



Local and National News

www.thetruthtoledo.com

Volume 17, No.12 "And Ye Shall Know The Truth..." January 20, 2010

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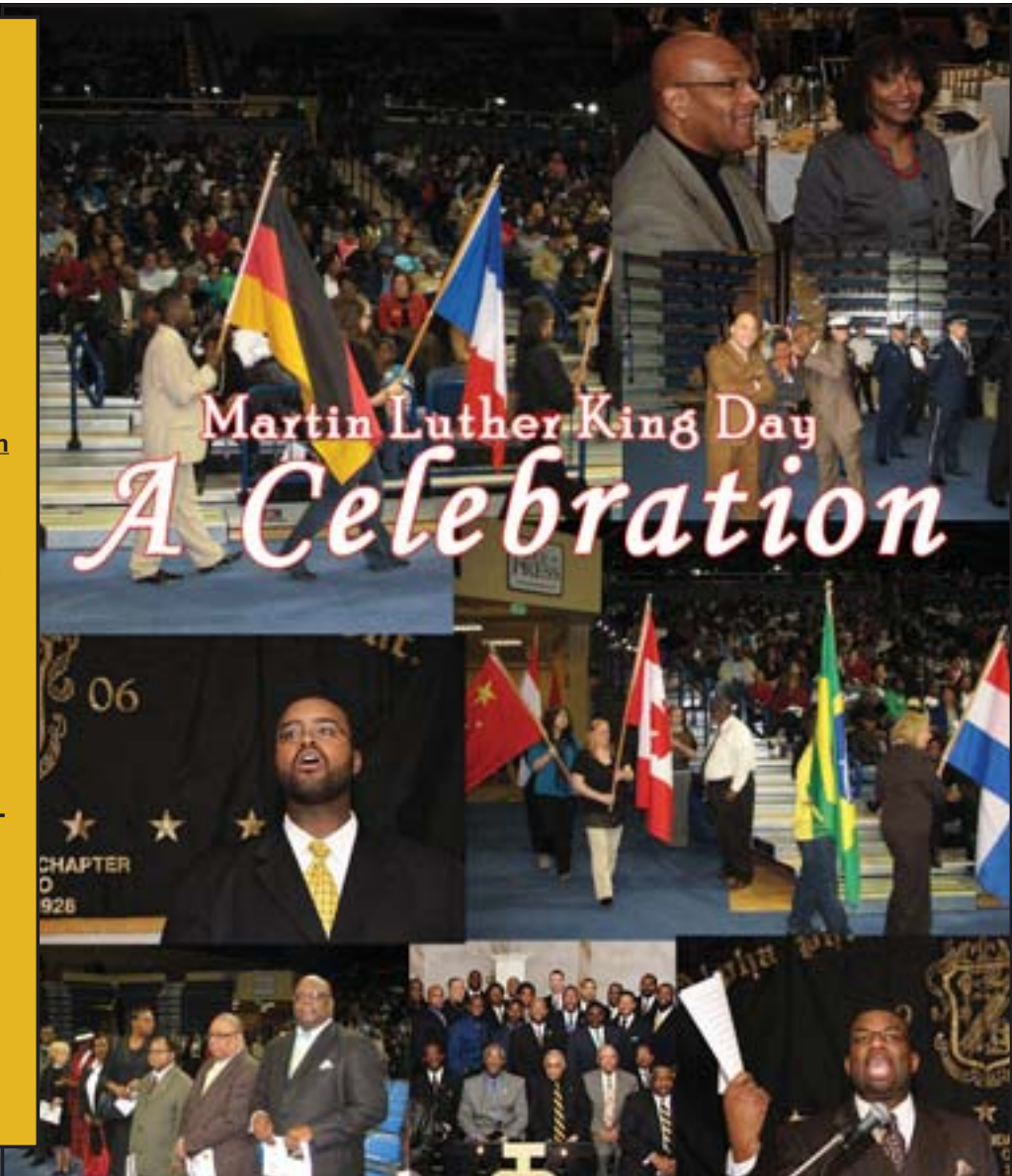
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Martin Luther King Day
A Celebration



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The Dream: A 21st Century ReMix

By Rev. Donald L. Perryman, D.Min.
The Truth Contributor



I need you, you need me. We're all a part of God's body. Stand with me, agree with me. We're all a part of God's body. It is his will, that every need be supplied. You are important to me, I need you to survive. - Hezekiah Walker, Family Affair Vol. 2 Live At Radio City Music Hall.

The concluding selection performed by the Toledo Interfaith Mass Choir at Monday's Dr. Martin Luther King, Jr. 2010 Unity Celebration at The University of Toledo, was not the traditional *We Shall Overcome*, but rather was entitled *I Need You To Survive*. How fitting!

The more contemporary melodic strain served as a precise and timely adaptation of the now dated black-white video images, music and rhetorical themes of a past generation's political struggle for equality into a contemporary "Dream"

fit for a much more complex multi-racial society facing new, subtle but still powerful racial dynamics.

The past pursuit of "equal opportunity" has not resulted in "economic and social equity or parity" for minorities as the now-transcended Civil Rights movement removed legalized segregation but has not closed racial gaps in wealth, health, education, employment and housing. Angela Glover Blackwell, CEO of PolicyLink, says "You can't just have the right to sit in a bus. Today, you need a bus that is frequent, connects you to employment and provides a platform for economic, social and physical mobility."

Perhaps the most significant challenge in achieving the "equality of results" that "equal opportunity" laws have not provided involves getting candidates elected who represent the minority view point but who also must run for office in majority districts.

One person up to this momentous task is 6th District Court of Appeals Judge Keila Cosme, appointed by Governor Ted Strickland to fill the seat vacated by the death of Judge William Skow. Cosme, whose hero is the late U.S. Supreme Court Judge Thurgood Marshall, is the first Hispanic American to serve on any of the 12 Ohio Courts of Appeals and will have to run for election in November, 2010. She graduated from Cleveland-Marshall College of Law in 1994 while simultaneously attending classes and working for both the U.S. Department of Defense and researching civil rights cases in order to make ends meet.

Judge Cosme, in describing her judicial philosophy states: "Any judge must be fair and impartial. We are a nation of laws and they must be enforced. Yet it is imperative to have diversity of culture and of background experiences in the court system. The more representative of the community it serves, the stronger the judicial system becomes. I understand the consequences of rulings. My life experiences and broader perspective allow me to understand the actual impact and to see a broader world which helps us to analyze the legal issues being presented better."

What will it take to elect people of color and complete the unfulfilled "dream" begun over half a century ago and which is often still being framed in a traditional black-white paradigm in spite of a ticking demographic clock in which the U.S. Census projects that "America will eventually shift from a majority-white society to one with no single racial group as a majority?"

There are several obstacles, many of which do not come from those who want to turn back the racial clock.

The most pressing needs today – jobs, decent schools, health care, quality affordable housing, transportation and safe, sustainable neighborhoods – are not just African-American issues, but are the same for poor and working class Latinos, Asians, Native Americans or even whites. However, in the past we have been mired in inter-ethnic/cultural battles over who has suffered the most or whether someone else's cultural issue was a legitimate civil rights issue.

Also, minorities often battle among themselves over crumbs and lose the whole loaf in the process or are hindered by leaders familiar only with old-school, overt racial incidents or tactics and who do not comprehend the kinder, gentler "racism without racists" but refuse to mentor new leaders or step aside.

Another barrier to minority representation has been the failure to modify traditional civil rights strategies such as those that regarded black middle-class issues as the defining issue for all blacks. Today, the black middle class is a minority within its own community whose issues do not always represent a collective black experience.

Yet there is hope.

Duke University professor Eduardo Bonilla-Silva, PhD, and other scholars ironically have reached the same solution expressed in the singing of the Toledo Interfaith Choir. Bonilla-Silva states: "the new racial reality of the 21st Century indicates an era of plural minority politics with a need for real and solid coalitions working within and between ethnic groups. In order to obtain direct representation, African American leaders will need to negotiate with leaders of the Latino community and vice versa. " They need each other.

Judge Cosme adds, "I'm excited for the opportunity to build upon the foundation that exists between the two communities. I look forward to bringing our communities together to advance the principles that we have in common as well as everyone that believes in those principles. I am also interested in finding additional opportunities."

She continues, "I am proud. My appointment is a huge accomplishment for the entire community because it brings people of color into the political and justice systems. And everyone who believes in the principles of equality, unity and diversity should also be proud."

Dr. King would be too!

