



Volume 24, No. 17      *“And Ye Shall Know The Truth...”*      August 21, 2013

## *YouthBuild Graduates Its First Cohort*



*“This is a proud moment for me,” said Darryl Robinson, a WSOS Family Advocate of the program. “It is so good to see this group complete this program and achieve the goals they set for themselves.”*

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# Black Youth: Political Perspectives, Policies and Promises III

By Rev. Donald L. Perryman, D.Min.  
The Truth Contributor

*Fortune favors the bold.*

— Terence (Publius Terentius Afer)



There is a bit of wisdom that says "in order for Toledo to be successful, all its residents need access to opportunity." Poverty rates and other statistics unmask the de facto reality that too many African-American males in Toledo are growing up in conditions of low opportunity. It can also be inferred by other derivable logic that "a qualified candidate for mayor of the City of Toledo is someone who acknowledges this existence and has clear policies, programs, resources and the vision to reverse the plight of African-American males."

I spoke with mayoral hopeful Joe McNamara about this critical topic.

**Perryman: Wouldn't you say that we know what the problems are and that the larger issue is how do we get to solutions? Some of the dysfunctional behaviors and current values of youth are what some call "a rational response to the irrational or toxic social economic and political conditions that young people face daily." One scholar (Ginwright, 2013) has even talked about the gangs as**

**the 21st Century version of civic engagement for young black males. How do we get to solutions for young African-American success?**

**McNamara:** One of the things that I've talked about on this campaign is jobs - targeted jobs - for people who live in the city and for people that live in disadvantaged neighborhoods. Something I want to replicate here is the Evergreen Co-op model, where they have identified neighborhoods where the poverty rate is high and have a sense of economic disempowerment.

In Cleveland's University Circle, they worked with the Cleveland Clinic to create a laundry co-op where residents of the neighborhood end up owning the business and the hospital serves as a customer of that business and through sweat equity the neighbors have become owners of the business. So not only do you create jobs in neighborhoods where they're needed and there is a high African-American population but they're also meaningful jobs where people can take ownership both

in the business and their own future.

Now a second part to that is not only do we want to help African Americans make more money, we need to help so that all people in poverty keep more. And so that's where the United Way's Financial Stability Collaborative which provides financial coaching and works with clients to help them build wealth, increase their credit scores and avoid some of the things that keep the poor in poverty. So we have to focus on creating more jobs in the neighborhoods that need them and we focus on programs that help people make more and keep more.

**Perryman: Are there other policies that you might consider that would eliminate barriers or remove disparities?**

**McNamara:** Well another program, so when we talk about the state of African-American youth, we talk about jobs, crime and schools, a program that I personally really like in Toledo is the Community Integration for Training and Employment (CITE),

a partnership between Toledo Grows and the juvenile court. Youth that have gone through the juvenile court go through this program to do urban gardening. Data shows that the kids that go through the CITE program are much less likely to reoffend than kids that don't, and that's because of a couple reasons. One, being around good strong mentors is helpful to the youth but the other thing is with urban gardening, doing something productive and having control over the environment is psychologically just very beneficial. I think all kids want opportunities and want to succeed and want the chance to grow and programs like the CITE program exposes our youth to new opportunities, productive opportunities and teaches them skills that are translatable into job

skills or even finding jobs which is another role of the program and the type of things that we need to expand to help our youth.

**Perryman: If we help improve the skills of young African Americans, they still are less likely to be hired, all things considered equal, when they're applying for a job. Are there policies that you could implement that would address some of the structural or institutional racism issues?**

**McNamara:** I will make sure that the administrators and the leaders of the city come from all the backgrounds that make up the demographics of Toledo. I also think it's important to speak out on the issues on race, to acknowledge the fact that racism still exists and just to be able to hon-

estly talk about the problem and keep awareness of it. But you're right, it is a major problem in this country and you see it in job hiring and also the criminal justice system where we've really had institutional differences that are really based on race.

