



Volume 18, No.09

*"And Ye Shall Know The Truth..."*

June 30, 2010

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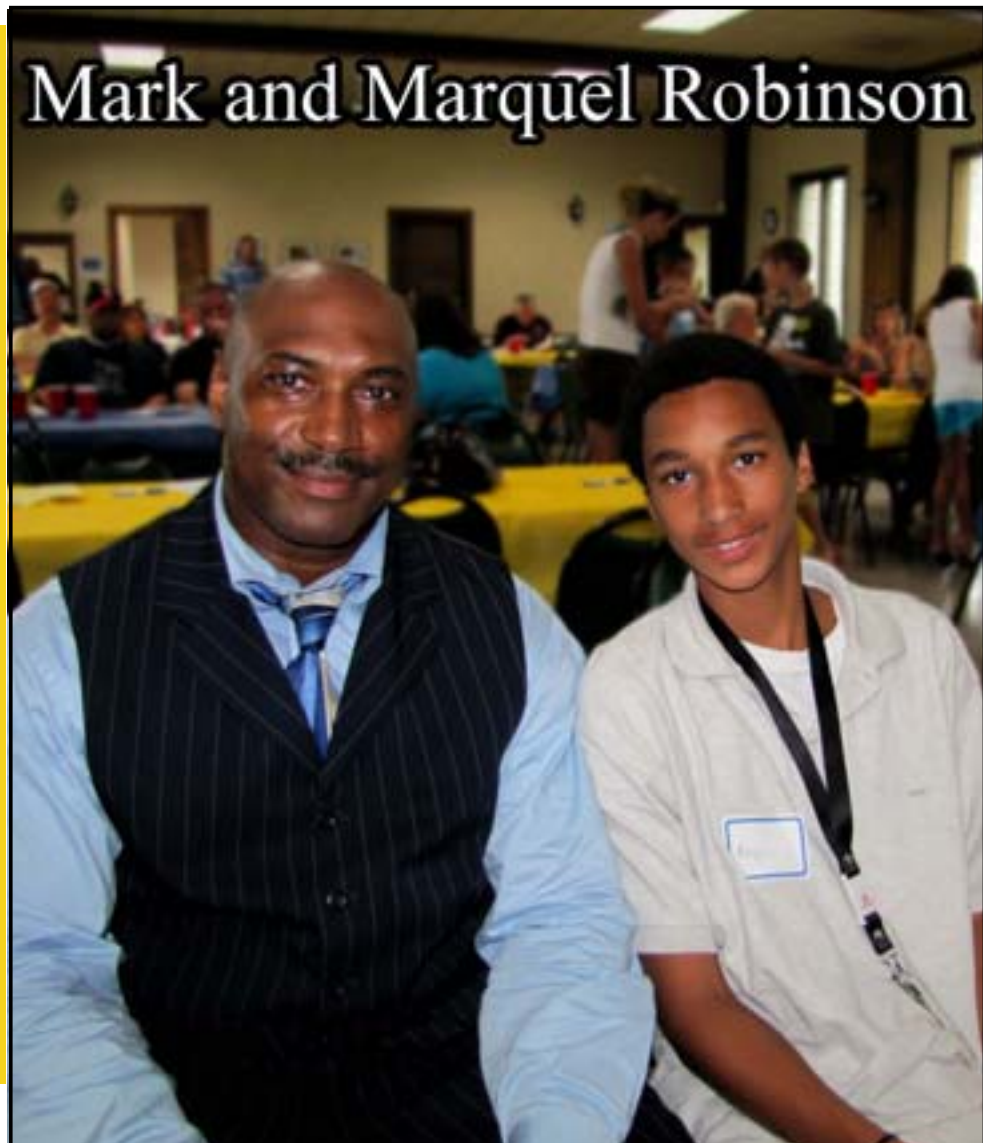
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## Mark and Marquel Robinson

*"Fathers are supposed to be role models for our children; we contribute to their physical and emotional security, we're their first teachers; we help them develop socially; we help them build confidence and self-esteem"*

## 'Pimpin' The Game' a/k/a Free Lunch

By Rev. Donald L. Perryman, D.Min.



**phrase (old and new school)** 1. to take advantage of a situation or opportunity that one stands to benefit from. - *StreetTalk: Da Official Guide to Hip-Hop & Urban Slang*

Traditional wisdom and ancient dicta, while almost universally revered, is not always true. The saying "you don't get something for nothing" or that "there is no free lunch" is readily accepted yet there are always creative individuals who invest a lot of energy looking for just such potentialities to maximize their self-interest on the cheap. They are often successful.

In the world of policy, often legislation of questionable benefit or value is sponsored by opportunistic legislators looking to acquire political capital. The degree of leverage between the high value of self-interest received and the relatively low value of what is actually provided represents free lunch, known in today's parlance as "pimpin' the game."

The current Arizona immigration law allowing police to stop and potentially arrest those they suspect are in the country unlawfully seems to have inspired racial profiling legislation in Toledo. An amendment to section 525.13 of the Toledo Municipal Code "Interfering with Civil Rights" has been proposed by City Councilman Steve Steel. The proposal merely adds a definition of racial profiling to the current language and an exception allowing police officers to use profiling criteria "only when engaged in an active search for an individual suspected of or witness to an offense."

The impetus for the change evolved from citizen input during public forums sponsored by the Board of Community Relations, according to Executive Director Juanita Greene. "Much of the conversation came from those who had been personally pulled over and checked as well as from the Islamic community because of what was going on in Arizona but affects all minorities," she said.

"I brought the issue to our legislative committee chair Mr. Steel, because there was a need to educate the community on what racial profiling is and is not, but also to be pro-active rather than reactive. We didn't want to wait to have incidents like in Cincinnati before we intervened, we wanted to be forward thinking," she added.

Toledo Police Chief Robert Navarre, however, had a different view. "Tome, this is an example of 'feel-good' legislation which is unnecessary and will have a chilling effect on a department already suffering from layoffs, a contract dispute and low morale and sends the message to them that we have big problems. If Council's purpose for presenting legislation is to appease the community, they are doing the community a disservice," Navarre argued.

Yet there is substantial evidence that widespread racial profiling exists and is a common occurrence around the country. So clearly there is a disconnect somewhere "between TPD's denial or minimization of racial profiling in Toledo and voices from the community that insist that it is happening."

That profiling undermines the credibility of police departments and is an inefficient method of policing has also been well-documented. Minorities are more likely than whites to be crime victims and thus benefit from effective policing. They are also more likely to cooperate with and aid police in their investigations where there is trust and mutual respect (Institute on Race and Poverty 2001).

The question is how can profiling be remedied?

Clearly, legislation such as the Steel amendment, which merely adds a vague definition of racial profiling, represents no more than a free lunch for some that otherwise amounts to stale, tasteless, vapid and nauseating mush for the public. Although ordinances in Cincinnati and Columbus are cited by Steel as models, the Toledo initiative lacks the teeth of our neighbors' more aggressive statutes and offers no viable remedies to end racial profiling or improve race relations between the minority community and the police department.

If Toledo is serious about eradicating racial profiling and truly forward-looking, worthwhile legislation needs to include an early intervention racial profiling system with **mandatory data collection** in order to identify the problem. Navarre indicates that all police vehicles are equipped with audio/video dash cams and that officers are required to identify the drivers' race/gender and the disposition of the stop.

However the current data being collected lacks the capacity to identify whether particular officers have a racial-profiling problem. What is needed rather than department level analysis (which often shields the actual problem) is credible data which compares the performance of individual officers by race and gender to their peer group (those who patrol the same geographical area during the same time periods with the same assignment) and post-stop data such as the frequency of searches and duration of stops in order to identify potential individual predatory police officers.

Yet more than data is needed. **Cultural sensitivity training** to expose stereotypical biases and **counseling** is needed for those officers who show patterns in the use of race or ethnicity as sole factor in deciding who to stop question, search or arrest. An **advisory committee of community, legislative and police stakeholders** working together to end profiling is also needed to solve the problem and improve police-community relations.

