



Volume 20, No.04 "And Ye Shall Know The Truth..." May 18, 2011

Pastor Robert A. and First Lady Maggie L. Culp
First Church of God
50th Pastoral Anniversary



<u>In This Issue</u>	<u>TPS Scholarships</u>	<u>The Economy Section</u>	<u>Ask Yvon</u>	<u>Movie Reviews</u>	<u>3rd Baptist Women's Day</u>
Perryman Page 2	Page 5	The Green Column Page 6	Page 10	Page 13	Page 16
Cover Story The Culp Page 3	Warren AME Celebration Page 8	ESOP Fighting Foreclosures Page 7	Book Review Page 11	BlackMarketPlace Page 14	Polly Fox Job Makeover Page 16
Fighting SB5 Page 4	TUSA at St. Paul Page 9		Commissioners Recognize Scholars - Page 12	Classifieds Page 15	



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Leadership Legacies: Fitting In Without Selling Out

By Rev. Donald L. Perryman, D.Min.
The Truth Contributor



I find it hard to deplore these percentages (of blacks in high positions) because they represent blacks rushing through a door that some of us opened with great work and risk.
~ Carl T. Rowan

The headline on page 28 of the July 18, 1988 edition of the nationally-circulated Jet Magazine read: "Black Leaders Arrested in Toledo Ohio Protest."

After unsuccessfully attempting to persuade city leaders to discuss the suspension of a city employee, the ministers had occupied seats of Toledo City Council in protest. After refusing to relinquish the seats, they were arrested in front of 200 chanting and religious/civil rights song-singing supporters.

Rev. John E. Roberts, who had helped plan the protest strategy, did not actively participate in the seat hijacking

thus avoiding arrest, to the surprise and disdain of some of the other ministers.

"I told them that someone has to stay out of it to handle things from the outside," Roberts quipped. "And I did handle it. I wasn't a part of it for being arrested, but I was an integral part in negotiating with the administration in the background," he adds.

Roberts, who began pastoring Indiana Avenue Missionary Baptist Church in 1965, at the height of the civil rights movement, considers the city council incident as the turning point in expanding his social and political clout and taking his leadership from merely congregational, to a public role.

Historically, the roots of the black preacher's power has been in "the soils of African religion and American racism" and in "the dynamic interplay between religion and politics." These and other leaders, both well-known and unsung, have handed down a legacy of benefits, rights and advancement to the black community at the cost of tremendous risk and sacrifice.

How have they done it?

And what lessons can African-American leaders, whose feet were bathed in the Civil Rights Movement, impart to emerging leaders? Those up and coming leaders who are facing the concurrence of a conservative, self-help political mood with attacks on voting and bargaining rights, an unemployment crisis affecting even college graduates, rampant violence and self-destructive behavior throughout inner cities. These conditions constitute what New York Times' Bob Herbert has called "an America once again in the throes of newly energized forces of racism."

Pastor Roberts, born and raised in segregated Mississippi during the terror of Jim Crow, learned how to work with power at a time when organized black challenges or individual acts of defiance ended with the brutal death of the protester.

In dealing with established power, he is an expert in expressing defiance in subtle ways. Roberts uses a unique gift of humor and satire that obscures his principled tenacity, but allows others to be comfortable in dealing with him.

Possessing the moral authority of the church and a scandal-free personal life, Roberts prefers negotiation over confrontation (although there is usually someone close to him who might be willing to voice a challenge on his behalf).

Despite his critics, Roberts' approach of moderation has now become the dominant strategy of black leadership in the post-civil rights era as protest tactics have ebbed with the incorporation of middle-class blacks into mainstream institutions.

Such persons make up a large portion of his congregation along with elected officials and others who have quietly used networks established by Roberts to advance into positions that allow them to address (or transcend) the many complex issues of concern in the community.

Ronald Dellums, former chairman of the Congressional Black Caucus, years ago asked: "Do we merely want members of our group to attain high positions within the system, or do we want to change the system as a whole, to remove those factors that lead to the oppression of the whole group?"

It is a legitimate question for black leadership.

A more relevant question however, is: What strategies are more likely to enable change to take place without destroying leaders' legitimacy?

Roberts' leadership legacy is that "effectiveness may require a quiet strategy of evolution rather than the drastic, painful and quick change of revolution." In order for change to take place, chipping away at the system from within rather than attacking the system from without, is often necessary. Although this change is more subtle, it is no less significant.

"Most of all," says Roberts in a final piece of counsel, "I've learned that just because something is right, it might not be expedient to do, because some things that are right will hurt you in the long run and prevent you from doing what you need to do overall." Indeed!

In the words of Ronald Heifetz, Ph.D., "To lead is to live dangerously. People push back when you disturb their personal and institutional equilibrium and you can get taken out of the game: pushed aside, undermined, or eliminated."

The task is to eschew martyrdom and remain alive.

Sometimes, the only way to transform society, achieve the greater good and survive is through a measured, modest strategy combined with patience and persistence.

I've witnessed it in Roberts' "mild-mannered but steely" leadership style. It has quietly achieved extraordinary results.

Contact Rev. Donald Perryman, D.Min., at drdlperryman@centerofhopebaptist.org

Community Calendar

May 16-20
Baptist Ministers Conference of Toledo & Vicinity: Jerusalem MBC; 7 pm nightly; Guest Evangelist Pastor Obediah Clemons of Meridian, MS

May 19-22
Bibleway World Outreach Church 18th Pastoral Anniversary; Services 7 pm nightly: 419-870-2184

May 20
Woodward High School Career Fair: 9:30 am to 3:30 pm: 419-490-3895 or 419-671-6000

May 20-21
New Covenant Church 14th Annual Marriage Retreat; Hilton Garden Inn; Speaker Pastor Chris Hale from Akron: 419-262-0533

May 21
2011 Toledo Start! Heart Walk: UT Glass Bowl Stadium; 8 am to noon: <http://heartwalk.kintera.org/toledooh>

Mercy Cancer Centers Free Skin Cancee Screening: Mercy St. Anne; 9 am to 1 pm: 419-251-6372

AKA Business & Health Expo: Indiana Avenue MBC Stephenson-Roberts Fellowship Hall; 8:30 am to 6 pm: 419-475-3007

Phillips Temple CME Hat and Purse Style Show: 11 am; Pre-Women's Day Event: 419-242-7906

My Music Is Major Art Show: Proceeds to fund the Charles McDaniel Scholarship Fund; 5:30 to 8:30 pm; Sur St. Clair: 419-867-0099

May 21-22
Mt. Sinai Annual Women's Seminar: Featuring Chain Breakers Group from Atlanta; Registration and seminar start at 8 am: 419-255-8577

May 22
City of Zion, the Mt. Zion Church Women's Ministry: "Purpose in My Press: A Celebration of Women; 10:30 am Minister Rachel Richards
Mt. Zion Church of Christ Anniversary: 11 am; Guest speaker Elder Henderson of Cleveland

True Vine MBC 10th Pastoral Anniversary: Pastor and Lady Melvin Barnes Sr; 4 pm; Guest speaker Bishop Duane Tisdale: 419-539-9104

Roses of Calvary Flower Ministry Spring Musical: 4 pm

New Prospect Baptist Church Annual "Pew Rally": 4 pm

Ebenezer Baptist Church Women's Day: "Sisters with a Testimony"

May 23
Sexual Abuse Prevention Awareness Circle: 11 am to 1 pm; Mayores Senior Center: 419-729-0245

May 27
Toledo Center for Natural Health Lecture Series: "Homeopathic Remedies:" 419-913-0567 or 419-517-8810

Scott High School "School House Rock:" Presented by Vocal Music Department; Devilbiss Auditorium; 6 pm