**Perryman: Let's talk about how you would move resources to bring some of these innovative or effective practices into play?**

**McNamara:** One thing that we haven't talked about that's really important is schools and specifically Toledo Public Schools. I interned for Andy Douglas when he was on the Supreme Court and determined the way Ohio funded its public schools was unconstitutional.

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## The Sojourner's Truth

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thetruth@thetruthtoledo.com  
www.thetruthtoledo.com

## Community Calendar

August 23-24

5th Annual Sacred Strings Showcase Concert: Faith Community United Holy Church of America (formerly Mays Chapel); Fri – 5 to 9 pm; Sat – 3 to 8 pm; Celebrating African American steel guitar tradition: 419-243-0568

August 25

Macedonia Baptist Church 101st Anniversary: Morning Service speaker Min. Christopher Cody P.U.S.H. (Perseverance Until Success Happens) 3rd Annual Two Mile March and Rally: To stop gang violence: 419-290-6850

August 30-September 1

Libbey All Classes Reunion: Sat – Dinner/Dance at Cambridge Hall; Sun – Picnic at Maumee Bay State Park

August 30-31

Toledo Area Ministries Couples Retreat: "Keeping It Together;" 6 to 9 pm; Robinson Elementary School; Communication, conflict management, blended families, keeping the

fire: 419-242-7401

August 31

Toledo District of the Full Gospel Baptist Church Fellowship International Evangelism Explosion 2013: City of Zion, Mt Zion Church campus; 6 to 8 pm; "Do You Know Jesus Christ

September 21-22

Spring Street MBC 80th Church Anniversary: Sat – Musical at 5 pm; Sun – Friends and Family Day at 11 am: 419-726-3263

September 22

United Church of God 60th Church Anniversary: 4 pm; Guest speaker Rev. Robert Culp of First Church of God

September 29

Spring Street MBC 80th Church Anniversary: Worship Service at 4 pm; speaker Rev. Clayborn Arnett of Greater Harvest Baptist: 419-726-3263

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al because it was over-reliant on property taxes.

One of the problems is that urban areas, which may have a higher level of concentrated poverty, their property taxes don't bring in the same amount of funding as a suburban school system. The 1997 DeRolph decision said that enough was not being done to level the playing field and that, again, was another example of discrimination in terms of what resources were going to white students versus black students. So one thing I can and will do as the next mayor is be a strong advocate for Toledo Public Schools.

Toledo and the schools are going to be linked as one because our futures are intertwined and I think that our urban schools should have the same resources as our suburban schools. One's level of education is directly linked to their earning capacity. So we want to see our schools being successful in terms of graduating students, getting those that want to move on ready for college but also just being there to teach the skills to have a work force because that's related to economic development as well.

So acknowledging that TPS and its future are directly linked to the future of the City of Toledo is important in fighting for resources. So one thing, of course, I'm going to do, is endorse the TPS levy, which has to pass for the good of the school system and Toledo.

Perryman: There are also some fundamental things regarding educational enrichment and safety after school and I think a lot of the community centers and grassroots activists who are working with young black males and other youth living in poverty would want to find out how resources could be moved to the very effective work that they do.

Also, it's been said by many that too often people outside the community have talked or decided what's best for the African-American community instead of working alongside the African-American community. So that relationship has been paternalistic rather than one of equitable power. These power dynamics between those who work at the grassroots level in the black community and the social workers or philanthropists who

exist outside the community but come into the community with already-fixed plans that are imposed upon the community, has become a festering sore.

McNamara: Right, that doesn't work. You need to empower the community, you need a dialogue with the community and when the community is involved with making these plans there's more ownership and there's more empowerment. And actually, you know firsthand that there has been a decline in community groups that are focused on serving African Americans.

Perryman: And as a result, the disparities or social negativities have worsened despite resources being poured into the more mainstream organizations. So how do we move the needle in a positive direction and how can you facilitate that from both a policy and a resource perspective?

