



Volume 22, No. 21

*"And Ye Shall Know The Truth..."*

September 19, 2012

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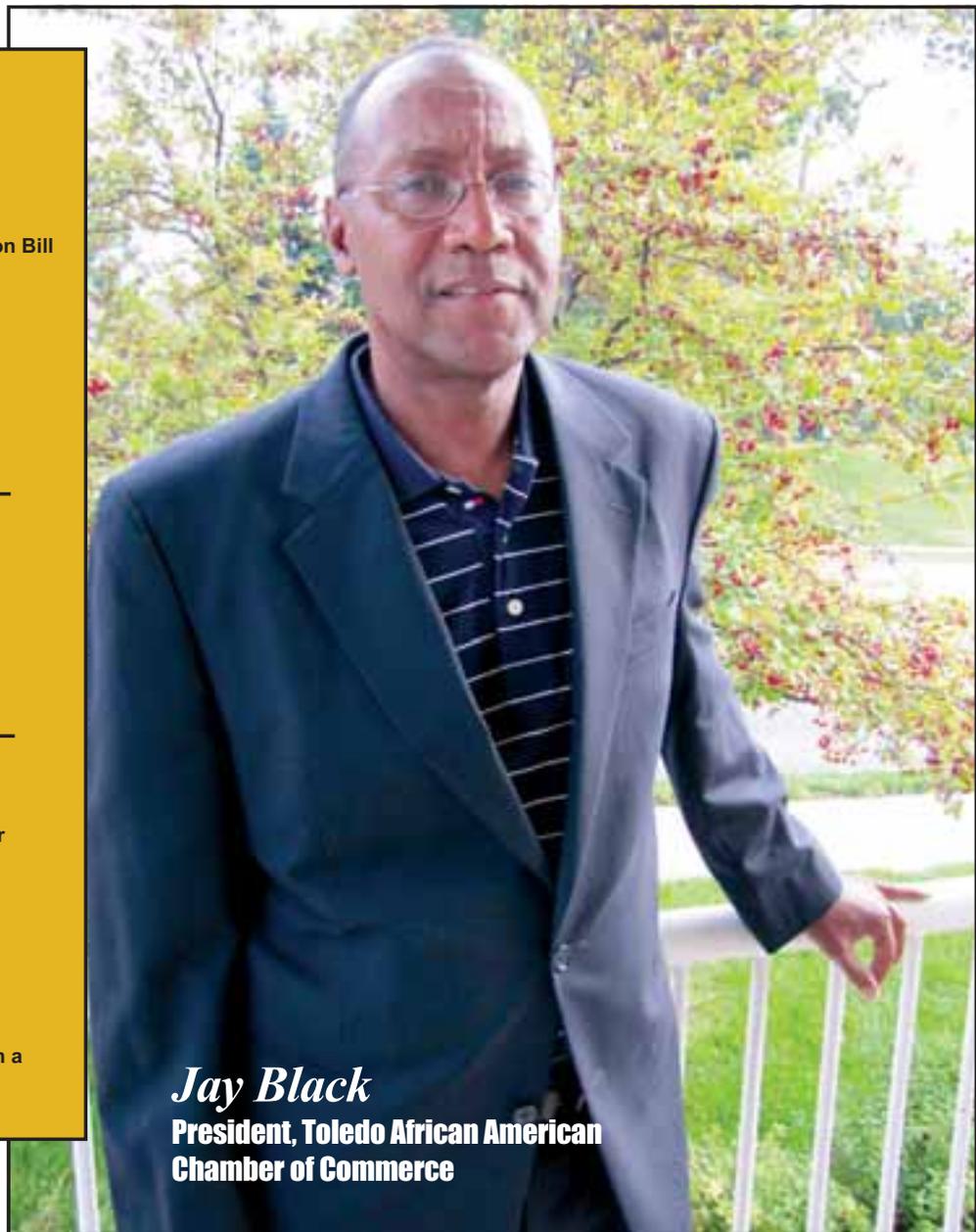
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***Jay Black***  
**President, Toledo African American  
Chamber of Commerce**

***"We are the most underserved community in northwest Ohio. We have to take responsibility for that. We are just trying to emulate what other successful communities have done."***

## If I Only Had One Yes

By Rev. Donald L. Perryman, D.Min.



*Seeking help to manage stress, identifying resources to alleviate anxiety, and even taking the appropriate doctor prescribed medications to mollify mental illnesses are neither signs of weakness nor concessions to failure. - Jonathan L. Walton, Harvard Divinity School*

Toledo voters will have as many as seven different levy choices on the November general election ballot. Given the area's massive joblessness and overall fiscal crisis, voters may feel the need to economize by narrowing the number of requests they are willing to support.

Yet, even with the stunning campaign kick-offs and skillfully articulated and compelling arguments we have already witnessed, it is unlikely that all of the levies will pass due to the tax-fatigue syndrome experienced by an economically-overburdened electorate.

Given a myriad of credible options, how shall we choose?

At the top of my list is a vote FOR Issue 24, the Mental Health and Recovery Board's 1 mill 10 year levy. This is the Mental Health Board's first new money request in 24 years and will cost \$2.53 per month for the owner of a \$100,000 home.

Why should we care about mental illness?

There may be no condition more devastating yet so prevalent and so little understood in the community.

African Americans have heroically overcome and withstood historical assaults in the form of racism, systemic discrimination, inferior education and access to meaningful employment and quality healthcare. Although these inequities have been endured with an almost supernatural resilience, the hostile attack on the black psyche has exacted a price for the ability to miraculously rebound from extreme adversity.

One of every four (although many suggest the rate is much higher) African Americans now suffers from mental illness. Yet, mental disorders, from depression or anxiety to schizophrenia and other mental irregularities, remain a hushed topic in the community and thus leads to the underutilization of mental health care services by African Americans.

Additionally, emotional distress in African Americans is often expressed through substance abuse and likely to be misdiagnosed. Alcohol and drugs are responsible for more deaths in the black community than any other chronic disease in the U.S., according to research from the American Psychiatric Association.

While African Americans (as well as others), underestimate the impact of mental disorders, the recent highly publicized reports concerning U.S. Representative Jesse Jackson Jr.'s (Dem - IL) bipolar II has brought these health challenges closer to home. Mental illness is not relegated to the homeless population but is found in all of our families, neighbors, churches, and community organizations. Clergy, college professors, entertainers, government workers, politicians and the general population all may struggle with behaviors, thoughts and emotions which often become unmanageable.

Although it has been revealed that Jackson has undergone treatment at the Mayo Clinic, the needs of many African-American caregivers and consumers remain unmet. Only one of three African Americans who need mental health care actually receives it. Blacks are also more likely than others to discontinue treatment prematurely and are less likely to receive follow-up care.

African-American barriers to treatment include distrust of the mental health service system, a lack of understanding of mental illness and the lack of available community mental health resources (Farris 2006).

Also, 20 years ago black consumer exposure to culturally competent services was limited due to a lack of licensed practitioners and mental health professionals of color. Now we have African-American professionals such as Larry Hamme, PhD, the executive director of Unison Behavioral Health and other mental health service providers such as long-term inner-city fixture The Zepf Center. The National Association for Mental Illness (NAMI) is currently dispelling the myths about mental health and educating the community through its effective African American outreach program.

Our current struggle is to make people aware of the breadth and depth of the mental health challenge, educate the community on how to access services and to advocate for the resources needed to bring healing.

The Mental Health and Recovery Services Board has already painfully reduced staff by 20 percent since 2009 and spent operating reserves down to the bare minimum necessary for responsible agency management.

Your investment in November's Mental Health levy will:

- Save Lives - 4,000 Lucas County residents averted life threatening psychiatric emergencies by seeking community based crisis services.
- Reduce homelessness - more than 700 Lucas County residents remained housed through Board funded providers.
- Stabilize families - more than 24,300 Lucas County residents received treatment in the community, avoiding more costly hospital admissions.
- Improve Public Safety - Offenders receiving sustained treatment are seven times less likely to be re-arrested.
- Create Opportunities - Lucas County residents remaining in treatment are 21 times more likely to be employed.