May 28
Johnson Family Memorial Scholarship Fund 11th Annual Walk-a-Thon: Sponsored by Lucas County foster parent association; Liz Pierson Shelter House; 10:15 registration: 419-213-3347

Citywide Christian Trustee Association Meeting: United MBC; 10 am: 419-380-9477

May 29
New Prospect Baptist Church 46th Church Anniversary: 4 pm; Guest speaker Rev. Lyons of Greater St. Mary's
United Church of God Baby Dedication Service: For children two years and under; 11 am; Hot dog cookout after service: 419-729-3819 or 419-726-6750

June 1
Flower Hospital Community Blood Drive: 10 am to 4 pm; Administrative boardroom: 419-824-1244

June 4
UAW Local 12 Women's Committee Annual Community Garage Sale: 10 am to 4 pm

Padua Center Third Annual Urban Chicken Fest: 1 to 5 pm; Free games and prizes for children, food, rummage sale, entertainment: 419-241-6465 or 419-241-4544

House of Bread Ministries Kid Zone Summer Camp: Open house and registration; 1 to 3 pm

June 18
R.E.S.T.O.R.E. Inc First Annual Fatherhood Walk: Starts at Central Catholic; Chuck Ealey is keynote speaker; Registration at noon; To raise awareness of the importance of the roles fathers play in their children's lives: 419-377-1488

The Culp's 50th Pastoral Anniversary: "Celebrating the Legacy and Pursuing the Destiny"

Sojourner's Truth Staff

Rev. Robert A. and Sister Maggie Culp became pastor and first lady of the First Church of God on May 21, 1961.

This May, 2011, the couple and the congregation celebrated 50 years of service with a four-day long series of events. The signature occasion was a banquet at The Pinnacle that was attended by hundreds of Toledoans, not just members of the congregation, eager to celebrate that half-century of work with one of this area's most influential church leaders.

During his years at the helm of First Church, Rev. Culp has been involved in numerous activities both within and outside of the church. His protegeses now lead congregations throughout the United States.

He is past president of the Toledo Chapter of the NAACP, founder and board chairman of the Toledo Academy Charter School, founder and board member of Family House, member of the founding team of the Toledo Urban Federal Credit Union, founder of Sparrow's Nest for Women, to name just a few.

Rev. and First Lady Culp have been married for more than 53 years. They met on the campus of Anderson University in Anderson, IN and moved to Toledo after a four-year pastorate in Danville, IL.

Maggie Culp earned both her bachelor's and master's degrees in education from The University of Toledo and taught for

several years for Toledo Public Schools before becoming principal of the First Church of God Christian School, where she served for 20 years.

Maggie Culp has served in various ministries such as Sunday School teacher, Missionary Society president, Vacation Bible School coordinator, member of the Educational Board, prayer intercessor and Pastor's Core Team. She has also served as the church organist.

The Culp's are parents of four children and have four grandchildren.

Rev. Culp, a native of the western Pennsylvania area, received his undergraduate degree from Anderson University, a master's in divinity from the university's School of Theology and an honorary doctorate from Anderson in 1989.

Among Rev. Culp's achievements over the past years was orchestrating the purchase of the then-Quality Hotel on Reynolds Road in 2004. The hotel became the Genesis Dreamplex and will soon become the Genesis Retirement Village to house senior citizens.

Church Elder and Judge C. Allen McConnell served as the master of ceremony for Friday's banquet which featured tributes from Ohio State Senator Edna Brown, Toledo City Council President Wilma Brown, NAACP President Kevin Bedford and Erick Christian of the University of Illinois at Chicago.

Rev. Ronald Duncan, general director of the Church of God of Ander-

son, IL, offered remarks. Rev. Culp's brother, Bernard "Pete" Culp led the family tributes for the first couple.

In addition to Friday's event, a 7 p.m. service was held at the church on Thursday and Saturday evenings with keynote speakers Bishop Edward Cook of New Life Church of God in Christ and Rev. Horace Sheppard, Jr. of West Oak Lane Church of God (Philadelphia, PA) respectively; a golf outing at Heatherdowns Country Club on Saturday morning and a 10 a.m. Sunday service at the church with speaker Bishop Timothy Clarke of First Church of God of Columbus, OH.

Clarke began his ministry under Rev. Culp's guidance.

The First Church of God congregation offered a tribute to the Culp's in the banquet's program. Part of the tribute read as follows:

"We are so grateful for the services you have provided over the years. As we reflect upon the growth and development of our congregation, we now realize that 'we never could have made it without you.' You have taught us how to love the Lord, to pray, become followers of Christ, counseled us, married us, buried us, baptized us and bay sat when we were in trouble. God was aware of the needs of our congregation and the quality of pastors we would need over the years and He equipped the two of you to meet those needs."



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Members of the Ohio Legislative Black Caucus Pay a Visit to Toledo

By Fletcher Word
Sojourner's Truth Editor

Ohio State Senator Edna Brown and State Representative Michael Ashford held a town hall meeting on Saturday, May 14 at Warren AME Church to discuss the repercussions of recent legislation such as Senate Bill 5, the proposed voter ID Bill and state budget cuts to essential areas.

Joining Brown and Ashford were several members of the Ohio Legislative Black Caucus as well as Wisconsin State Senator Lena Taylor – one of the now-famous 14 Democratic state senators – who fled to Illinois in order to prevent Wisconsin Gov. Scott Walker and the Republican-dominated Senate from passing legislation similar to Ohio's SB5.

"We have a moral obligation to stand ... and to keep standing," said Ohio State Senator Nina Turner (D-Cleveland) during her short, impassioned address. The daughter of a Pentecostal preacher, Turner demonstrated to her Toledo audience that the apple has not fallen far from the tree.

"The people of Ohio want

a state that is as good as her promise," she said concluding with a flurry and to a standing ovation. "You have a right to a good life. We are going to win this battle to repeal Senate Bill 5 and then we are going to win the White House again in 2012 and then we are going to take back the state house in 2014."

Wisconsin's Taylor proved no less effective in rousing the partisan audience during her keynote address.

"This is your wake up call," she told Toledoans as she decried the national movement that has threatened the power of public unions in a number of states.

The daughter of a union steelworker, Taylor recalled that her parents' union membership and the security such membership provided that allowed her to attend college and law school. "I could not sit down and be well-behaved when [Republicans] decided to take away workers' rights."

She called the movement to weaken public unions an "attack on democracy."

Even though the "Wisconsin 14" ultimately had



Sen. Lena Taylor



Sen. Nina Turner

"I could not sit down and be well-behaved when [Republicans] decided to take away workers' rights."

to return to the state and acquiesce as that legislation was passed and signed into law by Republican office holders, Taylor declared that the hold-out was successful in bringing the bill to the attention of Wisconsin residents. Citizens of that state responded to the proposed legislation with massive rallies and demonstrations.

At the moment, she noted with satisfaction, six Wisconsin Republican senators are in danger of being recalled by the voters of that state.

Taylor and the Ohio

Ashford spoke to the audience about Ohio HB 159 which will require voters to present certain types of identification – Ohio driver's license, Ohio identification card, U.S. passport, U.S. military ID.

"It's the most discriminatory bill in the state's history that I've seen," said Ashford noting that the bill is an effort by Republicans to tamp down the turnout that the state witnessed during the 2002 presidential elections.

"Twenty-eight percent of African Americans who voted last time don't have those ID's," he said.

Kaptur addressed the need to wean the local economy away from large corporate interests. "Big money is really in our face all the time," said the congresswoman. "The power of ordinary people is truly being tested."

Kaptur urged Toledoans to place an increased effort in three areas that will enhance the local economy – growing and buying local food, bringing mortgages back to small local institutions and creating new energy systems.

Taylor wrapped up the overall theme of the day during her address. She spoke specifically of the anti-union measures that are being passed by states dominated by Republican lawmakers and governors. She also told the audience that the fight will continue to overturn such measures and bring about Democratically-controlled state houses in the next few years.