The marvelous new militancy which has engulfed the Negro community must not lead us to a distrust of all white people, for many of our white brothers, as evidenced by their presence here today, have come to realize that their destiny is tied up with our destiny. And they have come to realize that their freedom is inextricably bound to our freedom.

- Martin Luther King, Jr. from I Have A Dream speech August, 1963

Contact Rev. Donald Perryman, D. Min., at drdlperryman@centerofhopebaptist.org

Community Calendar

January 21

Joint Utility Winter Information Fair: Eric St. Market; 10 am to 2 pm; Information from utility and social service agencies on programs offering assistance through the winter months; Free H1N1 shots; Housing applications for LMHA; Home weatherization from NHS; Avoiding foreclosure workshops: 419-213-8930

January 22

St. Paul MBC Faith Friday: 7:30 pm; Speaker Min. Casey Diggins

January 24

Interdenominational Ministerial Alliance Installation of Officers: Mt. Nebo MBC; 5 pm

January 26

Women's Entrepreneurial Network "Getting Started" Business Seminars: "Marketing Your Business;" 6:30 pm; Seymour & Assoc/Mass Mutual Training Room; Advance registration necessary: 419-536-6732 or www.wen-usa.com

Ambassador Fatherhood Parenting & Mentoring Class: 10 week program for men needing a parenting class; 6:30 to 9 pm; Operation Re-Seed Christian Ministries: 419-297-3530

January 27 & 30

Auditions Casting Call: New gospel musical play – *Solomon: Love Him – Leave Him*; St. Mark MBC: 419-450-2022 or skybluelai@sbcglobal.net

January 29

Rosary Cathedral School "Get Acquainted Event:" 9 to 10:30 am; Tour of school, reception and presentation: 419-243-4396 or tkiatkowsk1@ccmstschool.org

January 29-30

Monroe Street Neighborhood Center Open Registration: Expanded gym hours for youth ages 11-16; 3:30 to 5:30 pm each day; After school open gym program will have structured activities Mon-Thurs from 3:30 to 5:30 pm starting 2.08: 419-473-1167

January 30

26th Annual Conference for Aspiring Minority Youth: "Living a Life of Service: Giving Back to Your Community;" Presented by the UT Toledo EXCEL Program; UT Student Union Auditorium; 8:30 to 1:00 pm; Reservations start Jan. 21; Keynote speaker Malaak Compton-Rock: 419-530-3820, 3823 or 3830

5th Annual Bridal Show: Noon to 5 pm; Garden Lake Banquet Hall; Open vendor displays, bridal registry, fashion show, marriage renewal, entertainment, food tasting: 419-346-5275

January 31

Trinity Basketball Club Informational Meeting for Girls Basketball; 16U & 17U AAU basketball teams; Family Baptist Church; 4 to 6 pm; 8th grade to high school juniors and parents welcome: 567-249-4039

February 2

Women's Entrepreneurial Network "Getting Started" Business Seminars: "Financing and Record Keeping for Your Business;" 6:30 pm; Seymour & Assoc/Mass Mutual Training Room; Advance registration necessary: 419-536-6732 or www.wen-usa.com

February 5

Getting to the Heart of My Health: Special event for women; TMA Glass Pavilion; Registration at 11:30 am; Comp lunch at noon; Keynote address, C. Noel Merz, MD: 419-251-2700

The Sojourner's Truth

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Not All Law Enforcement Officers Would Handle That Situation in the Same Way

Just an observation concerning the article on the fatal shooting of Ms. Linda Hicks:

In my 26 years in law enforcement, I have had the justified opportunity to use deadly force several times. Here is one such story from a few years ago, however, I will not disclose the city or name of the defendant or the name of the agent I worked with that night. The agent and I were conducting an investigation into a complaint regarding consumption of alcohol in motor vehicles in the

lot of a local bar. We came upon a large Ford SUV parked in the lot where the driver was observed consuming beer.

As we approached, the agent working with me went to the passenger side of the vehicle and I approached the driver, who remained seated in the driver's seat. I identified myself displaying my badge and photo credentials to the driver and advised him of the violation. The other agent identified herself in the same manner to the front seat passenger. There were two

other passengers seated in the rear.

As I explained to the driver the violation he was committing, I also advised him I would issue him a ticket instead of booking him in jail, because such a violation is an arrestable offense. I then requested the individual's driver's license.

As I stood talking to the individual, his right hand was on the steering wheel and his left arm was down his left side. One of the fatal mistakes any officer can make is

not seeing the hands of a person while engaged in such action. As the driver sat there, he turned and looked at me, turned and looked at the other agent standing on the passenger side of the vehicle, then dropped his head. He still had not moved his right hand from the steering wheel and he did not move his left arm, hanging down his side.

Obviously I could not see his left hand. The driver then turned and looked at the passenger seated in the rear on the right side, looked at the

passenger in the front seat then looked at me. He still had not responded to my request. At this time I ordered the driver to place both hands on the steering wheel as he looked at me. He again dropped his head, looked over at the other agent and looked back at me with a stare for a few moments without responding to my orders, which I gave several times. The driver looked toward the front and rear seat passengers and said, "tell my kids I love them."

At this time I removed my firearm and pointed it at the driver and again ordered him to place both hands on the steering wheel. I was now quite concerned as to what he may have in his left hand, which he, in non-response, did not show as well as what he just said to the passengers. The driver looked back at me with a stare and slowly moved his head side to side. Every intuition within me along with experience pointed to the driver having a firearm in his left hand based on his behavior.

I then said to the driver, "whatever you are thinking

about is not worth what will follow." I further said, "look around you, it's just not worth it, you should think about what you are doing." The driver then said, "I just cannot go back to jail." I then told the driver that the drinking charge is not that serious and he needed to think about what he is doing. The driver dropped his head again then looked at me and said, "I have a gun," as he slowly raised his left arm displaying the weapon. The situation was safely resolved without a shot and we both lived to tell this story.

At the end of the day, I must be able to say, "have I contributed to the safety and security of the community I am sworn to protect, or have my actions increased instability and fear.

I would have been justified in using deadly force. As a matter of fact, when the uniformed officers arrived on the scene once assistance was requested, I was told by several officers, "I would have killed the bastard; why is he still breathing; he's lucky I" *(Continued on Page 14)*

Eight Tips to Avoid Being Shot if You Are Mentally Ill

By Lafe Tolliver, Esq
Guest Column



your last goodbyes to your mentally ill ward or patient...pray with them; and then quickly get yourself out of the line of police gunfire.

(2) Wear around your neck a large placard that says in big bold print:

DON'T SHOOT, I AM NOT LINDA HICKS! Make sure this sign is in bright yellow print against a black background. Even when you are in bed or taking a shower, wear this sign!

Remember, Linda Hicks was lying on her bed when she was startled by the shooter trying to "taze" her and which act purportedly led to Linda Hicks rising up and the officer then shooting this person.

If you do not like yellow on black, then try dark blue on a white background. But wear the sign! If your fellow office workers look at you funny and snicker, just politely smile and quietly repeat to yourself, "I'm still alive...I'm still alive..." Wear this sign 24/7. You can thank me later.

(3) If you happen to be at a hobby shop or at a local arts and crafts exhibition and notice pairs of scissors lying around, slowly back away from the scissors and act as if you never saw them. Smile the whole time while you are backing away.

Whistle or shuffle your feet to draw attention to yourself so that nearby people will notice that you are not arming yourself with a pair of scissors.

You simply never know when Officer Diane Chandler could show up and notice those scissors and you and...well, you know the rest of the story.

(4) If you drive a car, go immediately to local sign store and get a large magnetic sign for the driver's side of your car that reads in big bold letters: **I AM MENTALLY ILL BUT I DO NOT WANT TO BE SHOT!**

Now, this may sound funny but with such a sign, you will draw dozens of stares so that if you happen to run across Diane Chandler cruising in her police car, she will see the crowd around you and will not attempt a quick shot at you since with all of those witnesses, someone will be able to come to your defense if a shooting does occur and they will be able to convince a skeptical grand jury that it was a bad shoot.

(5) At restaurants and movie theatres, make sure that you wear bright orange reflective coloring since so many restaurants and movie theatres are dark at night. Your bright clothing should be stitched with four-inch letters that scream: **THERE IS NOTHING IN MY HANDS...DON'T SHOOT!**

This is better than wearing a cross to ward off quick-fingered police officers who may mistake you for a mentally-ill person.

(6) If you habituate libraries, malls and grocery stores, you need to make a sound investment in a two-foot by two-foot color reproduction picture of the deceased Linda Hicks and wear it on the back of a black T-shirt so that if you get mixed up with a lot of people, you will be safe because everyone knows by now that Linda Hicks is dead and you are just sporting her image.