McNamara: Well, I support community organizations, and obviously, we should be trying to empower groups and help them be successful. That process is also a two-way learning experience. Democracy only functions when we are serving the people and that involves listening and providing the services that people want and need. Toledo needs a Mayor that is going to listen, be present and be focused on people who live here.

Contact Rev. Donald Perryman, D.Min, at [drdperryman@centerofhopebaptist.org](mailto:drdperryman@centerofhopebaptist.org)

## Rep. Ashford Announces Funds for University of Toledo

**\$175K to promote job development**

State Rep. Michael Ashford (D-Toledo) this week announced the release of \$175,000 in state funding for University of Toledo (UT), to advance the Edison Incubator Services. The Edison program aims to promote the development and implementation of new technologies for products in order to increase the competitiveness of Ohio industries. Funding for this particular project will expand UT's incubation program and increase UT's capabilities to deliver training and outreach to technology-related entrepreneurial companies and individuals.

"If Ohio is to remain competitive in today's global economy, we must provide funding to support technological advancements," said Ashford. "I am eager to see the affect this investment will have on northwest Ohio."

The increase in UT's incubation program will expand the level of services that each client receives, thus strengthening clients in the incubation program. The outcome of this investment will be the growth of new technology-based companies in northwest Ohio that will create higher paying jobs.



## Rep. Ashford Announces Funding for The Center for Innovative Food Technology

**\$1M to spark job and economic growth**

State Rep. Michael Ashford (D-Toledo) this week announced the release of \$1,000,000 in state funding for The Center for Innovative Food Technology (CIFT), located in the city of Toledo, to advance the Ohio Manufacturing Extension Partnership services (MEP).

CIFT is the business incubator that supports all facets of the start-up development, and growth of jobs in the northwest region of Ohio. The funding requested for CIFT will be used to support a balance of contin-

uous improvement services that address a company's bottom line with innovation engineering services that seek to affect a company's top line through new product development, export and other activities that expand market share.

"This is money well spent and I'm thankful we have an opportunity to invest in technology and start-up development that is sure to benefit our local economy," said Ashford. "High unemployment rates are still affecting Toledoans, and it's critical

we continue to support initiatives that aim to improve the economic state of northwest Ohio."

This project will enable CIFT to continue its mission to provide support for existing technology companies while encouraging the creation and growth of early-stage technology companies. The funds were released by the Ohio Controlling Board, which provides oversight and final approval for state expenditures.

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# Anita Lopez: Lucas County Auditor Touts Her Executive Experience

By Sherese Davis  
The Truth Contributor

"A few years ago I purchased a product from the Container Store. I liked the product but had a minor complaint so I sat down and sent them an email message. Five minutes later the phone rang."

For Lucas County Auditor Anita Lopez city government should be just as responsive to its citizens as the Container , which she sent a note to, is to its customers. "Responsive" and "accessible" are words that she routinely sprinkled throughout an interview and ones that, according to Lopez, she made the foundation for the department of the Lucas County Auditor.

Her assessment of the current cast of mayoral candidates currently serving in city government is that they are out of touch with much of the citizenry of Toledo . Some are more interested in being seen at social events rather than listening to the concerns of the average Toledoan.

Lopez, like her fellow candi-

dates, recognizes that addressing the economy is a continuing problem that must be one of her first priorities. But rather than a top down approach, her solution is to engage the business establishment by convening an "advisory committee" of business owners.

The intent of all of her efforts is to build relationships with community stakeholders by getting their input on what is effective and in what ways the city administration hampers their success. Similarly, she wants to create a "citizens advisory committee" which will be given a voice to share their views on how to improve the city's delivery of customer service.

"Toledo Neighborhood Teams," comprised of neighborhood leaders, who will become familiar with all aspects of their community, is one suggestion. These teams will be the liaisons between the neighborhoods and the city departments.

