Issue 20: Leaving Old Paradigms

By Rev. Donald L. Perryman, D.Min. The Truth Contributor

After all, change is not about flashing lights, big speeches, or new ideas. It’s about building communities of support, places that nurture good people to do the heartwork of transforming our world. - Michal Gilmer

Unlike the eager and enthusiastic institutional en- dorsements coming from outside the community, there has been an uneasy quietness from within the African-American community concerning issues like the Toledo Public Schools’ 2012 Operating levy.

The request comes in the aftermath of an overwhelm- ing defeat of the district’s 2010 levy request and the unveiled wounds and lingering hard feelings resulting from the TPS decision to go it alone rather than collabo- rate on a federal grant application to run the local Head Start preschool program.

While the fragile relation- ship between TPS and the community has been tenuous for some time, there are many reasons to support the cur- rent 10-year, $4.9 Mil levy that will cost approximately $90 annually for an owner of a $60,000 home or $150 on a home valued at $100,000.

Has TPS changed?

Yes it has. Dramatically. Yet its most powerful change has occurred under the radar and with little fan- fare.

The district touted its recently implemented Trans- formation Plan, the kinder- garden to eighth grade neighbor- hood concept, distance learning options and various alternative school programs as partial reasons for their request for public support.

And, although limited improvement has resulted from these and previous reform strategies and programs such as the small schools model, single gender acad- emies and the schools as hubs concept, the district has force- fully but quietly realized that successful transformation is not found in overnight “miracle projects” or achieved by sexy, magic bull- let programs cloaked in cli- ched language.

At the source of this epiphany lies the collabora- tive/shared leadership style of Jerome Pecko, Ed.D., which has served to replace the old “command and control” bureaucracy, that for too long was the culprit which determined real change.

“Good leaders,” states Romulus Durant, Ed.D., as- sistant superintendent for TPS, “find others who are passionate to lead. No one can be an expert in every facet of an operation, par- ticularly one as large as the $320 million TPS operation or as complex and intricate a topic as education reform.

What we are today is a trib- ute to Dr. Pecko’s philoso- phy of leadership, one that is pluralistic and not monolithic, and which is not insecure in leaving three young men such as myself, Jim Gault and Brian Murphy to drive trans- formation in the district.”

Besides identifying the need for structural and lead- ership reform, another “come-to-Jesus” moment for the district has been in recognizing cultural factors and “intellectualizing the emo- tional” aspects of education as being critical success fac- tors in urban education.

While most contemporary data-based, teaching-to-test educational paradigms en- courage the cramming of massive amounts of data into the minds of children for the purposes of memorization and regurgitation, Durant and others have taken advantage of the relationship between cognitive and social develop- ment by providing practi- cal student activities which are rooted in the community.

“It takes a certain quality of relationship with the community and an understanding of where the child comes from in order to develop the capacity to relate if we are going to do more than merely institutionalize children,” Durant insists.

Activities such as SAAB (Student African American Brotherhood) and W.O.E. (Women of Excellence) en- gage students in social responsibility as well as relation- ship and community- building activities that mat- ter to them now rather than only focusing on learning predicated on merely mak- ing money in the future.

The district also learned the hard lesson of trying to carry the impossible burden of being perceived as a pan-acea for social neglect and other societal problems. The experience stripped away much of its organiza- tional arrogance as a result.

“We formerly took the approach that we had all of the answers,” says Durant, while continuing to speak of the new will- ingness to get outside the four walls of the school building.

“We realized that we cannot sit in schools or stay inside the building at Manhattan and Elmc, but must go to the com- munity. The schools can’t do it alone because there are so many other factors that impact the student that are community-based, faith-based or business and economic related. So we have be-gun to include in the whole education model the partnerships and sup- ports possessed by those who operate at ground zero and have the trust of the community,” he em- phasizes.

While some legitimate criticism of the district exists because of its failure to provide minority contractors with a sizable piece of the TPS build- ing new schools construc- tion dollars as well as the glaring need to be more inclusive in minority pur- chasing, Durant does not attempt to sidestep the problems that exist be- tween the district and the community.

“It’s about understanding our faults. We have tried to address the community’s concerns head on by sitting down inclusively with various groups to collectively reach solutions and de- velop interventions in stead of trying to do it ourselves as in the past,” he admits.

Indeed, the past short- comings have not been because of the children. The failed reform efforts of the past have all re- sulted from adults’ inabil- ity to “play together in the same sandbox” with- out conflict.

Vote FOR Toledo Public Schools 2012 Operating Levy Issue 20!

Contact Rev. Donald Perryman, D.Min. at dperryman@toledoschools.org

Community Calendar

October 13-14
Emmanuel Apostolic Tabernacle Annual Men’s Day Celebration: Sat – 6 pm – featuring Mighty Bros of Harmony; Sun – 11 am – Speaker Eld Derrick Wells of Columbus; Sun – 4 pm – Speaker Rev. Benjamin Thomas of Solomon Temple: 419-248-9994 or 419-246-5077

October 14

Calvary MBC 83rd Anniversary: Pre-anniversary service; 4 pm; Min John Hicklin – guest speaker

October 15
Beulah Baptist Church Anniversary: 4 pm

October 16
Unison Behavioral Kickoff to Red Ribbon Week: “Booze, Bongs and Bullies: preventing, assessing and treating youth who face substance abuse, mental health and bullying issues.” Workshop at Holy Trinity Greek Orthodox; 8 am to 4 pm; 6:00 CEU’s for Ohio counselors and social workers: 419-936-7576 ESOP Annual Gala: Ramada Secor; 6 pm

October 18
Caregiver & Professional Workshop: “Bullying – Types, Causes, Conse- quences, Intervention and Prevention;” Presented by Lisa Kovach, PhD. And Sgt Doglas Perry; Mayores Senior Center; 9 am to Noon: 419-725-6963 Five Points Business District Gathering: 6 pm; Parking lot corner of Sylvania and Revere; Five Points businesses and residents

October 20
Chemical Dependency Conference: St. Stephen’s COGIC; 10 am to 2 pm

October 21
Calvary MBC 83rd Anniversary: Pre-anniversary service; 4 pm; Rev. Cordell Jenkins – guest speaker

October 27
Breast Cancer Awareness Diva Day:YWCA; Sponsored by Delta Sigma Theta Sorority; Chair massages, facials, make-up demos, light refreshments; Noon to 3 pm: 419-241-3238 ext 224