Therefore, help parents, teens, and families overcome barriers to achieve success. Focus on mental health. Help stabilize families and save lives. Vote FOR Issue 24!

Contact Rev. Donald Perryman, D.Min, at  
drdlperryman@centerofhopebaptist.org

## Community Calendar

September 18-20

Calvary MBC Fall Revival: 7 pm nightly; Tuesday – Elder John Hobbs of St. John COGIC; Wednesday – Bishop William James of The Armour Church; Thursday – Rev. Cedric Brock of Mt. Nebo

September 20

UT Africana Studies Brown-Bag Lecture Series: Noon; "Bringing Light in Ohio 2012: 'Coon' Davis Finds His Place at a True the Vote 'Voter Integrity' Meeting;" Prof. Ben Davis; Student Union Rm 3106

September 21

Northside Family Reunion: 5:30 to 11:30 pm; Sullivan Center Gesu Parish: 419-464-2727, 419-205-1735 or 419-535-9567

September 22

Bowl-A-Thon to support MLK Kitchen for the Poor; 1 to 4 pm: 419-241-2596

September 22-23

The Church of Strayer Special Celebration: Sat – 6 pm; Sun – 9 and 11 am: 419-866-2094

September 23

Rossford First Baptist Church: "Old Ship of Zion" Cruise Ship Musical; 5 pm: 419-666-9447

Calvary Baptist Church Fellowship: With Holy Cross of Detroit; 4 pm

September 23, 28-30

Destined for Greatness Church Women's Conference: 419-578-2065

September 28

Johnston Farms and Toledo Seagate Food Bank Fall Festival: 10 am to 3 pm; Johnston Farms; Music, hayrides, kids' activities: 419-244-6996

September 29

Jerusalem Baptist Scholarship Ministry Presents Style Show & Luncheon: "deacons and Deaconess on Display;" Noon

Union Grove MBC: Pre-Men's Day Musical Program; 5 pm Various groups from around the city: 419-531-1994

4<sup>th</sup> Annual Boys 2 Men Conference: "Our Sons, Our Responsibility;" Speaker – Judeg Myron Duhart; Panelists Michael Bush-Arnold, Rev. Isaac Turner, Marcus Whittington-Clark; Student Union UT ; Registration – 8:30 am: 419-474-9767

September 29-30

New Covenant Baptist Church Women's Day Weekend: Pre-women's day Luncheon Saturday at 11 am – Guest speakers Rev. Ruby Radford and Rhonda Sewell; Sunday at 11 am – Guest speaker Min. Tiffany Reynolds of Crusaders for Christ

September 30

Friendship Baptist Church Celebrates the Recovering Community: 419-531-3242

Ebenezer Mission: "Women of the Bible;" 4 pm; Speakers from various churches

October 2-3

St. Paul's Episcopal Church Rummage Sale: 9 am to 7 pm on the 2<sup>nd</sup>; 9 am to 1 pm on the 3<sup>rd</sup>; Many departments, 3 floors, 2 tents

October 14

Union Grove MBC: Men's Day Services; "Christian Men and Women Joining Together to Fight Against the Wiles of the Devil;" 11 am; Women's Day Service; "Christian Women Are You Making a Spiritual Investment;" 419-531-1994

## The Sojourner's Truth

Toledo's Truthful African-American  
Owned and Operated Newspaper

Fletcher Word – Publisher and Editor  
Becky McQueen – Business Manager

Artisha Lawson – Reporter  
Candice Harrison – Reporter

Rev. D.L. Perryman – Columnist  
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Kathy Sweeny – Graphic Designer

Kathleen Greely – Account Executive

**A Certified MBE, 2009**

The Sojourner's Truth, 1811 Adams Street, Toledo, Ohio 43604

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www.thetruthtoledo.com

## Daddy Wanted Me to Have It!

By Lafe Tolliver, Esq  
Guest column



You know where this column is going with that type of title!

Yes, it is about good ol' Dad or Mom telling their kids that when they die, Sarah gets the maple wood bedroom suite, Ronnie gets the Ford car, Dy'neshia gets the boxed silverware, Mo'twenata gets the turquoise jewelry set and DeMarcus and Shauntae split the real estate.

Real clear, right? Yeah, except there was no written will by the parent or the parents and guess what happens?

Chaos ... hurt feelings, bad blood between siblings and no one wants to pay the freight of paying off the family debts so as to get the property free and clear.

What happens when there is no will or a trust document that allocates who gets what and how much and when?

Normally ... chaos. What you get is last minute frantic calls to an attorney to bolt out to a nursing home or a hospital room to try to record the last wishes of a dying parent.

What you get is family members jockeying for position so that they can be the first to put their claim in that Momma or Pops wanted them to manage the bank account or to have the cash found stashed away in the shoebox in the bedroom closet.

What you get are family feuds that can last a lifetime because good ol' Mom or dear ol' Dad did not take the time to sit down and think out and execute a will and notify the family members where the will is located.

What you get is kids trying to raid the bank account of the dearly departed before anyone knows who has what and where anything is.

What you have is a surviving spouse taking anything and everything and acting as if anything and everything is all his or her (it may well be!).

You would think that in the year 2012, anyone who owns more than three pair of shoes and a folding table and chairs and has kids would be thoughtful enough to write down his intentions, date it, sign it and have two witnesses attest to its signing and BINGO! ... you have a valid will in the State of Ohio.

But seemingly that is not the case. What we do have are the surviving brothers and sisters battling it out over "nickels and pennies" when such a fracas could have been avoided by the parent or parents itemizing or listing in their will(s) who get what and how much.

There are very few scenes more pitiful than watching families go to probate court and bicker and fight and "cut each other up" because each sister or brother thought they were entitled to something that they thought Mom or Dad wanted them to have from them.

Shame on a Mom or a Dad who cannot take the short time it takes to make out a simple will that expresses their intentions about who gets the remains of their assets.

To avoid urban legends from being the primary teacher of the probate process that involves a will or a lack thereof of, I have developed the following questions and answers so that you will at least give an inkling of what is what so

that you can ask Mom or Dad. "Do you guys have a will? And if not, why not?"

Why have the family members throw daggers at each other, not talk to each other, fail to go to family reunions or speak ill of one another when all of that (or at least some of it) can be avoided by having a will in place.

You have five minutes to complete this test. Do not peek at the below answers! Select the best possible answer.

### Question One:

Dad dies and leaves a grieving wife and their nine adult children but there is no will. Who gets what?

- (1) wife gets everything.
- (2) the nine kids share equally with their distraught mother.
- (3) the wife gets one half and the nine kids share in the other half.
- (4) the wife gets X percent of the estate and a cash amount and then the kids share equally in the rest.

### Question Two:

Dad and Mom both die at the same time and leave three adult children but they had a joint will.

- (1) the will determines who gets what.
- (2) the will, along with the intentions of kids, determines who gets what.
- (3) the will, along with the mutual intents of both parents, determines who gets what.
- (4) since both parents died at the same time, the oldest child gets the entire estate.

### Question Three:

Mom is in a coma at a private nursing home. You dash out there for her to sign you on as a power of attorney. Is that signed document valid?

- (1) Yes, as long as Mom could move her right hand and sign it in the presence of two witnesses.
- (2) Yes, as long as Mom recognized you and signed the document.
- (3) No, nursing homes, by law, can not allow power of attorneys to be signed on their premises.
- (4) No, she is in a comma, too little, too late.

### Question Four:

Good ol' Dad was frisky while he was married to your mom and had four kids out of wedlock with other married women. He dies with a substantial estate in hand. Who

gets his estate when he has a will?

- (1) If Mom knew about those dalliances, she has to share equally with those four kids.
- (2) Those "other" four kids get nothing.
- (3) Mom should get it all for putting up with his hijinks.
- (4) Those "other" kids get nothing since Dad never acknowledged them as being his kids or mentioned them in his will.

### Question Five:

Single mom dies with no will but leaves in her personal bank account \$150,000 with two adult kids named on the bank card as being "payable on death (POD)". Her other five adult kids want in on the money. What happens?

- (1) The bank can be sued for damages if they give the money to the two named kids.
- (2) The two named kids are now each \$75,000.00 richer. Gee...Thanks Mom!
- (3) The ex-spouse can share in one third of the money since he was married to her when she accumulated those funds.
- (4) The other five kids can beg and plead with the other two named kids to give them a piece of the pie.