Finally, for legislation or an early intervention system to be effective, **police support** is crucial since they are ultimately responsible for implementation. Councilman D. Michael Collins, head of the Public Safety, Law & Criminal Justice Committee should be a co-sponsor of the final proposed legislation which should "accurately identify problem officers and not falsely identify non-problem officers" in order to enhance police support.

But assessing racial profiling is the key. There are no components in the Steel ordinance to ensure effective results. It also lacks a means to examine and measure the problem. Only can correct measurements lead to correct conclusions and thus to the right remedies.

Rather than amending the Municipal Code for the purpose of acquiring political capital or to merely obtain a poor imitation of what Cincinnati or Columbus has, let us invest the time and effort to find the right solutions.

Contact Rev. Donald Perryman, D.Min. at [drldperryman@centerofhopebaptist.org](mailto:drldperryman@centerofhopebaptist.org)

## Community Calendar

**June 21-August 20**

Feed the Children Program: Majestic Praise Ministries; Free lunch - Monday through Friday; 11 am to 1:30 pm

**June 22-August 5**

Nu-Vizion Summer Kids Program: Tues, Wed and Thurs; 11 am to 2 pm; Fourth to eighth graders; Games, crafts, music, bible lessons, free lunch: 419-241-9358

**June 28-July 2**

Union Grove Baptist Church Vacation Bible School: 6 to 8 pm: 419-531-1994

**July 4**

Mt Nebo Baptist Church "Dress Down Sunday:" An informal 11:30 am service; Community picnic after service in church parking lot; Games, food and fun

Outreach Ministry in Motion: Braden United Methodist; 6 to 10 pm; Evening of food, fun, music and fireworks; Free clothing closet, monthly commodities, tutorial services, parents night out, reading for literacy program: 419-386-2700 ext 6

**July 7**

Youth Diversity and Conflict Resolution Dialog: Hosted by City of Toledo Board of Community Relations; Huntington Room of the Toledo Main Public Library; 2 to 4 pm: 419-245-1565

**July 10**

West Toledo Bereavement Support Ministry: Bethlehem Baptist; 10 am: 419-867-2122 or [westtoledobereavement@email.toast.net](mailto:westtoledobereavement@email.toast.net)

**July 11**

Women's Day celebration: Corinth Baptist Church; 11:30 am service; 4:30 pm service

**July 16-17**

Labourers for Christ Ministries: "Wilt Thou Be Made Whole;" 8:30 am; Free two-day conference of leadership training, workshops, 7-Wonders ministry, evening worship services: 567-868-8921

**July 17**

Pilgrim Church: Motorcycle run & BBQ chicken dinner; Noon for the run; 2 pm for dinner: 419-478-6012

**July 18**

Friends and Family Day: Phillips Temple Church; Guest speaker Rev. Timothy William of Mt. Zion; 11 am

**August 7**

Local 12 Women's Committee Garage/Flea Market Day: Local 12 Office; 10 am to 4 pm; Activities for kids as well

**August 20-21**

Scott HS Class of 1965 45<sup>th</sup> Reunion: Ramada Inn Secor: 419-535-1226, 419-266-0330, 419-535-1925, 419-535-9567, 419-350-4080

## The Sojourner's Truth

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# Will Someone Turn on the Lights...

By Lafe Tolliver, Esq  
Guest Column



Allow me to raise a novel but challenging proposal regarding the future of participatory politics in Toledo. I proffer this proposal on my premise that the methods by which the current political parties and their machinery operates is antithetical to the legitimate political aspirations of people of color and those who are considered classless or without a voice and also for those who are tired of being tired of tired political scums.

If you believe in the idea that government is of the people, by the people and for the people, I contend that the current political machinery and the good ol' boy network is only aligned with the same names that you constantly see in the media.

Furthermore, government is held a hostage to serve only certain elements of the ruling class (ruling class defined as those who take more than their fair share of the political goodies and financial favors that are awarded to the elected few and their pampered friends including the bidding processes), and thus my idea is not far-fetched or unattainable.

The classic line of government being, "of the people and by the people and for the people," that we love to quote and champion is less and less attainable due to the layers of nonsense that are packed on or built into the political process. It is somewhat akin to how you fatten up beef cattle before they reach the slaughter houses.

Unless you take the levers of political power and access and place them in reach of the proverbial, "common man and woman," we will continue to suffer the reign and rule of the few, by the few and for the few.

So, consider the formation of T.I.P. a/k/a: Toledo Independent Party. This new political party will be one of alliances formed where needed and terminated when the alliance has fulfilled its usefulness.

So, no longer will any person be bound hand and foot to either the Democratic or Republican fat cat party

bosses and their fiats.

Reign and rule from central party command is hereby deleted.

But rather, it will be a party that will be servile in nature without a mindset that dictates that winning the next election is its all-consuming task. Thus, speaking what is right and wrong as opposed to what is politically expedient will be encouraged.

The T.I.P. will seek to accomplish three things and three things only but with the understanding that additional ideas will spin off as corollary initiatives from these three main mission statements of T.I.P. and which are:

(1) To form coalitions with similar or like-minded groups or persons whose mission is to minimize the uneven allocation of goods and services that are provided to the less fortunate (race or color is not an issue) including the dissemination of quality healthcare and education.

If one takes the position that the purpose of politics is to distribute monies generated from the tax base in order to provide for the upkeep of the common infrastructure and for the good of the governed people, this is the essence of the beneficence of T.I.P. government.

(2) The reformatting of city governance so that instead of 11 council members we expand it to 19 members and none of whom are elected at large but each person is answerable to their constituents but subject to majority vote of city council to override the specter of political greed becoming inbred.

The mayor would have line item veto power subject to be overruled by a simple majority vote of council.

(3) No corporate tax on new businesses and startups for seven years and with a .05 percent sales tax on all items sold in Lucas County but with .025 percent of that collected revenue being designated for the support of public schools, public health initiatives including HIV/AIDS, reduction of teenage pregnancy, smoking, obesity and crime prevention.

Another quarter of that tax money would go to quality of life issues including parks and playgrounds, the arts, modern and affordable public housing, downtown beautification and making Toledo the literacy capital of the USA.

The T.I.P. will encourage and foster the development of a new generation of youths getting involved in the political system with each elected public official and council

member having a cadre of at least three to five persons that he or she is mentoring.

It is acutely obvious that there is a dearth of up and coming political eagles waiting for their chance to "run their horses" in the political field. To see the same names and faces being constantly shuffled back and forth in county, city government and state offices is simply grubstaking complacency and familiarity in lieu of creativity and originality.

The political climate in Toledo is suffering from the stale breath of mediocrity and "ho-humness" when in election after election the same trite programs are banded about by the same political troopers in an ever-decreasing voting population who pull the party lever out of hypnotized loyalties. And we wonder why we get the same canned results.

All T.I.P. candidates will have to submit a detailed and itemized political agenda of what they plan to accomplish and how to accomplish it. No generalized, "Yes We Can!," sound bites but specific and concrete goals that can be measured and hopefully applauded later.

All council member elections will be done in open ballot format including the use of secured internet systems and with a campaign treasury cap of \$2,500 per candidate for public election.

No campaign contributor will be allowed to give more than \$100 to any campaign in any election year.

With such a cap, how then will elections be carried out? The old fashioned way: a lot of shoe leather and house-to-house meetings and gatherings in school gyms and parks. No more elections based upon who has the greatest number of yard signs or who has or had a "famous name" brand.

The time for elections will be an allocated six-week campaign term and then we vote. All offices for city council will be for two years and with a maximum of four terms. Council salaries will be a flat yearly \$50,000 plus benefits and COLA.

All lobbying will be brutally transparent as to who is lobbying whom, when and where and what "gratuity" was given or offered.

T.I.P. will work with the other parties when their interests coincide but will not curry favor with the other parties with the other parties act in a way that demonstrates that the interests of the people are being disregarded.