Harvest Fest 2012, Harriet’s COGIC: 5 to 8 pm

Third Baptist (Holland): Youth and Young Adult Anniversary Musical: 5 pm

October 28
Calvary MBC 83rd Anniversary: Service at 4 pm; Bishop Randall Parker Center of Hope Community Baptist Church Women’s Day Celebration: Presented by Women ofWorth and Bodacious Women of Center of Hope; 11:30 am; Speaker Rev. April Hearn of Detroit

Abundant Life Second Pastoral Anniversary: Min. Garland Files; 4 pm; Speaker Rev. Johnny Barringer of Christ Congregational MBC

The Sojourner’s Truth

Toledo’s Truthful African-American Owned and Operated Newspaper

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Becky McQueen – Business Manager

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The 2008 presidential election had the most diverse participation of any in the history of this nation. For the first time, people of color came within sight of matching their white counterparts in voter turnout. Many of these new voters took advantage of increased early voting opportunities to cast their ballot, which is probably why politicians have spent the last year trying to take many of these opportunities away. They may have made things harder. They’ve certainly made things more confusing. But you can still vote early, assuming you are registered to vote.

Registration
If you’re not registered, remember the deadline is October 9.
If you are a U.S. citizen over 18, you’ve lived in Ohio for six months, and you are not currently incarcerated for a felony, you are eligible to vote with very few exceptions. You can register at your local library, BMV office, or public high school. You can also download and print the form from the Secretary of State’s website or visit your local Board of Elections office and fill out the form in person. Make the complete form to your local board of elections. Better yet, hand-deliver it. The address for the Lucas County Board of Elections is: 1240 Government Center, Suite 300 Toledo, OH 43604. Other county BOE addresses can be found on the Ohio Secretary of State website.

Remember, if you don’t have photo identification, DO NOT GIVE UP! You can enclose a current utility bill, bank statement, or paycheck/government check. These are perfectly valid forms of ID and will be accepted.

Once you’re registered, you should decide which form of early voting you prefer, absentee voting or early in-person (EIP) voting.

Absentee Voting
Absentee voting is popular because it allows you to vote without ever having to leave your home. If you are a registered voter you should be receiving an absentee ballot application from the Secretary of State. If you don’t yet have an application, you may download one from the Secretary of State’s website. For help obtaining an application, call your local board of elections.

Once you have an application, fill it out and mail it or drop it off at your local board of elections. Do not delay returning your application. By requesting your absentee ballot early, you will help avoid problems later.

Once you have your ballot, fill it out and drop it off at your local board of elections or put it in the mail. The board of elections must receive all absentee ballots by the close of polls on Election Day, so if you plan to mail your ballot, be sure to mail it early.

Important: Once you request your absentee ballot, you should use that ballot to vote. If you request an absentee ballot, then change your mind and show up at the polls, you will be forced to cast a provisional ballot, which may not be counted until after the election.

Early In-Person (EIP) Voting
Early in-person voting is very popular in the African American community. It allows voters to come to the polling place in person to cast their ballot without having to wait until Election Day.

Unfortunately, the popularity of this voting method in our community has led to attacks from politicians, who have created confusion by removing weekend days and setting differing hours in numerous counties. If you would like to vote early in-person, your best option is to contact your local board of elections to find a time you can visit the polling place. The phone number for the Lucas County Board of Elections is (419) 213-4001. A word on Early Voting in the weekend before the election, perhaps the most popular of early voting in our community: This is a complicated issue at the moment; A federal judge has ordered Ohio Secretary of State Jon Husted to restore the early voting hours politicians took away in the weekend before the election. However, Husted has been slow to act and, as I write this column, many counties, including Lucas, have yet to set these hours. It is sad and shameful that with little more than one month until the election, many Ohioans are still unsure whether and when they will be able to vote early on the Saturday and Sunday before the election.

This is likely to change, but don’t count on it. If you planned to vote during this time, try to make alternate plans. Most importantly keep in touch with your local board of elections. Ask them about weekend early voting hours. Be persistent! Don’t give up!

Remember, the hardship and confusion we face this election season is very real, but so is our resolve to fight back. So, whether you choose to vote early or wait until Election Day, you must register to vote! You must choose to vote!

Vote!
Kevin J. Bedford, President
Toledo Branch NAACP

Rep. Alicia Reece Applauds Federal Court Decision to Uphold Last 3 Days of Early Voting for All

Special to The Truth
Last week, the U.S. Sixth Circuit Court of Appeals upheld a lower federal court ruling to reinstate the three busiest days of early voting for all Ohioans. The 6th Circuit held that the State did not have a sufficiently weighty interest for taking away voting opportunities from non-military or overseas voters and that such disparate treatment would be unconstitutional. Discretion is returned to the local boards of elections to allow all Ohio voters to vote during Saturday, November 3, 2012; Sunday, November 4, 2012 and Monday, November 5, 2012.

State Rep. Alicia Reece (D-Cincinnati) released the following statement in response to the ruling:

“This is a major win for the voters of Ohio. I would hope the early voting hours will be established and announced quickly to cut down on confusion. The entire country is looking at Ohio, and we must get it right.”

Rep. Reece has actively worked against voter suppression laws in Ohio, and has recently asked Attorney General Eric Holder to send federal election monitors to Ohio for Election Day.

Rep. Alicia Reece represents the 33rd Ohio House District. The district includes a large part of Cincinnati, as well as Deer Park, Elmwood, Golf Manor, Norwood, Silverton, St. Bernard and parts of Columbia, Springfield, and Sycamore Townships.

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– Dr. Vicki Bertka, Hospice of Northwest Ohio physician

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The institution of marriage is not under attack as a result of the President's words. Marriage was under attack years ago by men who viewed women as property and children as trophies of sexual prowess. Marriage is under attack by low wages, high incarceration, unfair tax policy, unemployment and lack of education. Marriage is under attack by clergy who proclaim monogamy yet think nothing of stepping outside the bonds of marriage to have multiple affairs with "preaching groupies."

Same-gender couples did not cause the high divorce rate, but our adolescent views of relationships and our inability as a community to come to grips with the ethic of love and commitment did. We still confuse sex with love and romance, but our adolescent views of relationships and our inability as a community to come to grips with the ethic of love and commitment did. We still confuse sex with love and romance, and biblical mandates are the guiding ethos. I do not believe ecclesiastical councils are equipped to shape civic legislation nor are civic representatives equipped to shape religious rituals and doctrine.

