

Volume 23, No. 08

"And Ye Shall Know The Truth..."

December 26, 2012

Happy Holidays to All!!





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The Sojourner's Truth

Make Us Do Right

By Jill M. Humphries, Ph.D. Bill Fletcher, Jr.

"She's not qualified. Anyone who goes on national television and in defiance of the facts, five days later — We're all responsible for what we say and what we do. I'm responsible to my voters. She's responsible to the Senate of the United States. We have our responsibility for advice and consent." (John McCain, CBS "This Morning")

Since the above quote Susan Rice has removed her name from consideration to become the next Secretary of State. However, we feel discussing this issue within the black community remains relevant to understanding foreign policy establishment politics.

It is no surprise that African Americans interpreted the GOP's opposition to Susan Rice's possible nomination to be the next Secretary of State and in particular Senator McCain's rhetorical comments about her to be both racist and sexist. Indeed they are.

After all Jim Crow segregation, the model for South Africa's apartheid system, only ended 47 years ago. Likewise the Department of State, as an elite white male dominated institution (founded in 1789) only hired its first African-American male Foreign Service officer (Clifton R. Wharton) in 1925.

Subsequently, only two white and one black woman (Madeleine Albright, Condoleczza Rice, and Hilary Clinton) and one black male (Colin Powell) have held the position of Secretary of State.

We contend that African Americans need to continue to challenge race and gender discrimination within US institutions. However, we question the recent attempts by many black political female and male leaders and well-meaning citizens to rally support on behalf of Susan Rice's nomination for Secretary of State because of the racist and sexist ways she has been criticized, without also calling for a critical review of her foreign policy record particularly in terms of the policies of the USA towards countries around the world, including those with 100's of millions of Black people.

We do not believe that our black political leadership intentionally used the historical memory of racism and sexism for us to uncritically support Rice. Unlike the GOP, which also used racism and sexism to attack Rice, both groups rely on a racial and gender assumptive logic but for different purposes.

The unintended consequence is that both GOP critics and many Rice supporters rely on an uninformed black populace to either "support" someone/something for superficial reasons or to not oppose someone/something even when it would be in the interests of the African-American community and global Diaspora.

As a consequence this essay is an attempt to contribute to the conversation by situating this controversy in a larger context about elite networks in the emerging multicultural foreign policy establishment of the USA, and, also US-Africa foreign policy.

First, this essay is not about Rice's ability or qualifications in order to assume the position of Secretary of State or the attacks on her pedigree. As the child of black Washingtonian professionals, a high school valedictorian, a Stanford and Oxford graduate, a Rhode Scholar and recipient of numerous fellowships, her qualifications are beyond question.

To this, of course, one can add her stellar professional career as a foreign policy aide to Democratic presidential candidate Michael Dukakis, National Security Council director of international organizations and peacekeeping, as well as having been the youngest person to be assigned as assistant secretary for African Affairs and current UN ambassador.

Rather, we argue that African-American support for her nomination for Secretary of State should be based on a principled position and a review of her Africa policy record in the context of US and the Obama administration's foreign policy objectives. This is the context in which we examine the crisis over Susan Rice's nomination as the next Secretary of State.

Elite Social Networks and Foreign Policy Establishment Institutions

Susan Rice is one example of the new African-American foreign policy civil servant formation who make up the emerging multicultural foreign policy establishment. Despite the decline in institutional barriers for African-American advancement in the foreign policy arena it is quite uncommon for blacks to access the highest levels of power in US institutions without support and access of elite white social actors, networks and institutions.

This raises a set of interesting questions not just about Rice but about who has access to

elite social networks for career advancement; the need to demonstrate ideological alignment; how elite social networks undermine democratic principles of meritocracy and accountability to civil society actors.

The Korbel-Albright Family Network. It is no surprise that both Condoleezza Rice and Susan Rice speak about their family ties with the Korbel-Albright family. In the case of Condoleezza Rice, Josef Korbel, Madeleine Albright's father, a former Czechoslovakian Republic diplomat, was Condoleezza Rice's professor at the School of International Studies at the University of Denver.