Any council precinct will

be able to re-call their elected council member in a special local council election and replace that person within a time frame of three weeks and with the precinct captain filling in until that vote is taken.

Council members will be forbidden take the favors or man-hours or political donations from any labor organization or union or corporation, be they domiciled in state or out of state.

Often times, election fraud can be uncovered in ways other than irregular vote tallies or questionable political ethics. Rather, fraud's kid sister is evidenced when the same candidates are always running for political seats with the same insipid agendas and the outcome is that the ever-hopeful voter gets the same results: politicians who are bought and bossed by the fattest wallet or the shrillest campaign rhetoric.

Not the smartest way to insure a participatory democracy.

Toledoans... get hip and take a T.I.P.!

Contact Lafe Tolliver at tolliver@jumo.com

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## An Opportunity for Minority Contractors or... Business as Usual?

By Annette M. Wright  
Special to the Truth

On June 24, 2010 Penn National Gaming, JCSP, LLC, Rudolph-Libbe and R. Gant, LLC held an "Outreach Information Session" in an effort to reach out to local subcontractors and suppliers.

The email that I received was really nice...bright colors...picture of fine brother at the black jack table...and eight (count 'em!) exclamation points!!!!!!! (Yeah, sort of like that).

So, I decided to attend this really exciting event! I mean, how could any local contractor or supplier in his or her right mind not get excited about an invitation to make some money on the soon-to-be-built Hollywood Toledo Casino?! Hot damn!

When I arrived it was like deja vu all over again. Why change a strategy that continues to work for years and years and years? The same old stage was set and the same old actors were in place: sincere white guy(s) up front, professing their commitment to making sure that local minority contractors are given

a fair shake? Check.

Sign in sheet at door for contractors to get on "the list"? Check.

Handouts for contractors to fill out and turn in before they leave? Check.

Break out sessions to dupe contractors to their faces into thinking this project will be different? Check.

And please, I need a drum roll here...cool, calm and collected black guy to stand up and emphasize and empathize and patronize and assure the brotha's and sista's that things will be different this time. Check, check, check.

Lafe Tolliver, penned an article in The Truth in the January 14, 2010 issue. It was entitled, "Another Mugging for Black Contractors." Please find the time to revisit that article. And if that's not enough, send me a letter and I'll send you a book of articles just like Lafe's.

There's nothing new to report about this outreach event. Not a darn thing. It was a carbon copy of the yesterday, yester-year,

yester-decade(s) that has come to define minority contracting in Toledo, Ohio.

Of course, the same stuff happens in other places...doesn't make it any better, trust me on that. But Toledo has got to be one of the worst places for a minority contractor to set up shop. This is a terrible shame because we have some of the most talented and gifted tradesmen and women within the minority contracting community. Intelligent, innovative, educated, smart and dedicated.

Who knows how much brilliance has escaped construction projects in Toledo because of the sad reality that continuously plays out here?

Speaking of brilliance, I heard several brilliant questions from the audience at this event. However, the question that Weldon Douthitt posed stands out like triple 7's. It went something like this: "Every time we have one of these events, the owners and general contractors ask for a list...I would like to know

what happened to the last list?" I never heard an answer to that one. A brilliant question that could have been asked at the last 50 "outreach events" for local or minority subcontractors and suppliers.

So, Penn National Gaming and their selected crew (and they have every right to select who they want to participate on this private project) are going to build a casino in Toledo! Well, the big wheel is starting to turn and, by golly, I'm going make a bet. I'm going to bet on...hold it, where's the less than three percent spot? Or have they already fulfilled that with R. Gant, LLC? What would be your bet on this?

This is one bet that I would love to lose.

Annette Wright is president & CEO of Unity Cable Technologies, Inc. and a freelance writer

## CAP Report Shows Why Family Policy Must Include Fathers

Many poverty programs serve families by trying to improve children's lives, and helping children often translates into "family" policy. But far too often, the notion of "family" translates into a focus on mothers and children. According to a new CAP report "Low-Income Fathers Need to Get Connected," the focus of family policy needs to include fathers as well.

Men are able to financially contribute to their children's well-being and help lift them out of poverty in the short term. They also provide care and emotional supports that can improve children's life outcomes and help break the cycle of poverty in the long term.

Unfortunately, far too many low-income men, and especially men of color, face barriers to playing these roles in their children's lives. This paper reveals how fathers are disproportionately disconnected from some extremely vital domains, and how these disconnections harm them, their children, and families more generally.

The paper offers the following recommendations for how the Obama administration's proposed Fatherhood, Marriage, and Families Innovation Fund should be used to help low-income families:

- Further include men within the notion of "family" for policy purposes
- Reduce poverty by addressing the known disconnections and challenges of fathers
- Offer comprehensive solutions that address the complexities arising from men's various disconnections
- Relieve stressors that divide families, which would provide them with greater freedom to make personal choices about family formation and maintenance based on reasons other than those associated with poverty

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# Mark Robinson: Committed Professionally and Personally to Improving the State of Fatherhood

By Fletcher Word  
Sojourner's Truth Editor

Mark Robinson, director of Field Instruction and instructor at Lourdes College Department of Social Work, opened his address to the audience gathered for the seventh annual "Yell & Tell: Stop Child Abuse Now" rally with a daunting array of statistics on the impact of child abuse in Lucas County and around the country.

There were, he said, 4,362 reported cases of child abuse just last year in Lucas County. The incidence of child sexual, physical and mental abuse—or neglect—is so prevalent, he said, that most citizens don't need statistics to be aware of the seriousness of the problem.

"You and I, we see it everyday," he said. "We see child abuse first hand."

Robinson, whose focus as a social worker has been on designing and implementing fatherhood programs, spoke primarily of the correlation between absentee fathers and the high incidence of child abuse and, on the other hand, the positive impact fathers can have in instilling self-esteem and confidence in their children.

"Children need to feel comfortable while talking



about abuse or inappropriate touching and parents need to set that atmosphere—as do schools, churches and day care centers," he said. "We as adults have the responsibility to set that atmosphere, we need to make it as easy as possible for our children."

Robinson, who founded RESTORE Inc. in 2006, a faith-based non-profit organization for "restoring fathers back to the head of the family through the gospel of Jesus Christ" and is the co-founder of the Northcoast Fatherhood Collaborative, spoke of the

many ways in which a father's presence can enhance the family experience for youngsters.

He also observed that such influence is not limited to money alone, even though state-funded programs would have it be so.

"Fathers are more than just a source of income," he said. "But fathers have been reduced [by the government] to nothing more than a source of child support. There are so many positive outcomes in being involved."

Robinson then detailed for his audience the many ways fathers make a difference: they are a source of love and support; they build confidence and self-esteem; they are a source of cognitive and social development helping children develop socially.

"My daughter needs to see how I treat women with respect," he said addressing the issue of social development. "How I treat her mother with respect. We are

supposed to be the role models for our children."

Additionally, he said that fathers can contribute to academic success ("we're their first teachers"); fathers contribute to physical and emotional security; they add discipline and guidance.

"We are supposed to train our children," he said of discipline. "It's not about punishment, it's about training."

And the consequences of a father's absence?

"It doubles the risk of sexual and physical abuse," he said of the topic at hand.

There are also dire economic issues at play in our society related to the high incidence of child abuse, Robinson observed.

The federal government spent, in the last year that such statistics are available, \$99.8 billion on programs that provide assistance to families without a father in the household.

Many of the statistics Robinson unveiled pointed

to the long-term impact of child abuse and the cycle that is perpetuated by such offenses. Eighty percent of 21-year olds abused as children, said Robinson, met the criteria for psychological disorder.

Robinson graduated from Syracuse University with a masters degree in social work before moving to Toledo in 2003 when he became a school-based mental health clinician with Connecting Point. During that time he worked with the Lucas County Mental Health Board and established a relationship with Lincoln Academy for Boys that included a monthly newsletter, presentations at Parent Teacher Organization meetings and a periodic All Pro Dads' breakfast.