You cannot shoot a dead person twice, so you should be safe!

(7) Change your dietary habits so that you start to consume more fruits and nuts and veggies; and take multi-vitamins that are *(Continued on Page 5)*

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MLK Unity Celebration Honors Memory of the Slain Civil Rights Leader

Sojourner's Truth Staff

"We cannot stand separated and hope to advance," said Mayor Mike Bell during his time on the podium at the 2010 Dr. Martin Luther King Unity Celebration at The University of Toledo on Monday, January 18. "It's all about us standing together."

Bell, of course, was referring to the challenge awaiting him so early in his term to manage Toledo's finances and find a way out of a \$40 million-plus budget deficit. His plea for unity, however, came with more than a dose of optimism. "We're going to turn this thing around," said



Dr. Lloyd Jacobs and Rep. Marcy Kaptur

the mayor. "But I'm begging you for your help. I cannot do it alone."

Unity, of course, was the

theme for the MLK Day celebration. More than 2,500 came together to make a "day off, a day on" and recognize the late civil rights leader's contributions to world peace and unity. And to recognize the work that remains.

"We continue to experience prejudice and racism," said Dr. Lloyd Jacobs, president of UT. "All of us know there remains much work to do. Unemployment here in northwest Ohio is 50 percent higher among African-Americans than among Caucasian people in the area."

Dr. Jacobs also acknowledged progress made, par-

ticularly in the area of elected officials. "Mayor Bell is a symbol of the important impact of the lives of African Americans in this country today," said Dr. Jacobs.

Monday's celebration, as always, was a collaboration between the City of Toledo and UT. This year's event brought out several hundred community leaders for the

traditional procession along with two State of Ohio representatives - Lt. Gov. Lee Fisher and Ohio Treasurer Kevin Boyce.

Schylar Meadows and Larry Whatley served as the masters of ceremony and the Toledo Interfaith Mass Choir brought the crowd to their feet early and often.

Wilma Brown, president

of Toledo City Council and a native of Birmingham, AL, recalled her childhood in that city as she spoke of just how much change had been wrought by the late civil rights leader.

"When I was a youngster, before Martin Luther King came to Birmingham, I remember the city jail, it was only

(Continued on Page 16)



Toledo ministers lead procession



"JUNO meets GILMORE GIRLS"
— TV Guide Magazine

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Alpha Phi Alpha's 18th Annual M.L.K. Scholarship Breakfast

Sojourner's Truth Staff



Alpha brothers

The Alpha Phi Alpha Fraternity, Inc - Alpha Xi Lambda Chapter - held its 2010 Dr. Martin Luther King, Jr. last Saturday morning at Central Park West. The program is one of several fundraising events the fraternity holds each year in order to supplement its scholarship fund for college bound young men.

This year's theme was "Action Above the Rhetoric" in order "to remind us that discussing change is important, but becoming active participants to bring about change in our community is essential," wrote chapter president, Dr. Mike Stubblefield, DDS, in his wel-



Jason Daniels, Dr. Michael Stubblefield, Craig Teamer

come to the guests.

Norris Finley, a spoken word artist, provided the entertainment for this year's event and Jason Daniels, vice

president of Strategic Initiatives for United Way of Greater Toledo, was the breakfast's keynote speaker. Chapter officers include

Vice President Robert Langford, III; Recording Secretary Ron Rice, II; Treasurer Larry Hodges, III; Financial Secretary Keith Nelson and Corresponding Secretary Andre Page.

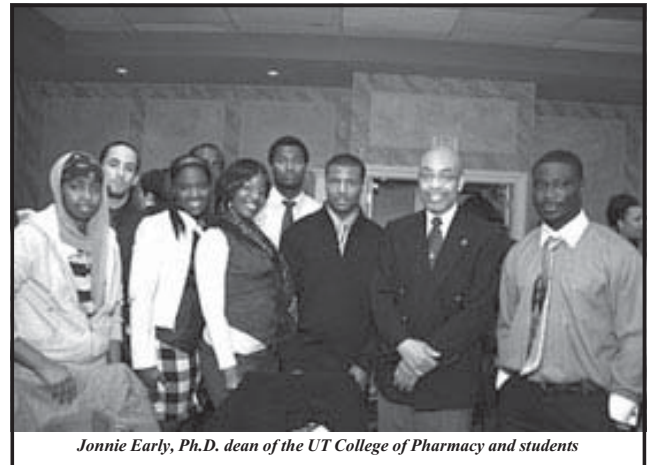
This year's event committee members were: Chairman Craig Teamer, Brandon Chaney, Joe Conley,

Langford, Page, Richard Earley, Martino Harmon, Nelson and Stubblefield.

The Alpha Phi Alpha scholarships are awarded based on high scholastic achievement, leadership and humanitarian service. Applicants must have a high school grade point average of 2.75 or higher, must have partici-

pated in service and leadership activities in school and in the community and must submit a 250-word essay answering the question - "How will a college degree impact your life?"

Applications must be post-marked no later than March 27, 2010 and are online at www.AXL1906.org.



Jonnie Early, Ph.D. dean of the UT College of Pharmacy and students

Eight Tips

(Continued from Page 3)

loaded with fish oil.

This type of diet is supposed to protect your brain from the onslaught of mental aging and hopefully stave to off any early incidents of mental illness. The fewer targets Diane Chandler has to deal with, the better it increases your odds of survival.

(8) Lastly, if you love the beaches and parks and enjoy laying out in the sun, do not, and I repeat, do not take any beach towels or lounging pillows with you so that your hands are hidden from view.

It is simply better to get sand grit in your clothes or grass stains on your shirt or pants than to lie down and not have your hands in full view since they could become hidden by the pillow or the beach towel.

I know, I know. You are probably wondering why do you have to make all of these changes in your lifestyle just to be able to live and get around and about like normal people.

Well, you are not normal and when you are not normal, normal people may feel scared or threatened by you and if they do not know what to do with you, they just might create an incident so that they have an

excuse to do away with you. Now, we do not want that...do we?

Lafe Tolliver can be reached at:

tolliver@juno.com

Toledo's Top 25 for 2009

Who would you put on such a list? Who got your attention in 2009? Who was influential and exciting? Who got things done?

The Northwest Ohio Black Media Association (NOBMA) gave it some thought and came up with a list of 25 Terrific Toledoans for 2009.

Look for our list in next week's Sojourner's Truth.

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Toledo Sister Cities Hosts Saturday Benefit

By Brittany Jones
Sojourner's Truth Reporter

In today's world, individuals are connected on a global scale whether it is in the area of economics, lifestyle or even through lending a helping hand. This is what the Toledo Sister Cities International (TSCI) is doing through connections to fellow sister cities around the globe.

The mission of TSCI, as stated on the Web site, is "dedicated to enriching our community through the spirit of International co-operation. We provide, promote, and invite global understanding through mutually beneficial economic, educational and cultural exchange."

In 1931, Toledo, Ohio and Toledo, Spain joined to create the first sister city relationship in the world. Altogether, Toledo has eight sister cities including Toyohashi, Japan and Delmenhorst, Germany.



Sister Cities Organization

Tanga, Tanzania was not added to the list until August 28, 2001, when the president of Tanga and former Mayor Carty Finkbeiner authorized the partnership with a public signing.

"A sister city is one which has the same characteristics as a city in another

country," said Sandra Page, president of TSCI. "They are similar through cultural exchange, economics and even municipality [government]."

The idea to add an African sister city did not occur until 10 years ago with the help of Virginia Haywood Smith, John Henry Fullen and others. Today, TSCI still runs strong.

On January 9 at the Inverness Club, this committee hosted a benefit breakfast for its sister city, Tanga, Tanzania. The benefit was to inform supporters and members of the medical mission trip to Tanga led by Dr. Richard Paat, MD, who was also the guest speaker.

The benefit opened with a welcome from the mistress of ceremonies, Norma King. Kamala Wellington, a mem-

ber of TSCI and native of Tanzania, conducted the committee history and the prayer.

Ardenia Jones-Terry, Ph.D., and former administrator with The University of Toledo, introduced Dr. Paat. After Dr. Paat's speech, the Toledo International Youth Orchestra (TIYO) performed various pieces including those from the United States ("Oh Suzanna"), Africa ("Africa Accents") and China ("Jasmine Flower"). The President of TSCI, Mrs. Sandra Page, carried out closing remarks.

Dr. Paat presented a PowerPoint presentation of the journey to Tanzania this past June. With the Toledo International Youth Orchestra (TIYO), a team of medical professionals (about 15) plus his wife and two children, they set out to help those in the rural areas.