She later switched her allegiance to the Republican Party via a similar political network. On the other hand Madeleine Albright is Susan Rice's godmother and former childhood classmate of Madeleine Albright's daughter. It's fair to say that having a family relationship with the Korbel-Albright family opens doors.

These invisible elite social networks, regardless of political allegiance, provide a way to understand the rise of African Americans such as Susan Rice and Condoleezza Rice within the foreign policy establishment. For without the assistance and support of white gatekeepers and a demonstrated willingness to align their ideology with them to advance US interest they would be less likely if ever to gain access to the highest bastions of power on merit alone.

So what is the US interest? The US consensus on African policy regardless of political party is to maintain geo-strategic dominance, access to strategic minerals and resources and more recently the construction of Africa as the new theater for the so-called war-on-terror. In this regard, Rice would make an excellent Secretary of State for she has sought to protect

(Continued on Page 3)

Community Calendar

December 26-January 1

Kwanzaa Celebration – Wayman Palmer YMCA: Seeking vendors, creative expressions (spoken word, singers, African drums, etc): toledodonald@aol.com or 419-509-0751

December 27

A Christmas Play "The King of Glory:" Warren Senior Services Building; 1 to 2:30

December 28

Nirvana Now! Seminar: Protect children from sexual abuse; 6 to 8 pm; Adopt American Network conference room: 419-729-0245

December 29

"Saturday Morning Youth Skate" with Councilman Tyrone Riley: 9 am to noon; Ottawa Park Ice Rink: 419-245-1050

January 1

Happy New Year!

January 3-5

Temple of Christ Universal Life Church New Year' Revival 2013: 6:30 pm nightly: 567-218-8731

January 5

Charity MBC Free Clothing Give-A-Way: 10 am to 4 pm; Gently used free clothing: 419-726-4975

Ianuary 14-1

Macedonia Baptist Church Annual Consecration and Commitment Conference: 6:15 pm; Guest pastor Rev. Sedric Veal of Temple Baptist: 419-242-8700



The Sojourner's Truth

Toledo's *Truthful* African-American Owned and Operated Newspaper

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The Sojourner's Truth

State Rep. Michael Ashford Announces Funding for the University of Toledo's Injectable Bone Cement Project

Up to \$50,000 to Advance Medical Research and Development

Special to The Truth

State Rep. Mike Ashford (D—Toledo) last week announced the release of funds in the amount of \$50,000 from the Third Frontier R&D Tax Bond to the University of Toledo for its Injectable Bone Cement project. The funds were granted as part of the Ohio Third Frontier Project's Technology Validation and Startup Fund, which

was established with the goal of creating greater economic growth in Ohio based on start-up companies that commercialize technologies developed by Ohio institutions of higher education.

"I am proud that the University of Toledo for its commitment to helping patient through advancements in medical technology," Rep. Ashford said. "The Injectable Bone Cement project is

an excellent example of what happens when educators and professionals come together for the common good."

This project will develop new injectable cement to secure implants such as screws and other devices inserted into the bones of the spine.

The University of Toledo will provide \$50,000 in matching funds.



Make Us Do Right

(Continued from Page 2)

US interests in Africa by simply implementing the established paradigm.

The recent criticisms of Rice's Africa policy record concerning her close relationships with several African authoritarian leaders, her attempt to suppress the UN Congo report, pro war attitudes and, separately, her family's investments in the Keystone XL pipeline are all a reminder that we do not live in a postracial society.

In this sense, it appears that Rice has behaved no differently than some of her white counterparts who have used their government positions to pursue business relationships for personal gain and to influence foreign policy on behalf of their patrons, even if they are authoritarian leaders.

The most legitimate criticisms come from black progressive voices and African social justice advocates who have consistently critiqued US policy toward Africa regardless of the political party in power in Washington.

Ethiopian social justice advocates have spoken out against the appointment of Rice as Secretary of State precisely as a result of her relationship with the former Ethiopian President Meles Zenawi.

While Rice is not the only government official who may have benefited from personal ties with authoritarian leaders, the more important question is whether this is the type of model we want to follow?