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The question I believe we should pose to our congregations is, "Should all Americans have the same civil rights?" This is a radically different question than the one you raised with the ministers, "Does the church have the right to perform or not perform certain religious rites." There is difference between rights and rites.

We should never misconstrue rights designed to protect diverse individuals in a pluralistic society versus religious rites designed by faith communities to communicate a theological or doctrinal perspective. These two questions are answered in two fundamentally different arenas. One is answered in the arena of civic debate where the Constitution is the document of authority. The other is answered in the realm of ecclesiastical councils where theology, conscience, and biblical mandates are the guiding ethos. I do not believe ecclesiastical councils are equipped to shape civic legislation nor are civic representatives equipped to shape religious rituals and doctrine.

My father, who is a veteran of the civil rights movement and retired pastor, eloquently stated the critical nature of this election when speaking to ministers this past week who claim they will pull support from the President as a result of his position.

He stated, "Our Ancestors prayed for 389 years to place a person of color in the White House. They led over 200 slave revolts, fought in 11 wars, one being a civil war where over 600,000 people died. Our mothers fought and were killed for women’s suffrage, our grandparents were lynched for the civil rights bill of 1964 and the voting rights act of 1965...my father never had the opportunity to vote and I believe it is my sacred duty to pull the lever for every member of my family who was denied the right to vote. I will not allow narrow-minded ministers or regressive politicians the satisfaction of keeping me from my sacred right to vote to shape the future for my grandchildren."

"The institution of marriage is not under attack as a result of the President’s words."

Gay and lesbian citizens did not cause the economic crash, foreclosures, and attack upon health care. Poor underfunded schools were not created because people desire equal protection under the law. We have much work to do as a community, and to claim the President of the United States must hold your theological position is absurd.

He is President of the United States of America not the President of the Baptist convention or Bishop of the Sanctified or Holiness Church. He is called to protect the rights of Jew and gentile, male and female, young and old, gay and straight, black and white, atheist and agnostic. It should be noted the President offered no legislation, or executive order, or present an argument before the Supreme Court. He simply stated his personal conviction.

If we dare steal away from the noise of this debate, we will realize as a church we are called to “Do justice, live mercy and walk humbly with God.” Gay people have never been the enemy; and when we use rhetoric to suggest they are the source of our problems we lie on God and cause tears to flow from the eyes of Christ.

I am not asking you to change your position, but I am stating we must stay in dialogue and not allow our own personal emotional prejudices or doctrines to prevent us (Continued on Page 11)
Sam Hancock Presents
Mature Nightlife

Special to The Truth

How many of you, whether you are married, engaged, dating, or single would like to have answers to the following questions?

How do you help or work with a man or woman with his or her insecurities?
What are your relationship fears?
How do you deal with infidelity?
What does a health relationship look like?
Should you continue a relationship when your mate lies to you?
Is dating and commitment different as it relates to defining a relationship?
What are some unique first date issues?
Why do some women and men tolerate so much from their mates?

Well Samuel H. Hancock, Ed.D., who is a licensed therapist, international consultant, certified mediator, educator (he is currently the principal at the The Academy of Educational Excellence A-K-3 School here in Toledo), and Linda Whittington Clark, Ph.d., a local counseling psychologist who is in private practice, were invited to Detroit Michigan one Saturday afternoon in April of this year to facilitate a discussion with a group of men and women around these and other questions.

The catalyst for this discussion was the book written by the actor/author Hill Harper entitled "The Conversation": How men and Women Can Build Loving and Trusting Relationships. Harper, who will be the featured guest for the upcoming Toledo-Lucas County Public Library’s Author! Author! Series, is a star of “CSI: NY” and author of several popular books.

He will be speaking at the Stranahan Theater on October 17, 2012 at 7:00 pm. Harper used information he collected from discussions he held with individuals who were married, single and engaged and from his own experiences as a single male.

This is a book where BOTH sides get to tell THEIR SIDE. It’s not just women “bashing” men or men bashing women, each pointing the finger at each other. It is not a book where men are blaming women for their own insecurities or women blaming men for failed relationships.

To the contrary males and females share their thoughts on the state of love, particularly among African Americans based on their personal experiences. Occasionally, in this book, the floor is simply given to the women and to the men to speak their minds.

Both sides do an admirable job of tackling the issues from a shared perspective and to build WITH each other rather than tear each other down. That is what captured Hancock’s attention and inspired him to launch this discussion and to navigate the sensitive terrain of interpersonal relationships with individuals of the opposite sex.

He was further inspired by the fact that the discussion in Detroit was so rich, provocative, stimulating, fun and informative. As a result, Hancock decided to launch a series of similar discussions within the Toledo area. The first session was held on October 6, 2012 at the Indiana Avenue Missionary Baptist Church beginning at 9:30 am and ending at 12:00 noon.

All are welcome to attend; we are encouraging each attendee to secure a copy of the book if possible prior to the workshop. If you are interested in attending please contact, Hancock at (419) 250-3154 (call or Text), e-mail him at samuel.hancock@bex.net or leave a message at (419) 536-2408. Feel free to visit Dr. Hancock’s webpage at www.hancockhancock.com.

Job and Career Fair 2012

Special to The Truth

The Board of Lucas County Commissioners is teaming up with the Office of Representative Marcy Kaptur to present Job & Career Fair 2012 at the Seagate Convention Centre on October 17, 2012. Doors for the event will open at 8:30 for job seekers and is free to attend.

The second installment of this event, the first being held last May, is expected to again attract a large number of individuals seeking employment with the companies on hand. More than 30 businesses and other organizations have registered to attend and new companies are signing on every day.

Included in the current list is the Toledo Police Department which is currently recruiting a new class of officers, Manpower which is assisting a local company hire hundreds of seasonal workers and the Zepf Center that is seeking qualified social workers.

In addition to the businesses that are currently hiring, a number of education providers will be in attendance with information about upgrading skills for the changing job market and companies that focus on self-employment opportunities for those interested in becoming entrepreneurs.

A complete list of organizations attending can be found by visiting The Source website (www.thesourcenwo.com) and clicking on the link for Job & Career Fair 2012. Businesses interested in registering for the event may also use that link to sign up.

The cost to companies to attend is $50 and includes an 8-foot covered table and chairs along with light refreshments. Concessions within the Centre will be open for snacks and more substantial meals for both business and job seeker attendees.