He has been at Lourdes College since July 2009.

Robinson lives in Toledo with his wife Catherine Moody-Robinson and their two children, Marquel and Moriah.

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## Who Is Watching Your Child?

**BEFORE YOU LEAVE YOUR CHILD WITH ANYONE**

—a friend, neighbor or even a relative—ask yourself,

**"What do I really know about this person?"**

Most of us can't be with our children 24 hours a day. We have errands and appointments that require leaving them in the care of others. Most people turn to friends, neighbors or loved ones to watch their kids. But don't assume they have the experience—or patience—to supervise children.

Parents know it's normal for babies to cry, but boyfriends or girlfriends may not. Parents are used to their kids making messes, but friends and neighbors may not be.

### ASK THE HARD QUESTIONS.

- "Do I know how this person handles children?"
- "Have I seen how they respond to stress?"
- "How would they discipline my child?"
- "How would they respond in an emergency?"

**Remember: Children cannot defend themselves like adults can. It only takes an instant for a child to get hurt.**

### KNOW WHO IS WATCHING YOUR CHILD.

To report suspected child abuse or neglect, call 419-213-CARE (2273).



To learn more about preventing child abuse and neglect in our community, visit [www.lucaskids.net](http://www.lucaskids.net)

# Toledo Urban Federal Credit Union Fulfilling Its Mission in Central City

By Fletcher Word  
Sojourner's Truth Editor

"This is our 14<sup>th</sup> year of supporting the community and the community has supported us," said Suzette Cowell, CEO of the Toledo Urban Federal Credit Union (TUFUCU), last week. "During that time, we have extended over \$17 million in loans to our members."

Cowell made her observations in the wake of a report released by BauerFinancial Inc – a Coral Gables, FL firm that grades financial institutions – that stated her institution has "significant challenges."

The fact is, said Cowell, TUFUCU has always had challenges from the moment of its inception. Nevertheless, the credit union is still functioning and fulfilling its mission of "helping small businesses, householders and non-profit agencies," she said.

"When we were first chartered, we received a brown box from the National Credit Union Administration (NCUA) with instructions that we had 30 days to open," she recalled of the inauspi-



icious start and the scant assistance the fledgling central city institution received from its accrediting body. "That's how life treated us. Have we had trials and tribulations – yes, we have."

Part of the trials and tribu-

lations that have beset TUFUCU, the only minority-operated credit union in Ohio, the last one founded by a community development corporation, have come about because most of its members are of low-to-moderate in-

come.

A thorough review by Cowell of the reasons for late payments and defaults have uncovered one overriding issue during these dire economic times.

"Most have lost jobs," noted Cowell. That means that there are many loans – higher than for most credit unions – that are in default.

To TUFUCU's credit, said Cowell, the institution chooses to work with such loan holders rather than close out the account and repossess or foreclose the asset. To the members' credit, they generally try to do what they can, she added, even with partial payments on their debts.

"Let's say we are due a \$100 monthly payment on a loan," said Cowell. "Our members are paying what they can – maybe \$50 rather than walking away from their responsibility and the credit union has chosen to work with them."

Such a choice, however, does not look good on the "provision for loan losses"

line item on the income statement. Therein lies part of the problem that resulted in a BauerFinancial zero star rating (out of five stars) that the credit union received based on this year's first quarter financial data.

Through May of 2010, TUFUCU's loan losses totaled \$22,150 compared to last year's \$8,513 for the same period. Those are losses, however, that the credit union may well recover – at least in part.

Delinquent loans are only part of the reason for TUFUCU's first quarter financial loss. All members of the NCUA pay a fee that in essence helps the entire membership. Because of the nation's general economic woes, that fee has recently been increased.

The NCUA has decreed that TUFUCU will not be receiving any financial assistance because of its ongoing issues resulting from loan losses yet one of the other reasons for the red ink is the higher fee charged by NCUA to help faltering credit unions.

More money goes out from TUFUCU to help better-capitalized, larger, institutions – those that receive better NCUA ratings.

The irony of that convoluted reasoning has not been lost on Cowell or her board of directors.

In addition TUFUCU has been deemed too small and too stressed economically to receive stimulus funds which are available to larger corporate financial institutions.

Nevertheless, TUFUCU has responded to all that NCUA has asked it to do. Those requests consist of increasing scrutiny on loan requests and slicing expenses wherever possible.

The bright news for TUFUCU is that plans continue for the building of the credit union's own building on the corner of Detroit and Dorr. When that construction is finalized, TUFUCU will be in a much better position to control expenses and to increase its visibility – thereby increasing revenues. And thereby continuing to support the community it serves.

*Oprah Winfrey Talk Show Search*  
*"Vote for Dana Slay"*



Hello, Toledo, my name is Dana Slay. For those of you who know me, know that I was born and raised here and graduated from Scott High School. Currently, I work for the Toledo Police Department – so some of you may know me as Officer Slay.

If you are a mother, father, uncle or aunt, if you are a teacher, preacher or mentor, if you are a business owner or just a resident of the community, then you know **OUR YOUTH ARE UNDER ATTACK** and I don't mean by the police. If we don't rally together to save our children then who will? As you all know, they're **KILLING EACH OTHER, DROPPING OUT OF SCHOOL AND COMMITTING CRIMES THAT WILL SEND THEM TO PRISON.**

Now, with that being said, I want you to know that I'm doing my part but I can't do it alone. Toledo, I need your help.

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# Governor Signs Rep. Brown's Prince Hall Masonic License Plate Legislation

4,000 Ohio Masons can soon buy these special plates

*Special to The Truth*

Ohio Gov. Ted Strickland last week signed language sponsored by State Representative Edna Brown (D-Toledo) making a special Prince Hall Masonic license plate available to Ohioans.

"This is an important day for all members of the Prince Hall Grand Lodge of Ohio Free and Accepted Masons," said Brown. "They are rightfully proud of their membership in this historic group, and now they can make a public statement of their affirmation of the principles of free and accepted masonry."

Among those attending the signing ceremony in the Governor's Statehouse office with Brown were Most Worshipful Grand Master Robert L. Jones, Deputy Grand Master Johnny O. Pitts and Most Worshipful Past Grand Master Rev. James H. Willis.

The new license plates will include the words, "Prince Hall Mason est. 1849" and a logo designed by Prince Hall Grand Lodge of Ohio Free and Accepted Masons.

The new plates should be available from the Bureau of Motor Vehicles within the next month.

The new plates will cost an additional \$10 over the usual fees and taxes to defray the cost of producing the new Prince Hall Masonic plates.

Prince Hall lived in colonial America during the Revolutionary War, and convinced John Hancock to allow him and a few other black men to join the Continental Army. They were among the men who fought at Bunker Hill.

It was during the War of Independence that Free Masonry first drew the interest of black men. Prince Hall and 14 other free black men were initiated into Lodge #441, attached to the 38<sup>th</sup> Regiment of Foot of the British Army garrisoned in Boston Harbor. The date was March 6, 1775.

Eventually lodges of black masons formed in other states of the 13 colonies, but they experienced problems with acceptance in many instances and charters were not always easily granted.

The Prince Hall Grand Lodge of Ohio Free and Accepted Masons celebrated its 160<sup>th</sup> anniversary in 2009. Their Ohio membership numbers over 3,900. Worldwide, there are more than 300,000 Prince Hall Masons.



# UT Researcher Takes Creative Approach to Solving Child Nutrition Issue

*Special to The Truth*

A University of Toledo professor has an idea to solve the problem of chronic diarrhea, a large cause of infant mortality in developing countries, that is so simple it might just work.

Dr. Hironori Matsushima, a research assistant professor in the UT Department of Medical Microbiology and Immunology, proposes a powdered milk that could be produced with anti-microbial proteins allowing it to be mixed with virtually any water source and be safe to drink. And this enhanced milk

would kill the pathogens such as E. coli and salmonella that cause diarrhea, the problem that is responsible for 1.5 million children under the age of five dying every year in developing countries.