And how does this damage our ability to build relationships across black ethnic and African Diaspora communities and other progressive groups and movements based on mutual interests, by

supporting the nomination of Rice whose record suggests she has always only worked for the interests of the USA as defined by the elites of the USA?

The Black Foreign Policy Consensus. The more important question for the black community is whether the Civil Rights Movement was only about abolishing Jim Crow in order to provide equal opportunity and access for black Americans to behave in the same manner as their white counterparts in abusing their relationship with the citizenry and global community?

Or, more importantly, was it to articulate and advocate for an alternative collective vision based on human rights, anti-racism, political and civil rights, democracy, anticolonialism and social and economic justice?

We believe that the current black foreign policy establishment represents a disjuncture with this history. Historically, many African-American Department of State and Foreign Service officers who came of age under the oppressive Jim Crow era had organic connections to the black community and saw themselves as an extension of the Civil Rights Movement championing equal rights and justice in the US and also advancing a more humane foreign policy abroad.

Unlike their predecessors, we can view the rise of Rice as a new African-American foreign policy formation, that is more integrated into America's elite ruling class,

but that is also more disconnected from progressive African-American and Diaspora civil society actors. This disconnect is ironic in the sense that it was the struggles and sacrifices of progressive African-American and Diaspora civil society actors, which made it possible for such African Americans with the right "pedigrees and thinking" to gain access to the career path

opportunities associated with America's elite ruling class. As a result of the racist

As a result of the racist and sexist manner in which the debate over the possible appointment of Susan Rice as Secretary of State was handled, it became very difficult to hold a sober exchange on the policy issues at stake.

Rather than an examina-

tion of Susan Rice-the-person, we needed to look at her candidacy in the context of the objectives of US foreign policy. While Susan Rice is eminently qualified for the position, we in black America needed to be challenging her policy prescriptions and orientations that, in point of fact, put her at odds with the history of the Black Freedom Movement and its objectives, both domestic and international.

When we are silent about such matters we can objectively become complicit in the crimes that are committed around the world in our name, regardless of our intentions.

Jill M. Humphries, Ph.D., is an educator, researcher, and activist on Africana populations, and has served as an expert witness on African political asylum sexual minority cases. She can be contacted at jhumphries2012@gmail.com.

Bill Fletcher, Jr., is a Senior Scholar with the Institute for Policy Studies and the immediate past president of TransAfricaForum, and the author of "They're Bankrupting Us" – And Twenty Other Myths about Unions. He can be contacted at billfletcherjr@gmail.com.

For more about this topic read Colin Powell and Condoleezza Rice Foreign Policy, Race, and the New American Century by Clarence Lusane. Westport, CT: Praeger Publishers, 2006



Holidays Not So Happy For Some Children

"Have yourself a merry little Christmas. Let your heart be light. From now on, our troubles will be out of sight" are the beginning words of an all time favorite holiday song. This song and the myriad of other holiday songs all share the same theme: the holiday season is a time of joy, family gatherings, happiness, and no worries. Most children look forward to the holidays because it is a time away from school, fun and the joyous anticipation of opening gifts.

Unfortunately there are too many children who don't feel the sentiments of holiday carols, share the same happiness that school is closed nor look forward to spending time with family or friends. In fact for them, the holidays are a time of dread and fear. Dread because they know for better than two weeks they will not have school as an escape. Fear because they know the, physical or emotional or sexual abuse they have been enduring throughout the year will more than likely escalate in frequency. How? 24-hour access!

If you consider sexual abuse alone, it's been proven 1 in 3 girls and 1 in 6 boys will be sexually abused by their 18th birthday. Studies have documented repeatedly that in 85% of the cases, the abuse is perpetrated by family members or individuals known to the child. Think about it, just like kids are out of school, adults are off work. Relatives are traveling to visit other relatives. In the middle of all the celebrations, children are left with known adults while parents shop, party and visit childhood friends. Cousins, nieces, and nephews not only have the "kids table" but the kid's room to play and get re-acquainted; often without the watchful eye of adults. In either case, the opportunity for abuse is phenomenal.