### Question Six:

Dear ol' Dad dies with a will leaving all of his property to Miss SugarBabe. Mom hears about it and asks the court to rip up that will because she has a newer, signed will by him which leaves Miss SugarBabe out of it. Who will win?

- (1) My money is on SugarBabe since that will was the first to be signed and therefore it is legitimate.
- (2) My money is on the first will since Dad, under oath, told a probate court judge that SugarBabe was his real first true love.
- (3) Mom will win because if she loses in the court, she will win the fight in the alley with SugarBabe.
- (4) Mom wins. If the second will is found to be valid and executed according to Ohio law.

Answers: 1(1)..2(1)..3(4)..4(4)..5(2)..6(4).

If you got any question wrong, see an attorney and make sure good ol' Mom and Dad have a will and you know where it is and tell Dad, in no uncertain terms, to leave the SugarBabes alone!

Contact Lafe Tolliver at [Tolliver@Juno.com](mailto:Tolliver@Juno.com)

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**What if HE'S IN PAIN?**  
**WHO CAN I call for help?**  
**WHAT WILL IT cost?**

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- Anita, wife of a Hospice of Northwest Ohio patient

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# Senator Brown Introduces Children's Nutrition Bill

## Legislation seeks to aid childhood Hunger during summer break

*Special to The Truth*

Last week, State Senator Edna Brown (D-Toledo) introduced Senate Bill 372 that will require school buildings to be made available during the summer to serve meals in areas where 50 percent or more of the local children qualify for summer meal programs. Many schools have been forced to end their summer food programs due to a lack of finances, making the required meal programs unavailable to children in need.



"Hunger does not take a break in the summer," said Brown. "Many children are unable to obtain much needed nutrition once the school year ends due to a lack of accessible meal sites. Schools are often at the center of neighborhoods and are already convenient locations for children to access. This measure is a step to alleviate childhood hunger."

Under the proposed law, schools could explore partnerships with local governments, faith-based providers or nonprofits to aid in the delivery of nutritious meals to children in the summer months at potentially no cost to taxpayers. Schools would also have the option to provide the meals themselves.

Senate Bill 372 also includes a revision to current Ohio law that prevents children from eating while on a school bus. This revision would permit school districts to use a stationary school bus as a place where children can consume their meals. Once one group of children has finished their meals and exited the bus, it could be moved to another location, creating a mobile feeding site to help meet the nutritional needs in each neighborhood.

The proposed law would also create a new healthy food service license for family childcare providers that would allow them to offer fresh produce. Currently, in order to serve fresh produce family childcare providers are required to secure the same commercial food license needed by supermarkets and restaurants.

# Better Off?

A question frequently posed during this year's presidential election campaign is, "Are you better off today than you were four years ago?" In addressing that question, I am reminded of one I was asked in the early 1980s, "What is the difference between a recession and a depression?" The answer I was given was, a recession is when your neighbor is unemployed, a depression is when you are unemployed.

With this concept in mind, are you better off today than you were four years ago? Four years ago we were experiencing job losses at a rate of 750,000 per month. Today, automobile and other major manufacturers are investing in their facilities and are hiring employees. Some argue that with 23 million Americans still out of work, President Obama has failed to affect a sufficient economic turn-around in the United States.

In Ohio and Michigan alone, we see General Motors, Chrysler and Ford having announced major financial investments and significant hiring in their automobile production facilities - Ford and Chrysler both hiring above 1,000 new people - GM investing \$200 million to retain some 5,000.

These moves, to accommodate the increased demand for their automobiles. Resultant from increased automobile production and sales is greater hiring among supplier operations.

When people are working, they are able to make repairs and/or improvements to their homes: siding, kitchen and bathrooms just to name a few. Other benefits include discretionary spending in entertainment and vacations. A recent report on a local radio station announced house sales for 2012 have improved 2% over 2011 and sales for the month of August were 8% higher than the same month last year. Additionally, a recent TV news report told of a husband and wife couple, both of whom had been laid off from the Jeep plant, being all smiles as they are now back to work.

While there are still 23 million Americans out of work, it is undeniable that many of us are indeed better off than we were four years ago. This fact attributable, in large, to the philosophy of President Obama to believe in and to invest in our people of America. The citizens of this great society comprise its greatest resource. To invest in our people is to put our money where our mouths are. In the recent Democratic National Convention, former Ohio governor, Strickland quoted Matthew 6:21, "For where your treasure is, there your heart will be also." This country's treasure is its people and President Obama has demonstrated that the American people are his heart.

While we are not where we desire to be and where we ultimately should be, we certainly are headed in the right direction. Yes, some neighbors are still unemployed, but many of us are now working again. All is not well, yet we sense reason for hope and a better future.

*Ronald E. Burel*

**COMEDY RULES!**

**TWO AND A HALF MEN**  
WEEKNIGHTS 6PM

**THE BIG BANG THEORY**  
WEEKNIGHTS 7PM

**RULES OF ENGAGEMENT**  
WEEKNIGHTS 10PM

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# College Coach Program Connects TPS Students with UT Campus Life

Special to The Truth

150 Toledo Public School students, parents, and educators are expected to participate in a college access workshop and attend a University of Toledo football game on Saturday September 22 through the College Coach program.

The pre-game workshop will emphasize ways for TPS families to support academic success, explore future options, and begin college preparation tasks. Participants will learn about the unique features of UT, as well as interact with current first-generation college students. Participating students in grades five through seven are active in Partners In Education's College Coach program. Activi-

ties begin for College Coach families at 5:45 PM in Room 2582 of the UT Student Union, and then game time kick-off in Glass Bowl Stadium at 7:00 PM.

This enrichment event is offered through Partners In Education's College Coach program and the University of Toledo. Five TPS elementary schools including Sherman, Robinson, Pickett, Glenwood, and Grove Patterson participate in the College Coach program, which is designed to foster greater college graduation rates through family designated coaches who will work with youth from fifth grade through their sophomore year of college.

The participating

students, identified by Toledo Public School administration in conjunction with the Toledo Federation of Teachers leadership, receive services including workshops for coaches, skill development for students, and college exposure field trips.

The College Coach program is available to participating TPS schools through strong community partnerships, including collaboration among Partners In Education, Lucas County Job and Family Services, Toledo Community Foundation, Toledo Public Schools, Toledo Federation of Teachers, and the Lucas County Commissioner's office.

The College Coach



program has support from many local colleges and universities, including University of Toledo, Bowling Green

State University, Lourdes University, Owens Community College, and Mercy College. Additional in-

formation about the program is available at [www.collegecoach.com](http://www.collegecoach.com)

## Choir Seeking Good Singers

*Do you like to sing?*

*Is there a performer hidden within you?*

If you can answer yes to any of these questions, then, The Clarence Smith Community Chorus (CSCC) is for you! The chorus is presently looking for those persons who wish to further develop their musical interests and skills. The CSCC is a team of individuals who enjoy performing while challenging and strengthening their musical and artistic gifts.

The chorus specializes in the performance of Negro spirituals and is dedicated to its preservation as well as the performance of musical styles including classical, jazz, and Broadway. Its membership is diverse and comes from all walks of life. The CSCC is unified by their mutual love of great music and bringing it to life by way of stirring performances. Do something special for yourself and your community. Join today!



For interviews and further information, please contact Clarence Smith, (419) 534-2299 or visit us online at [www.cscchorus.com](http://www.cscchorus.com). You may write to us at: [Engagements@cscchorus.com](mailto:Engagements@cscchorus.com)

## Junior High Students Find Academic Success at Phoenix Academy



The Phoenix Academy junior high program offers 7th and 8th grade students many of the advantages of our computer-based high school program with a move hands on, direct instruction approach. Students enjoy an excellent staff to student ratio, an abbreviated school day and the opportunity to earn high school credit.

Our flexible, computer-based curriculum offers many benefits:

- A downtown computer lab and three convenient neighborhood computer labs with hours that accommodate individual schedules
  - 24/7 access to coursework on your home computer
  - A curriculum track tailored to the needs and expectations of each student
  - One-on-one live teacher support is available in our labs. Teacher support by e-mail is available seven days a week
  - A clearly defined discipline code and a safe, secure environment
- Take charge of your education at Phoenix Academy. Learn more at [www.phoenixtoledo.org](http://www.phoenixtoledo.org) or call 419.720.4500.