Not only would it provide the necessary proteins to prevent gastrointestinal bacterial infections that lead to digestive problems, but the powdered milk product also would provide necessary nutrition to these young children.

"I had never really thought of diarrhea as such a serious

problem, but it is for children in developing countries," Matsushima said. "I started to think about how to help and came up with this idea. It

really could be a relatively easy solution to a widespread problem."

It's a much less expensive approach than providing an-

tibiotics to these countries or attempting a complete overhaul of water resources for cleaner drinking and food

*(Continued on Page 11)*

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## Inverness Village Residents Take Pride in Maintaining Neighborhood

Special to The Truth



Charles Moyer and Beatrice Gracie atop Moyer's pet project



years in the village but the resolve to maintain the beauty of the village has been, for the most part, steadfast.

"As an association, we have by-laws," says Gracie. "However, they mean little if the individual property owners have no desire to comply. We are basically an African-American com-

Within the borders of Dorr, Greenhills and Independence, there is a small well-manicured community known as Inverness Village.

Long-time resident and village association president, Beatrice Gracie, says that she has seen families come and go during her 38



Helen Humphrey's restoration project



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## Inverness Village Residents Take Pride in Maintaining Neighborhood

(Continued from Page 8)



*Antoinette Fisdale, Dan Dawson, Beatrice Gracie, Helen Humphrey, Claudia Simmon, Jim Billups, Vera Moyer, Charles Moyer*

munity and like so many of Toledo's predominantly black communities, we have maintained our property and are a credit to this great city. While we understand that the city has no finances to assist us with the maintenance and beautification of our islands, it would be great if they could see to the landscaping on Dorr that approaches our properties."

Inverness Village has four islands within the community that the residents have tended over the years because the city, due to financial restraints, has declined to maintain. The islands are quite a source of pride for the residents who have planted flower beds or rock gardens over the years at their own expense.

Inverness Village consists of 60 homes. Most of the residents have been living in the area for more than 20 years, some for more than 30.

THE NEIGHBORHOOD HEALTH ASSOCIATION, CRSMITH PRODUCTIONS AND THE SOJOURNER'S TRUTH PRESENTS

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Logos for Neighborhood Health Association, CRSmith Productions, and The Sojourner's Truth are at the bottom.

Book Review

Too Good to Leave, Too Bad to Stay by Mira Kirshenbaum, performed by Adriane McNeely

c.2009, Brilliance Audio \$29.99 / \$37.50 Canada 7 CDs / appx. 8 hours.

By Terri Schlichenmeyer The Truth Contributor

Your bags have been packed so many times that you might just as well live out of your suitcase. And still, you haven't taken the next step.

You and The One You (Once) Loved have been fighting almost constantly. He makes you feel small. She's constantly flinging digs at you. You can't trust him any more. You can't believe her any more.

You can't decide what to do.

Will you have a better life alone? Get help choosing with Too Good to Leave, Too Bad to Stay, the new audiobook by Mira Kirshenbaum (performed by Adriane McNeely).

The first thing to understand is that staying or walking away is not your mother's, your best friend's, or this

audiobook's decision to make. Only you can know if it's time to make up or break up, but remember: if it was never very good, it'll never be very good. And despite what you're told, you are not the problem. The problem is "the method you're using to make a decision."

Think back to when you first fell in love. Is there still something you enjoy doing together outside the bedroom? Or do you usually avoid doing things with your partner because your interests and personalities clash?

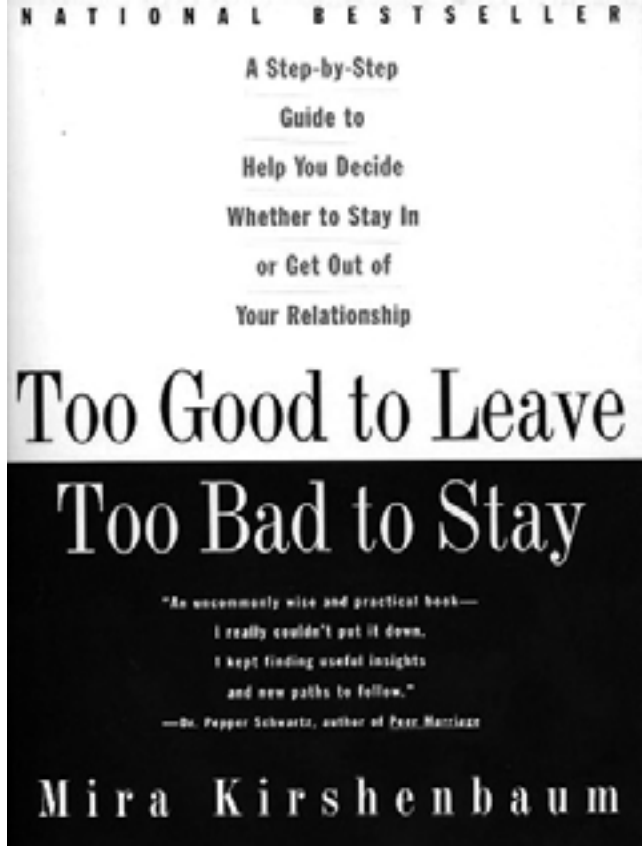
Each of you has certain things you need from the relationship. Are your needs being obliterated, or does your partner make you feel diminished? Do the good feelings you have make sense? Can you "Get Naked." That is, are you com-

pletely comfortable and can you trust your partner to tell the naked truth? Remember, says Kirshenbaum, when you're in a relationship with a liar, your relationship is a lie.

Imagine what it will be like if you stay. Can you give more than you're giving already? Can you let go of the problem? Does your partner see that there's a problem, too? If not, most people are happier leaving.

But let's say you're really going to do it this time. You've even looked at apartments. What will life be like if you go? And how can you heal once you're gone?

Sometimes, it's hard to know how to act when you're in a wobbly relationship. Too Good to Leave, Too Bad to Stay won't tell you what to do, but it will surely make things much



clearer.

Using insightful, thought-provoking questions and research from her own work with couples, psychotherapist Mira Kirshenbaum teases out the truth about relationships, thereby helping individuals decide if they still want to be part of a couple.

While there's no doubt that this audiobook is perfect for someone sitting on the stay-or-go fence, I also think it's great confirmation for anyone who's made a decision but is feeling shaky, as well as for anyone who needs personal insight and a few retrospective AHA! moments.

Useful for men and women of any age, straight or gay, this audiobook is a must-have if you're waffling about what to do in your relationship. For you, Too Good to Leave, Too Bad to Stay is too helpful to pass up.

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# UT Researcher

(Continued from Page 7)

options, said Dr. Akira Takashima, chair of Medical Microbiology and Immunology, who is assisting Hironori with the research.

The Bill & Melinda Gates Foundation also saw merit in the idea and awarded a \$100,000 Grand Challenges Explorations grant that promotes innovation in global health.

UT's project is one of 78 grants awarded in the fourth round of the initiative that

helps scientists explore bold and largely unproven ways to improve health in developing countries.

So how exactly would the correct antimicrobial proteins get into the powdered milk to help the children? It starts with the cows.

Matsushima and Takashima explain that mammals are capable of producing antibiotics, so the plan is to engineer cows to produce milk containing human anti-

biotics, specifically the pectidoglycan recognition protein-1. The milk from those transgenic cows will be turned into powdered milk that can be stored for long periods without refrigeration.

When that milk is mixed with water and ingested, those human antimicrobial proteins will work with the stomach acids to combat bacteria that would otherwise cause diarrhea.

Hironori, with Takashima

and doctoral student Yi Yao, will first test the antibiotic proteins in the lab against common pathogens to confirm it is the best to counteract those bacteria and will work successfully in the powdered milk form.

If successful, the team will pursue additional funding to test the concept in mice and then cows.