"We're in 2011 fighting the fights of yesterday," she said. "We haven't asked those with the most to pay their fair share."

There are 17 members of the Ohio Legislative Black Caucus – five senators and 12 representatives – all Democrats. In addition to Turner, Brown and Ashford, other members who came to Toledo for Saturday's town hall were OLBC President Sandra Williams, state representative from Cleveland, and Senator Charleta Tavares of Columbus

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TPS Foundation Holds Eighth Annual "Salute to Scholars"

Sojourner's Truth Staff

The Toledo Public Schools Foundation held its eighth annual "Salute to Scholars: A Celebration of Learning" on Tuesday, May 10 and passed out over \$100,000 in scholarships to 59 students and one educator during a ceremony at Gladioux Meadows.

Dozens of local companies, agencies and individuals contributed to the grants in a variety of categories and, in a departure from previous years, the bestowing of the scholarships moved at a record pace. The scholars and the donors were lined up in the front of the room and names were called out at a virtual rapid fire pace so that, as Foundation President Deborah Barnett said, all of the students could be given their recognition.

Barnett, in her opening remarks, also praised the efforts of all those associated with TPS over the years.

"I ask that we go out and tell the positive stories that happen every year," she said. "I know our students are going to be successful and do great things."

One of the stars of the evening was certainly Tay-

lour Upton, a senior at Start high school, who will be attending The Ohio State University in the fall to study architecture. Upton received scant rest during the celebration as her name was called a total of four times to receive scholarships from Allied Toledo Architects, LLC; Engineering a Bright Future; Associated General Contractors of Northwest Ohio and The Lathrop Company. Upton, a member of Toledo EXCEL, carries a 4.4 grade point average.

and Huntington Bank.

This year also brought the arrival of 14 new scholarships, several of which were named in honor of individuals who have passed away in

recent years: Robert Brundage, Ph.D.; Racole "Cocoa Da Barber" Hill and Isaiah Thomas.

Other new scholarships came from FirstMerit Bank, Health Management Solutions, Huntington Bank C for a TPS Minority, The Lucas County Medical Alliance' Medco Health Solutions, the Northwest Ohio Restaurant Association Endowment,

SSOE Group Engineering, Shirley Seabee, Clarence and Patricia Smith, Solutions for Documents and the TPS Superintendent.

In addition to the seniors heading off to college, an educator award was given to Ann Cipriani, coordinator of Health and Nursing Services for TPS, and to three elementary students - sixth grader Dillon Johnson of Sherman

and fifth graders Nikaija Colbert and Amelia Love of Ella P. Stewart Academy for Girls.

The total amount of this year's scholarships was \$117,500. The TPS Foundation has awarded nearly \$700,000 since 2001.

The executive director of TPS Foundation is Sue Zurawski and Manju Guipta serves as the board's treasurer.



Taylor Upton of Start



Quantasha Willingham and Demetrius Foster-Phenix of Scott await their turn



Amelia Love and Nikaija Colbert of Stewart Academy for Girls

Superintendent Jerome Pecko and TPS Foundation President Deborah Barnett



Superintendent Jerome Pecko and TPS Foundation President Deborah Barnett

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The Truth ECONOMY

Page 6

May 18, 2011

The Economy...Tackling Tough Times • The Economy...Tackling Tough Times • The Economy...Tackling Tough Times • The Economy...Tackling Tough Times

Jobs, Credentials and Education: No More Business As Usual

By Rubin Patterson, Ph.D.
Guest Column



Back in the 1960s and in earlier decades, full-time college students treated their college experiences as full-time jobs, as their combined study-time and class-time were about 40 hours per week. That was during a time when the United States had a hugely disproportionate share of the world's high-wage occupational positions.

In those days, most Americans—particularly African Americans outside of affiliations with HBCUs—were

shut out of opportunities for advanced learning and obtaining attendant credentials. Fortunately, since the 1970s there has been an increased democratization of educational opportunities. Unfortunately, accompanying increased democratization of college access has been increased academic disengagement within college. In other words, the combined time that full-time students spend on their academics today inside and outside the classroom is about half of what it was in the 1960s. College students today are socially engaged and academically disengaged.

It is easy to understand their rationale: pay tuition, make minimal academic effort, engage socially in extracurricular activities, acquire the credential and get a high-wage occupational position. Sweet! But we are now in a

transitional moment where all of the above components remain true except the latter.

I see gallows humor in a version of what education writers James Cote and Anton Allahaar say, in a tongue-in-cheek manner, about how we ought to have different categories of BA degrees, not by subject matter as we have today, but by level of academic engagement.

There could be a faux-BA degree awarded to students who were fully socially-engaged and fully academically-disengaged, meaning they studied less than 10 hours of week outside of class.

There could be a BA-lite degree awarded to partially academically-engaged students who studied between 11 to 25 hours outside of class per week.

And finally there could be the BA-engaged degree awarded to those students

who studied in excess of 25 hours per week. Today, according to a new report, only about 20 percent of college students report studying beyond 20 hours per week, which means that not many would be getting that prestigious BA-engaged degree.

Moreover, a study published earlier this year titled *Academically Adrift* examined thousands of students across multiple types of four-year campuses to learn the extent to which college students are acquiring and enhancing capacities for critical thinking, complex reasoning and problem solving, and effective writing. These skill-sets correlate closely with overall academic engagement.

The study reports that only about half of students demonstrate any improvements in these areas after two years of college and about a third demonstrate no improvements after a full four years of college.

Acquisition of these key skill-sets is highly dependent on academic preparation before college, which is antecedently affected by social class. In light of that fact as well as the fact that on the whole African Americans receive a far less rigorous high school education than whites, hardly anyone should be surprised that African Americans start their college experience less well prepared than whites—again, speaking only on the whole.

What is both surprising and scary is that as both groups matriculate through college, the gaps between

the two grow with respect to the three skill-sets identified. However, if you drill down into the logic of what is occurring, it is not too surprising, although still quite scary. As African Americans start their academic journey with a deficit, and they subsequently engage in less solitary study, engage professors far less frequently in their offices outside of class, very infrequently experience substantive internships and rarely experience study abroad, it becomes understandable why the gaps grow over time.

Rather than emotionally fighting with the facts, we should be intelligently fighting this situation.

With the proliferation of degrees without an equal proliferation of future jobs “requiring” a degree, many citizens will commence asking critical questions regarding the inherent limit for high-wage occupational opportunities within the economy. Additionally, democratization of education is going global, making it possible for at least a quarter of service jobs from our service economy to be off-shored. As a result, the gap between degree production in the United States and high-wage occupational opportunities for those degree-holders is likely to start growing at a faster pace.

Meanwhile, with the exception of the most selective of campuses, universities have become financially dependent on keeping poorly prepared and academically disengaged students around. We cannot overstate the fact

that sacrificing and buying a credential—which is what most students are doing—is so fundamentally different from rigorously acquiring knowledge and a transformative education.

The Conference Board reports that more than 90 percent of employers report that critical thinking, problem solving and effective writing are crucial skill-sets for new labor market entrants. Employers seem poised to rely even more than previously on the rankings of universities as a proxy for command of crucial skill-sets of graduates.

Non-selective campuses such as The University of Toledo have to figure out how to not only attract, retain and graduate students but also how to foster a love of learning, at least sufficiently enough so that students can demonstrate competence in critical thinking, complex reasoning and problem solving and effective writing. I am not holding my breath for this academic transformation to take place, however, as administrators thus far appear to be exacerbating the problem by overemphasizing social engagement and under-emphasizing novel and effective methods for broader and deeper academic engagement.

Rubin Patterson, Ph.D. is a professor of sociology, chairman of the Department of Sociology and Anthropology and director of African Studies at The University of Toledo.