The team had started from their home base in Korogwe and ventured to the rural area to provide healthcare to the villagers. They had set up clinics in the schoolrooms and pharmacies in huts where they treated the people and gave them checkups.

This was the 36th medical mission that Dr. Paat has been on and the first to Africa. After every trip, statistics of diseases and resources were calculated—this was no different. The findings in the mission were those of numerous cases of AIDS, malaria and tuberculosis. According to growth charts constructed by the team, the children of the village were functioning below the fifth percentile com-

pared to United States children.

Dr. Paat said that dirty water, which contains parasites and bacteria, was one of the leading issues contributing to these problems. Filters, both homemade and store-bought, were used to create cleaner water.

panic community. He is also the recipient of many awards such as "Ohio's Physician of the Year" and one of the 40 "Humanism in Medicine" Awards. From December to June, he runs a volleyball camp and club for inner-city girls, two to three times a week for two hours a



Toledo International Youth Organization

"The future goal of this trip is to teach the local doctors basic treatment like putting on bandages or treating wounds," he said. "It's an education process. We want them to be the first line of defense."

He would also like to provide primary healthcare to the outlying villages after he obtains government grants and support. His international and domestic missions have improved the health of more than 60,000 poorest people around the world.

Dr. Paat is an advocate in Toledo for free healthcare for the uninsured and the poor. Over the past 12 years, he has offered his services by volunteering at a free inner-city clinic and mobile worker clinics in the summer. Recently, he has launched a free medical clinic in a poverty-level His-

panic community. He is also the recipient of many awards such as "Ohio's Physician of the Year" and one of the 40 "Humanism in Medicine" Awards.

From December to June, he runs a volleyball camp and club for inner-city girls, two to three times a week for two hours a day. "It's our duty to help people," he said. "God gave us this skill." TIYO became involved with the mission because of its strong support of Toledo Sister Cities International. They were the cause of the medical trip because of their performance at the Tanga International School. Dr. Paat's two children are members of the orchestra. A native of Beijing, China, Conductor Yang Kun Song, said that one can understand other cultures through music.

"I dream to help the youth travel and promote peace and interaction through encouragement and of course music," Song said. He and the orchestra will be traveling to Hungary in the near future for a competition.



Dr. Paat

♥ Hearts Before Hands

Lucas County Strengthening Families



Parents - Do moments like these have you feeling stressed? Feeling overwhelmed? Before the age of one most children will attempt to feed themselves. However, children at this age are still developing their hand to mouth coordination and their parents should be prepared for the inevitable mess. Having realistic expectations of what your child should be able to do at their age will help you to be more patient and less stressed. For more information call the Lucas County Family Council.

Lucas County Family Council
One Government Center, Suite 580 • Toledo, OH 43604 • (419) 213-6992

Old West End Restaurant

(Corner of Delaware and Collingwood)

Soul Food Buffet (All you can eat!!)

Thursday & Friday Lunch Buffet - \$3.99 11 am to 1 pm

Saturday Lunch Buffet - \$3.99 – Noon to 2 p.m.

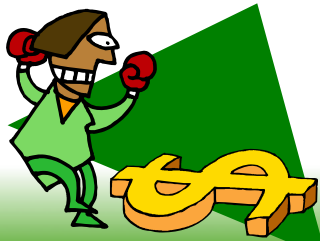
Sunday Buffet - \$6.99 – Noon to 6 p.m.

(Salad Bar included with all buffets)

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The Truth ECONOMY

Tackling Tough Times

To “Do-Well-and-Do-Good,” Consider Sustainability Entrepreneurship

By Rubin Patterson, Ph.D.
The Truth Contributor



Americans are giving more thought to entrepreneurship in light of continued corporate downsizing, offshoring of production in faraway places such as China and India, as well as the increasingly common practice of contingency work “We’ll call you when we have work, then dismiss you the moment it dries up.”

Some are considering entrepreneurship today out of a sense of necessity (due to the issues above) while others are doing so out of a long-held desire to be their own boss. Either way, those who take the entrepreneurial plunge often share the characteristics of: (1) discovering opportunities to satisfy needs; (2) innovating a product or service to satisfy specifically identified needs; (3) possessing the drive and deter-

mination to see the entire operation through completion and (4) possessing a willingness to take the risk of failure – without anticipating a government bailout!

Let’s not romanticize this idea of self-employment – most people who want to become entrepreneurs never gain access to requisite capital to implement their dreams. And most of those who do so fail to make their enterprises work. Some individuals even suffer a double-whammy: first they are downsized out of their former place of employment, then, after opening their own enterprise, it subsequently fails.

Broadly speaking, there are two types of entrepreneurship: business entrepreneurship and social entrepreneurship. The former is concerned with profit maximization for the owner, while the latter is concerned with maximizing social impact through meeting the unmet needs of a targeted area. Social and business entrepreneurship, however, basically share the same skill sets.

A targeted area of entrepreneurship that some individuals might consider is “sustainability entrepreneurship,” which will become a major phenomenon in the near future. Essen-

tially, sustainability entrepreneurs identify ways to satisfy social needs or markets with diminished adverse impacts on the environment. In other words, sustainability entrepreneurs do-well-and-do-good because they earn income from identifying and implementing ways of preventing economic activity from harming the environment.

Consider that the world’s population is growing by over 100 million new citizens every year, 90 percent of them live on less than \$2 per day in poor or developing countries and basically all of them want to live lifestyles closer to ours compared to what they experience in their own countries.

However, with today’s fossil fuel-based general production paradigm, there simply aren’t enough resources to satisfy the lifestyle desires of 90 percent of the world’s new citizens. Moreover, the planet isn’t capable of absorbing the destructive impact of pollution from ramped-up production even if enough resources did exist.

Transnational corporations (TNCs) such as Procter & Gamble, General Electric and Unilever are in the process of rethinking their consumer products and their production meth-

ods so as to sell products to people who represent 90 percent of the world’s population growth. These companies, with operations in over 80 countries, recognize the potential economic gains from countries representing the bulk of future population growth. But these markets or social needs aren’t just for the TNCs to satisfy; there is also opportunity for micro-size sustainability entrepreneurs. There are small firms making \$100 battery-operated refrigerators and \$300 solar cookers for sale and distribution where 90 percent of the world’s population growth is occurring.

On the other hand, if you want to operate closer to home, there is also tremendous need here for sustainability entrepreneurs. American companies and households are trying to cut back on costs. Sustainability entrepreneurs can help them to do so by eliminating or at least reducing pollution. Pollution is the unwanted byproduct in the production, delivery or use of a product or service. Pollution, which adds no value to the product or service, represents the waste of material or energy that one pays for to acquire a service.

Take, for example, the charcoal or even gas-operated barbecue grill, which

is about as non-hi-tech as you can get. Both charcoal and gas emit heat-trapping gases into the atmosphere, and consumers have to keep buying more charcoal and gas to cook those mouth-watering ribs. In this instance, both the carbon emissions as well as the charcoal and gas constitute pollution.

Last week, Olivia Holden of Assets Toledo and I discussed, among other issues, the need for better solar-powered barbecue grills, which, of course, would have no pollution: neither heat-trapping gases nor the repeated purchasing of charcoal or gas. The production of such a grill is just one of countless opportunities out there for micro-level sustainability entrepreneurs.

Assets Toledo, under Holden’s outstanding leadership, has provided entre-

preneurial training for over a thousand citizens from the Toledo metropolitan area over the past decade. At Assets Toledo, clients learn the techniques of producing business plans, overcoming the challenges of entrepreneurship, financial reporting and budgeting, executing priority management, and much more, all from people who have “been-there-done-that” with brilliant success. If clients would acquire these insights and techniques and then the skill to apply them in the area of sustainability entrepreneurship, some will no doubt experience personal success, and the environment will consequently experience less ecological stress. (Feel free to contact Assets Toledo.)

Put on your thinking caps and get busy developing your sustainability entrepreneurial enterprise!

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CRITERIA

FAVORITE

Wanda Jean Butts

Founder of the Josh Project which encourages and teaches inner-city youth swimming. Wanda Butts started the Josh Project after the drowning death of her son, Josh.

In the three years since she started her non-profit agency, she has taught hundreds of youth to swim. Lessons are offered over a four-week period at St. Francis de Sales High school and are sanctioned by USA Swimming and Greater Toledo Aquatic Club

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Boyce's Bottom Line: Stand Up and Be Counted Ohio!

By Kevin Boyce
Ohio State Treasurer



stitution. The data collected is vital to Ohio communities receiving its fair share of \$400 billion dollars annually. That's more than \$400 trillion dollars over a 10-year period.