Upon winning the election Lo-

pez does not plan on waiting until January to begin her tenure as mayor. Instead, she plans on, on the day after the election, to start identifying problems and selecting new department heads who will be entrusted with developing new relationships with the community.

If necessary, she will completely eliminate departments in the city government that are not able to show some significant benefit to the citizens of Toledo. She is not unrealistic, she says, in recognizing that this will be a long-term process and anticipates establishing benchmarks of needed accomplishments in the first year, and improve upon them in the second year.

"By the third year we will start to see the city of Toledo begin to turnaround," says the candidate.

Her economic development plan is geared toward retaining businesses in the city by removing bar-



— Continued on Page 5

## African Art Has Arrived!!

Hundreds of wood carvings from Ghana have recently arrived at  
The Truth Gallery – masks, statues, village scenes!  
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See more art online at  
[www.thetruthtoledo.com](http://www.thetruthtoledo.com)



The Truth Gallery  
1811 Adams Street  
419-242-7650

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riers to conducting business with the City of Toledo. This in turn she envisions will increase competition and improve employment opportunities for its residents.

"Businesses have left Toledo because we have not been competitive with the surrounding cities and suburbs," she says. As an example of the city's responsiveness, Lopez made a call to the water department and was automatically put in a queue of 10 people waiting to be answered.

As the current Auditor for Lucas County, Lopez can present clear credentials for her executive experience. Having managed the budget for entire department, conducted labor negotiations and revamped an entire office, she readily points to these qualifications as lacking in many of the other candidates. More than anything else she is proudest of improving the customer service commitment within the Auditor's office.

With a reduction in the tax base as a result of a shrinking population, Lopez's solution is to focus on population and business retention by improving the environment for both. She believes that this can be accomplished by her plans to give better customer service throughout the city's departments. The lack of a

responsive city government will continue to drive people out of the city, Lopez contends.

When questioned about the issue of safety regarding the areas of domestic violence, sex trafficking and gang violence, there is a noticeable rise in the candidate's passion. She expresses outrage over the lack of compassion exhibited by the current administration.

From the failure of sharing gang locations with the public to the amount of time it took for the mayor to acknowledge his concern over the shooting in Moody Manor, Lopez cites these examples of the complacency of the mayor's office when it comes to community safety.

She states also that, upon her election, she will work with Toledo Municipal Court Judge Michelle Wagner to create a domestic violence court system to specifically address crimes against women. As a mother and potentially the first female mayor, Lopez believes she brings some unique sensibilities to the office that are not exhibited by the other candidates in the mayoral race.

To end much of the divisiveness that currently exists between the administration and the council, Lopez plans to employ the old fashion tool of communication. She anticipates meeting with each council member immediately upon winning

the election and identifying common interests among everyone involved.

"We can have our differences but respectfully disagree. We all serve the same citizens" Lopez's faith is also a pathway for her success. As she states: "All things are possible when you put God first."

Born and raised in Toledo, Lopez is the youngest of seven children. Her parents, Leandro and Minerva, both migrant workers, taught her to value hard work and dedication. Anita was the first member of her family to graduate from college. She attended The University of Toledo, where she earned her bachelor's degree and law degree.

She began her career at the Lucas County Children's Services Board followed by serving as General Counsel for the Toledo Fair Housing Center.

In 2001, she was elected to the Toledo Public School Board. During that same year she was appointed by Mayor Jack Ford to serve as director of Purchasing, Contract Compliance and Affirmative Action, becoming the first Hispanic for this position.

In 2004, Lopez was elected Lucas County Recorder. Two years later, Lopez ran for Lucas County Auditor and was elected to the position defeating a 13-year incumbent.