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Fifth Third Bank's "eBus" Returns to Toledo & Monroe

2011 Tour Reaches out to Neighborhoods with Financial Information

In an effort to continue to provide community service, Fifth Third Bank is bringing back its mobile classroom to Toledo neighborhoods and Monroe, Michigan in May. The 40-foot mobile classroom is equipped with computer terminals that access the Internet via satellite to support instructor-led or self-directed home ownership and credit programs and provide access to comprehensive financial services information.

Those who visit the eBus can receive a free personalized evaluation of finances; browse self directed programs on homeownership; speak to mortgage professionals regarding purchasing/refinance programs; get access to credit reports; learn about identity theft, fraud awareness and prevention tactics; and get screenings for blood pressure, diabetes, body mass index, pulse and blood oxygen levels.

"With all the severe weather of late, we are making weather preparedness information available on the bus courtesy of the American Red Cross, in addition to our financial and credit information," said Linda Ewing, senior vice president, Community Affairs, Fifth Third Bank (Northwestern Ohio). "They will also provide valuable information on fire safety," she added.

The eBus is scheduled to make seven stops in Toledo and Monroe between May 18 and 28, 2011.

"The Fifth Third e-Bus is one aspect of our commitment to strengthen the communities we serve by providing access to financial services, products and information to help people in under-served areas increased their financial knowledge," said Ewing. "Providing access to information outside of our traditional offices in a casual, relaxed atmosphere is not only more convenient, but less intimidating for some people," she added. "This is our attempt to remove those barriers," Ewing said.

The eBus will make stops at various community locations as noted below. Services are free and the eBus is open to the public. No appointments necessary.

Wednesday, May 18: Ravine Park, 1526 Colorado Street
 2 - 7 pm: Credit Advice and Identity Theft information
 3 pm & 6 pm: Loss Mitigation/Foreclosure Prevention workshops
 3 - 6:30 pm: Health Screenings
 Thursday, May 19: Adelante, Inc., 520 Broadway
 2 - 7 pm: Credit Advice and Identity Theft information
 4 pm & 6 pm: Homebuyer Workshop
 3 - 6:30 pm: Health Screenings
 Friday, May 20: Smith Park, 920 Dorr Street
 2 - 7 pm: Credit Advice, Identity Theft information
 3 - 6:30 pm: Health Screenings
 4 & 6 p.m.: L.M.H.A representatives
 Saturday, May 21: Smith Park, 920 Dorr Street
 Noon - 5 pm: Credit Advice and Identity Theft information
 1 - 4:30 pm: Health Screenings
 Tuesday, May 24: Friendly Center, 1324 Superior St.
 2 - 7 pm: Credit Advice and Identity Theft information
 3 pm & 6 pm: Loss Mitigation/Foreclosure Prevention workshops
 3 - 6:30 pm: Health Screenings
 4 & 6 pm: Severe Weather Preparedness and Fire Safety
 Wednesday, May 25: L.S. Navarre Library, 1135 E 2nd Street, Monroe, Michigan
 2 - 6 pm: Credit Advice and Identity Theft information
 2 pm & 4 pm: Homebuyer Workshops
 2:30 - 6:00 pm: Health Screenings
 3:30 pm: Severe Weather Preparedness and Fire Safety
 Thursday, May 26: Sherman Elementary School, 817 Sherman Street
 4 - 8 pm: Credit Advice and Identity Theft information
 6:30 pm: Homebuyer Workshop
 4 - 7:30 pm: Health Screenings
 Friday, May 27: Dorr Street Brownstones, 1630 Dorr Street
 2 - 7 pm: Credit Advice and Identity Theft information
 3 - 6:30 pm: Health Screenings
 3:30 pm: Severe Weather Preparedness and Fire Safety
 4 & 6 pm: Area Office On Aging
 Saturday, May 28: Dorr Street Brownstones, 1630 Dorr Street
 Noon - 5 pm: Credit Advice and Identity Theft information
 1 - 4:30 pm: Health Screenings

Access to credit reports and financial counseling will be provided by NODA (Northwestern Ohio Development Association), Neighborhood Housing Service and Green Path Debt Solutions. Health screenings (blood pressure, diabetes, body mass index, pulse, blood oxygen levels) will be provided by Interim Healthcare. Refreshments, prizes and giveaways will be available on the bus to participants.

ESOP Steps up Effort to Help Homeowners at Risk of Foreclosure

Special to The Truth

Empowering and Strengthening Ohio's People has announced that it is once again accepting homeowners with any mortgage lender across the state of Ohio.

"It has always been our goal to help every homeowner we can to keep their home. Now we can finally get back to that mission," said Inez Killingsworth, founder and board president of ESOP.

March 1 budget constraints forced ESOP to discontinue its assistance to homeowners referred from the NFMCA program. Now those issues have been resolved. Combined with the added resources of the Restoring Stability program this puts ESOP in a much stronger position to assist nearly any homeowner who needs help.

The Restoring Stability program is part of the federal HardestHit Fund. It provides up to \$15,000 to assist qualified homeowners with their mortgages. This can be a lifeline to Ohioans who have lost their jobs and are still looking for work, or had to take a part-time job to make ends meet.

"When we combine relief funds from Restoring Stability with mortgage modifications and other workouts that we can negotiate directly with lenders/servicers, it means there is more hope for people to keep their family's home," said Scott Rose, ESOP's director of Foreclosure Prevention Advocacy. Combining the two approaches can help delinquent borrowers become current on their mortgages and negotiate a lower monthly payment that they can actually afford.

Homeowners are urged to contact ESOP at 216-361-0718 or toll-free at 877-731-3767 for more information or to make an appointment.

ESOP is a HUD-certified foreclosure prevention counseling agency and a leader in Ohio. We have nine offices across the state and a nearly 75 percent success rate. We have been on the frontlines of the predatory lending and foreclosure epidemic since 1999. In 2010 ESOP helped save more than 3,200 homes from foreclosure; more than 16,500 since 2005.

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Warren AME Honors Pastor Gordon for 43 Years of Ministry Service

By Brittany Jones
Sojourner's Truth Reporter

There is nothing like waking up and going to a job ... well, not a job, but a passion or a life's purpose that brings one joy.

Some people might define that as success or even a blessing.

Reverend Otis Gordon, Jr. and First Lady Debra Gordon described it as a 43-year blessing.

Friends, family and members of Warren A.M.E. Church gathered at Gladieux Meadows on Saturday for "A Celebration of Love." The evening's commemoration for the Gordons and their long-term service to the Lord was filled with love and elation from those who attended.

The night consisted of many creative presentations to the pastor and his wife, congratulations, dancing, music and even an original poem by a member of the Celebration of Love Committee, Michelle Furr titled, "Our Pastor Is..."

As Vanessa Owens, chairman of the event, stated, she hopes that "God will continue

to richly bless them as they continue their ministry."

Otis Gordon was ordained in 1970. He has served in many congregations such as Bethel A.M.E. Church in Massillon, Ohio, Grace

A.M.E. Church in Warren, Ohio and Quinn Chapel A.M.E. Church in Cleveland, Ohio. He has served in the ministry for over 40 years.

Debra Gordon or "Lady G" was a schoolteacher for



Pastor and First Lady with family and event chairmen

29 years for Massillon City Schools. She is now retired, but still ministers to those in need.

Left: Rev. Otis and First Lady Debra Gordon

Right: Event Co-Chairman Debra Jelks, Chairman Vanessa Owens with






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St. Paul MBC Receives TUSA Grant for Re-Entry Ministry

By Brittany Jones
Sojourner's Truth Reporter

Crime prevention is not only a responsibility for law enforcement but it is also, or should be, a community, political and societal effort.

Local organizations are getting involved with this increasing problem and, along with them, churches are teaming up to preserve safety in their neighborhoods.