"Simple is the best," Takashima said. "This is really a creative and interesting approach that could address

the massive problem of chronic diarrhea in these young children and at the same time provide a nutritious and preventive care method with continued drinking of this milk. It could indeed be a breakthrough."

The funding from the Gates Foundation program is a highly competitive process with nearly 2,700 proposals submitted for this round. Scientists such as Matsushima who received the awards represent 18 countries on six

continents.

"The winners of these grants show the bold thinking we need to tackle some of the world's greatest health challenges," said Dr. Tachi Yamada, president of the Gates Foundation's Global Health Program. "I'm excited about their ideas and look forward to seeing some of these exploratory projects turn into life-saving breakthroughs."

## Warning to Toledo Area Homeowners: Foreclosure "Help" Could Be a Scam

By Bill Farnsel, Executive Director of Neighborhood Housing Services of Toledo  
Special to The Truth

As if homeowners don't have enough to worry about, now we must heed a serious warning that could mean the difference of thousands of dollars and even your home.

Be careful about whom you turn to for mortgage assistance.

The foreclosure crisis has created a breeding ground for mortgage rescue scammers posing as "help," claiming they can modify your mortgage... guaranteed.

The catch? It will cost you \$1,500 or more. The company produces no results to help you and they often disappear as fast as your money does. Sadly, in many cases homeowners are robbed of hard-earned money that should have gone toward their mortgage.

When a foreclosure prevention company approaches you there are two red flags you should look for to avoid getting scammed:

1. If the company guarantees a loan modification, it's a scam.
2. If the company charges a fee for foreclosure help, it's a scam.

Scammers prey on minorities, elderly and other vulnerable homeowners. From fake government programs to the "bait-and-switch," scams leave homeowners worse off than they were from an impending foreclosure.

Toledo-area homeowners should never pay for mortgage help because it's available for free from HUD-certified counselors at Neighborhood Housing Services (NHS) of Toledo. NHS of Toledo, a member of the NeighborWorks network, helps Toledo-area residents through face-to-face counseling, bridge loans and education.

In honor of National NeighborWorks Week, NHS of Toledo joined forces with non-profits across Ohio to educate homeowners about how to access trusted mortgage modification help from a HUD-certified housing counselor. The initiative is sponsored by the NeighborWorks Collaborative of Ohio, created to reach families in need across Ohio. The Collaborative is the only statewide foreclosure rescue fund in the nation.

Toledo-area homeowners can find anti-scam tips that could save you thousands of dollars and even your home at LoanScamAlert.org or by calling NHS of Toledo at 419-691-2900.

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Matthew 19:26

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# What Is Missing from Black Music?

By Michael Hayes  
Minister of Culture



Black Music Month now draws to a close and I've spent the last few weeks examining everything from whether or not black music even needs its own month, to exactly what is "black music" anyway.

Locally we've had one of the most powerful labels in the city, Soulbeat Music Group, bring a true hero of neo-soul music to town with Dwele's Listening party at the Peacock last week.

That was a much-needed shot in the arm for this city because one of my favorite summertime events - The Art Tatum Jazz Heritage Festival - which is usually held along the Maumee River downtown still won't find its way back into existence in this economy.

Festivals, parties, album releases, poetry nights and many more events take place in cities like Toledo, Detroit, Ann Arbor, Chicago and others.

When the summer rolls around it is often these events that make people feel alive.

Black music lives on at BET (kinda), and its a double-edged sword that for every legend honored during an awards show there are usually just as many awful moments that turn an otherwise proud moment into spectacle.

But we don't need BET to tell us what's really up anyway, do we?

Black music used to be outside your window.

In Harlem in the 1940's, every moment was a celebration of black music.

Once again I have to rely on the wisdom of my father to reference some of our history because, well ... I listened when my dad would speak of these things.

My dad grew up in the '60's but as a musician himself he made sure to show me what it meant to not just make music, but appreciate music.

I could name all the legends you should be up on from Mahalia, to Miles, to Duke, to Sly and more. But the common thread among all black music that

my dad and other parents have passed down to younger generations, the common thing uniting all those legends and all that music is that it was worth passing along.

Black Music Month can come and go a million times and all the Juneteenth celebrations and essays in the world won't make any difference in our appreciation of our own art forms unless we remember one simple thing.

In my opinion, the common thread linking all of our great artists together is pride. Not the kind of pride that makes one self-righteous.

Not self-indulgent celebrity bull. I mean the pride you have when you realize that the sounds you are creating are absorbed into a culture much larger than you. Hov told y'all "I do this for my culture." And that man is someone I feel represents black music.

But of course it's deeper than rap.

It's even deeper than popular music and media period.

One of the illest vocalists in this area, Yasu, reminded me recently to keep readers aware that there is so much music and art being created that will never have a video on any network but it is still worth appreciating.

That's the pride I mean right there in the hearts of those artists and musicians truly doing it because it is their passion and purpose to make that music.

Locally it's evident as well.

Clifford Murphy, that's the pride I speak of.

Clarence Smith, that's the pride I speak of.

I was shown how to appreciate when artistry meets pride and creates music worth telling future generations about and local legends such as they and many others have been keeping black music alive since before my time.

Because of my own enterprise, I'm at times engulfed in the industry of music.

But because our music is our story, our gift to this world... it is vitally important for me to remember and for me to remind others that at the end of the day art is to be appreciated. It is to be absorbed into the senses.

It is to be discussed. It is to be savored, not merely consumed.

Yes, I may spend most of my waking moments working to get in the music business

but don't get it twisted, people... there is much more at stake when it comes to black music than just our own pursuits.

So I urge you all reading this, if you have a family member, an elder, someone your parents are close to and they used to play in a jazz or blues band - ask them about music.

I urge you, go down to Murphys this summer.

I urge you, go buy a CD or even download some music made before 1970.

I urge you, ask your par-

ents or aunts and uncles about the music of their generation.

You will see, the biggest problem with black music today is lack of pride in what we do.

Oh yea... catch those BET Award reruns, I'm sure that will shed some light on the subject as well.

Peace.

Email or facebook search: glasscitytruth@yahoo.com

## Kevin Hart at Fat Fish Blue Comedy Club

By Monique Ward  
Special to The Truth



The show began with two comedians who came in town with Hart. They both had the crowd rolling over in laughter but the real excitement began when the featured comic hit the stage.

Hart began by asking the audience if they knew a tornado was coming. "If I had known there was going to be a tornado you all would have been in here by yourselves," he exclaimed. The crowd immediately roared with laughter and applause.

He went on to joke about his wife wanting to live like all the other celebrity wives. "My wife wanted to send our child to a day care that was \$4,500 a month cause Eddie Murphy's children go there. I told her to find a daycare that (naming a less famous celebrity) goes to cause we ain't got it like that!"

At one point during his set Hart was interrupted by two members in the audience talking loudly. He acknowledged them by asking, "What are y'all doing, playing spades? Could y'all at least talk quietly since this is my last show?"

Hart went on to tell the crowd that when he breaks up with his girl he takes the little insignificant things out the house that she won't miss until it's too late. "I took the hot water knobs and her earrings back. I also took the headboard for the bed because making love isn't the same without the headboard."

Hart's bag full of jokes continued as he concluded his set to thunderous applause and enthusiastic audience appreciation for his efforts.