# First US Memorial to the Foot Soldiers of the 1963 March on Washington

## Unveiling -August 28 in Annapolis


Wednesday, August 28 marks the 50th anniversary of the March on Washington. To commemorate this milestone, the Annapolis-based Dr. Martin Luther King Jr., Committee, Inc. will unveil the nation's first memorial to the 250,000 "foot soldiers of the March – the ordinary citizens who risked the threat of personal harm to magnify the impact of the words of the civil rights leaders who spoke that day. The public is invited to the unveiling of the Civil Rights Foot Soldiers Memorial, which includes the names of more than 500 foot soldiers. The ceremony will take place at 10 a.m. in Annapolis' Whitmore Park on the corner of Clay and Calvert Streets, the site of a bus depot from which Annapolis residents traveled to

the March. For further information, go to [www.facebook.com/FootSoldiersMemorial](http://www.facebook.com/FootSoldiersMemorial) or call 443-871-5656.

Speakers at the unveiling of the 2 ½ ton granite memorial will include Senator Ben Cardin, Congressman John P. Sarbanes, Congresswoman Donna F. Edwards, Maryland Attorney General Doug Gansler, Anne Arundel County Executive Laura Neuman, Annapolis Mayor Josh Cohen, chairwoman of the Maryland Legislative Black Caucus Delegate Aisha Braveboy, and Martin Luther King Jr. Committee Chair Carl Snowden, as well as a local foot soldier. Many of those named on the memorial are expected to

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Meet the Candidate Fund Raiser




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## How to Turn Your Passion Into a Career

### Special to The Truth

Picking a career path in which to wisely invest your education dollars can be tricky, especially if you don't want to graduate with a pile of debt and no job offer. But there's one profession to consider that can't be outsourced or replaced: beauty and wellness.

While many industries are experiencing job losses and cuts to wages, the U.S. Labor Department reports that personal care and service occupations are growing. The department's 2010 10-year projection anticipated the industry to grow by 27 percent, adding more than 1.3 million jobs.

"Beauty careers change lives and make people feel good about themselves inside and out," explains Ly-

nelle Lynch, president of Bellus Academy, an elite beauty and cosmetology school in San Diego that offers award-winning career training and multiple license programs. "A bad economy doesn't eliminate that basic need."

Whether you plan to become a hair stylist, nail technician, esthetician, massage therapist or owner of a spa or salon, a high-quality education can prepare you for a premium career in a thriving industry.

"Look for a beauty school that positions graduates with the latest protocols, marketing, financial literacy and goal-setting skills necessary to be leaders," says Lynch, whose elevated academic approach has redefined aca-

demia for modern beauty students. Bellus Academy has received 13 of the industry's top awards since 2008 for educational excellence.

If you're looking to break into the beauty industry, here are some career tips to consider:

- It takes more than technical training to be successful. Take advantage of courses your program offers that develop business, personal and marketing skills

- Leave your program with real world experience. Schools such as Bellus partner with top salons and spas to place students in elite externships or work with industry icons at special events. This is an opportunity to network and gain insight into the professional



industry.

- Get a great return on your educational investment by opting for a school with career services. For example, Bellus Academy offers résumé assistance and job interview preparation to students and alumni and updates its job listings weekly. The school also prepares students to pass exams for licensure or international certification.

- Financing your training doesn't have to break the bank. Like degree programs in medicine or law, there are

opportunities like scholarships through the "Beauty Changes Lives" program and students can meet with financial aid professionals to review what aid they qualify for.

- A beauty career is flexible and travels well. Consider gaining an international certificate to take your skills abroad.

More information about the advantages of a beauty education can be found at [www.BellusAcademy.edu](http://www.BellusAcademy.edu).

"With traditional career paths losing some of their

luster during the downturn, beauty has become especially attractive, offering flexibility and a human connection," says Steve Reiss, vice president of Modern Salon Media.

If beauty is your passion, you're in luck. The industry attracts caring, entrepreneurial individuals with a mission to make a difference through beauty and wellness. Even in uncertain economic times, it's an industry that's proven to thrive and grow.