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# Phoenix Academy Offers Junior High Students a Clear Path to Academic Success

The Phoenix Academy junior high school program offers 7th and 8th grade students a unique and flexible curriculum that helps them to learn at the pace that's just right for them.

Students in the junior high program benefit from the same computer-based curriculum as the high school students but with a more hands-on, direct instruction approach. They also enjoy an abbreviated school day, and the opportunity to earn high school credit.

Phoenix Academy offers a highly qualified, certified staff with high expectations for student achievement and success. Contracted through Toledo Public Schools, the Phoenix Academy faculty, counselors and paraprofessionals provide support and guidance to all pupils.

Students benefit from an exceptional teacher to student ratio in the Phoenix classroom/computer labs. And, because the computer-based curriculum gives students the opportunity to complete routine coursework independently, teachers have time to work one-on-one with individuals who need extra support. Each lab has teachers available in all core academic subjects on a rotating weekly schedule.

Four convenient locations or study from home

Phoenix Academy has four locations in the Toledo area. The main campus is downtown at the corner of 1505 Jefferson Avenue and 16<sup>th</sup> Street, across from the Catholic Club. Three neighborhood labs are located at 1100 North McCord Road, 3055 West Alexis Road, and in the East Toledo Family Center on Varland Avenue. Each lab provides a safe, secure environment for on-site learning with a clearly- defined discipline code.

Students can also access Phoenix Academy's computer-based curriculum for study at home – at their convenience – 24 hours a day, seven days a week. This access is available from any internet-connected computer,



anywhere in the world. Students studying at home can request teacher support by phone during school hours. Teachers check student progress multiple times during evening hours and weekends.

Students succeed because they learn at their own pace

The flexible curriculum at Phoenix Academy lets students study at the pace that's just right. At enrollment, each student's needs and expectations are evaluated. Then, an individualized curriculum track is developed just for them.

Gifted students move forward faster. Challenged students can slow it down a little. All advance at their own comfortable pace, neither pressured nor held back by other students with learning or discipline issues as often happens in a conventional classroom setting.

Phoenix Academy offers junior high students new options for taking charge of their education and paving the way to future success. More information is available at [www.phoenixtoledo.org](http://www.phoenixtoledo.org) or by calling 419.720.4500.

Grant Writers For The Arts Foundation presents

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(Across from Toledo Hospital, behind the Police Museum)

## 10TH ANNUAL BLACK COLLEGE TOUR

Informational Meeting to be held on  
Sunday, October 14, 2012  
At  
UAW Local 12 Union Hall  
2500 Ashland Ave.  
(Down from the Post Office)  
3:00 - 5:00

Southern Tour includes  
Fisk College - Nashville, TN  
Spelman College - Atlanta, GA  
Florida A & M - Tallahassee, FL  
Morehouse College - Atlanta, GA  
Tuskegee University - Tuskegee, AL  
Clark Atlanta University - Atlanta, GA  
Southern State University - Savannah, GA  
Tennessee State University - Nashville, TN  
Alabama State University - Montgomery, AL  
Bethune Cookman University - Daytona Beach, FL

Tour Scheduled for March 11, 2013 through April 5, 2013

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# The Truth ECONOMY

## Tackling Tough Times

The Economy...*Tackling Tough Times* • The Economy...*Tackling Tough Times* • The Economy...*Tackling Tough Times* • The Economy...*Tackling*

## Jay Black: New Leadership at the African-American Chamber and a New Emphasis

By Fletcher Word  
Sojourner's Truth Editor

According to Georgia's Selig Center for Economic Growth, when money is initially spent in the majority community, it circulates an uncountable number of times. In a Jewish community, that money circulates an average of 12 times; nine times in an Asian community and six times in a Latino community.

However, when money hits an African-American community it circulates between zero and one time on average, state the Selig Center.

Those are numbers that Jay Black, president of the Toledo African American Chamber of Commerce, is committed to changing, at least in this one particular community. Black, who recently brought to Toledo Maggie Anderson, author of *Our Black Year*, has been at the helm of the Chamber for about 18 months, preaching the message of "buying black," from day one.

Is that message getting across, we asked him?

"It's going great, it's a message that is resonating with people," he replies. "Everybody agrees with it, so we are continuing to do what we do. People have been waiting for this type of leadership for a long time."

Black spent his formative management years with National City Bank before accepting the position of chief of staff with the City of Toledo during the Jack Ford administration. After that government stint, he founded JCSP, LLC

While the Chamber, under Black's leadership, has taken on several issues of importance to African-American-owned businesses,

such as approaching publicly-funded institutions to ask them to adopt inclusion policies in their hiring of minority contractors, similar to the types of policies adopted by The University of Toledo, Black's emphasis has clearly been not on what others should be doing for the black community but what members of the community need to be doing for themselves.

Black's stance on the issue of black consumers supporting black-owned businesses has not occurred without bringing down on his head the anticipated criticism from those who charge that such a stance is racist. Do the critics have a point?

Not at all, replies Black.

During his 18 months leading the Chamber, Black has opened gatherings that address this topic with a disclaimer that has become rather routine. It's not racist, he invariably tells his audience. It's a realism that other communities have come to accept without fanfare.

"Personally I'm tired of it," he says of that criticism and the need to address it. "As we look at the success of other communities, they all do a great job of supporting each other, but still others call it racist. We are going to continue to promote [this concept]. Factually speaking, we are the most underserved community in northwest Ohio. We have to take responsibility for that. We are just trying to emulate what other successful communities have done."

To that end came Maggie Anderson to town last week. A luncheon for a select group of Chamber members at Ruby's Kitchen was followed

by a gathering for about 70 of the business community that evening at Club Evolution where Anderson spent about 25 to 30 minutes passionately making the case for African Americans to support African Americans.

"No excuses," she said of her belief that consumers should go out of their way to find and support black-owned businesses rather than simply take the easy way out and avoid making the effort. Certainly black-owned businesses are underfunded in general, said Anderson, and are often hard to uncover due to less than adequate marketing efforts. Nevertheless, it's incumbent upon black consumers to take the extra step and find such enterprises if the African-American community is to reverse decades of self-neglect.

The Anderson family's Black Year, Maggie noted, has evolved into what she calls a permanent lifestyle alteration. No more Sears and WalMart if the family can find the goods they need with black retailers. Unless, of course, Sears and WalMart themselves make the extra effort to infuse their operations with black ownership or utilize black-owned suppliers in great numbers.

Jay Black echoes those sentiments as he sets about changing behaviors and educating the community on what it takes to enhance the economic vitality of the whole community.

He does not, however, view the Chamber as being alone in this endeavor. "We are always looking to col-



Maggie Anderson, Jay Black and Deborah Barnett

laborate with others," says Black. That collaboration has involved reaching out to a number of existing groups within and outside of the black community. The Chamber, in fact, will shortly be sharing office space with the Toledo Chapter of the NAACP, an organization that has also expressed its desire to focus on the impact of buying black.

He is also seeking greater collaboration with other

black chambers around the state of Ohio "to form a statewide black chamber agenda, part of his effort to recruit "more like-minded institutions."

For more information on the Chamber, go to the website [www.toledoaacc.com](http://www.toledoaacc.com) at [www.toledoaacc.com](http://www.toledoaacc.com) or call 419-407-6697.

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## ASK YVON

### “Does Your 501(c)3 Still Have Its Nonprofit Status”

By: S. Yvon Harper, CEO  
Focus on Finance, LLC  
Guest Column



cial opportunities for disadvantaged youth to participate in high school sports by paying their athletic fees and providing educational support programs.

Early on Helms correctly formed the XYZ organization into a nonprofit by filing paperwork with the IRS and was subsequently awarded the coveted 501(c)3 designation. XYZ Youth Academy for several years was not required to complete mandatory IRS tax return filing, because they did not meet the requirements. Well, that was until the 2007 reporting period after the IRS changed the filing guidelines. These changes that critically impacted Helms' non-profit organization status were missed, because he did not receive the IRS notice. Later he learned this was due to his negligence of failing to update the IRS of his new address.