The Gallery is open Monday through Friday from 8am to 4pm.

More art online at www.thetruthtoledo.com

www.hancockhancock.com
Student Enthusiasm an Important Ingredient at Toledo Technology Academy

By Mary Ann Wasserman
Sojourner’s Truth Reporter

October 10, 2012

From day one at Toledo Technology Academy, students are working on computer-aided designs. “We are a four-year career, technical public high school,” acting director David Volk said. “Our kids are prepared to go out in the work force and be employed. Or, they are prepared to go to any college they want, to pursue any field they want.”

Volk said his students come from all over northwestern Ohio. About 70 percent come from within Toledo public schools, while about 30 percent come from elsewhere. Those outside Toledo locations include Anthony Wayne, Sylvania, Washington Local and Waterville. “All of our funding comes from the State of Ohio,” Volk said. “We are part of Toledo Public Schools system.”

Toledo Technology Academy also has business partners who contribute financially. Those companies include Dana Corporation, GM Power Train, Ohio Belt-Bending and Transmission, Plastic Technology, Inc. Volk cites GM Power Train as an especially huge supporter of the career-technical entity.

“They contribute a lot of money every year so we have extra in our budget to do extra things for students on a daily basis,” Volk said.

Students contribute also; they have to perform an internship for the entire month of May. During that time, they are out at a business site, doing a job every day, producing significant work.

“We have more requests and asking for students than we have students,” Volk said of a human resource demand-supply ratio.

The first graduating class for Toledo Technology Academy was during academic year 2002-03. Before that time, the school was a fledgling two-year program in Libbey High School. The first four-year high school began in late 1990s.

“All kids are graduated with 30 credit hours in a trade or engineering,” Volk said.

“Owens Community College has an arrangement with us that they get credit for classes taken here; they get high school credit as well as college credit.”

The school located at 3301 Upton Avenue, in the former Devilbiss High School building, requires its pupils to have four years of math, English and social studies. The curriculum also requires that students pass five years of science. All standards of Ohio are met.

In fact, Toledo Technology Academy has higher standards than what other schools in the Toledo Public Schools system mandate, said Volk.

William Glasser’s “choice theory” is a learning technique which is employed by the academy. According to research, Glasser’s choice theory ascribes that behavior is central to a human’s existence.

The medical doctor posits that existence is propelled by five genetically-driven needs. Those needs, similar to pioneer Abraham Maslow’s, include food, clothing, shelter, breathing, personal safety and others.

Rules of choice theory are: controlling personal behavior, communication in the sharing of information, psychological problems are relationship problems, satisfying basic needs now and planning for those same needs in the future and positive behavior.

In classroom management, Glasser’s choice-theory underlines: we all choose how to behave at any time, and cannot control anyone’s behavior but our own.

“The thought pattern establishes a goal and then a student works backward to meet standards to accomplish that goal,” Volk said. “Planology Academy instructors bring in real world experiences and make what they are teaching practical to industry. Students at Toledo Technology Academy work within a cross-curriculum.

“They are worked in combination with each other and with academics in addition to fundamental skills they wish to accomplish,” Volk said.

The acting director explained that the students are from everywhere and arrive with a variety of backgrounds. Kids get extra help they may need while high standards are maintained.

“We have a fantastic staff,” Volk said. “They are to allow high school and come to us for a program.”

An easy part for the staff of Toledo Technology Academy as that students who enroll are enthused and want to be there. However, work tends not to be easy and hours are long.

“Kids do well doing whatever they are doing as they love the place,” Volk said.

For Volk, there does not seem to be anything difficult about the academy. He described an atmosphere of flexibility.

“We do whatever we do to be relevant; we quickly make changes,” Volk said. “And, our stuff is making changes to parallel whatever is going on in the real world.”

The acting director explained that the students are from everywhere and arrive with a variety of backgrounds. Kids get extra help they may need while high standards are maintained.

“We have a fantastic staff,” Volk said. “That includes everybody from our building staff to our secretaries. They all contribute a great deal to the goal of getting kids to a higher standard of academics.”
Famous abolitionist Frederick Douglass once stated that, “Once you learn to read, you will be forever free.” The Toledo-Lucas County Public Library knows that our children are our future, and that public libraries can open doors for our community's children by helping them to read, develop a love for books, gain access to computers and the Internet, received help after school with their homework and so much more!

For these reasons and more, the Library needs your support to vote FOR Issue 23 during early voting and on November 6 – Election Day. Issue 23 is a 5-year, 2.9 mill levy (2.0 renewal, .9 mill additional). Passage would cost the owner of a $100,000 home less than a quarter a day.

This Library issue on the ballot accounts for nearly 50 percent of the Library’s budget. The Library received approximately the same state funding today it received in 1996. Could you run your home on the same finances you had in 1996? We agree that it is difficult.

Here's the bottom line, if the levy doesn’t pass, the Library will lose nearly 50 percent of its funding this December 31, 2012. There is a great demand for Library services: increased operating hours, materials, technology and programs. Because of the economic-based cuts in 2009, we are not serving our public as well as we have in the past, especially children. Operational expenses continue to increase no matter how the economy is performing.

Last year alone, we saw nearly three million visitors walk through our doorways. Materials, utilities, staff, technology, and security costs all creep up each year. The Library Board estimates that a simple 2 mill renewal will not cover library costs. An increase of .9 or 9/10s of a mill is needed.

Your vote FOR Issue 23 will avoid the following:
- Library closings
- Reduction in the number of people who help you
- Slashed funds for books/computers/DVDs
- Restoration of some morning, evening and weekend hours
- More books and Library materials
- FREE services to all

Please join us in supporting Issue 23! Everyone Benefits!

For more details, please visit the Supporters of Toledo-Lucas County Public Library Facebook page.

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In recent years, the Toledo Public Schools district has engaged in what has become known as a ‘transformation.’ During the first decade of the new millennium, the focus was on replacing century-old buildings with new state of the art facilities that are energy efficient, technologically sophisticated and, most of all, inviting places to learn. These environments have contributed a great deal to the renewed student PRIDE in TPS.

In addition to new buildings, the district responded to an abundance of research on educational models that consistently report higher levels of academic achievement. One major example is the reconfiguration of TPS schools from the traditional elementary and middle school model to a neighborhood K-8 model.

Research solidly supports the notion that “the fewer the number of transitions a student has from one building to another in his educational career, the more likely that student is to experience higher levels of academic success.”