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*Dr. John W. Williams, Pastor*

# (We Don't Need To) See You In September

By Phil Walton  
Social Security Manager in Toledo, OH  
Special to The Truth

Summertime is over, and it's time to face the fall. Hopefully, your family has enjoyed a nice vacation and you've had your share of fun in the sun. You may even reminisce about the popular song, "See You in September," which was written by Sid Wayne and Sherman Edwards and made memorable by The Happenings in 1966.

As children, teenagers, and young adults return to school, now is a good time for you to take a look at the books, too — whether that means starting your retirement planning, making sure your retirement plans are on track, or taking the plunge and applying for Social Security retirement benefits.

But just because you have Social Security business and retirement matters to tend to does not mean you need to fight the traffic and

trudge into a busy government office. We don't need to see you (in person) in September. That's because whether you're working on your retirement planning or ready to retire, you can do everything from the comfort of your home or office computer at [www.socialsecurity.gov](http://www.socialsecurity.gov).

If you've been to our website before, you'll notice that the new homepage is even better. We've revised the homepage and made it clearer and easier to use. You'll now find what you want, without the need to read through a lot of links. If you're starting to think about a retirement that is in the far-off future, a good place to begin is with Social Security's Benefits Planners at [www.socialsecurity.gov/planners](http://www.socialsecurity.gov/planners).

You can use the planners to help you understand your Social Security protection

as you plan your financial future. In fact, you can learn about survivors and disability benefits as well as retirement benefits. No matter how new you may be to the working world, it's never too early to begin planning for a sound financial future.

For those of you with more years of work under your belt, get a more precise look at what your benefits will be with Social Security's Retirement Estimator at [www.socialsecurity.gov/estimator](http://www.socialsecurity.gov/estimator). The Estimator makes use of your reported wages from past years and projects your current earnings into the future to give you an instant, personalized estimate of your future benefits. You can change the variables, such as date of retirement and future earnings estimates, to see what you can expect in different scenarios.



If you're ready to say goodbye to the daily grind of working and you're ready to apply for Social Security retirement benefits, it's exciting to know that you can apply from the comfort of your home or office in as little as 15 minutes.

Once you complete the online application for benefits, in most cases, that's all there is to it. No papers to sign or documents to provide. Give it a try when you're ready to retire at [www.socialsecurity.gov/applyonline](http://www.socialsecurity.gov/applyonline). You have better things to do in Sep-

tember than to come see us. Whether you're just beginning your retirement plans, making sure your long-term plans are on track, or you're ready to retire, we don't need to see you in September. Take advantage of our new, easy-to-use website at [www.socialsecurity.gov](http://www.socialsecurity.gov).

## Rep. Ashford Calls Lack of Accountability at JobsOhio Appalling

*Controversial economic development entity remains mired in scandal*

Special to The Truth

Last week State Rep. Michael Ashford (D-Toledo) and Lucas County Treasurer Wade Kapszukiewicz called on Gov. Kasich and JobsOhio board members to reveal any conflicts of interest they've had with the state's controversial economic development entity. A recent investigative report from the Dayton Daily News highlighted numerous instances in which JobsOhio board members and Gov. Kasich may have had conflicts of interest between business be-

fore the controversial economic development entity and personal financial interests.

"Recent discoveries regarding JobsOhio and Gov. Kasich's conflicts of interests draw questions as to whether the state is doing everything it can to boost our jobs picture, especially in light of today's unemployment report," said Ashford. "Ohioans want to know the truth; we want to know that the game isn't rigged against the middle class. Unfortunately,

these new details sure make it seem like the Governor and his pals are playing an insider game that the rest of us aren't invited to.

While JobsOhio claims that any financial ties by board members to companies receiving tax credits occurred before the board began operating, investigative reports demonstrate just the opposite. On the contrary, most of the incentives were awarded after the board began operating in July of 2011.

THINK IF YOU'VE SEEN ONE YOU'VE SEEN 'EM ALL...

THIS MIND BLOWING EXPERIENCE WILL MAKE YOU THINK AGAIN!