This does not have to be a dreadful and fearful time for your children as there are a few intentional things you can do to keep them safe:

- Remind your children they have rights to privacy in dressing, bathing, sleeping and other personal activities. If anyone does not respect these rights, they should let you know.
- $\,\cdot\,\,$ Explain the difference between a secret & a surprise. Children need to know how secrets may make kids unsafe.
- Use the proper names of body parts. Just as you teach your children that a nose is a nose they need to know what to call their genitals.
 - Watch for any inappropriate behaviors in other adults and older youth
- Stay on top of your children's use of technology Internet, email, instant messaging, webcam use, peer-to-peer/social networking sites, and cell phones, including photo exchanges.
- Make it clear that you will support your children when they say "no" to an activity or a kind of touch that makes them uncomfortable. Don't force them to kiss grandma, uncle or auntie if they don't want to.
 - · Talk to your kids about who you/they can trust to the best of your knowledge.
- $Considering \ developing \ a \ clear \ and \ easy-to-follow \ Family \ Safety \ Plan. \ An \ example \ of \ which \ can be found \ at \ (\underbrace{www.StopltNow.org/familysafetyplan}).$

By following these intentional, simple suggestions will assure you and your children have



the happy holidays everyone is envisioning.

If you want more information on how to protect your children or learn about local resources, there will be an informal gathering on Friday, December 28th from 6:00pm – 8:00pm in the Adopt America Network conference room which is located at 1500 Superior Street. For more information, contact (419) 729-0245.

Submitted by,

CeCe Norwood

Founder/Consultant Nirvana Now!

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The Sojourner's Truth

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Resolve To Make a Difference

By Carla Yvette Soulcial Scene Editor



Each year around this time we all start thinking about the New Year's resolutions we are going to make. As we review our past and start planning for our future we get a burst of motivation and excitement as we approach the upcoming year. Most of us see resolutions as our opportunity to "start fresh", and regardless of the resolutions of old that fizzled before February, we swear that "this" year will be different. This will be the year we finish that project, quit that habit, or make that lifestyle change. MmmmmHmmm . . .

Nevertheless, there's no harm in committing, and for some of us, recommitting to our personal goals or resolutions and choosing to do so at the beginning of the year is simply a starting point as we set out to make this year better than the last. What I've come to discover is that most New Year's resolutions fall into three categories: spiritual, physical and financial. Incorporating all three into our resolutions, help us strue toward becoming well rounded and balanced.

For the sake of this article however let's take a look at these three areas in light of community service.

Spiritual – Whether through religion, or other tra-

ditions and beliefs, our spiritual resolutions generally involve finding meaning in our life, discovering our faith, soul searching or looking for ways to become better people. As we use this as an opportunity to connect with the community through charity, volunteerism or ensuring social justice, we become a part of something bigger than ourselves. Sharing the essence of who we are with others helps enhance our spiritual renewal.

· Financial - Common financial goals may include saving more money, paying off debt or starting a college fund for our child. This year, resolve to give to a local charity, sponsor a cause or perform a random act of kindness. Don't ever think that the need is too big and your contribution is too small.

Physical – Not surprisingly, losing weight is the number one New Year's resolution. Each year we vow to get in shape and battle that bulge. As we go about setting our fitness goals and choosing which activities to incorporate into our routine, keep in mind, on average a person could burn 250-300 calories per hour cutting grass, 218 painting the inside of a house and 86 per hour serving food. Your lifestyle change could help change another's life.

Shirley Chisholm: "Service is the rent we pay for the privilege of living on this earth." Being of service to others not only adds meaning to our life but to the life of the receiver. Resolve to make a difference in our community this year.

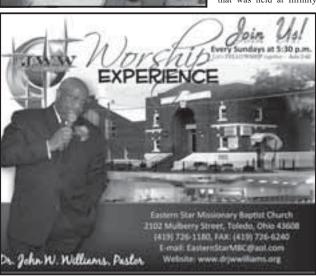
Incredibles MC's Annual Toy Drive

By Monique Ward Sojourner's Truth Reporter



filled with the holiday spirit, Incredibles Motorcycle Club (Toledo, Chapter) gave a few children something to smile about this season. Incredibles MC held their annual toy drive over this past weekend.