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## REQUEST FOR QUALIFICATIONS FOR TOLEDO-LUCAS COUNTY PORT AUTHORITY ENERGY EFFICIENCY AND ALTERNATIVE ENERGY PROGRAM MANAGER

The Toledo-Lucas County Port Authority ("TLCPA") is requesting qualification statements or resumes from firms or individuals interested in providing program management services in conjunction with the TLCPA's energy efficiency and alternative energy financing and implementation program ("Energy Program") supported through the United States Department of Energy Ramp-up and Retro-fit program grant. This position will be responsible for the overall management and implementation of the Energy Program including the following activities:

- Development of Program Participation Criteria;
- Development of Program Guidelines;
- Development and implementation of program marketing plan to include;
- Development and maintenance of program website;
- Marketing collateral development and distribution;
- Development of Public Outreach program;
- Identification and management of Energy Program support consultants including:
- Energy efficiency auditors;
- Financial credit analyst/underwriting support;
- Energy related practice attorneys;
- Energy efficiency/alternative energy accounting/consulting firms to coordinate;
- Federal Tax Credits and other program incentives;
- State rebates and other incentives;
- Energy efficiency/alternative energy engineering design firms;
- Development of Measurement and Verification Protocol for energy efficiency improvements;
- Development and management of program reporting to Department of Energy;

This contract position is anticipated to be a full-time (40 hour/week) position with a contract term not to exceed three (3) years. The chosen candidate/firm will have extensive experience in senior level program/project management, and will have a background in structured finance and credit analysis. Experience in energy efficiency and alternative energy project management is a plus.

Respondents should include the following information with their qualifications or resume:

1. Past experience and familiarity with energy efficiency and alternative energy installations;
2. Past experience with bond financing, credit analysis, and alternative energy and energy efficiency financing and economic analysis;
3. Past experience in program management and large scale project management;
4. Past lending experience – If any;
5. Past Federal and/or State grant management experience;
6. Proposed Contract amount per year to perform the services as outlined above (Note: all office, equipment, and other ancillary costs will be borne by the TLCPA as part of the program, and should not be included in the proposed contract amount). The contract amount should only include the program manager's labor contract cost. All other expenses will be reimbursed at cost.

Selection of a firm or individual will proceed in the following manner:

1. The TLCPA will review and evaluate the statements of the qualifications and/or resumes and other requested information. The evaluation will be made by a selection team.

The selection team will prepare a short list of the best-qualified candidates/firms. This list will consist of a minimum of three (3) candidates/firms.

2. Interviews will be conducted with those individuals/firms on the short list.

After this review, a list will be developed ranking the three most qualified candidates/firms. Contract negotiations will be conducted by the TLCPA in accordance with the following procedures:

- A. The candidate/firm ranked number one (1) will be requested to develop a project cost proposal and negotiations will be conducted as required.
- B. Should negotiations with number one prove unsatisfactory; the Port Authority will attempt to negotiate a project cost with the candidate/firm ranked number two (2).
- C. Should negotiations with number two prove unsatisfactory, candidate/firm number three (3) will be contacted.
- D. Once negotiations have been terminated with a candidate/firm and begun with another, they will not be reopened with the former candidate/firm.
- E. Upon completion of successful negotiations, a contract will be executed with the TLCPA

The TLCPA will afford minorities, females, and disadvantaged businesses equal opportunity to submit qualifications and will not discriminate on the basis of race, color, sex, religion, or national origin.

Selection of a candidate/firm and any agreement of contract entered into will be in accordance with guidelines set forth by the TLCPA and the Department of Energy.

The TLCPA reserves the right to accept or reject any or all RFQ responses without further action.

Offerors are invited to submit five (5) copies of resumes or qualification statements to be clearly marked and to be received no later than July 9, 2010, at 5:00 p.m. local time, to:

Request for Qualifications – Energy Efficiency/Alternative Energy Program Manager

Mr. Paul L. Toth, Jr., President & CEO  
Toledo-Lucas County Port Authority  
One Maritime Plaza, 7<sup>th</sup> Floor  
Toledo, OH 43604

Questions concerning this RFQ must be submitted in writing or via email to: Gilda Mitchell, Project Assistant (gmitchell@toledoportauthority.org).

All questions and answers are public information.



### Parker Hannifin

A Fortune 500 Company has an immediate need for a Supplier Development Specialist at its Hydraulic Filter Division located in Metamora, Ohio.

The Supplier Development Specialist will facilitate continuous improvements initiatives and problem resolution of quality issues / opportunities with Suppliers and monitor supplier's performance against contractual obligations, scorecards and key performance indicators. Will approve suppliers recommended by Supply Chain Team.

Essential functions of this position are leading supplier site audits and/or coordinate supplier audits with a cross functional team to determine appropriateness and quality of supplier's product. This person will initiate supplier quality management/improvements including evaluating process capability, tracking delivery, output, and reporting of supplier performance. The selected candidate will be accountable for investigating and facilitating Low Cost Country sourcing and will establish preferred supplier selection criteria based on supplier evaluations of price, quality, delivery, certifications, and compliance with governmental procurement regulations.

Qualifications for this position are a four-year college degree in business, engineering, or materials management, a

Minimum of 5 – 7 years supplier development experience and must possess analytical and technical skills required to understand business practices. In addition, the selected individual must have advanced computer skills and be able to understand of electronic processing and have implemented PPAP and Quality System Improvements in the supply base. This person must have excellent written, verbal, and interpersonal communication skills for effective interface with all internal and external contacts. Must be an innovator and embrace lean enterprises principles and practices.

If qualified please visit <https://parker.tms.hrdepartment.com> to apply.

U.S. Citizen or U.S. Permanent Resident status required.

EOE/M/F/D/V

### Wanted

I buy diabetes supplies  
And test strips  
Call 419-740-7162  
Please leave a message

### House for Rent

North End. Fenced in  
Full basement. Deck  
2 Bedrooms, 1 1/2 baths  
419726-2758

### Advocate

Hourly, part-time positions serving children and their families throughout the city of Toledo and Lucas County. Must be dependable, consistent and able to serve as a positive role model for juveniles in community, school, and home settings. Access to an insured vehicle and experience working with children/families a must. Flexible hours, competitive weekly pay, and activity reimbursement.

To learn more about YAP, visit [www.yapinc.org](http://www.yapinc.org).

Fax or send résumé to:  
Sherri Munn, Director  
1709 Spielbusch, Suite 103  
Toledo, OH 43604  
Fax: 419-255-3882  
Email: [smunn@yapinc.org](mailto:smunn@yapinc.org)

# CLASSIFIEDS

June 30, 2010

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## The University of Toledo CWA Position

Job 994288 Electrician Journeyman 2, Facilities:  
Installs, maintains and repairs electrical wiring systems, building life safety systems, controls, and equipment. Works independently with a limited amount of supervision. Knows and follows all applicable national, state and local building and safety codes.

Qualifications for the position include: High school graduate GED preferred; must have valid certification from USDOL/Ohio Apprenticeship Council registered program apprenticeship program (Electrician Journeyman Card). State license in fire alarm testing, installing, and repair required. Full time. May work nights and weekends. Pay Grade 12 starts at \$18.30 per hour.

To apply, submit a cover letter, resume, and three professional references to: The University of Toledo, 2801 W. Bancroft, MS 205 Toledo, Ohio 43606-3390 or email [recruit@utoledo.edu](mailto:recruit@utoledo.edu) (preferred). Use only one method of application. **Deadline Friday, July 9, 2010.**

UT is an EEO, AA, Employer and Educator.

## The University of Toledo CWA Position

Job BA4777, Building Automation Technician, Facilities:

Under general supervision of appropriate supervisor, manager, or director; performs skilled building automation system installation and calibration on various systems and components; includes the installation, operation, corrective, preventive and predictive maintenance of such systems. May include but is not limited to; electrical/electronic, pneumatic, hydraulic, HVAC/R (heating, ventilation, air conditioning and refrigeration), fire, smoke and security building automation systems and components. Full Time. Pay Range 12 starts at \$18.30 per hour.

### The requirements for this position include:

- 1 High School Diploma or GED equivalent required.
- 2 State license in fire alarm testing, installing, and repair required.
- 3 Minimum three (3) years field experience working as a Building Automation Technician for a Building Automation Company, or four (4) years documented experience working as a Building Automation Technician for "end user" (customer) is required.
- 4 Maintain a valid driver's license and must be insurable under the University of Toledo's driving policies.
- 5 Associate's degree in electronics, mechanical systems, computer technology, air conditioning or similar field preferred.
- 6 Experience to effectively manipulate software programs, with experience in "job start-up and check-out" is preferred.