Another example is the district’s new Inclusion Program for special needs students. Once again, an abundance of research supports the notion that special education students will perform at higher levels of achievement if given the opportunity to join their typically developing peers in regular classrooms taught by teachers that are highly qualified to teach.

Support is provided for these special needs students when in the regular classroom. (Each student’s Individual Education Plan dictates whether or not he or she will benefit from and be released to attend.)

While TPS remains focused on delivery of a quality program of instruction, it certainly cannot ignore the impact our economy is having on the lives of children whose families are struggling to live as normal a lifestyle as can be expected. In those circumstances, children come to school with issues that cannot and must not be ignored.

The Toledo Public Schools district has opened its doors to many partnerships that now offer extremely valuable ancillary services to TPS students and their families, services that provide a lifeline of support to combat the impact their economic circumstance is having on them.

We anticipate that these and the many other ‘transformation’ initiatives will begin to pay huge dividends for TPS students as evidenced by improved academic performance, graduation, and retention rates.

PLEASE support these initiatives, and the future of our school district, by voting ‘YES’ on ISSUE 20 this November 6.

Thank you for your support of the Toledo Public Schools.
By Artisha Lawson
Sorority’s Truth Reporter

Seventy-five years ago, in 1937, Delta Sigma Theta Sorority, Inc. expanded into Toledo when Beta Lambda Chapter at The University of Toledo was chartered. Over 60 former and current members gathered for a three-day celebration, to celebrate and fellowship their long history in Northwest, Ohio. Amerah Abed, former Beta Lambda and current Toledo Alumnae Chapter member, worked in conjunction with fellow chapter members to plan this year’s reunion. “Ten of us started planning over a year ago,” said Abed. “Our chapter has been growing and remains strong; we’re happy so many sisters are here, everyone is fellowshipping and getting to know each other.”

The ladies of crimson and cream opened their festivities on Friday, October 5, 2012. They collected and created toiletry baskets. For weeks leading up to the reunion, current Beta Lambda Chapter members in collaboration with University of Toledo students donated and collected the toiletry items. On Saturday, members participated in UT’s Homecoming parade and delivered 10 toiletry baskets to Family House. “Saturday we walked in University of Toledo’s Homecoming parade, we were the only NPHC with a float in the parade,” shared Amber Byrd, reunion co-chairman.

Saturday evening, members gathered for a sisterhood banquet at Ramada Toledo Conference Center on Secor Rd. Sunday morning closed out the reunion with a sorority-only program to honor deceased chapter sisters. “There are so many people to thank,” explained committee member Kathleen Smith.

Beta Lambda Chapter of Delta Sigma Theta Sorority, Inc. was chartered in 1937 as the first sorority chapter in Toledo by seven sorority members. Delta Sigma Theta Sorority was founded on January 13, 1913 at Howard University and has grown to over 200,000 members internationally. The major programs of the sorority are based upon the organization’s Five Point Programmatic Thrust: economic development, educational development, international awareness and involvement, physical and mental health, and political awareness and involvement.

Open Forum for RNs Offered Oct. 16 at BGSU Firelands

Special to The Truth

The University of Toledo College of Nursing, in cooperation with Bowling Green State University Firelands College, will host an Open Forum for Registered Nurses Tuesday, Oct. 16, from 2-5 p.m. in Cedar Point Center conference room 1004 at BGSU Firelands in Huron.

Prospective students are welcome to stop by from 2-5 p.m. to meet with nursing representatives from the UT College of Nursing and BGSU Firelands.

The open forum is for registered nurses (RNs) interested in pursuing the RN to Bachelor of Science in Nursing degree and RNs with bachelor’s degrees interested in achieving Master of Science in Nursing (MSN) degrees with majors in advanced practice, education or clinical nurse leader. UT is pleased to offer a new Post-Baccalaureate to DNP program (BSN to DNP) with majors in Family Nurse Practitioner and Pediatric Nurse Practitioner.

Graduate certificates are offered for RNs with MSN degrees. A person with a bachelor’s degree who is not a nurse and wants to become an RN is invited to explore the MSN Graduate Entry Clinical Nurse Leader program. A Post-Master’s to Doctor of Nursing Practice (MSN-DNP) program also is offered jointly with Wright State University.

Undergraduate courses in the nursing major are offered online with a variety of learning experiences. Nursing advisors are available at the UT Health Science Campus in Toledo and BGSU Firelands in Huron. The baccalaureate program is offered as a consortium with UT and BGSU. All of the Master of Science in Nursing courses are offered at the UT Health Science Campus, with an online option for some core courses. The BSN to DNP program is offered as a combination of classroom and web-assisted online courses. The MSN to DNP program utilizes distance learning technology.

For more information about the Open Forum for Registered Nurses or nursing programs in general, contact UT’s College of Nursing at 419.383.5810 or admnurse@utoledo.edu
Library Book Recommendation for October

By Rhonda Sewell, Library Media Relations Coordinator
The Truth Contributor

The Toledo-Lucas County Public Library joins The Blade in bringing author and CSI: NY actor Hill Harper to Toledo at 7 p.m. on Wednesday, October 17 for Authors! Authors!, now in its 18th year as a treasured community series. Tickets are $10 for adults and $8 for students and can be purchased at all Library locations. Ticket information: 419.259.5266.


Harper is uniquely poised to guide readers through tough times and offers bestselling advice for reaping the rewards of a truly happy life. With The Wealth Cure, he does more than that: He presents a revolutionary new definition of wealth; motivating readers to not only build financial security but to achieve wealth in every aspect of their lives. Applying a parable approach, Harper instills practical nuts-and-bolts explanations for laying a sound financial foundation and also focuses on how to recognize the worth of your relationships and increase the value of your interactions with the people in your life. Drawing on personal recollections and true stories from family and friends, Harper has created an inspiring guide. Readers will begin to see money as energy and a freedom for following their passions. Far from a get-rich-quick primer, The Wealth Cure brims with inspired wisdom for building a lasting bounty from the experiences, loved ones, and achievements that really matter.

Harper’s bestsellers include The Conversation, which was an Essence Book Club pick, Letters to a Young Sister, and the NAACP Image Award-winning Letters to a Young Brother. He stars in CSI: NY and holds degrees from Brown, Harvard, and the Kennedy School of Government. Harper lives in Los Angeles.

