkdale - \$59,999
 Call Emory - 419.392.5428 for showings

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 901 Nebraska, Tol, OH 43607
Complete Line of Barber & Beauty Supplies
 Phone: 419.243.7731 - Fax: 419.242.6390
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Record setting company:
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 2. Go to ... novarro.1@netzero.com - ask for appointment.
 Mature, self starter, people person - with vision

380 Pinewood \$130,000
 Mint Cond. 3bd, 2 1/2 bath, 2 1/2 car gar. Quiet Neighborhood. Private Showing.
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 2 bds, living rm, dining rm w/hardwood floors. All new windows. Newer roof, furnace, and hot water tank. C/A, Security System & Patio in rear yard. Appliances stay
Wilma Smith * DiSalle Real Estate Company
 Office 419.866.5900 * Cell 419.350.7514

1158 Vance Street - \$34,900
 Great home for a large family. 4 bedrooms/possibly 5, has walk in closets, newer gutters, nice garage.
 Call Donnette Tiggs, Welles Bowen, Realtors
 419.290.4567 or 419.891.0888

Hicks Day Care
 Where Kids Come First!
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 2469 Maplewood Ave, Toledo, OH 43620
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 E-mail: ghick3@msn.com * hicksdaycare.com

CLASSIFIEDS

May 21, 2008

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Fixed Equipment Engineer

Sunoco, Inc., an independent refiner and marketer of petroleum in Toledo, has an immediate need for a Fixed Equipment Engineer. The selected applicant will be responsible for provide technical solutions to ensure mechanical integrity, reliability, safety and environmental integrity. Provide day-to-day technical support that ensures continuous improvements and prevent major failures of fixed equipment through equipment surveillance and root cause analysis

Candidates must have a BSME or equivalent experience and a minimum of 1.5 years of direct petrochemical refinery experience or equivalent. 3-6 years field experience in a line maintenance position is preferred. Proven knowledge of refinery practices, API mechanical standards, and OSHA 1910 Mechanical Integrity requirements preferred. Training and experience in root cause failure analysis preferred. Multi-refinery experience and experience in a central engineering organization preferred.

For confidential consideration, please submit your resume through our website career center at www.sunocoinc.com. This job will be available after Wednesday, 5/22/08.
EOE/M/F/D/V

Program Manager, Children and Family Services

Unison Behavioral Health Group is seeking a Program Manager to develop and manage therapy programs and services focused on children and families. Services are provided primarily in community settings. Selected individual will participate as a member of the management team, oversee daily program operations, provide clinical supervision to staff, participate in program development and evaluation, serve as liaison to external partners and assist in marketing services provided.

Qualified candidates must have current clinical licensure from Ohio as a LPCC or LISW, previous experience working with children and families and at least five years experience as a clinician in a mental health setting. Previous supervisory experience is preferred. Send resume and salary requirements to:



Human Resources - PM/CFS
1425 Starr Avenue
Toledo, OH 43605
Fax 419.936.7574
Email: HR@UNISONBHG.ORG
EOE

Emergency Management Agency Director

The Lucas County Emergency Management Agency has an opening for the above-referenced position. For information about duties, minimum qualifications, and application procedures, please see "Job Listings" at www.co.lucas.us/hr. Applications accepted until May 23, 2008.

Childcare Provider

Part-time position – 3:00 pm to 6:00 pm Mon-Fri
\$7.00 hr, HS diploma required
South Toledo
Fax resumes to 419-385-6478

Accepting Applications

John H. McKissick Senior Apartments are accepting applications for 1 bedroom waiting list for elderly housing, 62 years or older. Rents will be subsidized by HUD under the Section 202 Program. Applications will be taken on a FIRST COME FIRST SERVED BASIS on Friday, May 9, 2007, 9:00 a.m. – 3:30 p.m. at Lott Industries, 3350 Hill Avenue, Conference Room A & B, Toledo, Ohio. The Fair Housing Act makes it illegal to discriminate on the basis of race, color, religion, sex, handicap, familial status and national origin. For further information, call (419) 389-0361, M-F 8:30 a.m. – 4:30 p.m.



Business Opportunity

Do you have an hour to spare? Would you like to hear about a fantastic business opportunity? If so, email thetruth@thetruthtoledo.com or call 419-243-0007

Attention All Vendors



The 4th Annual African American Festival will be held on the Scott Park Campus at The University of Toledo on Sat., July 13 and Sun., July 14

As space is limited to 50 entries, please contact Eric at the Toledo Urban Federal Credit Union at 419.255.8876 for your application. Reservations will be given on a first come, first served basis. The deadline for reserving space is Friday, June 13, 2008.

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ATTENTION ALL FATHERS

IF YOU'RE HAVING ISSUES DEALING WITH THE COURTS WHEN IT COMES TO CHILD SUPPORT, PARENTING TIME, AND OTHER RELATED PROBLEMS, THEN YOU SHOULD CALL THE REAL DADS ORGANIZATION TO GET MORE INFORMATION REGARDING AN UP AND COMING SEMINAR, CALL 419 727-9999

INTERESTED BIDDERS:

TOLEDO PUBLIC SCHOOLS – HAWKINS ELEMENTARY SCHOOL

Sealed bids will be accepted by the Board of Education of the Toledo Public School District until **1:00 p.m. on June 25th, 2008**, at the Toledo Public Schools Treasurers' Room 3, 420 E. Manhattan Blvd., Toledo, Ohio 43608, for all labor material and supervision necessary for the new **Hawkins Elementary School Bid**, as more fully described in the drawings and specifications for the project prepared by Munger and Munger and Associates and will be opened publicly and read immediately thereafter.