During a recent fundraiser for XYZ Youth Academy a potential sponsor informed Helms that the organization's

non-profit status designation was listed as having been lost. Shocked, Helms went to the IRS website to check on the 501(c)3 status and discovered it had indeed been automatically revoked a year earlier. Now Helms is left pondering what to do to maintain the XYZ Youth Academy, resolve its non-profit status and avoid loss of sponsorship. Most of all Helms' biggest concern is the impact this loss will have on the youth he pledged to support.

This story is fictional. Nonetheless, it's a true representation of the impact that the IRS mandatory 501(c)3 tax filing requirements started in 2007 have had on tens of thousands of non-profits, which have now lost their coveted 501(c)3 tax status. The sad part is that like Helms many of these organizations may have no idea that they have lost their status. All the while they continue to function as being tax exempt under the law.

The loss of a being design-

nated as a non-profit is detrimental to any organization. Non-profits who lose their coveted 501(c)3 designation not only are challenged in attracting new sponsorship, but also retaining current ones and the continuation of the organization's existence as a whole. The IRS requires that all 501(c)3 organizations, except those exempted from filing, file one version of the IRS Form 990 for tax reporting. Small organizations that normally have annual gross receipts of not more than \$50,000 (increased from normally not more than \$25,000 for taxable years before January 1, 2010) to annually file a Form 990-Ne-Postcard. Failure to file for three (3) consecutive years subjects non-compliant organizations to automatic revocation by the IRS.

If you have been impacted by the IRS automatic revocation due to failure to meet the filing requirements there may still be hope to reinstate your 501(c)3 status without excess

expense. However, it requires that you meet certain criteria and apply for reinstatement **BEFORE December 31, 2012**. Some immediate requirements include resubmitting an IRS Non-profit Application, qualifying as a small organization and submission of a \$100 reinstatement fee. Sounds easy enough, but if you don't have the proficiency, time and ability to correctly submit the application for reinstatement you can be declined for reinstatement by the IRS.

Don't let the passion, vision and hard work you have invested into your non-profit organization be lost or cost you extra expense, because you failed to act on this IRS opportunity. If you are wondering whether your organization has been impacted visit the IRS website directly and search for your organization's current status listing to verify you still are active under the IRS 501(c)3 designation under the Non-Profit tab at [www.IRS.gov](http://www.IRS.gov).

Focus On Finance Tax and Accounting knows and understands the challenges small 501(c)3 organization face. Proactively, we have been reaching out to organizations everywhere to assist them in meeting their IRS reinstatement deadline. If you or an organization you may know has been automatically revoked or your organization just needs assistance with maintaining the correct IRS tax documents then Focus On Finance is ready to serve you in this capacity. Remember, we have more than 25 years of tax experience and knowledge to benefit you; plus your location is not a barrier for us. Contact us today at 513-341-5912 or by email at [Tax@FocusOnFinance.net](mailto:Tax@FocusOnFinance.net). Take action today!

**SELAH MOMENT:**  
“Time is always your friend when it's in front of you, but a ruthless enemy when it passes you by.” ~ S. Yvon Harper  
-----© 2012 Ask Yvon is written by S. Yvon Harper - All rights reserved.



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## Need a Job? You Really Need a Mentor!

*I need a job. I don't need a job now, but right now!* Do you echo these same sentiments? How fast do you want to be successful? Well, it's a matter of investing in your mentor. Yes, you read it correctly. The unemployed and the under-employed (earning a substandard income that does not sustain you or your family's living) often spend a lot of time and energy completing applications and hunting for work. However, the best, most often overlooked resource, is your mentor. Having a professional mentor allows you to build a relationship with someone that will help you grow professionally.

Having a mentor is critical to your success as you grow. Mentors can work as a great sounding board for you: an effective mentor can help you see where you are and help you develop a plan for where you want to go. Say, for example, you are a math teacher that has been laid off due to state budget cutbacks. You've never worked in the financial world, but you've decided that you want to apply for an entry position at a local bank. Your mentor has 10 years' experience working for the same bank. She can help you assess the skills you already have, and what skills you need to be successful.

A great mentor can provide you with an honest, objective opinion. Sometimes we need that impartiality to be successful. If there is a barrier to your success, your mentor can identify it and help you move forward. If the way you dress,

or represent yourself is keeping you from success, a mentor can tell you that. These type of minor changes and feedback can be the difference between unemployment and a bright future.

Working with a mentor is a great introduction to a new profession. What do I mean exactly? I mean volunteering to assist them on projects. And, I'm not just talking about a one-time occurrence. The objective is not to get what you want from them and calling it quits afterwards. Use the time you have with your mentor to really learn about the career that you're pursuing. Not only are you gaining a mentor, you're gaining experience, something that will set you ahead of the pack. Remember that this is a great time to both expand your abilities—learn something new—and to brush up on the skills that you already have. A really good mentor can help guide your development, he or she can tell you what skills are necessary to not only get in the door, but to be successful in that field.

*For more information, visit the job coach at 505 Hamilton, Toledo, OH each Tuesday at 2 p.m. to learn more about how Employment Readiness Training will work for you.*

*Tiffany L. Reynolds, Job Coach & Project Coordinator  
Economic Opportunity Planning Association of Greater Toledo, Inc.*



## EOPA and Library present Reverse Job Fair 2012



The Economic Opportunity Planning Association of Greater Toledo, Inc. (EOPA) in partnership with the Toledo-Lucas County Public Li-

brary presents **REVERSE JOB FAIR 2012** from 11 a.m. to 2 p.m. on Friday, **October 5** at Main Library, 325 Michigan St. There is no cost to participate and parking is free at Main Library for all registrants.

**What is a Reverse Job Fair?** A reverse job fair is an event where job

seekers are the exhibitors. Job seekers construct displays and receive on-the-spot interviews from employers.

To help job seekers prepare for this Reverse Job Fair, a special EOPA Orientation is planned and **REQUIRED** for all registrants. Please select one of the following dates below:

**Wednesday, September 19** from 10 a.m. to 11 a.m. or from 5:30 p.m. to 6:30 p.m.

**Thursday, September 20** from 10 a.m. to

11 a.m. or from 5:30 p.m. to 6:30 p.m.

Orientation will be conducted at EOPA, 505 Hamilton St.

Here's three ways to register for the Reverse Job Fair:

E-mail [treynolds@eopa.org](mailto:treynolds@eopa.org) and request a registration form (in the SUBJECT line of the e-mail, please type **Registration Form RJF 2012**) – then complete the form, and fax back to 419.242.8263  
Visit EOPA headquarters at 505 Hamilton

St. and pick up a registration form at the front desk –return completed form to receptionist.

Visit online at [www.eopa.org](http://www.eopa.org) and download the application and fax to 419.242.8263

There is no registration at the door of the event!

For detailed information about the Reverse Job Fair, please dial 419.255.1082, ext. 2233 and listen to a voicemail recording.

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**Engaging Breakout Topics:**

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### Experience Works hosts the 8<sup>th</sup> Annual 50+ Jobs, Opportunities and Education Fair

Nearly 20 employers will be on hand when Experience Works hosts the 8<sup>th</sup> Annual 50+ Jobs, Opportunities and Education Fair at The Source Northwest Ohio on Friday, September 21 from 9 AM to noon. The Source is located at 1301 Monroe Street in Downtown Toledo.

The Fair will specialize in meeting the needs of job seekers age 50 and older and businesses seeking experienced older workers or who want to show their support for workers 50 and older in the community are invited to attend.

“Older people represent an enormously rich resource, possessing an abundance of wisdom, skills, talent, a great work ethic and experience,” said Kent Kahn, the Experience Works state director in Ohio. “This is a great opportunity to hire an older worker that can help improve a company’s productivity or profits.”

Local employers can be part of this event by hiring great older workers (full or part time), providing education and training information, showcasing other career opportunities, or by simply showing their support.

Registration for the event is \$50 and includes one 8-foot table, chairs, 2 continental breakfasts, and your company’s information promoted in the Job Fair directory.

The event is free for job seekers 50 and older.