**SATURDAY August 24th**  
7:30pm

**Maumee Indoor Theater**  
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The story of an American family divided; led by Mama Rose, a widow to three grown sons with distinct personalities and varying beliefs. Vernon, a recovering functional alcoholic, clings tightly to his Christian faith and has been married to his high school sweetheart for sixteen years. He works hard to provide for his family, but his teen daughter is out of control. Malik, a narcissistic player and deadbeat dad is a self-proclaimed freak who vows never to marry. Emanuel (Manny) is a divorced, Iraq war veteran with extreme views and a strong lack of faith. Unlike his brothers, he questions everything from processed foods to government policies. He shocks his family when he quits his prestigious high paying job and opens a barber shop in the hood, armed with a plan to empower the people by informing them of a diabolical plot, by world leaders, against them.

# YouthBuild Graduates Its First Cohort

*Special to The Truth*

Ten Toledo youth who sought assistance with employment skills training in the construction industry completed their requirements and graduated from the YouthBuild program.

Mario Dixon, Billy Fench, Quincy Holmes, Quintin Holmes, Donnesha Johnson, Matt Parcher, LaCleda Reid, Cle'Von Richardson, LaTrece Rowlett, and Justin Straub each received their certificates of completion together with several other certifications. Of the 10, four who needed to, earned their GEDs.

"Position yourself in life so that you can achieve your goals," said Toledo Police Officer Floella Wormely, who gave a special address to the graduates. "Position yourself for opportunities."

The 10 youth participated in the rehabilitation of four buildings including a historical housing unit located within a blighted area of the Toledo community. Three of the units are now occupied by tenants. They learned about carpentry, plumbing, painting, facilities maintenance and some masonry.

"This is a proud moment for me," said Darryl Robinson, a WSOS Family Advocate of the program. "It is so good to see this group complete this program and achieve the goals they set for themselves."

In addition to their certificate of completion,

five special awards were presented. LaCleda Reid earned the Construction Award, LaTrece Rowlett received the Education Award, Matthew Parcher received the Leadership Award while Billy Fench earned the Most Improved Award and Donnesha Johnson earned the Community Service Award. A special staff award was presented to LaCleda Reid for his effort to overcome all the obstacles he hurdled as he worked his way through to completion of the program.

"I did not take this program seriously in the beginning," Richardson said, "but (the staff) were always there for us and I appreciate (them) for all the work they put in to help us."

Participants also received certificates in CPR/First Aid training, completed the Occupational Safety and Health Administration (OSHA) 10 hour course, and a leadership certificate in the Six Pillars of Character leadership.

YouthBuild, a federally funded program, is operated in partnership with United North, Big Brothers/Big Sisters, Northwest Ohio Construction Education Center, and 10 other local organizations.

Currently, a second class is in session and another will begin in January. For more information on how to join a class, call John Page, Program Specialist at 419.243.8840.



Billy Fench accepting his special award from John Page with Darryl Robinson.



From left: Cle'Von Richardson, Donnesha Johnson, Darryl Robinson and Laura Leslie (both program staff), Billy Fench, LaTrece Rowlett, John Page (staff), Mario Dixon, Quincy Holmes (behind), LaCleda Reid (Front with open gown): Quintin Holmes, Justin Straub and Nathan Sanders (staff).

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# This Is How to Get Your Next Job by Andrea Kay

c.2013, Amacom \$16.00 / \$18.95 Canada; 244 pages

By Terri Schlichenmeyer  
The Truth Contributor

By now, you should be used to hearing "no."

No, we're not accepting applications at this time. No, we don't have any openings. No, we're not hiring. There's no chance we'll be expanding this year. No, we looked over your resume and no, we can't offer you a job now.

You've filled out hundreds of applications. You've done your best on interviews and you still don't have the job you want. Now, with the new book *This Is How to Get Your Next Job* by Andrea Kay, you'll be able to determine your next step.