The census data collected will help determine where jobs and job programs are needed; assist potential homeowners in researching property values and help companies use population data for market

research to determine locations for food stores, pharmacies and other important services. Additionally, by completing your census form you will be exercising your political voice and hope for change within our community. The information collected will determine Ohio's representation in Congress over the next 10 years. As it stands, Ohio is projected to lose one — possibly two seats — in the U.S. House of Representatives. The census is also used to redraw state and local political districts and allocate federal money to states and local governments.

In the last decennial census, African-Americans

Americans comprised 13.5 percent of the population. This figure represents an increase of more than a half-million residents from 2007. In 2008, Ohio was among the number of states in which African-Americans represented the largest minority group.

Across the nation and the world, we witnessed how the power of the vote resulted in our country electing the first African-American president. In fact, the 2008 census reported that the number of African-American votes increased by 2.1 million. Overall, African-Americans between the ages 18-24 had the highest turnout of voters in this age group.

By completing the 2010 census form you directly

affect how federal dollars are distributed to help plan for location of much needed services in our community.

The planning of these vital services will directly impact the quality of life for members of our community.

Filling out the form is safe, easy and fast. It is just 10 questions and takes 10 minutes. The responses you provide will be kept confidential by the law, which means that the information gathered cannot be shared with other law enforcement or other federal agencies. Under the Constitution, the government is required to count everyone regardless of their citizenship or immigration status. The bureau is not trying to report illegal immigration, but simply trying

to assess where the appropriate resources are needed to help.

BOYCE'S BOTTOM LINE

As we embark on another new year and we write out our resolutions, let's commit to spreading the word about the census to our friends and family. When you fill out the census form, you are making a statement that you care about the future of your community.

Stand up Ohio and be counted — its 10 questions, 10 minutes, representing you for the next 10 years!

To learn more about the census, I encourage you to visit: www.census.ohio.gov.

African-Americans and Hispanics were among those grossly missed or undercounted. This resulted in many communities not receiving their share of much needed funding over a decade.

This March, the U.S. Census Bureau will mail forms out to more than 120 million U.S. households. The census is a count of everyone living in the United States and is conducted every 10 years as mandated by the U.S. Con-

stitution. The data collected is vital to Ohio communities receiving its fair share of \$400 billion dollars annually. That's more than \$400 trillion dollars over a 10-year period.

The census data collected will help determine where jobs and job programs are needed; assist potential homeowners in researching property values and help companies use population data for market

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Kaptur Welcomes Announcement of \$10.2 Million Federal Award to Address Foreclosure Crisis in Toledo

U.S. Rep. Marcy Kaptur (OH-9) last week welcomed the announcement by the Obama



Administration of an additional \$10.2 million to the city of Toledo to spur economic development and create jobs by helping alleviate the foreclosure crisis in Ohio's fourth largest city.

U.S. Housing and Urban Development (HUD) Secretary Shaun Donovan made the announcement today of \$2 billion in Recovery Act funding to states, local governments and non-profit housing developers

through the Neighborhood Stabilization Program (NSP). Approximately 60 communities received awards, including seven in Ohio.

Toledo was awarded \$10,150,840 on a competitive basis. Toledo has been hard hit by the housing crisis as the largest city in Lucas County, which suffers from the fourth-highest rate of foreclosure in the state.

The NSP awards will help state and local governments and non-profit developers acquire land and property, demolish or rehabilitate abandoned properties, and/or offer down payment and closing cost assistance to low- and middle-income homebuyers. The awards require housing counseling for families receiving homebuyer assistance.

The Neighborhood Stabilization Program was designed as part of the American Recovery and Reinvestment Act to redevelop hard-hit communities, create jobs, and grow local economies by helping communities purchase and rehabilitate vacant homes and convert them to affordable housing. Last year, HUD awarded almost \$4 billion in NSP formula funds to more than 300 grantees nationwide to help state and local governments respond to the housing crisis and falling home values. Toledo received \$16 million last year in the formula allocations.

Ohio \$ 175,214,547

- City of Columbus \$ 23,200,773
- City of Dayton \$ 29,363,660
- City of Springfield, Ohio \$ 6,101,315
- City of Toledo \$ 10,150,840
- Cuyahoga County Land Revitalization Corp. \$ 40,841,390
- Hamilton County, Ohio \$ 24,068,968
- State of Ohio \$ 25,422,148
- The Community Builders, Inc. \$ 16,065,453

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2124 Franklin Avenue, Toledo, Ohio

The Coupon Mom's Guide to Cutting Your Grocery Bills in Half by Stephanie Nelson

c.2009, Avery

\$15.00 / \$18.50 Canada

288 pages

By Terri Schlichenmeyer
The Truth Contributor

For about a year now, you've tightened your belt, hard. You've stretched your pennies til Abe screams. But careful personal tracking has shown that there's room for financial improvement.

Take, for instance, your grocery bill: it's taking up a good chunk of your household budget. You can live without vices and other cash-wasters, but eating is a habit you'll never break. Yet, just like you've slashed other expenses, there's got to be a way to save at the supermarket.

A good place to start is by reading *The Coupon Mom's Guide to Cutting Your Grocery Bills in Half* by Stephanie Nelson. With this book in-hand, and a pair of scissors, you'll bag a surprising amount of savings.

Even in a down economy, your time is worth something, right? So

how would you like to make \$400 an hour? Author Stephanie Nelson says it's possible. With just 15 minutes of effort, you can save \$100 a week or more on your family's food bill. But it's going to take some groundwork.

First, Nelson says, know what kind of shopper you are. Busy Shoppers barely have time to get to the store, much less plan. With this book, Busy Shoppers will learn to save up to 25 percent off their food bills.

Rookie Shoppers are interested in saving, and have a little more time to spare. More planning time means Rookies can save up to 50 percent on their grocery trips.

Varsity Shoppers are the coupon world's go-getters: they know how to use coupons and other methods to save on groceries. This book will fine-tune those

skills and add others to the cash-off equation, for savings of up to 70 percent.

Next, learn to efficiently track sales of your most-purchased items. As you're tracking, ask about your favorite store's policies on coupon redemption. Find out how to combine coupons, double your discounts, and get free full-size products. Become a member of your store's Shoppers Club. Never throw away coupon fliers, even if they're not useful today. Sign up for helpful websites like www.couponmom.com or visit corporate websites often.

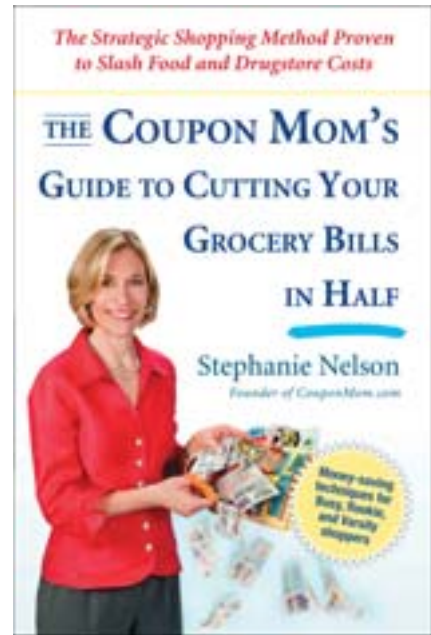
And really...never, ever shop on an empty stomach.

Although a lot of what you'll find in *The Coupon Mom's Guide to Cutting Your Grocery Bills in Half* is common-sense stuff your Mama should've told

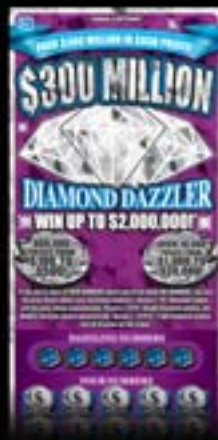
you, I liked this book.

I tried a few things author Stephanie Nelson mentioned—shopping at a drugstore instead of a grocery store, for one—and I did save money. But there were things that weren't fully addressed in this book; mainly, what to slash when there is no major chain store nearby and no double discount days. Much of Nelson's strategy assumes that stores' policies are alike around the country, which is, alas, not usually the case.

Even so, I think this book (which includes helpful resources and dollar-stretching recipes) can teach shoppers to think differently when it comes to turning pennies-off coupons into dollar bills. For under \$20—definitely not a budget-buster—*The Coupon Mom's Guide to Cutting Your Grocery Bills in Half* just makes cents.