For more information contact Doris Beach at [doris\\_beach@experienceworks.org](mailto:doris_beach@experienceworks.org) or at 419-255-7102.

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## Fifth Third Bank and The University of Toledo to Host a Small Business Seminar

*Special to The Truth*

Fifth Third Bank and the University of Toledo are hosting a seminar for small businesses entitled "building Your Business for Success" at the Scott Park Scott Park Campus Auditorium on Thurs., Sept. 20, 2012. A continental breakfast begins at 7:30 a.m. and break-out sessions will be held from 8 a.m. – Noon. Representatives from both Fifth Third Bank and the University of Toledo will be available for interviews during the seminar.

Break-out session topics include:

- Affordable Care Act – Presented by the Office of Marcy Kaptur
- SBA Alternative Lending – Presented by SBA State Officials
- Small Business Marketing and Business Models
- Small Business and Taxes
- Capital Access and Collateral
- Credit Repair
- Small Business Financing

Additionally, free credit reports will be provided by the Northwest Ohio Development Agency. Several prizes will also be awarded to attendees including an iPad, (valued at \$399), one AAA Membership, a \$50 gas card, two \$25 gas cards and a Fifth Third Bank gift basket.

*For more information or to sign up for the seminar, please contact Brooke at 419.259.7817.*



## FORFEITED LAND SALE TO BE HELD SEPTEMBER 26 Approximately 362 parcels for sale

WHAT: Second and Final Forfeited Land Sale for 2012  
 WHEN: Wednesday, September 26, 2012 at 10:00 a.m.  
 (Registration at 9:00 a.m.)  
 WHERE: One Government Center, Commissioner's Hearing Room

The second and final Forfeited Land Sale of 2012 will be held on Wednesday, September 26 according to Anita Lopez, Lucas County Auditor. Registration will begin at 9:00 a.m. and the sale will commence at 10:00 a.m. in the Commissioner's Hearing Room, located on the first floor of One Government Center. Due to limited seating, only the first 160 registrants will be admitted on a first come, first serve basis.

There will be approximately 362 parcels for sale and the bidding begins at \$60 per parcel. A successful bidder must have a deposit of 50 percent or \$300, whichever is greater. If a bid is \$300 or less, the purchase price must be paid in full. All bids or sales will be required to pay additional fees of \$73.95 which will be due on the day of sale. A list of parcels, regulations, and procedures governing the sale may be downloaded from our website or obtained in the Auditor's office located at Suite 770, One Government Center. Please note, this is a cash only sale; no checks, debit, or credit cards are accepted.

The parcels of real estate being sold are tax delinquent, and have been offered for sale twice by the County Sheriff. Ms. Lopez urges anyone interested in purchasing property at the Forfeited Land Sale to research the property being sold. The County Auditor's Office provides no guarantees regarding title, possession or any other matter.

Preliminary research, including a list of properties being sold at auction, is available on-line at the Auditor's website at [www.co.lucas.oh.us/Auditor](http://www.co.lucas.oh.us/Auditor); by visiting the Auditor's Office located at Suite 770, One Government Center; or in the September 12 and September 19 editions of The Toledo Blade.

ANITA LOPEZ, LUCAS COUNTY AUDITOR

One Government Center, Suite 600  
 Toledo, OH 43604-2255  
 Phone: 419-213-4335 \* Fax: 419-213-4399  
 Visit us on the web: [www.co.lucas.oh.us/Auditor](http://www.co.lucas.oh.us/Auditor)

## Open Enrollment Mistakes Can Cost Up To \$750 Yearly

The annual open enrollment process for benefits gives eligible employees the opportunity to select or make changes to their insurance and benefit plans to best fit their physical and financial health needs.

Unfortunately, some workers feel overwhelmed with too many choices and not enough information. As a result, many employees select plans without knowing that the wrong choice can have consequences on their wallet.

According to the 2012 Open Enrollment Survey of the Aflac WorkForces Report, the majority of employees surveyed (56 percent) estimate that mistakes made during open enrollment cost them up to \$750 a year.

The vast majority of consumers simply pick the same plans as the year before and often aren't even aware of the benefits they currently have.

"We're seeing workers wasting up to four months' worth of an individual's grocery budget because of confusion and a lack of understanding about their insurance and benefit options," said Audrey Boone Tillman, executive vice president of Corporate Services at Aflac. "Employees need to work with their employers to ensure they use the right tools and are armed with the insight to select the best benefits options for their situation."

The Aflac survey also found that nearly two-thirds (65 percent) of employees feel they are only somewhat or not prepared for open enrollment. More than half (52 percent) say that their company has not communicated with them at all about the open enrollment process.

To eliminate misconceptions about the open enrollment process, Tillman suggests that workers need to take the initiative to be better educated about the benefits available to them. She recommends the following:

- Look to experts to help understand your insurance coverage. Discuss benefits choices with an HR professional or insurance consultant at your workplace.
- Review and study your company's Open Enrollment Guide. Benefits change, so compare your year-over-year benefits options to avoid costly mistakes.
- Calculate yearly medical expenses to plan for appropriate flexible spending account contributions.

"By communicating with employers about their benefits options, workers can discover ways to save a larger percentage of their paychecks for expenses like rent, groceries, savings and other important needs," said Tillman.

*To learn more, visit [www.aflacworkforcesreport.com](http://www.aflacworkforcesreport.com).*

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# Blair Underwood Presents South by Southeast by Blair Underwood, Tananarive Due, and Steven Barnes

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\$15.00 / \$17.00 Canada

373 pages

By Terri Schlichenmeyer  
The Truth Contributor

It should have been a dream job.

You'd wanted to work at that business since forever. You thought about it for years, in fact, imagining what it would be like. It was the exact job you said you wanted when adults asked you what you wanted to do when you grew up.

But when you landed the position (finally!), you were astounded. Like so many things in life, anticipation was better than reality and the job stunk.

It happens, and in the new book, *South by Southeast* by Blair Underwood, Tananarive Due, and Steven Barnes, it happened where there should've been sun and fun.

Tennyson "Ten" Hardwick gave up on Hollywood stardom long ago.

He still did minor roles, sure. But his fame, it seemed, would forever be linked to detective work he did as a sideline and to escort work he did before he gave up The Life. But film? No fame there.

So when Gustavo Escobar offered Ten the role-of-a-lifetime in a new horror movie, Ten leapt at the chance, even bringing his entire family to Miami. It would be a good thing: a new city would give

his ailing father a change of scenery, and Chela, Ten's ward, could check out the beaches.

And it might have been a great time for everybody – had the job turned out better.

There was a dark side to Escobar and Ten had seen it.

Escobar was a jerk, asking for extra takes, long hours, things that Ten wasn't willing to do. Ten wasn't sure he wanted stardom that much. He quit at least once, much to the horror of his agent.

Yes, the part should've been a dream job – but it

wasn't. And then things turned worse.

An old friend of Chela's from back in the day showed up on the set, and Chela's former life was no longer an off-limits topic between her and Ten. He was worried, and tried to send her home to stay with his girlfriend-not-girlfriend. Chela was offended that he didn't trust her.

But when the old friend's body washed up in the beach, Ten knew he couldn't trust anyone. And that included a

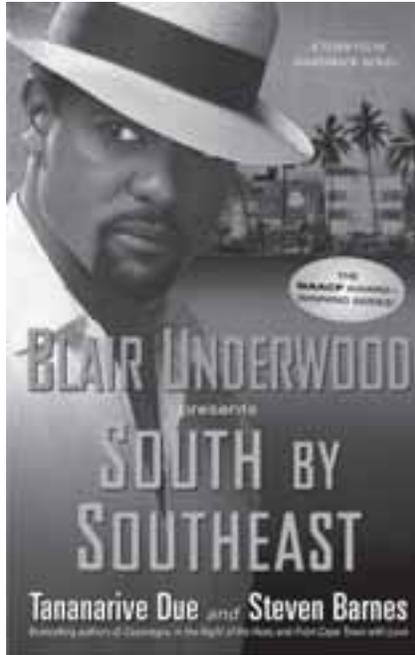
certain director with a temper, a cruel streak, and a past that was drowning in suspicion...