The toys were gathered in one night at a cabaret that was held at Infinity



Lounge. Bikers came from all over the Midwest (Detroit, Columbus, Cincinnati, Dayton, Lima, Mansfield & Chicago) to participate.

This toy drive, hosted annually by the club, was organized by Incredibles MC President and Founder, Leonard Chandler more popularly known as "Dirty Red" by the community.

"We do this to give back to the community because we know that times are hard & we just want to help" says Chandler.

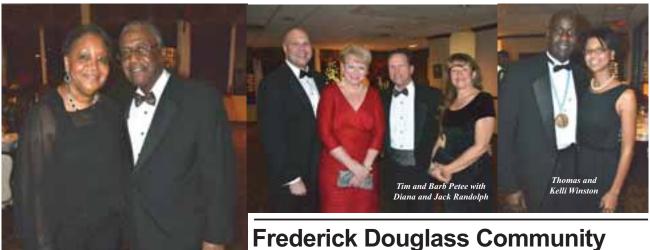
The gifts were delivered to Family House Shelter on

Saturday, December 22, 2012. There were enough presents donated to surprise 25 children for Christmas. This is the fifth year of this charitable event hosted by the Incredibles MC which in their seventh year.



Toledo's Soulcial Scene • Toledo's Soulcial "The Christmas Affair"

Tempie and Judge Al McConnell



Frederick Douglass Community Association and Friends Celebrate the Holidays





Dorothy Jones, Aldodra Michael, Lois Tucker, Rosetta Hopkins, Sonya Brink and Mary Dabbs-Hawkins



George and Gloria Hillard

Toledo's Soulcial Scene • Toledo's Soulcial

Frederick Douglass Community Association and Friends Celebrate the Holidays





Board members, community partners and friends of the Frederick Douglas Community Association gathered at the Tamaron Country Club, December 15 for the center's Holiday Party and Fundraiser.

"This is an opportunity for everyone to relax and enjoy themselves. It's a fundraiser as well because we're always looking for ways to support our programs and services." said Executive Director Sonya Harper – Williams. Guests were treated to hors d'oeuvre and dessert stations and danced until the final hour to the music of DJ Keith Success.





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The Truth Art Gallery Celebrates the Holidays









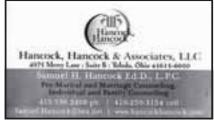


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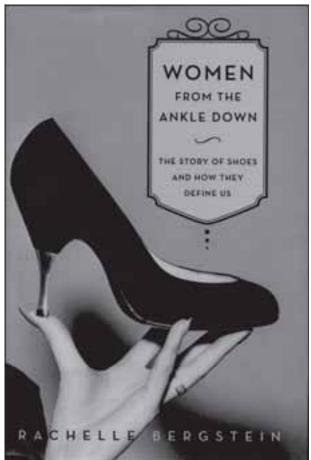
Women from the Ankle Down by Rachelle Bergstein

c.2012, Harper

\$24.99 / \$27.99 Canada

284 pages

By Terri Schlichenmeyer The Truth Contributor



You always try to put your best foot forward.

Now, whether that foot is clad in a flat, heel, sandal, or boot depends on the day, the weather, the look you're attempting, and your mood. Doesn't matter; you've got shoes to fit every possibility.

No, you don't need more shoes, but you need more shoes because shoes are fun. They're like

But why? Why do we fuss over a common, often-utilitarian item? In the book Women from the Ankle Down by Rachelle Bergstein, you'll learn more.

For thousands of years, we've been obsessed with footwear.

Ancient Chinese women bound their daughter's tootsies tight so they could wear teensy embroidered slippers – a fad that was outlawed a mere 100 years ago. High-ranking Renaissance women wore what amounted to stilts to signify that they were wealthy enough not to have to walk. Even Cinderella (a fairy tale from the 1600s) had her glass slippers.