Bid Documents for the project may be examined at the F.W. Dodge plan rooms in Maumee and Columbus, Builders Exchange in Toledo, University of Toledo – Capacity Building, E.O.P.A. – Hamilton Building, Northwest Ohio Hispanic Chamber of Commerce, and The Plan Room in Ann Arbor, Construction Association of Michigan, Toledo Regional Chamber of Commerce and Ohio Construction News.

Bidders may obtain copies of the documents starting **May 22nd, 2008** which can be purchased from **Toledo Blue Print, 6964 Mc Nerney Road, Northwood, Ohio 43619 Phone: 419-661-9841. Drawings may be obtained on CD-ROM for no cost with the purchase of the specifications.**

A PREBID CONFERENCE is scheduled for **June 5th, 2008** at 2:00 p.m. at Toledo Public Schools' Board Room, 420 E. Manhattan Blvd., Toledo, Ohio 43608

If you have any questions or a need for additional information, please direct all questions in writing to Justin.Hammerling@tgb-llc.com, by phone at (419) 776-5600, or (fax) (877) 281-0784.

	Bid Item No. 1 Site Work	\$
926,000.	Bid Item No. 2 General Trades	\$
4,340,900.	Bid Item No. 3 Fire Protection	\$
148,300.	Bid Item No. 4 Plumbing	\$
434,300.	Bid Item No. 5 HVAC	\$
1,396,500.	Bid Item No. 6 Electrical	\$
1,020,100.	Bid Item No. 7 Technology	\$
491,951.	Total Estimate:	\$
8,884,874.		

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Now Accepting Applications

1 AND 2 BEDROOM APARTMENTS

Mature Adult Community for Persons 55 and Older or Mobility Impaired. Rent Based on Income. Heat, Appliances, Drapes, Carpeting Included. Call Ask about our

Move-In Special. (419) 729-7118 for details.



House for Sale

Single family home 3 bed, 1 bath
\$18,000
1535 Buckingham
Call 248-250-0179

Job Developer- Part Time

Empower women in poverty to obtain employment.

College degree required. 28 hours weekly. Mail cover letter, resume and 3 references by May 30 to: Director, Women Blessing Women, 223 Page Street, Toledo, OH 43620

Bookkeeper Part-Time

College degree plus 2 years experience needed. Knowledge of Quick Books a plus. Flexible 2 days per month.

Mail cover letter, resume with 3 references by May 30 to: Director, Women Blessing Women 223, Toledo, OH 43620

In Memoriam

Valerie Adelaide Word Vaughan was born in Petersburg, VA, in December 1928, to Fletcher H. Word, Sr., and Adelaide Penister Word. Reared in Petersburg, she was the only girl amongst the five siblings. One, George, predeceased her.

Valerie confessed Christ as her Lord and Savior as an early age and was baptized at Gilfield Baptist Church in Petersburg. Valerie joined Cornerstone Baptist Church in Elizabeth City, with her family, and remained an active member of the congregation until her death.

In June, 1951, Valerie married Robert L. "Bobby" Vaughan who had been her elementary school, high school and college "buddy." From that union, three children were born: Michel, Zoe and "Bobby" Jr. For almost 57 years, Valerie and Bobby shared a loving marriage and life together.

Valerie graduated from Peabody High School and

Virginia State University in Petersburg. Prior to her marriage, she worked as a teacher in Farmville, Virginia. She was later employed at Elizabeth City State College (now University) as a female physical education teacher, the majorettes' advisor (1963-1967) and as director of the Modern Dance Group. In 1967, after attending Tufts University, she transferred to the ECSU's Early Childhood Education Department where she was supervisor of the Laboratory Nursery School until her retirement in 1986.

Through her membership in various organizations, Valerie was very involved in the community. She was the organizer of the Elizabeth City Chapter of the National Epicureans. She was also a charter member of the Elizabeth City Chapter of The Links, Inc. and Jack & Jill of America. In 1972, she became a member of the Elizabeth City Chapter of Delta Sigma Theta Sorority, Inc.

Valerie possessed a



quiet spirit. She remembered and acknowledged birthdays, anniversaries and special occasions and served as a second mother for many students and basketball players at Elizabeth City State University. She was known for sending friends and family members tokens of congratulations or love for accomplishments, both large and small. Valerie was a very special woman whom everyone respected and loved.

Valerie is survived by her very devoted husband and family. She leaves to cherish her memory her husband, Booby Vaughan, Sr.; children, Michael, Zoe and Bobby Jr. Vaughan, a daughter-in-law, Nina Vaughan and two grandchildren, Chandler and R.L. "BJ" Vaughan, III. She also leaves three brothers, Fletcher H. Word, Jr., Parker H. Word and A. Hugo Word, sister-in-law, Laureta V. Matthews, a number of nieces and nephews as well as a host of other family and friends.



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Phone: 419.407.4663

Friday, May 30th, 2008 from 11:00 a.m. to 6:00 p.m.



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Medical supplies/equipment
Bedside commodes, Shower chairs, incontinent supplies
& much, much more. . . .**



**Nurses and STNA's will receive 10% off on all nursing uniforms.
We also have Capri uniform pants for sale.**