Oh, man, I really have to stop reading Tennyson Hardwick novels before bed.

Authors Blair Underwood, Tananarive Due and Steven Barnes pack everything you ever wanted in a noir thriller between two pages that can barely hold it all. As usual, the authors' main character, Tennyson Hardwick, is smooth, responsible and suave but this time, we're given much more of

the people who surround him: their troubles, and their pasts. That adds up to a fast-paced, chilling, keep-you-up-all-night package you shouldn't wait to open.

Yes, this book is part of a series, and while it's possible to figure out what's going on without reading prior novels, you'd probably like it better if you were up to speed. Once you're there, though, grab this book because *South by Southeast* is a noir-lover's dream.



## Maumee Bay Club Organizing 10<sup>th</sup> Annual Black College Tour

Special to The Truth

The ladies of Maumee Bay's NANBPWC Inc. are inviting high school students to take their seat for the 10<sup>th</sup> Annual Black College Tour. The bus will leave for the Southern Tour and visit ten HBCU campuses from March 31-April 5, 2013.

**Informational Meeting to be held on Sunday, October 14, 2012 at UAW Local 12 Union Hall on 2300 Ashland Ave. from 3pm – 5pm.** The campuses scheduled are: Spelman College, Atlanta, Ga.; Morehouse College, Atlanta, Ga.; Clark Atlanta University, Atlanta, Ga.; Savannah State University, Savannah, Ga.; Tennessee State University, Nashville, Tn.; Fisk College, Nashville, Tn.; Alabama State University, Montgomery, Ala.; Tuskegee University, Tuskegee, Ala.; Bethune Cookman University, Daytona Beach, FL.; and Florida A & M, Tallahassee, FL.

Maumee Bay Chapter is one of two local clubs in the surrounding area of Toledo, Ohio and plan to host future workshops and events that benefit the Toledo area through the L.E.T.S. structure. L.E.T.S. is a structure mandated by the National organization that encourages local clubs to host community events that focus on leadership, entrepreneurship, technology and service.

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# Interview with CARMEN MILLER

By Michael Hayes  
Minister of Culture

Carmen Miller is a singer/songwriter whom I have known for quite some time.

Earlier this millennium when my partner Adonis Lavale and I were producing music for Mr. International, we were hired to produce for an R&B female group called Xxact. Tiffany Hairston, Dionnica Sylvester and Carmen Miller were managed by Cornell Norwood and our work with them created some lasting friendships and associations that still endure to this day.

You may have seen her in recent years performing at Fat Fish Blue or a few years back at Club Soda. She is a phenomenal talent, astute businesswoman and consummate performer. I can personally vouch for that.

She has shared her wisdom and lent encouragement to me on more than one occasion.

So it's a pleasure to let you all get to know someone I'm happy to know:

Carmen Miller.

Here's a 10 question Q&A.

Michael: Carmen Miller...

Explain to our readers the path you have walked as a singer and artist.

Carmen: I started singing when I was four at First Glory Missionary Baptist Church in Detroit. My family moved between Detroit and Toledo throughout my childhood and music was the only constant for me.

I've done the girl group thing, the cover band thing, recorded hooks for rappers, all of that stuff. I kept the dream of being a serious performer alive while raising my family and being practical (working a 9-5).

I have always had a very serious passion for music and immersed myself in learning all aspects of my craft, from the history and legends of each genre that interests me, to vocal technique, performance, image, marketing, etc... There were many false starts and characters along the way who have all in some respect taught me a lot about the industry ( best practices and pitfalls).

I came full circle in 2010 when I stepped out on faith to create my mom & pop label, Since I Was 4, LLC, to put out the kind of music that I wanted to hear and sing. The first CD, *All Good*, was an eclectic mix of the gospel (that first ignited the spark) and the neo-soul/pop (that had been a staple of what many had come to expect).

I am now exploring my rock & roll roots, hearkening back to a time when live musicians and the creative process flourished, with a Christian message of course, one that I hope is accessible and inviting to people across cultural and religious lines. The hope is that by putting a positive message out there, it uplifts everyone.



do so. So I work out, I meditate on scripture, and I am constantly learning new things. Mind/Body/Spirit

Michael: As an artist..you are rare in that you understand more of the business of music than most. What has given you the business sense you have?

Carmen: I am a wife/ mom/ and I have worked in finance and banking for over 11 years. The word music is much shorter than the word business. I have been grinding in this game long enough to have encountered and get educated by industry professionals who have really helped me to understand the ever-changing fiscal landscape and how important the bottom line is to labels, and in the business itself. Everything from management, concert promotion, branding, etc. As an artist, you are a product. You must know your marketplace. In the end, we are only as important as the people who buy what we're selling.

Michael: Explain what working with tantric soul and becoming one of biggest bands in the area was like.

Carmen: It's not even work. That's what makes it happen. We have a great time at rehearsals. We have too much fun at the shows. When you come see the band, we're just inviting you to really hang out with us. Come spend time with friends. They are all so incredibly talented, that it makes it very easy. We'll be playing Fat Fish Blue Sept 28/29. You should come check out the show.

Michael: From groups to a band...

What is Carmen Miller's artistic focus these days??

Carmen: Right now, my main focus is the new solo project, *Skin and Bones*, that will be released at the end of this month. I am all about keeping my life moving forward so this is the next step. *All Good* was my first individual attempt to tell musical truths and it was well received. This time, I am looking to broaden the reach of the message. I am working very hard to market and network around the world to get this into the hands of people who will embrace it. I've built up a cool fan base, globally online and locally live. Now it's time to take it all over. I hope to tour to support it; that is my next major goal. I am releasing a cover of the Beatles, "Let it Be" for free online as a teaser track. Be on the lookout for it.

Michael: Any upcoming projects or events?

Carmen: *Skin and Bones* is the main project. Details about the release will be up on my website [www.carmenmillermusic.com](http://www.carmenmillermusic.com)

I am working on developing a web-based reality series and packaging it to a Christian cable network. My charities of choice are Make a Wish and Goodwill Industries of Northwest Ohio and Tantric Soul will be performing at their Halloween fundraiser, the GhoulWill Ball ( a costume party at Brandywine Country Club) on October 27th.

I recorded a Christmas song that will appear on the Make A Wish Foundation's holiday compilation CD. It is important to give and be a blessing to other with the talents and gifts we've been given.

Michael: You have seen industry situations unfold right in front of you.

In your opinion, what can people do to ensure fair treatment in this business?

Carmen: Never sell out your principles. The price is

(Continued on Page 14)



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# CLASSIFIEDS

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September 19, 2012

## CARMEN MILLER

(Continued from Page 13)

much too high. Being genuine will sustain you when all the gimmicks fail. Fair treatment is never guaranteed, but you can determine what you are and are not willing to do. The decisions you make, build your reputation and in the end, that is all that matters.

Michael: What do you feel local artists, labels, producers are lacking?

Carmen: I don't have an answer for that one. I have been blessed to work with some awesome people like Bob Davenport and Matt Schmidt who helped produce and co-wrote the *Skin and Bones* album with me. Our process is simple: plan and execute. We map out what

we want to accomplish and everybody does what they say they will do. The musicians, Steve Hornyak and Charles Thaxton, are very dependable and take pride in their work to ensure a beautiful result. If I had to give advice, it would be - don't buy into your own hype and always work to exceed yourself. A little humility and determination goes a long way.

Michael: At this point in your career, what is your overall goal as an artist?

Carmen: To continue to record good music and see the world doing it. I'm living a very blessed life and my intent is to share the blessing in song. There are endless possibilities for me. I believe

that.

Michael: Besides music what else makes life meaningful for you?

Carmen: I have a wonderful family. My sons and daughter and my husband - they are what keeps me going. I serve a marvelous God. Faith is central to my life and has changed and transformed life for me in some very significant ways. (Don't get it twisted, I am in no way perfect...just flawed and forgiven). Basically, I'm a pretty simple girl who is living and loving life.

*There you have it everyone, make sure to visit her site:*  
[www.carmenmillermusic.com](http://www.carmenmillermusic.com)



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# CLASSIFIEDS

September 19, 2012

Page 15

## CLINICAL THERAPIST – FAMILY AND CHILD SERVICES Full-time

Unison is seeking a Clinical Therapist to provide services to children and adults with severe emotional disorders in community settings. Duties will include completing diagnostic assessments, developing treatment plans and providing individual and family therapy.