Nevertheless, Bergstein dips her toes into shoe history at the beginning of the last century when 11year-old Italian Salvatore Ferragamo informed his mother that he was going to Naples to learn to make shoes. Later, as a young man, he immigrated to America, went to Hollywood and, while there, he noticed that wearing shoes changes the way we walk. For his astuteness, Hollywood made him rich.

And speaking of Hollywood, imagine Shirley Temple high-stepping down the Yellow Brick Road.Yes, that almost happened: Judy Garland was MGM's third choice to wear the Ruby Slippers which, in the original story, were silver.

Hollywood also had influence on shoes during World War II.

On February 7, 1943, shoes were officially rationed due to the war. Research indicated that Americans purchased 3.7 pairs of shoes per year then, but officials recognized that fashion was increasingly persuasive - women wanted to look like Lana Turner, Betty Grable, or a Varga Girl - and a shortage seemed imminent.

As soon as the soldiers came home, though, women started quickly stepping through a succession of fads: stiletto heels, Hepburn-like flats, Birkenstocks, and sneakers. Jane Fonda made us want "athletic shoes." Nancy Sinatra said we oughtn't be "messin'." Carrie Bradshaw made us lust after Manolos. Today, we can wear Doc Martens by day, kitten heels by night.

"And," says Bergstein, "isn't that the greatest pleasure of the twenty-first-century woman?"

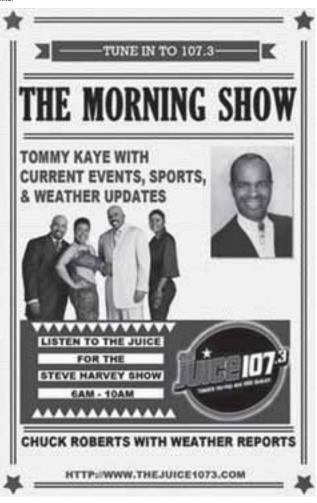
I have to admit, I got quite a kick out of Women from the Ankle Down.

From the start of the 1900s through recent times, author Rachelle Bergstein walks her readers through the history of women's shoes, but that's not all. Along the footpath, she steps near pop culture, history, men's fashion, and science; we learn why men love heels in the bedroom; why we tolerate uncomfortable footwear; and how a polygamist put boots on a superhero.

This is a serious book that's seriously fun, I loved it, and I think any woman who owns more than "3.7 pairs" of shoes will love it, too. For footwear fashionistas, Women from the Ankle Down is a book with sole







One Evening of Kwanzaa at The Padua Center

Special to The Truth

The Padua Center, 1416 Nebraska Ave, will host one evening of Kwanzaa in Kwanzaa Park. This cultural festival will be held on December 27, 2012 beginning at 5:00 pm with the candle lighting ceremony at 5:30. Open House at The Padua Center will continue until 7:00. Members of the community, as well as the city, are invited.

Mr. Oscar Shaheer, chair of the Kwanzaa Neighborhood Organization, will welcome guests. Diane Gordon of Kwanzaa House will lead the celebration. Kwanzaa, a cultural celebration, is composed of a Libration Ceremony in honor of ancestors, the lighting of the Kinara, education, family activities and food to share.

During the Kwanzaa Celebration two awards will be given to volunteers at The Padua Center. The Ujima Volunteer Award will be presented to CaLeara DeCembly and the Nia Award will be given to past Board Chair, Patrice Powers-Barker. These awards, names after the principles of Kwanzaa (Nguzo Saba) are given at the Kwanzaa

The Padua Center is located at 1416 Nebraska Ave., Toledo, Ohio. In June 2011 The Padua Center sponsored a contest, "Name the Neighborhood." Kwanzaa Park,

submitted by George Lee, was chosen by the community members assembled. The Kwanzaa Park Neighborhood is bordered by Dorr, Brown, Klondike and Hawley Streets. Members of the Kwanzaa Park Neighborhood meet monthly at The Padua Center to investigate ways to work together (Ujima) and improve the neighborhood. The next community meeting is February 7, 2013.