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G Creations' 5th Annual Bridal Show

Sojourner's Truth Staff

It's just around the corner now – G Creations 5th Annual Bridal Show. This year's event will take place at the Garden Lake Banquet Hall on Saturday, January 30, from noon to 5:00 p.m.

As usual, there will be vendors aplenty along with a fashion show, food tasting, prize giveaways, entertainment and a marriage renewal.

The "G" in G Creations stands for Glenda – Glenda Brown. Brown, an event planner herself and the interim director of Women Blessing Women, a non-profit organization, envisioned the bridal show as an alternative to the large events staged at places such as the SeaGate Convention Center which are generally outside of the price range for small, black-owned businesses.

"I wanted to bring small businesses the opportunity to showcase their products and to network with others and potential customers," says Brown. "The bigger bridal expos make their booth rental so expensive that small businesses cannot participate. We keep the prices down



Glenda Brown

"I wanted to bring small businesses the opportunity to showcase their products and to network with others and potential customers,"

and affordable."

That philosophy also keeps the price of admission down and affordable as well. Tickets are only \$5 in advance and \$7 at the door.

Every type of vendor as-

sociated with the wedding business will be in attendance at this year's show – photographers, bakers, fashion designers, cosmetologists, event planners among others.

Brown, a graduate of Libbey high school, Davis Junior College and Stautzenberger College, is also an alumna of Assets Toledo where she formed her vision of holding a black

bridal expo. In addition to her duties at Women Blessing Women, she is also the founder of a non-profit agency – More Than a Notion (MTAN) – that works to empower single parent

households and provides scholarship home to children from such households.

For information on this year's bridal show, call 419-346-5275 or email gcreationsproductions@yahoo.com

Financial Focus: New Year Means New Opportunities for Roth IRA Conversion

If you already have a Roth IRA, you're aware of its biggest benefit: Your earnings grow tax free, provided you meet certain conditions. If you don't have a Roth IRA, you may want to consider one — and it may be easier for you to do just that in 2010.

Before we get to the reasons why 2010 may be your year to open or convert to a Roth IRA, let's look at some differences between Roth and traditional IRA's. If you own a traditional IRA, your contributions may be tax-deductible, depending on your income level. But whether you can make deductible contributions or not, your earnings grow on a tax-deferred basis, which means your money can grow faster than it would if it were placed in an investment on which you paid taxes every year.

On the other hand, Roth IRA contributions are never tax-deductible, but your earnings grow tax free, as long as you've held your account at least five years and you don't start taking withdrawals until you're at least age 59½.

Furthermore, unlike a traditional IRA, a Roth IRA does not require you to start taking distributions when you reach 70½. Consequently, you'll have more flexibility and freedom

when it comes to making withdrawals.

If you have a traditional IRA, you might be thinking it's a good idea to convert to a Roth IRA because *tax free* sounds better than *tax deferred* — and, all things being equal, tax free would indeed be better. However, it's not quite that simple. If you convert your traditional IRA to a Roth IRA, you'll have to pay taxes on those traditional IRA earnings and contributions that had previously gone untaxed. If you do convert, you'll be better off if you use money held outside your IRA to pay the taxes. If you simply take money from your IRA, you'll obviously lower the value of your IRA — and, if you're under 59½, you may have to pay an additional 10 percent penalty on the amount you withdraw to pay the taxes.

In the past, many investors have been prohibited from converting their IRAs due to either their tax filing status or their income. Under previous rules, you could convert your traditional IRA to a Roth IRA only if you were married and filed a joint return or were a single filer, and your modified adjusted gross income (MAGI) was \$100,000 or less. But starting in 2010, you can convert funds to a

Roth IRA even if your MAGI is over \$100,000. You will also be able to convert to a Roth if you are married and file separate tax returns.

And that's not the only piece of good news regarding your conversion ability. As mentioned above, you will have to pay taxes when you convert to a Roth IRA. A conversion is usually reported as income for the tax year the conversion takes place. However, in 2010 only, your conversion amount will be split and reported as income for tax years 2011 and 2012 unless you elect to report the entire conversion amount on your 2010 taxes. You may find that spreading the taxes over two years can make the conversion more affordable.

In any case, consult with your tax advisor before converting from a traditional IRA to a Roth. If done correctly, such a conversion can potentially make a big difference in your ultimate retirement lifestyle.

This article was written by Edward Jones and provided by your local Edward Jones Financial Advisor, Lawrence Hodges III, 2273 S. Byrne Rd., 419-474-4715. Edward Jones, its employees and Financial Advisors do not provide tax or legal advice.

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New MLK Day Report Shows That Economic Policies Must Be Targeted to Address Racial Income and Wealth Gaps

A new report released last week finds that African-Americans and Latinos are continuing to disproportionately experience economic hardships, and that targeted economic policies are required to address the racial economic divide in the US. The report, entitled *State of the Dream 2010: Drained – Jobless and Foreclosed in Communities of Color*, is the seventh annual Martin Luther King, Jr. Day report from United for a Fair Economy (UFE). It is available for download at www.FairEconomy.org/dream.

In December 2009, The Congressional Black Caucus (CBC) boycotted a financial reform vote, demanding that more be done to support suffering Black communities being hit hardest by the recession. The CBC's action was an important step, garnering \$6 billion for targeted investments in the House, but *State of the Dream 2010* suggests that much more work remains to be done.

"As recent unemployment statistics confirm, the broad-based economic recovery policies are not reaching those who need it most, including people of color," said Brian Miller, Executive Director of UFE and a co-author of the new report. "Our report contains ample evidence to conclude that without targeted policies, such as those proposed by the CBC, we will never reduce the wide gaps of income and wealth between races."

In December, unemployment for African Americans and Latinos jumped to levels higher than any annual rate in 27 years.

Ajamu Dillahunt, co-author of the report and UFE Board member, explains, "Families survive unemployment better or worse depending on how much of a cushion they have, and African American and Latino families entered the recession with a dangerously low median net worth. In 2007, Blacks had only a dime and Latinos had only 12 cents of assets for every white dollar."

The *State of the Dream 2010* report contains a broad range of accessible data and analysis about the current racial divide in terms of unemployment, median income, poverty, net worth, and rate of foreclosures. It includes policy suggestions that would target economic benefits to communities most deeply devastated by the current recession.

"A good model is how we prepare for a potential flu epidemic," says Mike Prokosch another report co-author and UFE board member. "We give vaccines to the most vulnerable populations first. Economic policies should follow the same approach."

According to ranking CBC member Rep. Maxine Waters, "We can no longer be in denial that certain sectors of our population, including the African American community, are feeling the recession to a greater extent."

United for a Fair Economy is a national, non-profit, non-partisan organization that helps people of all races, ethnicities and classes work to reduce economic inequality.

Owens Students Aid Haiti Earthquake Victims With Disaster Relief Supply Drive, Jan. 19-29



Owens Community College students are reaching out to the victims of the earthquake that devastated Haiti by organizing a Disaster Relief Supply Drive on the Toledo-area and Findlay-area campuses, Jan. 19-29.

Items being collected include bottled water, canned food, non-perishable food, new blankets, manual can openers, diapers, wipes and baby care supplies, five-gallon buckets with lids, rubber gloves and masks, paper towels, toilet paper, flashlights, batteries, large trash bags and duct tape, among other supplies.

"Haiti and its citizens have experienced tremendous losses that will be felt for years to come," said Nicole Lance, Owens Student Disaster Relief Supply Drive Coordinator. "I encourage individuals to help those devastated by this terrible earthquake by donating to Owens Community College's Disaster Relief Supply Drive or another

charitable cause specific to the relief efforts."

Owens has set up a variety of collection points around the Toledo-area and Findlay-area campuses. Area residents can drop off their charitable donations on the Toledo-area Campus at the Student Health and

Activities Center, College Hall Bookstore, College Hall Fireside Grill and the Audio/Visual Classroom Center. On the Findlay-area Campus, collection points are in the College's Commons area.

At the conclusion of the supply drive, all disaster relief items will be donated to the ISOH/IMPACT organization in Waterville for distribution in Haiti.

Additionally, monetary donations are being accepted through Missions International of America, which is helping directly in the caring for those affected by the earthquake devastation. For more information, or to make a donation, call (567) 661-7583 or 1-800-GO-OWENS, Ext. 7583.

One of the fastest-growing higher educational institutions in Ohio, Owens Community College is a fully accredited two-year, state-assisted institution of

higher education that has served Northwest Ohio since 1965. With a commitment to providing small classes, personal attention and unmatched affordability, the College serves the diverse academic needs of credit and non-credit students on the Toledo-area and Findlay-area campuses. Owens offers associate degrees that transfer to baccalaureate degrees in the Arts and Sciences and over 130 technical program areas in Agriculture, Business, Health Sciences, Public Safety and Emergency Preparedness, Skilled Trades, and Engineering and Transportation Technologies. Owens students also can earn the first two years of a bachelor's degree with a smooth transfer to any area four-year college or university. For more information, visit www.owens.edu.