The Toledoans United for Social Action (TUSA) is one of those organizations that "unites, organizes, and trains leaders from diverse congregations to build a powerful community voice."

During Sunday's service, one of TUSA's member churches, St. Paul Missionary Baptist Church, received a grant of \$15,000 for a current re-entry project for incarcerated persons.

Executive Minister Laurence Swain of American Baptist Churches of Ohio (ABC) presented Senior Pastor James Willis, Sr. and Jeff Modzelewski, lead organizer of TUSA, with the check. He also gave a guest proclamation titled "Maximizing

God's Treasures"

Willis commented that the money would go towards helping with the salaries and training for the project of TUSA members so they can "go forth and pursue." He also stated that the available funds would help make that possible.

"ABC offers minister grants to churches that come together for a purpose greater than their own," said Swain. "TUSA is one of those collaborative ministries that seek higher ground for the well being of those who are incarcerated."

Adding to his ministry, he mentioned a startling fact that it costs about \$60,000 a year, of tax dollars, to keep someone incarcerated.

"We have a challenge in every community to make sure that those who have been incarcerated can reenter this world with not only better skills, but hopefully with kingdom values that will make them productive members of the community," Swain stated. "I believe that

TUSA and the reentry court project will create this opportunity."

Part of the mission for TUSA is that "individually and collectively, we empower

ourselves, hold officials accountable, achieve systemic change, and promote fairness,

justice, and democracy in Toledo and in Lucas County."



Jeff Modzelewski, Rev. Willis and Laurence Swain

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Ask Yvon

Automation Doesn't Mean to Forget

By S. Yvon Harper, CEO
Focus on Finance, LLC
Guest Column



even automate the receipt of your medical prescription before they run out.

Automation in and of itself is a wonderful thing. Let's face it, in our current fast-paced environment, who has time to remember every task or stand in lines to complete the ones we do remember? Not me for sure. So it's no wonder why now more people elect to automate processes, even bill payments, that could take added time and expense. Besides using automation puts your mind on easy street, just set it and forget it, right?

We must be careful, however, not to forget that there is one thing in the automation process that cannot be delegated. Review, review, review! Yes, while technology has greatly improved over the last decade or so it is still not without error. So the human element for you to review your automated account information for cor-

rectness is so vital.

Recently a client told me that they personally learned this lesson. Their loan account with Prosper Marketplace, Inc. (www.prosper.com) had a flaw with their automated bill payment system. This error caused double monthly auto-payments to be deducted from about 700 customer accounts, my client included. The sad thing was that Prosper did not directly notify my client or affected customers of the error. Instead they chose to let the customer self-discover the mishap and then contact them for remedy, which included paying impacted customer's overdraft charges, which was bound to happen as it took seven days for Prosper to redeposit my client's missing funds. When Prosper was asked why they didn't notify their customers a representative stated that "We know [we should], but we're working to correct the error as soon as possible."

Hmm...sounds as though automation is no replacement for automatic review of your account records for accuracy.

Now don't get me wrong. I'm not saying that we all need to go back to the old way of doing things. The thought of that makes me cringe, but I am stressing the fact that

watching guard over your automated accounts is STILL necessary.

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[FinanceOnline.com](http://www.FinanceOnline.com). Join us on Facebook at www.FaceBook.com/FocusOnFinance. Readers are strongly urged to consult with a qualified legal or tax advisor to analyze your specific financial situation before application of any advice from this column.

Many of us have benefited from taking advantage of today's technological opportunities to make our lives easier. Personally, I marvel at being able to reserve library materials online, then pick them up at the drive-thru window and never leave my car to complete the process.

How about those of you who like to communicate with friends on social media websites or keep tabs on your kids while sitting in a business lecture? Now you can pay the mortgage without having to write a check and stamps. Or

You Can't Fire Everyone And Other Lessons from an Accidental Manager by Hank Gilman

c.2011, Penguin Portfolio

\$25.95 / \$32.50 Canada

224 pages

By Terri Schlichenmeyer
The Truth Contributor

You catch more flies with honey than vinegar.

As far as you can see, that old saying - a reminder that being nice works better than being a jerk - holds true for every boss you've ever had.

The manager who compliments while criticizing, privately. The supervisor who surprises the staff with cold treats on a hot day. The boss who just lets you do your job. You've worked for them all, and you've toiled for their opposites. But what kind of boss are you? Read the new book *You Can't Fire Everyone* by Hank Gilman and find out.

You don't get to be deputy managing editor of *Fortune* magazine without working your way there, and Hank Gilman has done exactly that. Gilman spent time in small local newsrooms as well as with big-city dailies. He's seen colleagues come and go. He's seen his share of good managers and bad ones, all of whom taught him to be a better boss himself. In this book, he explains how you can manage to get the best out of your employees.

The first lesson, says Gilman, is that everyone who works for you has flaws. Conversely, everybody has strengths. It's your job to find those strengths, then get out of the way and let employees use them.

You, of course, want to like the people you work with (otherwise, they wouldn't be your employees, right?) but understand that being friends isn't truly possible. There will be hard decisions to make someday and they may then hate you, so keep employees close but keep them at arms' length, too. And even if you have favorites, don't practice favoritism.

On that note, keep your stars happy but don't create a "class system."

Know the Cardinal Sins of Hiring and avoid them. Think before speaking. Remember that the day a good employee leaves for another job is the day to start recruiting her back. Give the right people the right jobs and give them feedback. Answer all emails and return phone calls. Learn to do the Donald Trump thing correctly and don't be afraid to be fired yourself. And when you start arriving at work angry, know that it's time to go.

So "manager" was never in your DNA? No worries... that's why "You Can't Fire Everyone" is around.

With solid advice, a touch of winking snarkiness, and a good dose of droll, author Hank Gilman offers his readers career advice entwined with behind-the-scenes anecdotes straight from the publishing world.

New managers and managers-to-be will appreciate Gilman's willingness to use his own experiences to illustrate that mistakes are going to be made and that you'll live through them. And any manager who's been around the Big Desk for awhile, will find Gilman's in-the-trenches stories entertaining, no matter what your industry.

If you're getting ready to move up at work or if you're already the boss, you'll find this book to be fun and extremely helpful. For you - and for your employees - *You Can't Fire Everyone* is a honey of a read.



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Construction Trades Program Graduate 22 in its Last Class

Special to The Truth

It was the Constructing Futures program that helped Chelsea Mangold of Toledo finally realize her dream of becoming a trained worker

in construction trades. Mangold, who was a member of the second class of the Constructing Futures program, shared her journey

to realizing her dream Monday at the graduation of 22 participants of the class.

If it's one thing I want to tell you, it's to never give

up," she said.

She detailed how many times she had applied for an apprenticeship only to be turned down repeatedly.

enrolled. Once she graduated from that program, she applied again to the service mechanics, HVAC, and was accepted into the apprenticeship program.

"This program gave me confidence and helped me prepare for the exam," said the single mother of three. "It was a long, bumpy ride for me, but I was persistent and you have to be, too."

Of the 22 participants, two are from Wood County while the others are from Lucas County. The program, made available by a partnership of Northwest Ohio Construction Education Center, Penta Career Center Adult Education, Four-County Career Center, and WSOS Community Action Commission, ends in June.

The graduates included Marvin Alexander, Donald Blakeman, Tionna Boyd, Thomas Brush, Jordan Castillo, Bruce Chapman, Todd Ciesinski, Lynn Clark, Corey Clauson, Karen Cooper, Quintin Donly, LaGarius Gardner, Frederick Golden, Marvin Harris,

Hosie Holston IV, Holly Ingram IV, Lorrie Jacobi, David Johnson, Bill Leroux, Mustafa Muhammad, Bryan Turski, and Jordan Wealleans.