Source: Amazon.com

Carmaker Is Driven To Help Students Achieve

Keeping America’s schools and students on the road to success is no easy task. Teachers, students and school officials often find themselves scrambling to raise funds with little monetary support at the local level.

Fortunately, one of the best-known carmakers in the world is once again stepping up and helping out. For the past 19 years, the Chrysler brand has supported the enrichment of schools in the communities where it does business, contributing over $4 million since its start.

For instance, through its “Drive for the Kids” fundraising initiative, the carmaker uses its local dealerships to coordinate with parents and teachers to host fundraisers in support of the enrichment of America’s schools.

Making A Contribution

Each year, Chrysler coordinates 300 local fundraisers across the country. Many of these events earn several thousands of dollars that go toward a variety of school initiatives, such as equipment and books, and offset the costs of various student events.

In addition, the school earns a $10 contribution for each test-drive taken in a 2012 Chrysler Town & Country minivan—a vehicle ranked highest in customer loyalty 11 years in a row.

A Chance To Win

Attendees who register for more vehicle information or participate in one or more test-drives are entered automatically into the Chrysler Group national giveaway for a chance to win $45,000 toward any eligible Chrysler Group vehicle. Plus, the five schools that have the most test-drives this year will win $5,000 for their school.

To sign up and get rolling with a Drive for the Kids fundraiser, visit drive4kids.com. To learn more about Chrysler, visit www.chrysler.com.
Owens Community College and Penta Career Center
Announce New Dual Enrollment Partnership

Special to The Truth

Owens Community College and Penta Career Center have entered into an agreement that enables junior and senior students at Penta to earn transcripted college credit from Owens. As a result of this initiative, more than 80 percent of Penta’s programs will offer transcripted college credit opportunities through Owens. Currently 445 Penta students have submitted applications for dual enrollment with Owens.

“We are very proud to have established this agreement with Owens Community College because it provides our students with a valuable opportunity to get a head start on college while still in high school,” said Ronald Matter, superintendent of Penta Career Center. “By offering transcripted credits through Owens, students will be meeting state approved high school and college curriculum requirements simultaneously by successfully completing their career-technical coursework at Penta.”

“Owens Community College is proud to further strengthen our longstanding partnership with Penta Career Center and announces the establishment of a new dual enrollment agreement which enhances learning opportunities for students,” said Mike Bowser, Ph.D., president of Owens Community College.

“Penta Career Center is known throughout the Northwest Ohio region for its commitment to academic excellence and Owens Community College looks forward to working with them on the new dual enrollment initiative and many future programs that can open doors to educational opportunities.”

The dual enrollment initiative between Penta and Owens is unique because it provides transcripted college credits to Penta students. This means the credits are documented on a student’s official school transcript which they can use at Owens and other colleges and universities (at the discretion of the other institutions). Transcripted credits reduce time to degree completion, and are a financial benefit for students. There are no costs for students to participate in dual enrollment.

For more information, about the dual enrollment agreement between Penta Career Center and Owens Community College, contact Susan Short, Supervisor of Curriculum, Testing and Teaching Professions at Penta Career Center at (419) 661-6496 or Joe Carone, Manager of Dual Enrollment Partnerships at Owens Community College at (567) 661-7190.

Penta Career Center serves high school students from the following school districts: Anthony Wayne, Benton-Carroll-Salem, Bowling Green, Eastwood, Elmwood, Genoa, Lake, Maumee, North Baltimore, Northwood, Perrysburg, Rossford, Springfield, Swanton and Woodmore. Penta offers more than 30 different career-training programs that prepare students for entry-level positions in hundreds of occupational fields or for post-secondary education. Penta also serves the training needs of adults in the surrounding communities through its Adult & Continuing Education Division. For more information, visit www.pentacareercenter.org.

Tips For Raising A Good Communicator

Most parents eagerly await their child’s first word—and many wonder about every language and literacy milestone thereafter. Language, however, is about so much more than just words and healthy communication. It can be the foundation of a child’s ability to succeed emotionally, socially and academically.

To help, a book revised to guide a new generation is back. “Beyond Baby Talk-From Speaking to Spelling: A Guide to Language and Literacy Development for Parents and Caregivers” (Random House) by Kern Apel, Ph.D., CCC-SLP and Julie Masterson, Ph.D., CCC-SLP, experts in child language, takes the mystery out of the developmental process. It shows simple milestones and easy activities that parents and grandparents can do to build strong language skills at home and on the go.

For example, parents should know that most infants have an inner desire to communicate and the ability to pick up at least the basics with minimal exposure to language. You don’t need flash cards, computer programs, lessons, incentives, correction or bribes to get your youngster to learn language. The best thing you can do is talk and read to your child.

Children’s brains are “wired” to learn a tremendous amount about language and communication. According to the book, parents should:

• Talk with their infants from their first day of life;
• Use changing time, bath time and mealtimes to “chat”;
• Establish a book-reading routine by the time a child is 2.

A recent study in Pediatrics showing that U.S. children 8 months to 8 years old are exposed to nearly four hours of background television in a typical day reminds parents to limit background media distractions while interacting with their kids. Previous research has shown negative associations between background television and kids’ cognitive and social outcomes.

The book highlights checkpoints to gauge a child’s progress and easy methods to:

• Understand the influence of media and technology on language development—and navigate through it;
• Evaluate and monitor spoken language development;
• Enhance literacy skills for improved spelling, reading and writing;
• Recognize the signs of language and literacy progress problems—and know when to seek professional help from a certified speech-language pathologist (SLP).

Save 20 percent! Use promo code BBT20 at www.asha.org/BeyondBabyTalk for special pricing.

*Offer is valid through 3/31/13 and cannot be combined with any other offers.
Fifth Third Bank Delivers Dave Ramsey’s Foundations in Personal Finance Curriculum to 357 Ohio High Schools

Ohio Lieutenant Governor Mary Taylor Joins Companies in Announcing Alliance Enabling 40 Percent of Ohio Schools to Meet New Financial Literacy Standards

New Policies Offer Many Women A Better Prognosis For Life Insurance Coverage

There’s hopeful news for women who have been diagnosed with breast cancer and are seeking insurance coverage.

An insurance company that has a long history of supporting breast cancer research philanthropically, has made it a priority to have its underwriting of policies reflect the good prognosis many women receive because of advanced medical treatments.

In 2011, Massachusetts Mutual Life Insurance Company (MassMutual) revised its life insurance underwriting guidelines for people who have battled breast cancer based on a review of recent medical research, including changes to the official staging system for breast cancer.