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ILLUMINATI in Hip-Hip (Pt. Two)

By Michael Hayes
Minister of Culture



Knowledge vs. Trick Knowledge:

In one of the most widely read articles alleging that Jay Z is a satanist, the writer examines the lyrics to "Run This Town", the second single from Jay Z's *Blueprint 3*. This is an excerpt from that verse and the article: "I'm a couple bands down and I'm tryna get back I gave Doug a grip, I lost a flip for five stacks" - first verse of "Run This Town".

Jay's lyrics contain hints to Freemasonry who are hidden in the double meaning of some lines. 'I gave Doug a grip' means he gave Doug a stack of money but the double meaning to that line would refer to the Masons' secret handshakes which are called 'grips'. And who is Doug?"

People, this is a prime example of trick knowledge.

The line about giving Doug a grip, is obviously

about the \$5,000,000 deal Jay Z had to cut with Universal (Doug Morris, duh!) in order to leave before his contract was up so he could release *Blueprint 3* on his own accord.

I hope that everyone out there with an opinion on Jay Z remembers earlier in 2009 when all of this was announced publicly. Nothing secret, it was public.

It was simple business. The same way sports athletes have to account for money owed to them if their contract changes hands before the end date.

The same way NBC is about to owe Conan O'Brien a ton of money if he leaves (is forced) out of his position before his contract expires.

Record companies are no different. Def Jam/Universal would've made some nice loot off of Jay Z with *Blueprint 3*, but ya boy S. Carter was like 'here's five mil, I'll lose money just to get out of this position and be able to release my record where I choose.' Does that sound like Illuminati to you?

But this website trying to break down a line and distort his reference when there are tons of news articles that detailed the terms of his release from Universal Music Group/Vivendi (need to get hip to that, if you're not)... all those details were released months

before "Run This Town" even hit airwaves. So this website, by purposely trying to mis-represent facts, is TRICK KNOWLEDGE.

But half the people running around would mistake that for real knowledge. Know the diff.

THOUGHTS ON JAY Z OVERALL

The break-up of Rocafella Records. Dame Dash, Biggs Burke & Jay Z.

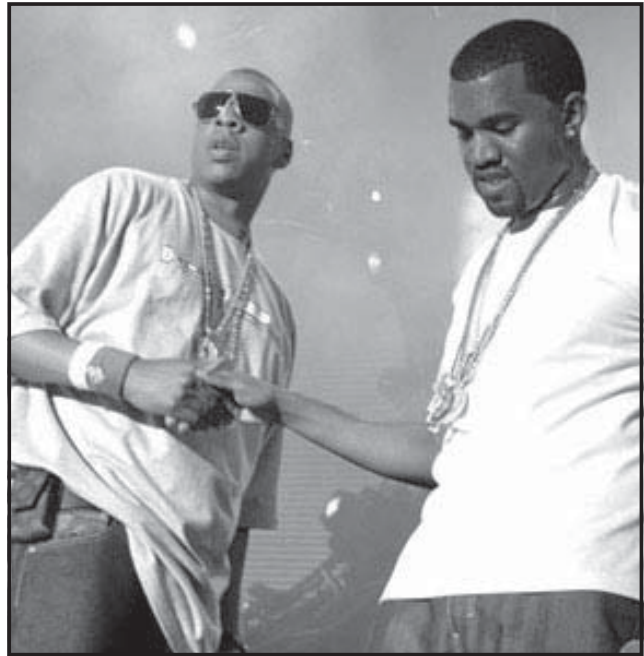
1. Jay & Dame were reportedly growing more distant due to their various business ventures. 2. Dame appointing Camron vice president of Roc A Fella without even asking Jay Z., a co-C.E.O. in the company, rubbed Jay the wrong way and the distance grew. When it came time to dissolve the company and both men move forward with their professional lives, Dame Dash reportedly didn't want to give Jay Z his masters (power move) so Jay Z structured the terms for him to keep the name Roc-A-Fella Records (matched by another power move). There's much ... much to discuss about the finer details behind the split of one of rap music's most successful and influential partnerships but what we know is no one is using the Roc-a-Fella name now.

As I said last week, who has the hearts and minds of black inner city youth?

If you think Jay Z, you are wildly out of touch.

Junior and senior high school students are obsessed with Gucci, Young Money (Wayne, Drake, Nikki Minaj etc), Wacka Flocka, Soulja Boy, Yo Gotti and others. I'm around all ages all the time, trust and believe.

Jay Z's peer group,



meaning other Generation X'ers.. people 33 years old up to about 45 years old.. They listen to Jay Z but still aren't enamored with him.

Their generation (our older cousins & sibs) still feel L. L. Cool J and Big Daddy Kane and Kool G. Rap are better than every-one. Period.

For my peer group - Generation Y people, 20-32 years old or so - Jay Z's dominance over rap music welcomed us into adulthood. He's been on top since we started driving.

I can tell you, as a Jay Z fan since my last days at Scott,

I have not heard him glorify violence, drug use, drug trafficking or rape. I've heard him detail his own thoughts, regrets and urge young black men to choose a different path. I've witnessed his cultural impact.

All the heavyweights have a cultural impact. His legacy was about button ups, acting civilized and getting ya grown man on. Anyone familiar with his music will tell you Shawn Carter is not about idol worship or mindlessly following the crowd. As an artist, he's done everything no other

rapper has. I'm telling you, the jewels dropped by him - Nas, Mos, Badu, Blaq Thought, RZA etc. - are quite valuable.

Jay Z's Shawn Carter Scholarship Fund for non-traditional students helps people obtain higher education. He had heavy involvement in bringing clean drinking water to remote parts of Africa and was recognized globally for his act of charity.

He donated entire ticket sale profits of a tour date to the families of victims of Columbine when he realized his tour was stopping in Denver soon after the tragedy.

Sure..some of that could be fluff, but if even half of it was genuine... what kind of person are you to hate on that?

Instead of having people like Diddy, Russell and Jay Z on top... you would rather have O.J. Da Juiceman or another trap rapper like that be an icon instead?

My review on *Blueprint 3* talked about how I feel about Jay's impact on music.

His latest video just gives more fuel to the fire and the

only people upset are those eager to prove he's part of the 'music Illuminati.'

PICK YOUR BATTLES WISELY

Business is a shark-infested world, especially the music business and most especially the rap part of the music business. To a certain degree, no one is sinless entirely.

I can think of some non-profit organizations with corruption and lies running through every department. My point is, do not confuse business tactics (even some shady business tactics) with the ILLUMINATI.

That's like saying because you carry a gun you are a party to genocide.

People just get carried away with stuff.

Like dudes I know out here that are involved in the petty crime of this city.

Running around like "the feds are looking for me." NO.. TPD is looking for your ass, NOT the Federal Bureau of Investigation. Smh@that.

I think the weight of such an accusation calls attention to a contrived understanding of what evil is truly lurking behind the shadows.

If you want to say that Jay, Rihanna, Kanye, Beyonce and whoever else are the ones trying to control your minds.. I feel that you are in more danger than you could possibly ever realize.

The media, the industry, clothes, education, politics, .. the entirety of our environment is a hyper-active

(Continued on Next Page)

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Illuminati in Hip-Hip (Pt. Two)

(Continued from Page 12)

rush of nonsense and if you are not aligned with yourself or something deeper or higher... the glittery wasteland of American culture will turn you inside out.

Make you think up is down. But if you are going to BE in it and not of it.

If you are going to buy music, watch TV, read the news, and partake in all of this then you need to bring DISCERNMENT along for the ride. Pick your battles. Wisely.

PUSHING AN AGENDA OR PUSHING THE ENVELOPE?

Those of us involved or seeking involvement in the music industry, of course we want to bring change to the landscape. In many respects, the lower levels of urban music just perpetuate worn out images & self stereotypes.

But the darker imagery you've seen in urban music videos lately is just what some of our most successful artists at the TOP levels are doing perhaps to push the envelope creatively and visually.



mented. Create compelling visual statements.

Be the anti-good girl, go against the grain. It's a tactic.

Part artistic boundary bashing, part smart marketing.

But is it a satanic agenda? You can think that if you want, but I'm not so convinced. Haven't you noticed that the music is becoming less and less genre-fied?