For information call: The Padua Center 419-241-6465. Sister Virginia Welsh, Director

Nephew Tommy At Funny Bone This Weekend



Comedian, actor and radio personality Thomas Miles, a/k/a "Nephew Tommy", with be at the Toledo Funny Bone this weekend. Nephew Tommy is the co-host of the nationally syndicated Steve Harvey Morning Show which has eight million daily listeners. Tommy has made a name for himself as a stand-up comedian and also served as the exclusive opening act on the Luther Vandross tour for three years.

Friday 12/28/2012 @ 8 and 10:30 PM; Saturday @ 7 and 10 PM; Sunday @ 7 PM

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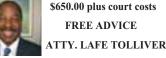
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December 26, 2012

Local Commercial Contractor is actively seeking a Laborer/Carpenter. Must have references. Equal Opportunity Employer. Please forward your resume via fax to 419.697.7580 or email to office@harpcontractors.com.

Reach Local Customers Through Up To Date Website

Would you like to have your business listed on a website that will make it so much easier for customers to locate you? A web site that will be promoted in these pages and on other social media? A web site that will focus on locally-owned, minority-owned businesses? Call Sade at 419-243-0007 for more information.

TEAM LEADER, HOME HEALTH Full-time

Provides administrative and clinical leadership and oversight to the health home team and monitors the provision of health home services including physical health, behavioral health and social service needs and goals.

Must be licensed in Ohio as either a PCC or LISW or be an MSN-RN, supervisory designation preferred

Send resume with salary requirements or apply to: Human Resources - TLHH Unison Behavioral Health Group, Inc. 1425 Starr Ave. Toledo, OH 43605 Fax: 419-936-7574 Email: hr@unisonbhg.org

EOE

CALL TO PLACE YOUR AD

419.243.0007

EMPLOYEE BENEFITS SPECIALIST Part-time

Part-time (20hr/week) position available to coordinate employee benefits programs in Human Resources. Duties include Human Resources/Benefits system administration, reconciliation of bills, explaining benefits to newly eligible's, responding to questions, preparing reports, coordinating open enrollments, tracking information, insuring compliance with regulations/ timelines, processing information releases and other duties as assigned.

Candidates must have one year of experience in Human Resources dealing with employee benefits. Must be proficient in the use of Word, Excel and PowerPoint. Experience with database and HR/ Payroll software is required. Candidates must have excellent customer service skills and the ability to maintain confidentiality. Notary in the State of Ohio preferred.

Send resume with salary requirements or apply to:

Human Resources - HR
Unison Behavioral Health Group, Inc.
1425 Starr Ave.
Toledo, OH 43605
Fax: 419-936-7574
Email: hr@unisonbhg.org

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ADS POSTED ONLINE AT: www.TheTruthToledo.com

Attention Seniors:

House(s) For Rent.
Two Bedroom One level just renovated.
Call (419) 708-2340

Position: General Sales Manager

Location: Toledo OH



Description: URBan Radio Broadcasting seeks a highly motivated General Sales Manager for our urban format stations, WIMX & WJZE, in Toledo Oh. URBan currently owns and operates radio stations in Ohio, Alabama and Mississippi.

You must be a skilled leader with superb interpersonal skills, excellent communicator and Mentor for our sales staff. This is a <u>selling Management position</u> so you must Lead by Example. You are accountable for building close relationships with our sales staff and customers. You should truly enjoy customer focused selling, and helping our customers achieve their business goals. It's a lucrative career opportunity for professionals who live and breathe radio 24/7.

If you're that manager whose previous sellers and clients still seek you out for advice, then you're the type of person we want to consider for this position.

You must be very familiar with ethnic marketing and how to use research to educate advertisers about the importance of targeting Black consumers. We have state-of-the-art research tools and training to help you overachieve your goals. We treat employees like FAMILY1 No corporate politics! You must be computer servy with PowerPoint, Excel and Word, and have a computer at home.

Let's have FUN and help our employees achieve their personal and professional goals.