The end result is that more breast cancer survivors than ever before are likely to be eligible for life insurance coverage, and often with lower premiums.

Making it Personal

In 2009, the issue of coverage became very personal for Vlasta Duffy, a MassMutual agent. In the spring of that year, she was diagnosed with non-invasive breast cancer.

As a professional, Duffy had faced questions about coverage and similar issues with clients many times before.

“One of the first thoughts that went through my head when I got diagnosed was, ‘Do I have enough coverage?’ And if I didn’t, then what? Would my husband and daughter be OK if something happened to me either now or if I got cancer again a few years from now,” said Duffy.

Duffy believes that planning for your future becomes so much more urgent when that future is uncertain. She says she speaks out about her cancer now, because she wants her experience to serve as a chance for others to consider their options, particularly the plans they have made for coverage.

Tips on Coverage

If you haven’t completed your insurance planning or just want to make sure your plans are in good shape, start by calling on a trusted financial professional.

Here are some additional tips:

- Find a financial professional you are comfortable working with who understands your situation and your needs.
- Apply for life insurance—you never know what you are eligible for even with a history of breast cancer and/or other medical issues.
- Work with your financial professional to apply for life insurance that covers your children to protect their insurability in the event they develop breast cancer or any other medical issues.

Added Duffy, “It’s never an easy time to plan. But knowing you and your family are in good financial health is one less thing to worry about when you’re caught by surprise.”

To learn more, visit the website at www.massmutual.com.
When you think about your future, you can see yourself clearly. You’ll have a great place to live, filled with all the things you love. You’ll work a job you enjoy, maybe travel a little, and spend time with family. One day, you’ll even retire somewhere warm.

Yep, when you think about the future, you can just see yourself.

Unfortunately, that’s the problem. You can just see yourself. You don’t want that, though. You want love, someone to grow old with, marriage, a lifetime companion. And you can find the map to that journey by reading It’s Complicated (But It Doesn’t Have to Be) by Paul Carrick Brunson.

Throughout your life, you’ve had plenty of opportunity to date and find a mate. You’ve hooked up, dressed down, and met a lot of clowns but you haven’t found a keeper and it’s frustrating. Men are all afraid of commitment. Women are all shallow.

And there’s Problem Number One, says Brunson: the word “all.” Not “all” men are that. Not “all” women are that. You’re a unique individual and so are each of your prospective mates, so eliminate “all” from your vocabulary.

Next, get to know the individual that you are. You can’t find love, says Brunson, unless you know and love yourself. Be aware of your own personality type, recognize your values, and understand that you have to be true to you.

Chances are that you’re meeting plenty of people, but finding someone to spend your life with means knowing the difference between wants and needs and remembering that there is no “perfect.” You might have a list of things you want in a future spouse, but are you really going to turn away someone who fills your soul if (s)he doesn’t entirely fit your criteria?

You also have to know if you really want marriage or if you’re looking for love because you think you should.

Keep in mind that your friends are not dating experts. Get over the word “no” because it’s just another word for “try something else.” Learn how to flirt. And in the end, if nothing works right, know when to stop trying and move on.

When it comes to matters of the heart, it seems like everything should be common-sense… but it’s not, which is why you need books like It’s Complicated (But It Doesn’t Have to Be) to find love.

Author and matchmaker Paul Carrick Brunson doesn’t mess around in this book. He tells readers, straight-up, what they need to know to find love and keep it. He offers tips, reality checks, and homework, but he’s not above telling readers that there are times when he can’t help – which is what makes this book refreshingly different: while so many how-to-date guides seem to put outward focus on prospective mates, Brunson advocates self-examination and introspection first.

If you think strong, solid love is what other people have, this book could change everything. It’s Complicated (But It Doesn’t Have to Be) might be something you should see yourself reading soon.
A Hot Mess: How Black Women Are Portrayed In Media

By Michael Hayes
Minister of Culture

A few weeks ago, Oprah sat down with Rihanna to discuss her life, career and, of course, her abusive relationship with Chris Brown.

Confirming what seemed to be residual feelings during the interview, the current buzz is that, in fact, they are back together.

It would be sheer boredom for me to run through all the details but people who comb through the minutia of Twitter, Instagram and TMZ have pieced together a pretty compelling case proving that Breezy and Rih Rih are once again romantically involved.

And everyone seems ready to weigh in.

But, first, I hope everyone sees that fine line between reality stars and TMZ, their own personal phones. The padded-walled room that is American pop culture is full of the latest trials of entertainers, but does that mean it’s really “entertaining”?

It’s like this 24 hour news cycle and constant influx of information not only harms celebrities of their privacy and viewers of their sense of what is important… but it also caused us to view the lives of our entertainers as more interesting than the actual movies and music they create.

And for black America, especially, it just seems as if things are amplified.

Whitney and Bobby were the biggest stars of their genre when I was in the sixth grade. But by the time I hit high school they were more known for tabloid reports of drug use and wild behavior than for the talents that got them to the point that their name and face could even be used to sell a tabloid.

I’m not sure why so many of us have anything invested in whether Rihanna takes Chris Brown back or not, but I will say the judgment of her relationship choices is getting a lot more attention than the critical and commercial success of her music.

Rihanna is a global pop icon. With record sales and chart success that rival (Rihanna’s idol) was at the same stage in her career, the controversy caught hold and it never seemed to overshadow her the way Rihanna’s one career blemish seems to dog her every step.

And speaking of someone being dogged, now you have Mariah Carey and Nikki Minaj beefing on the set of American Idol? “If I had a gun I would shoot the bitch” – these were the words staff members on set heard Nikki say about Mariah which has now lead to more security on hand, especially since Mariah’s young twins are nearby when she tapes. This shouldn’t even be considered news, but obviously there’s an appetite for this type of story.

Which is a lot for our collective conscious to deal with, especially since so many of us are still trying to get images of “Love & Hip Hop Atlanta” erased from our minds.

It seems when it comes to the portrayal of black women in media, there’s First Lady Michelle Obama… and everyone else.

But now that reality stars and TMZ have pieced together a pretty compelling case proving that Breezy and Rih Rih are once again romantically involved.

A bunch of tattoos, nice clothes, moments with her family and friends and that’s it.

Oprah’s pics reveal the soul of the Lady O many of us look up to… pics of nature, notable humanitarians, a new movie she’s working on and charity.