Beyonce had to give you two discs, because as an artist she has urban aggressive songs for the clubs and a fan base that wants to dance...and she also has alternative contem-

it was cracked up to be.

We need those voices. But yet and still the Internet has videos and articles saying that Drake is the son of satan who comes from the north (Toronto).

So instead of having an authentic artist, a rap artist who speaks to our intellect, who admits that fame is not all that people think it is, an artist who doesn't spit any references to murdering people or selling drugs and just honestly admits he's never done that... Instead of valuing that rap artist, people making these documentaries want us to distrust that artist.

When it comes to these videos though, maybe you all should research the directors. Look those guys up.

CORRUPTION & FOUL PLAY

The death of Def Jam executive Shakir Stewart raises questions.

Aaliyah, Static Major and, of course, Michael Jackson could all raise concerns of who knows what and who is connected to who else.

Anyone who knows me will tell you I was raised by people who wouldn't allow me to believe that Columbus discovered America so I surely apply critical thinking to all information I obtain.

I ask you all to do the same.

But when you talk about corruption in music and link that to Illuminati... that's not about idol worship or mind control at the hands of Jay Z & Beyonce. I don't care if they are last year's highest earning couple.

No one cries Illuminati when Tom Hanks and his wife are the the highest earning couple in Hollywood, so why do it now?

If you are seeking involvement in the business of music & entertainment, I think you need to do a gut check. If you don't condone of the imagery, the business climate and other factors...either personally

go about changing what you can change or just leave it alone all together.

But don't confuse it with real... true... world controlling evil.

That's another thing entirely.

DO ILLUMINATI EXIST?

As stated last week, I find it very peculiar that people are attacking hip-hop and trying to influence us to not trust the very people who have always urged us to look deeper and find truth. That's what hip-hop is about, it's our news network.

When the subject of Illuminati first started to become a recurring topic in 90's rap music, we were warned to educate ourselves. So, like many of you hip-hop heads out there I benefited from rap music making me aware of it and I went and found out more for myself.

What I personally have discovered and believe based on what I've studied is (this is just me speaking for me):

YES. Illuminati do exist and, yes, you should be aware of it because there is

a grave danger for all of humanity if the plans unfold as they want them to.

YES. They are evil. But NO they are not trying to take over the world.

They have already taken over much of the world. YEARS AGO. You're late.

Their representation is on our currency, in our government, in every center of power in Western civilization.

These people control vast amounts of wealth because they own they money.

They don't just have money, They own the damn money, feel me?

The military of our nation, and other nations, are under their complete authority.

The mainstream media of our nation and other nations, much of it is at least influenced by their point of view.

New World Order is their focus. Not rap stars.

They have no need to send any messages through Jay Z or Diddy. Are you understanding when I say they own the money? Our government has to borrow money from them!

They don't need to gain

power through a dumb ass song or video, they've had power for decades.

Overstand this: If you research New World Order or Illuminati now, you will find so much information on these topics that it's hard to pick apart the ridiculous from the credible. And what's credible?

You've got to go into this knowing it's a jungle of sorts, but if you start researching this for yourself I am advising you to start with the obvious.

I could do an entire article. Hell, a series of articles on this and it would never be enough. So I urge you to apply critical thinking...discernment...and seek awareness.

Not sensationalized gossip designed to distract you and make you question the artform designed to educate you in the first place. Peace.

And I mean that the way hip-hop means that... peace, in our minds, hearts and communities. PEACE.

Email or facebook search: glasscitytruth@yahoo.com



from RocaWear clothing line

If you expect rap videos to be all about jewelry, rims and going to the club... you've got to remember someone like Jay Z was doing that 10 years ago.

People like Rihanna and Lady Gaga are building careers off of the same shock and awe tactics used 20 years ago by Grace Jones.

Look bizarre & de-

porary songs that can move her career to a level of success urban female music artists never see. I mean, if you're not gonna go hard at this music thing, quit now.

People like Kanye, Drake and even Wayne to some degree have made music lately that laments all the personal sacrifice made to obtain fame that wasn't all



Not All

(Continued from Page 3)

was not you, I would have lit the truck up, etc.”

What may be consistent with departmental policy and/or justifiable according to law related to my actions as a law enforcement officer may not be morally justifiable and right. Unfortunately there still exists that “blue code of conduct” where some officers develop the philosophical view of “we

against them.” In my opinion, such views result in an officer viewing a citizen as an object and not as a human person. Once the human side is taken away, it becomes easy to pull the trigger at the object.

I also say this because; when officers are trained to shoot they are trained to shoot at a target, which is an object. The target does not talk back, the target

does not yell in pain when struck by a bullet and the target does not fall. It’s an object that cannot feel the pain.

I believe such training should have live recordings of people talking, yelling, etc. when the officer fires his or her weapon. There is also video training equipment that offers shoot/don’t shoot recorded scenarios with real people.

Just offering “Crisis Intervention Training” is not enough. The training need to reacclimatize the officer to the human side of those they are sworn to protect and come in contact with, regardless of the situation.

Just an observation from experience.

Sincerely,
Earl Mack

Ed. Note: Earl Mack,

a 28-year law enforcement official is the president of the African American

Law Enforcement Agents Association, a state-wide organization.

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CLASSIFIEDS

January 20, 2010

Page 15

Request for Qualification

(RFQ) to Hire an Architect/Engineer (A/E). Inquiry #FY10-071, Project# 1130-10-654. The University of Toledo intends to retain professional services for Campus Infrastructure Improvements. Total Project Cost: \$5,250,000.00. Please submit all responses to The University of Toledo, Joy Martin, Plant Operations Building, 2801 W. Bancroft St., Mail Stop 216, Toledo, Ohio 43606 by DATE: Friday, February 5, 2010, TIME: 4:30 p.m. All questions and inquiries can be emailed directly to harvey.vershum@utoledo.edu. For a copy of the RFQ please email Joy Martin at joy.martin@utoledo.edu. Please reference Inquiry# FY10-071 on the outside of envelope and include five (5) copies of the SF 330 Form with your response.

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The Academic Program Coordinator contributes to the fulfillment of the university's mission and vision by enhancing undergraduate and graduate student success. The Academic Program Coordinator reinforces academic expectations and encourages student engagement from the time of enrollment through graduation by being responsive to the student's academic needs. This position promotes the educational experience of undergraduate and graduate students to ensure students gain the confidence essential for their success at the University. This position pays in the mid \$30's.

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Job Number 210004
Walk-Thru Date January 21, 2010 @ 10:00am
Bid Opening Date January 28, 2010 @ 11:00am

All bids will be publicly opened and read aloud in the 2nd Floor Conference Room on the dates shown above, in the Modernization Department, at 201 Belmont Street. Contract documents and technical specifications/drawings will be available from the Modernization Department, and will be provided upon request. The bid packages may also be downloaded from our website, www.lucasmha.org.

Each bid shall be accompanied by cash, an approved surety company bid bond, or a certified check upon a solvent bank, made payable to the Lucas Metropolitan Housing Authority in an amount equal to five (5) percent of the bid, tendered as a bid guarantee (if required) that the bidder will, if the award is made to him, enter into a bona fide contract with Lucas Metropolitan Housing Authority for this work and furnish proper guarantee bonding as required under the specifications within a period of ten (10) days after the awarding of the contract.

The prevailing wages for this locality, as established by the Department of Labor as Wage Determination OH20080028, as modified, must be paid all persons employed for this work.

The Lucas Metropolitan Housing Authority reserves the right to reject any or all bids, or to waive any informality in the bidding. No bids shall be withdrawn for a period of sixty (60) days subsequent to the opening of the bids.

All bidders shall be required to meet the Affirmative Action requirements and Equal Employment Opportunity requirements as described in Executive Order #11246. Each bidder must insure that all employees and applicants for employment are not discriminated against because of their race, color, religion, sex, national origin, disability, handicap, age, ancestry, creed, or military status.

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Qualified applicants should send a letter of interest and resume via e-mail to: Administrative Secretary at netmail@lcmhrsrb.mh.state.oh.us by 5 p.m. January 27, 2010.

For information about the Board and to review the job description visit our website:

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MLK Unity Celebration

(Continued from Page 4)

blocks from where we lived," said Brown. "I remember walking past and hearing the men screaming from being beaten, I remember the colored fountains and the white fountains and I knew I had to sit in the back of the bus."

Joining the celebration were MLK Scholarship winners and the Central Catholic Ensemble vocalist Joyce Rush.

Unity Day was sponsored by the City of Toledo, Better Community Relations, Inc., UT, Black & Veatch, the Ohio Tuition Trust Authority and ProMedica Health System.



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