URBan Radio Broadcasting is a minority owned and operated company, and an equal opportunity employer. We encourage women and minorities to apply. To learn more about this job description, call Corporate Director of Sales Maynard Grossman @ 813-994-0960 and email your resume to MaynardGrossman@urbanradio.fm.

Special Notice RE: Examinations for Journeyman Wireman

Applications for the Journeyman Inside Wireman test will be accepted January 7-11, 2013 at the International Brotherhood of Electrical Workers Local 8, 807 Lime City Road, Rossford, Ohio between 9:00 a.m. and 3:00 p.m. The qualifications to be eligible for this examination are:

- · Must be 18 years of age or over.
- Must live in the jurisdiction of Local 8 for one year prior to application.
- Must have proof of 4 years employment in the commercial/industrial electrical construction industry.

CARE MANAGER -HEALTH HOME Full-time

Accountable for overall care management and care coordination of the consumer's care plan, including physical health, behavioral health and social service needs and goals. May provide health home services as needed.

Must be licensed in Ohio as an LISW, LSW, PCC, PC or RN. Prior experience as a care manager preferred.

Send resume or apply to:

Human Resources - HHCM Unison Behavioral Health Group, Inc. 1425 Starr Ave. Toledo, OH 43605 Fax: 419-936-7574 Email: hr@unisonbhg.org

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TEAM LEADER, HEALTH HOME Full-time

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Must be licensed in Ohio as either a PCC or LISW or be an MSN-RN, supervisory designation preferred.

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Human Resources - TLHH Unison Behavioral Health Group, Inc. 1425 Starr Ave. Toledo, OH 43605 Fax: 419-936-7574 Email: hr@unisonbhg.org

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Welcome Home to Beautiful Sylvan Lakes Apartments

Our integrant separation is feature apparatus traditioning with ample strange, high owings and break-trade shall be for totally in see our breakfully leader thinks to see our breakfully leadershall provide and provided grounds. The second like examining pool and studentines with its fully-equipped studentines with its fully-equipped strange toward or transit or and the second leadershall put went of filing road off of Dyhasta Ave.



4043 A Langeton Place, Sylvania, Chic 43000 P: 415-942-8400 E: Investolmanagement con

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"The Christmas Affair"

Special to The Truth

The Alpha Phi Boule, true to custom, kicked off the Christmas Season in grand elegance at the Brandywine Country Club on December 1. The theme, "Christmas is for the Archousai," was the Boule's opportunity to celebrate Archousai – the wives of members, thankfully conclude a wonderful year and look forward to 2013.

The Boule returned home to Brandywine Country Club for its Christmas party this year. Many Archons fondly recalled past celebrations at Brandywine and welcomed an opportunity to again celebrate there. The elegant evening began with the sweet saxophone of The Jamm Band as guests gathered during the cocktail hour. To the keen observer, this was not only a homecoming for the Boule, but a gathering of friends, old and new.

As the cocktail hour transitioned into dinner, Boule President Thomas Winston addressed the crowd of over 100 guests and celebrated 25 years of membership for Judge C. Allen McConnell and author John Moore, had a moment of silence to remember deceased members and their wives and toasted friends and friendship.

As President Winston's address concluded, the Brandywine staff served a delicious meal. After dinner, The Jamm resumed playing music, however, dispensing with cool jazz in favor of R & B and the sultry voice of Vicky Simpson-Brooks.

The Christmas Committee, comprised of Thomas Winston, Al Baker, Calvin Lawshe, John Moore and Pariss Coleman did an excellent job of planning and carrying out the party. As with every man, a good woman is involved. Kelly Winston and Traci Watkins, MD, added a feminine touch to the evening with exquisite decorations. Women in attendance left with the special kind of calorie-less chocolate to enjoy and plans for next year.

More Photos on Page 6

Toledoblackmarketplace.com Coming Soon!

- Toledo's first online resource for African-American owned businesses
- A listing of businesses by category available to all Toledo area residents
- Opportunity to advertise a business for a minimum investment



Advertise today!

Only \$20 for a full-year line listing
Only \$50 annually for a business card-sized ad
Call 419-243-0007 and ask for Sade