This 12-week program was designed to provide participants with skills that would last them a lifetime as well as prepare them for apprenticeships in various building trades. They learned math skills, leadership and life skills, work ethic, job readiness and financial literacy, critical thinking skills as well as blue-printing reading, Labor 101, computer fundamentals and safety training as well as various other skills.

After graduation from the program, the graduates now are seeking apprenticeships with unionized construction contractors in the various construction trades.

This program targeted any adult and/or dislocated worker, especially women and minorities. The training classes were in Toledo, Ottawa County and other locations in the area as necessary.



Photo From left, front seated: Lisa Heyman and Karey George, WSOS family advocates; and Colleen Thornton, executive director of the Northwest Construction Education Center.

Second row, from left: Bill Leroux, Quintin Donley (yellow shirt), Jordan Castillo, Holy Ingram IV (light colored shirt in front), Jordan Wealleans, Marvin Alexander; Corey Clauson, Hosie Holston IV, Lorrie Jacobi (short lady in center behind those seated), Karen Cooper, Frederick Golden (behind Cooper), Lynn Clark, Tiona Boyd, Donald Blakeman (behind lady presenting her portfolio), Mustafa Muhammad, LaGarius Gardner, Bryan Turski (just a face between Gardner and the next person), David Johnson.

Then, when the Constructing Futures program began she

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Detroit Attorney Presents the Legacy of Malcolm X in New Light

Sojourner's Truth Staff

On May 21, Detroit attorney Gregory J. Reed, founder of the Keeper of the Word Foundation, will be in Toledo at the Wayman Palmer YMCA to offer a glimpse of his collection of the "Lost Documents of Malcolm X." Reed acquired the original manuscript of the "Autobiography of Malcolm X" in 1992 during an auction of Alex Haley's estate.

In addition to the intact original manuscript, Reed also acquired three lost chapters from the 1965 Haley version of Malcolm X's story containing unpublished and direct words of the late Nation of Islam luminary.

The timing of Reed's visit to Toledo coincides with his release of an annotated e-book with real names, dialogue and facts from the original manuscript along with handwritten notes by both Haley and Malcolm

X. Included in Malcolm X's notes are his words and thoughts on how and where the book was censored by the publisher.

According to the Keeper of the Word Foundation, the additional material will contain information on Malcolm's relationship and love for his wife; Malcolm's comprehensive economic plan to liberate African Americans; information on the publisher's demands to omit or delete certain names and the planned plot against his life as told to Haley among other details.

This Saturday, Reed will appear at the Wayman Palmer YMCA to regale the audience with these details as well as the story of how he acquired the material.

Reed has been a practicing attorney for more than 20 years. He has worked with such well-known individuals

as Rosa Parks, Betty Shabazz (Malcolm's widow), Nelson Mandela and Coretta Scott King. He is also an extensive collector of artifacts and legacies.

Reed traveled to Atlanta in 1992 with no definite plans to acquire the "Autobiography" manuscript, unsure of how it would fit into his finances. As he recalls, many obstacles were placed in his way simply getting to the sale from Detroit.

The bidding was fast and furious when he jumped in at around \$35,000 but started to slow when the price hit \$60 to \$70,000. He boldly stepped in to top a \$95,000 bid and upped the ante to six figures, silencing all other bidders. That was for the original intact manuscript. The lost chapters came in a separate bid.

For \$21,000 he outbid others who saw "no value in

omitted chapters," he says.

In addition to his Detroit practice, Reed is the contributing curator for the "America I Am" (2009) exhibit premiere and presented Michael Jackson's key artifacts for the exhibit. He is involved in diverse professional organizations and teaches entertainment law, intellectual property and entrepreneurial skills at Washtenaw College in Ann Arbor.

He has received the highest honor awarded by the State Bar of Michigan, the John Hensel Award, for outstanding achievement in Arts, Entertainment and Sports Law.

Reed will arrive in Toledo on Friday, May 20, for a 2 p.m. news conference at Moody Manor. His Saturday presentation at the Wayman Palmer YMCA will start at 2 p.m. also.



Mr. Reed

Commissioners Honor Two Central High School Students Receiving Competitive Scholarships

Special to The Truth

The Lucas County Board of Commissioners honored two students at this Tuesday's meeting from Central Catholic High School who are receiving competitive scholarships to college.

Johnathon Bush, a CCHS senior and owner of Not Just Cookies, is receiving the National Federation of Independent Business (NFIB) scholarship/Daniel J. Mirto Young Entrepreneur Award. Bush is one of only two recipients from Ohio of this scholarship.

One of the goals of NFIB Young Entrepreneur Foundation is to encourage young people to consider careers

in small business and entrepreneurship and to help further the education of these students. Bush will attend The University of Toledo.

Derrick Mitchell, also a CCHS senior, received the Gates Millennium Scholarship (funded by Bill and Melinda Gates) which includes a full-ride (tuition, books and a stipend) to the university of the student's choice.

Mitchell has decided on The Ohio State University. The goal of the Gates Millennium Scholarship Program is to promote academic excellence and to provide an opportunity for outstand-



Johnathon Bush, Derrick Mitchell (2nd and 3rd from left) and Commissioners Pete Gerken, Carol Contrada and Tina Skeldon Wozniak

Toledo Fire & Rescue Department
 Is actively recruiting men and women for the positions of firefight and paramedic. Recruiting goes through May 20, 2011. Civil service testing is set for June 12, 2011.
 If you are interested contact toledofirerecruitment@gmail.com. And visit the department web site at www.toledofirerecruitment.org for more information or call 419-392-4550

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Movie Review

Recent Releases – Thor and Madea

By Michael Hayes
Minister of Culture



for both. But one could've easily been viewed from my couch instead.

THOR

I have been looking forward to this for months!

Not very big on comic books, but I love all the Marvel-based movies because I'm at least familiar with the characters from childhood and the big screen adaptations are always a must see event (*The X Men* series, *Ironman* and the second *Hulk* movie for example)

I have no idea who Chris Hemsworth is, but his portrayal of Thoras... well, a god (in relation to the epic) is just about as good as anyone would probably do.

He's conceited, and headstrong. He's built like a guy who wields an earth-smashing hammer. He has the typical heart of a super hero, but his immaturity makes him prone to destructive habits. His love interest, is becoming one of my favorite actresses due to her starring role opposite Ashton Kutcher in *No Strings Attached*.

Natalie Portman plays Jane Foster, a scientist who falls head over heels in love with Thor when he is cast down to earth and stripped of his powers.

There's usually a scientist involved in these type of movies (all three aforementioned as well as dozens of others) and I have to say this is by far the cheesiest and least convincing, but since it's Natalie Portman we will excuse some of how unbelievable that aspect of her character is.

When it comes to action, Thor delivers!

Actually, you want more because it doesn't quite live up to the thirst created by the previews. But epic brawls between other-worldly beings, the sight of the fantasy kingdom of Asgard and the sheer might of the main character all work together to create true Hollywood action excitement! It's not as much of a constant thrill ride as some of the other Marvel movies, but it gets the job done.

Just don't see the 3D version, it's not worth it.

Oh yea, ladies, you get one hunk type dude in Thor but ya boy Idris Elba is in here too.

See, told y'all Hollywood wanted your attention.

Story line was so so, and the acting was average at best with a weak nemesis and weak finale. The true grade for *Thor* is C+.

MADEA'S BIG HAPPY FAMILY

Most of you hate Tyler Perry almost as much as you hate Puffy and Jay Z. Well, not me. Eddie Murphy's been

to make commentary on addressing black family issues? Saying in essence, we need new school approaches with old school toughness and togetherness. See, I can't even go there. Rest assured, the *Madea*

antics do make an appearance. But this film is bi-polar. You will be utterly confused as to whether it's time to laugh or time to cry.