Go to <http://www.utoledo.edu/depts/hr/main/employment/career.html> for complete description.

To apply, submit a cover letter, resume, and three professional references to: The University of Toledo, 2801 W. Bancroft, MS 205 Toledo, Ohio 43606-3390 or email [recruit@utoledo.edu](mailto:recruit@utoledo.edu) (preferred). Use only one method of application. **Deadline Friday, July 9, 2010.**

UT is an EEO, AA, Employer and Educator.

## RN (FT, PT & CONTINGENT)

Lucas County Children Services is seeking candidates to assess/document medical care of children in care. Requirements: Valid Ohio R.N. lic. Exp. in Pediatrics preferred. Knowledge of ambulatory health care helpful. Work hrs. based on hire status, plus on-call. Additional info available at [www.lucaskids.net](http://www.lucaskids.net). Send resume by 7/7/10 to: LCCS, 705 Adams St., Toledo, OH 43604; Fax: 419-327-3291 EOE Valuing Diversity

## INTERESTED BIDDERS: TOLEDO PUBLIC SCHOOLS – YMCA DEMOLITION

Sealed bids will be accepted by the Board of Education of the Toledo Public School District until 1:00 p.m. on July 14, 2010, at the Toledo Public Schools Treasurers' Room 3, 420 E. Manhattan Blvd., Toledo, Ohio 43608, for all labor, material and supervision necessary for the demolition of the YMCA, as more fully described in the drawings and specifications for the project prepared by SSOE, Inc. and will be opened publicly and read immediately thereafter.

Bid Documents for the project may be examined at the F.W. Dodge plan room in Columbus, Builders Exchange in Toledo, University of Toledo – Capacity Building, E.O.P.A. – Hamilton Building, Northwest Ohio Hispanic Chamber of Commerce, and The Plan Room in Ann Arbor, Construction Association of Michigan, Toledo Regional Chamber of Commerce and Ohio Construction News.

Bidders may obtain copies of the documents starting **June 23, 2010 which can be purchased from Toledo Blueprint, 6964 McEnerney Road, Northwood, Ohio 43619 Phone: 419-661-9841. Drawings may be obtained on CD-ROM for no cost with the purchase of the specifications.**

A **MANDATORY PREBID CONFERENCE** is scheduled for July 7, 2010 at 3:00 p.m. at the YMCA located at 2020 Tremainsville Road, Toledo, Ohio 43613.

If you have any questions or a need for additional information, please direct all questions in writing [LeShay.Hadley@lgb-llc.com](mailto:LeShay.Hadley@lgb-llc.com), by phone at (419) 776-5600, or (fax) (877) 281-0784.

*Bid Item No. 1 Demolition of the YMCA:*  
\$ 119,000.00

## Doves Manor Apartments Seniors 62+ and better! One Bedroom Apartments Now Accepting Applications

Rent based on income, utilities included. Newer building has secure entry, laundry, extra storage, central air conditioning, wellness clinics, fitness center and MORE!!

Call for an appointment and more details. Applications are now being accepted with the possibility of immediate move-in.



Doves Manor  
1040 Brookview Drive  
419-389-9999  
Appointments only

## NORTHGATE APARTMENTS 610 STICKNEY AVENUE Now Accepting Applications

1 AND 2 BEDROOM APARTMENTS  
A Senior Community for Persons 55 and Older.  
Rent Based on Income. Heat, Appliances, Drapes and Carpeting Included. Call (419) 729-7118 for details.



## Rummage Sale

A Community Parking Lot Rummage Sale  
Saturday, July 10, 2010 from 8 a.m. to 5 p.m.  
209 S. King Rd. Holland, OH  
Rent 6ft table \$15.00 day of event  
Everyone welcomed to come buy or sell

## The University of Toledo CWA Position

Jobs 962210 & 962211, Medical Assistant, Main Campus Medical Center

The medical assistant provides individualized, patient care under the direction of a physician. Administers medication only under the direction, supervision, and control of the physician. Starting rate \$13.94 per hour.

This position is part time 20 hours per week for 10 months. This position will work based on the academic calendar and will be off when students are not on campus.

The requirements for this position include:

- 1 Graduate from an approved School of Medical Assisting. Certification or registration as a Medical Assistant preferred.
- 2 Must be able to obtain and maintain CPR certification after employment.
- 3 Previous Ambulatory Care nursing experience preferred.

Go to <http://www.utoledo.edu/depts/hr/main/employment/career.html> for complete description of hours and position requirements.

To apply, submit a cover letter, resume, and three professional references to: The University of Toledo, 2801 W. Bancroft, MS 205 Toledo, Ohio 43606-3390 or email [recruit@utoledo.edu](mailto:recruit@utoledo.edu) (preferred). Use only one method of application. **Deadline Friday, July 9, 2010.**

UT is an EEO, AA Employer and Educator.



Parker Hannifin, a Fortune 500 Company, has an immediate need for a Logistics Supervisor at its Hydraulic Filter Division located in Metamora, Ohio.

Essential functions of this role are managing and controlling material flow necessary to support all production departments and processing all purchased and transferred materials received. This person will also manage, organize and maintain the inventory supermarket. The selected candidate will also manage and supervise the shipping and receiving function of the operation. This person will also be responsible for establishing, maintain and enhancing the S&OP process.

Qualifications for this position are 5-7 years supply chain experience at a management level in a production environment. A four year degree in manufacturing, business or other related field is required. Lean, Kaizen, Continuous Improvement, Kanban and JIT environment experience is a must. Cycle counting and/or inventory experience in a computerized environment.

If qualified please visit <https://parker.tms.hrdepartment.com> to apply.

U.S. Citizen or U.S. Permanent Resident status required.

EOE/M/F/D/V

## Special Notice RE: Examinations for Journeyman/ Wireman

Applications for the Journeyman Inside Wireman test will be accepted July 12 – 16, 2010 at the International Brotherhood of Electrical Workers Local 8, 807 Lime City Road, Rossford, Ohio between 9:00 a.m. and 3:00 p.m. The qualifications to be eligible for this examination are:

1. Must be 18 years of age or over.
2. Must live in the jurisdiction of Local 8 for one year prior to application.
3. Must have proof of 4 years employment in the commercial/industrial electrical construction industry.

**Commercial Success!**

Former Toledoan Daphne O'Neal is currently appearing in a national TV commercial for MyCleanPC.com, an anti-virus, anti-spyware software site. The spot, airing on cable around the country, has lately been seen on Lifetime, Food Network and Biography Channel.



The commercial asks, "Is your computer running slowly?" as O'Neal is seen in profile, frustrated with her computer's slow processing speed.

Later on in the 60-second spot, having installed the software product, O'Neal has become one of three happy, satisfied users. She declares,



"MyCleanPC came through with flying colors when no one else could!"

O'Neal's image is also featured on the related software product site DoubleMySpeed.com. The campaign was produced by infomercial powerhouse Guthy Renker of Los Angeles.

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5000 1/4 Page Flyers: \$285.00  
Ask about our short runs  
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Nice 3BRM w/ New Kitchen and Bath.  
Beautiful Hardwood Floors + trim w/  
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**Church's Chicken**

**Special Meals for any Family!**

<b>Feed 4</b>	<b>8 PC MIXED</b>	<b>\$13<sup>99</sup></b>
3 Corn, 1 Lg. Mashed Potatoes & 4 Biscuits		
<b>Feed 6</b>	<b>12 PC MIXED</b>	<b>\$19<sup>99</sup></b>
5 Corn, 1 Family Mashed Potatoes & 6 Biscuits		
<b>Feed 8</b>	<b>16 PC MIXED</b>	<b>\$23<sup>99</sup></b>
6 Corn, 1 Family Mashed Potatoes & 6 Biscuits		

Offer good for Church's Chicken at  
124 Franklin Avenue, Toledo, Ohio

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*An amazing array of African Art imported from Ghana*

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