Oprah is the only black woman in media who can craft her own image and it sure would help if she would lend that service to more of her sisters.

But now that reality stars and real stars alike are contributing to the decline of the dignified black woman’s presence in media and entertainment, not even Oprah Winfrey is coming to the rescue.

I watched Steel Magnolias with my mom and my sister this past weekend.

Having never watched the original, I was just as moved by the need to do a remake with an all black female cast as I was by the plot.

There was the talent, dignity and grace we love to see from our ladies.

I’m aware that the entertainment world doesn’t owe us a sanctified, wholesome image. I don’t expect all black people to instantly stop doing “ignant s*t” because there are members of every race that are just plain “ignant”.

Some of it is how we are conducting ourselves. Some of it is how we are portrayed regardless of how we conduct ourselves. But having two little nieces, I care what images they will be bombarded with once they move beyond the confines of Nick Jr.

If the girl on TV is just acting like the girl down the street, then why is she even on TV?

Unfortunately, it’s because we find it entertaining.

But is it?
Family Friendly Night of Comedy to Benefit Local Trafficking Shelter

Special to The Truth

On Saturday, October 20, 2012, three nationally-known, family friendly comedians will be the featured entertainers at Nitschke Auditorium, 1600 N. Westwood Ave., on the main campus of The University of Toledo. Ron McGehee, Carlos Oscar and Daren Streblow will be performing two shows – 5 and 8 p.m. – to benefit The Daughter Project, a faith-based, non-profit organization in Ohio which builds recovery homes, also known as “trafficking shelters” – for girls who have been rescued from sex traffickers.

Free to Laugh concerts are appropriate for everyone from eight to 80. The comedians are “clean” and do not use inappropriate language or sexual innuendo. “We want people to have a lot of fun while they are doing a lot of good,” said Jeff Wilbarger, director of The Daughter Project.

General admission tickets are $20 and may be purchased online through The Daughter Project website, www.thedaughterproject.org, or at LifeWay Christian and Family Christian bookstores.

Thanks to event sponsors, 100 percent of every ticket goes to The Daughter Project. Sponsors include: The Andersons, Cedar Creek Church, Haven of Hope, Life Chapel, The Perrysburg Rotary Club and The University of Toledo.

The Daughter Project is an all-volunteer organization – except for the House Moms and Case Manager – whose goal is to provide holistic healing services in an extremely safe, home-like environment to girls/women who have been freed from sex traffickers at no cost. Doctors, counselors and other professionals have committed to provide medical services to our girls. Specific therapies include; art, dance, drama, equine, music and play therapy. In addition, we collaborate with various local community organizations to provide healthy, educational opportunities for the girls.

For more information, go to thedaughterproject.org

Carlos Oscar
MINISTER OF MUSIC AND WORSHIP

Warren AME Church, Toledo, Ohio looking for a full-time Minister of Music, who can play by ear and read music, can work with children and adults. Must have: a passion for worship, can teach vocals, and relate to all genres of music. Send Resume to natejackson@Parker.com

CLINICAL THERAPIST – FAMILY AND CHILD SERVICES

Unison is seeking a Clinical Therapist to provide services to children and adults with severe emotional disorders in community settings. Duties will include completing diagnostic assessments, developing treatment plans and providing individual and family therapy.

Position is based at Starr Avenue but requires significant work in the community. Master’s degree and current Ohio licensure as a LSW or PC required. LSW or LPCC preferred. Experience working with children and families is preferred.

Send resume with salary requirements or apply to: Human Resources - CTHB
Unison Behavioral Health Group, Inc.
1425 Starr Ave.
Toledo, OH 43605
Fax: 419-936-7574
Email: hr@unisonbhg.org
EOE

PROFESSIONAL ENGINEER

The City of Toledo is currently seeking a Professional Engineer for employment in the Department of Public Utilities to perform work of considerable difficulty involving the design, project management and inspection of facilities such as streets, storm and sanitary sewers and storm drains. This position is within the Construction Section at Engineering Services and will involve the oversight and management of construction projects that are originated within the Division. Requirements include graduation from an accredited college or university with a Bachelor’s Degree in Engineering and registration in the State of Ohio as a Professional Engineer as well as possession of a valid State of Ohio driver’s license. Must have four years of responsible engineering experience including fieldwork, plan design and inspection. Pay range: $53,629 to $63,096

An application may be obtained at the Department of Human Resources, One Government Center, Suite 1920, Toledo, OH 43604 or on the City’s webpage at: http://www.ci.toledo.oh.us/Departments/HumanResources/EmploymentOpportunities/tabid/245/Default.aspx

Request for Proposals

Training Services for Public Housing & Housing Choice Voucher Programs

RFP #12-R022

Lucas Metropolitan Housing Authority (LMHA) will receive proposals for Training Svcs.-Public Housing & Housing Choice Voucher Programs. Received in accordance with law until Tues., Oct. 23, 2012, 3PM ET. For Documents: www.lucasmh.org, 419-252-9446 (TRS: Dial 711) or 435 Nebraska Ave.,Toledo, OH 43604. Proposers required to meet Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246. Sec. 3 Compliance Applicable.
NAACP Continues Campaign Against Felony Disenfranchisement in Virginia

Special to The Truth

On Friday, October 5th, the NAACP launched the second portion of its national felony disenfranchisement campaign, Restore the Votes, to advocate for the restoration of voting rights for millions of citizens formerly of felonies. The campaign features billboards of formerly incarcerated citizens from across the country, including celebrity activists Charles S. Dutton and Judge Greg Mathis.

Currently, millions of citizens are disenfranchised to do felony disenfranchisement laws and more than 4.4 million of those citizens are no longer incarcerated.

Virginia, Florida, Iowa, and Kentucky are the only states that continue to disenfranchise persons convicted of felonies even after they have completed all of the terms of their sentence. There are more than 450,000 disenfranchised citizens in Virginia and only about 64,000 are still incarcerated. More than half of those disenfranchised in Virginia are African American.

Kemba Smith Pradia joins the NAACP in the fight against felony disenfranchisement while fighting to restore her own rights. She was released from prison following executive clemency from President Bill Clinton in 2004. However, eight years later, with a college degree, book authorship, marriage, and children, she still cannot vote in the state of Virginia.

This campaign follows an NAACP delegation visit to the United Nations Human Rights Council in Geneva, Switzerland. As part of the visit, the delegation held a panel discussion on felony disenfranchisement and the attack on voting rights in states across the nation.