Also, these ensemble casts in black movies are becoming

too packed with star power of varying levels of expertise. It's a risky move putting Bow Wow and Teyana Taylor (if you are under 35 you should know her) in the same movie with Loretta Devine.

But to be honest, Bow Wow brings intensity in his dramatic portrayal of Byron: a young ex drug dealer turning his life around through fatherhood and honest employment.

What? Yea, you read right. Byron is the most interesting character in the movie.

However, throwing the whole "Meet The Browns" thing in just kills the vibe at times.

Madea's Big Happy Family could have been a winning drama about a family falling apart at the seams in the midst of its matriarch's impending health concerns.

Madea's Big Happy Family could've also been a hilarious tale of *Madea* going to extreme's to wrangle her family into being less self involved and forcing them to come together via her usual stunts.

But since it tried to do both, it doesn't win either way.

It's a decent movie, but Tyler Perry trying to be all things to all people isn't what got him where he is today.

Go see it tho... "by any means necessary".

The true grade for *Madea's Big Happy Family* is C+.



dressing in costume since Saturday Night Live and everyone accepts that. But Tyler Perry does his movies in his studio under his production company and people got issues. Regardless, the formula and scope of most of his comedies have been so dry and predictable sometimes I felt like I was watching purely out of obligation to black cinema. However, Tyler Perry knows drama!

Let me make it plain: Tyler Perry comedies = so, so... average at best.

Tyler Perry dramas = pretty damn good.

So what does he do? He attempts combining both aspects into one film.

As the culmination of all the *Madea* movies, this one is by far the most serious one ever.

Not a good look for what's supposed to be the grand finale of what I think is still a pretty funny bit: a big old lady whose as reckless as she is well intentioned.

A pistol packing granny, that chastises disrespectful kids, restores family values... like have you all ever noticed that Tyler Perry uses *Madea*



The summer time means ACTION, BLOCKBUSTER FILMS!

It means exciting, heart pounding thrill rides full of... Never mind.

Let's just be honest. How many of you readers still go to an actual movie theatre and pay inflated ticket prices to see a movie you may or may not like?

Now, how many of you readers out there find 'other means' to enjoy the latest flicks?

I'm not dumb, and neither is Hollywood.

The difference is... it's not of any great consequence to me how you go about seeing the movies you want to see.

I know I paid nearly \$30 to see *Thor* in 3D and spent the whole movie waiting on enough mind-blowing 3D effects to justify that gut punch to the wallet.

I also know I could've driven just five minutes from where I live and found the same movie for five bucks on DVD.

Yes, people, I'm talking about your local bootleg man.

But not just him (or her), I'm also talking about Hollywood being desperate to keep your attention.

For years now, it's been all about stretching seasons longer.

It used to be just Christmas/family movies during the winter with a few cartoon movies followed by action movies starting in June.

Now summer blockbuster season starts as early as late April and even horror flicks have crept far beyond the confines of October to provide a year-long constant dose of scary.

The film industry isn't going broke (like the music industry), but they are aware that there's a fight for your attention span and for your money.

So when it's time to see a new movie, is it time to head to the huge multi-plex?

Or is it time to make a few phone calls?

Well, when it comes to the following two movies I actually went to the theatre

Legal Notice

Bid packets will be received by Lucas County Job & Family Services (LCDJFS) until 4:00 p.m., June 3, 2011 for the selection of a Provider to provide Home-based Chore Services for eligible participants. Submitted bid packets must be completed according to the specifications and provisions outlined in the Request for Proposals (RFP). The contract period will be from approximately July 1, 2011 through June 30, 2012.

No bids will be accepted after 4:00 p.m. on June 3, 2011; bids that are submitted via any method other than that described in the RFP will not be accepted.

The Request for Proposals will be available on May 4, 2011. It will be available for potential bidders to download by going to the site: <http://www.co.lucas.oh.us/bids.aspx>.

An Electronic Question & Answer (Q&A) process will be from May 4, 2011 at 8:00 a.m. to May 19, 2011 at 4:00 p.m. PARTICIPATION IS OPTIONAL, BUT IS HIGHLY ENCOURAGED. Questions for the Q&A must be submitted in writing and received via email, by Michelle Niedermier at niedem@odjfs.state.oh.us by May 19, 2011 at 4:00 p.m.; the posting of the Q&A will be on May 23, 2011. If any changes are made to the RFP as a result of the Q&A, an addendum to the RFP will be posted on the website address (noted above).

This notice is posted, as of May 4, 2011, at <http://www.co.lucas.oh.us/bids.aspx>. The right is reserved to reject any and all bids.

By order of the Board of County Commissioners, Lucas County, Ohio.

Pete Gerken - President
Tina Skeldon Wozniak - Commissioner
Carol Contrada - Commissioner

Bid: 48-12-RFP-01

Legal Notice

Bid packets will be received by Lucas County Job & Family Services (LCDJFS) until 4:00 p.m., June 3, 2011 for the selection of a Provider to provide Work Experience Program (WEP) Site Development and Client Participation Services for eligible participants. Submitted bid packets must be completed according to the specifications and provisions outlined in the Request for Letterhead Bids (RLB). The contract period will be from approximately July 1, 2011 through June 30, 2012.

No bids will be accepted after 4:00 P.M. on June 3, 2011; bids that are submitted via any method other than that described in the RLB will not be accepted.

The Request for Letterhead Bids will be available on May 4, 2011. It will be available for potential bidders to download by going to the site: <http://www.co.lucas.oh.us/bids.aspx>.

An Electronic Question & Answer (Q&A) process will be from May 4, 2011 at 8:00 a.m. to May 18, 2011 at 4:00 p.m. PARTICIPATION IS OPTIONAL, BUT IS HIGHLY ENCOURAGED. Questions for the Q&A must be submitted in writing and received via email, by Michelle Niedermier at niedem@odjfs.state.oh.us by May 18, 2011 at 4:00 p.m.; the posting of the Q&A will be on May 23, 2011. If any changes are made to the RLB as a result of the Q&A, an addendum to the RLB will be posted on the website address (noted above).

This notice is posted, as of May 4, 2011, at <http://www.co.lucas.oh.us/bids.aspx>. The right is reserved to reject any and all bids.

By order of the Board of County Commissioners, Lucas County, Ohio.

Pete Gerken - President
Tina Skeldon Wozniak - Commissioner
Carol Contrada - Commissioner

Bid: 48-12-RLB-01

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CLASSIFIEDS

May 18, 2011

Page 15



Toledo Refining Company has an immediate need for a Maintenance Instrument Foreman. The selected candidate will provide technical assistance, direction and supervision to instrument mechanics to meet day-to-day maintenance requirements of the plant. This position is responsible for delivering quality Instrument PM's and repairs while keeping quality as a priority. They will also coordinate and communicate issues and daily progress against schedule.

Candidates must have a minimum of 7 years of refinery instrument maintenance experience as well as 5 years related supervisory experience. A two year Instrument Technology/Technician certificate is preferred.

For confidential consideration, please submit your resume via email to

dayna.brown@pbfenergy.com

EOE/MF/DV

REGISTERED NURSE Contingent Staff

Unison Behavioral Health Group, Inc. has positions available for experienced nurses to work on an as needed basis performing duties such as health assessments, medication education and direct service to clients in the clinic and in the community. Work schedule for this position varies, may include evening and Saturday hours and may require travel to various sites.

Qualified candidates must possess current Ohio RN license. Minimum of three years nursing experience that includes psychiatric nursing experience required.