Position is based at Starr Avenue but requires significant work in the community. Master's degree and current Ohio licensure as a LSW or PC required. LISW or LPCC preferred. Experience working with children and families is preferred.

Send resume with salary requirements or apply to:

Human Resources - CTHB  
Unison Behavioral Health Group, Inc.  
1425 Starr Ave.  
Toledo, OH 43605  
Fax: 419-936-7574  
Email: [hr@unisonbhg.org](mailto:hr@unisonbhg.org)

EOE

## Clinical Therapist- Genesis Partial Hospitalization Program Full-time

Unison is seeking an experienced Therapist to provide services to adults with severe and persistent mental illness in the Genesis Outpatient Partial Hospitalization Program. Duties will include completing diagnostic assessments, developing and coordinating treatment plans, and providing individual crisis management, group therapy, advocacy, and outreach.

Position is based at Unison's Woodruff site. Candidate must possess a Master's Degree, current Ohio License as LSW or PC, and have a minimum of two years experience working with adults with mental health/substance abuse/trauma issues. LISW or LPCC preferred.

Send resume with salary requirements or apply to:

Human Resources - CTPH  
Unison Behavioral Health Group, Inc.  
1425 Starr Ave.  
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Fax: 419-936-7574  
Email: [hr@unisonbhg.org](mailto:hr@unisonbhg.org)

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## Special Notice

### RE: Examinations for Journeyman Wireman

Applications for the Journeyman Inside Wireman test will be accepted October 8-12, 2012 at the International Brotherhood of Electrical Workers Local 8, 807 Lime City Road, Rossford, Ohio between 9:00 a.m. and 3:00 p.m. The qualifications to be eligible for this examination are:

- Must be 18 years of age or over.
- Must live in the jurisdiction of Local 8 for one year prior to application.
- Must have proof of 4 years employment in the commercial/industrial electrical construction industry.

## Bus Trip

New Hope Church's bus trip to Meridian, MS - 12/7-12/10 - celebrating Pastor Anniversary for Rev William Brown of Fifth Street Baptist. Anniversary message by Pastor Michael Prince. Call Dea Brown at 419-902-3169/ NHMB at 419-244-2964

## Art in Public Places Coordinator

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Will coordinate all aspects of public art programming and oversee the administration of the City of Toledo's 1% for Art program, including acquisition, conservation and education initiatives. Send cover letter, resume and two letters of recommendation postmarked by Monday, October 1, 2012. For full details, visit [www.theartscommission.org](http://www.theartscommission.org)

## DRIVER Contingent Staff

We are seeking an experienced driver to provide transportation services on an as needed basis Monday through Friday during day and evening hours. Candidates must be able to work split shifts if needed.

Previous experience driving large passenger vans and working with individuals with mental illnesses is preferred. The individual must be at least 21 years of age, have a current Ohio Driver's License (CDL preferred) and have a driving record that would enable them to be insured under the agency policy.

Send resume or apply to:

Human Resources - Driver  
Unison Behavioral Health Group, Inc.  
1425 Starr Ave.  
Toledo, OH 43605  
Fax: 419-936-7574  
Email: [hr@unisonbhg.org](mailto:hr@unisonbhg.org)

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## Lucas County Auditor's Office is seeking a COMPLIANCE ACCOUNTANT to join the Accounting and Financial Reporting team.

MINIMUM QUALIFICATIONS: Bachelor's degree in Accounting; 3 yrs + experience in accounting or financial auditing; Internal audit experience and/or Certified Internal Auditing (CIA) designation preferred.

Ability to demonstrate knowledge of taxation, payroll, finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles as well as financial and accounting software applications (PeopleSoft/Oracle).

SALARY RANGE: \$45K - \$55K  
Interested and qualified applicants - please send a resume and cover letter to: [auditorjobpostings@co.lucas.oh.us](mailto:auditorjobpostings@co.lucas.oh.us) by September 7, 2012.

Please access the following link for the full posting: <http://www.co.lucas.oh.us/jobs.aspx?isEmployer=False> HYPERLINK "http://webmails.hosting-advantage.com/horde/services/go.php?url=http://www.co.lucas.oh.us/jobs.aspx?isEmployer=False&jobID=234"&HYPERLINK "http://webmails.hosting-advantage.com/horde/services/go.php?url=http://www.co.lucas.oh.us/jobs.aspx?isEmployer=False&jobID=234"jobID=234

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## Clinical Therapist- Genesis Partial Hospitalization Program Full-time

Unison is seeking an experienced Therapist to provide services to adults with severe and persistent mental illness in the Genesis Outpatient Partial Hospitalization Program. Duties will include completing diagnostic assessments, developing and coordinating treatment plans, and providing individual crisis management, group therapy, advocacy, and outreach.

Position is based at Unison's Woodruff site. Candidate must possess a Master's Degree, current Ohio License as LSW or PC, and have a minimum of two years experience working with adults with mental health/substance abuse/trauma/ criminal justice issues. LISW or LPCC preferred.

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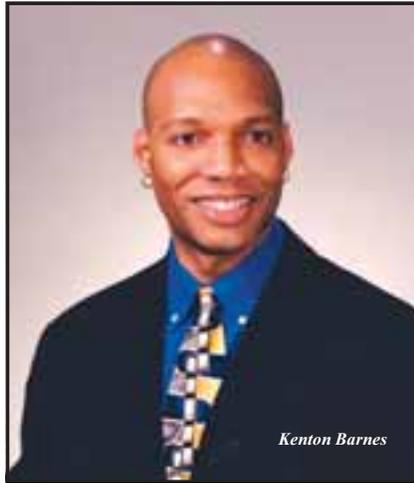
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# The Liszt School of Music Chamber Choir Concerts in Toledo

Special to The Truth

Phillips Temple Christian Methodist Episcopal (CME) Church proudly presents to the community, The Liszt School of Music Chamber Choir, from Weimar, Germany, in a week-long appearance of FREE concerts at area churches in the Toledo area, and throughout Ohio and Michigan.

The public is invited to attend the choir's Toledo stopover concerts scheduled at 3 p.m. on Sunday, September 23 at Our Lady Queen of the Most Holy Rosary Cathedral, 2535 Collingwood Blvd., and again at 7 p.m. at the host church Phillips Temple CME Church, 565 Palmwood Ave., on Thursday, September 27 (\*Special Presentation performance) and again at Phillips Temple CME Church at 11 a.m. on Sunday, September 30 during regular worship service. The choir is also scheduled to perform in



Kenton Barnes

nearby Bowling Green, OH at 8 p.m. on Saturday, September 29 at First Presbyterian Church, 126 S. Church St.

The German chamber choir has completed two tours to America and has traveled Europe extensively singing in the Notre Dame Cathedral in Paris, the Basilica of St. Denis, the Florileges de Tour in which the choir took second place, and a host

of other performances in Germany, Hungary, Sweden, Romania and more! The Liszt School of Music Chamber Choir has also worked with renowned directors such as Helmut Rilling and Georg Christoph Biller.

One of the choir members, Kenton Barnes, was reared in Toledo. He is a former member of Phillips Temple CME Church, 565 Palmwood Ave.,

the church hosting the choir's upcoming Toledo area appearances. Barnes, the great nephew of the late community advocate J. Frank Troy, now resides in Germany and teaches English at the Technical University of Brunswick in Lower Saxony. Barnes said he is excited to return home and equally thrilled to perform before family and friends and to show off his

hometown to fellow choir members.

The late J. Frank Troy (1924-1980) was a deputy registrar and operated the downtown license agency and was vice president of the National Association for Human Development.

He was a past commissioner for the Ohio Civil Rights Commission, a past member appointed by the President to the National Ad-

visory Council on Supplementary Centers and Services, a past consultant to the White House Conference on Aging, and a past member of Health Planning Association of Northwest Ohio. The J. Frank Troy Senior Center in Toledo is named after the late leader and provides a range of recreational, social and community services for senior citizens.

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[www.tpschoices.com](http://www.tpschoices.com)