Send resume or apply to:

Human Resources Director - RN
Unison Behavioral Health Group, Inc.
1425 Starr Ave.
Toledo, OH 43605
Fax: 419-936-7574
Email: hr@unisonbhg.org

EOE

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Toledo Refining Company has an immediate need for an Electrical and Instrumentation Superintendent. This position is responsible for the safe and reliable operation of all power distribution, instrumentation, and analyzer systems in the refinery. The superintendent ensures that all work is done in a safe manner, consistent with equipment design and intended service and in compliance with applicable regulations, standards, and procedures. Responsibilities include reliability and PM programs, management of planning and safe execution of maintenance work requests, and compliance with regulatory agency requirements. This position also has the responsibility of managing the work of contractors and hourly employees to meet work demand.

Candidates must have a degree in engineering or equivalent work experience as well as a minimum of ten years refinery or petrochemical experience. Line, Turnaround, planning, and execution experience is also necessary.

For confidential consideration, please submit your resume via email to

dayna.brown@pbfenergy.com

EOE/MF/DV

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The University of Toledo Job 6155 ~ Senior Quality Assurance Financial Analyst, Controller's Office

Examining and evaluating expense documentations, P-Card administration, management procedures, and internal controls to ensure that records are accurate, in compliance, and controls are adequate. Salary range for this position is \$46,4-\$55,000. This position requires Bachelor's degree required in Accounting, Finance, Business Administration, related business or public administration; Minimum of 3 years of directly related work experience in Accounting, Audit, or Finance with at least 1 year experience in supervision or management; Proficiency with Microsoft Office, accounting applications, system query capabilities, PC based spreadsheet and data base software for analyzing and forecasting; Requires a "Can Do" attitude with the ability to manage multiple projects, produce high quality work within established timeframes, and problem solve; Requires strong research, communication, and customer service skills; Must have valid driver's license. For more information and to apply: please visit jobs.utoledo.edu. Application deadline is Friday, May 27, 2011. UT is an EEO, AA Employer and Educator.

ADVERTISEMENT- NOTICE TO BIDDERS

The Toledo Public Schools will receive proposals for a Workers' Compensation and Unemployment Consultant. Written specifications are available through the Employee Benefits Department, Room 112, Toledo Board of Education, Thurgood Marshall Building, 420 East Manhattan Blvd., Toledo, Ohio 43608.

Relevant questions may be directed to Mary Dunne via e-mail@ mary.dunne@tps.org. Proposals for Workers' Compensation and Unemployment Consultant must be returned to the Office of the Treasurer, no later than 4:00 PM, Friday, June 3, 2011.

This agreement for Consulting Services will become effective upon award.

Notice to Bidders: Inquiry # FY11-101

(Project # 5016-11-1538) for Clinical Simulation Center - Phase I for the University of Toledo Health Science Campus. Sealed bids for this project must be clearly marked with the project number on all inner and outer envelopes and/or shipping containers. Bids must be addressed and delivered to the University of Toledo, Main Campus, Facilities and Construction, Plant Operations Room 1100, 2925 E. Rocket Drive, MS 216, Toledo, Ohio 43606 before 2:00 p.m., Tuesday, May 31, 2011 Bids will be publicly opened that same day at 2:05 p.m. in the Plant Operations Building, Room 1000. Copies of Plans, Specifications, and Bid Forms may be obtained from Becker Impressions, 4646 Angola Rd., Toledo, Ohio 43615. Call 419-385-5303 for an appointment to pick up bid package. A cost of \$65.00 will be charged per set. Any further information may be obtained from Teri Baker Umbarger of BHDP Architecture at 614-486-1960. One Pre-Bid Conference will be held on Tuesday, May 24, 2011 at 10:00 a.m. in the Health Education Building, Room 105, at the University of Toledo, Health Science Campus, 3000 Arlington Avenue, Toledo, Ohio 43614. Total Bid Guaranty and Contract Bond are required per section 153.54 of the Ohio Revised Code. EDGE Participation Goal: 10%. Project Estimate: \$324,200.00; Breakdown: General Const: \$218,320.00; Plumbing/Fire Protection: \$16,305.00; HVAC: \$19,800.00; & Electrical: \$69,775.00.

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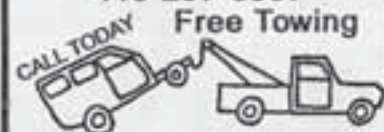
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Historic Third Baptist's Annual Women's Day Celebration

Sojourner's Truth Staff

On Sunday, May 15, the historic Third Baptist congregation held its annual Women's Day Celebration with highlighted by a soaring message delivered by guest speaker, Minister Evonne Linear of My Pilgrim Church.

This year's theme was "Destined for God's Purpose."

The church was filled to capacity this year, as usual, with women resplendent in white to hear Linear and the Women's Day Chorus with soloist Hubie Pitts.

This year's service included a musical prelude



Women's Day Chorus



Evonne Linear

and a processional led by the Chorus to the tune of "We're Marching to Zion."

The pastor's greetings were followed by presentations, a hymn of praise and then the reading of the Women's Day scripture.

Pitts led the Chorus in "It Pays to Serve Jesus after Linear's sermon.

Sis. Margaret Brown, chairman of the Women's Day committee, offered her reflections.

Third Baptist Church was established 143 years ago in Toledo and has been at its Pinewood location since 1913.

Rev. Kevin Bedford is the senior pastor of Third Baptist



Committee members with First Lady and Pastor Bedford (far left)



Third Baptist congregation

Polly Fox Students Receive Job Preparedness Makeover

Special to The Truth

Any help given to increase chances of a gratifying career is greatly appreciated, especially in preparation for today's ever-competitive workforce. No matter what age, one must be on their toes to land a beneficial job and two lucky ladies were given that chance to make their mark in the real world.

The Maumee Bay Club of National Association of Negro Business and Professional Women Clubs, Inc (NANB-PWC) presented two students from Polly Fox Academy with a "Job Preparedness" makeover on Monday.

They were awarded an interview makeover that followed a creative game comprised of questions from the workshop handouts. The students were 15-year-old Beverly Boykin, a sophomore, and 17-year-old Shaketa Peoples, a junior.

The Maumee Bay collaborated with J. Milko's Studio, Toledo Area Ministries Suitably Attired and Mary Kay Cosmetics to complete these awesome makeovers.

The girls were given the queen treatment by a team of makeover professionals.

Kendall Medley (hair stylist) donated services to create hair masterpieces and Tenysa Roberts (nail technician) contributed to fashion professional manicures. Laverene Cunningham (Mary Kay consultant) worked as the makeup artist to glam up the young professionals. Avis Files of Toledo Area Ministries -Suitably Attired so generously provided the interview clothing, which the ministry received through donations from the community.

The Maumee Bay Club extended their sincere appreciation to everyone for the generous donations of time and service.

These Job Preparedness Workshops are a collaboration of various programs that focus on bridging the gap for young people seeking to enter into the world of employment. The topics covered during these sessions include the following: how to juggle school/work/family, how and where to find employment, how to budget your income, how to prepare for employment and best answers during an interview.

The organization has pro-

vided these workshops once a month for a total of five months, which focused on a different topic. This information was presented to approximately 50-60 female students.

A special acknowledgment is extended to the following members of the Maumee Bay Club for a job well done. They are Sheray Hall, Dionnica Sylvester, Lakishia Huggins, Tiffany Hairston, Sakee Johnson, and Sylvia Temple. Accolades are also given to Sandra Fry of Polly Fox Academy for her support of the program.

The president of The Maumee Bay Club is Trevor Black. The vice president over



Left to right front: NaTasha Baker, Jaime Harris (Suitably Attired), India Springs, Gwendolyn Wilson-Banks (Vice President), Beverly Boykins (Polly Fox Academy), Shaketa Peoples (Polly Fox Academy), Trevor Black (President), Sheray Hall, Avis Files (Suitably Attired)
Left to right back: Tiffany Hairston, Dionnica Sylvester, Laverne Cunningham (Mary Kay), Sakee Johnson, Natalie Edwards, Veda Winfield, Alisha Durham

club programs is Gwendolyn Wilson-Banks.