When her husband, a small business owner, said that he had given up hope in finding the qualified em-

ployee he'd been looking for, Andrea Kay knew there was trouble.

Some of his interviewees seemed unprofessional. Others just didn't seem like a right fit... which is Kay's first important point: when job-hunting, you may be passed over because of how employers "feel about you" or because of how you "seemed," based upon how you acted when applying or interviewing.

The good news is, that's something you can fix.

Before you get that far, though, remember that there are jobs out there. Yes, there may be a thousand people applying for the position you want, but standing out is "not that hard. It's a matter of not

doing what everybody else is doing."

Next, ask yourself how you want to seem to a prospective employer. What are your strengths for this job? How will you fit? How will you show those strengths and convey that meaning clearly, without merely using words? Those are some of the questions you "must, must, must" ask yourself before you go to your next interview, while you're there, and after it's over.

Be mindful of how people will remember you when you're not around. Remember that your words aren't all that's on display during the interview; your demeanor, dress, and manners are being noticed, too.

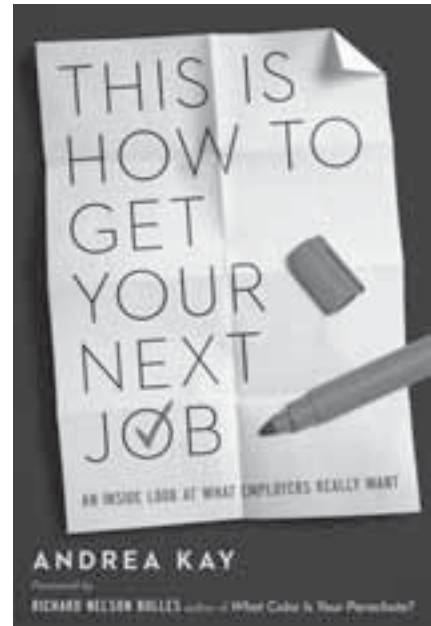
Know what you should never do, say, discuss, or wear while looking for a job, and read about "15 Things You Should Never Do Once You Get a Job or in Your Career - Ever."

Then memorize them. Your new job may depend on it.

So you think nobody's hiring? Author Andrea Kay says you're wrong, and in this helpful book, she shows you what to do to put yourself front-and-center in an employer's mind and his resume pile.

But that's not all that's inside *This Is How to Get Your Next Job*.

Because it's filled with dozens of illustrative anecdotes from employers willing to share their experiences, this book is really quite entertaining. I spent lots of time being amazed that people really do the kinds of things Kay mentions, and laughing. These cautionary tales fit well in this book, and nicely prove



her "tell and show" advice.

This book is great for new grads, the newly unemployed, new career searchers, and anybody

who needs a job soon. If that's you, then *This Is How to Get Your Next Job* will help, no doubt.

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# Tips to Cut Home Utility Bills and Improve Comfort and Energy Efficiency

## Special to The Truth

Having trouble keeping your home comfortable year-round? You're not alone. The average mid-size U.S. home has a staggering half mile of gaps and cracks that outside air, including dust and allergens can infiltrate, and inside, conditioned air can leak out of, according to the Air Barrier Association of America.

Just as you wouldn't want to leave a window open in winter or summer, you don't want to let gaps and small holes around windows, doors, plumbing penetrations and electrical outlets go unaddressed.

By doing some straightforward air sealing and insulating projects around the home, homeowners can typically save up to 30 percent on home energy costs, according to the Residential Energy Services Network (RESNET). Even if you're not that handy, you're in luck. Sealing your home is as simple as knowing your 1,2,3's and ABC's.

All you need to get started is:

- **One sealant:** An inexpensive product can do the trick. Opt for a versatile sealant, such as Great Stuff Insulating Foam Sealant, to tackle a series of sealing projects around the home.

- **Two Hours:** It only takes a couple of hours to seal all those gaps and cracks that cause drafts in your home. Doing so will permanently increase the comfort, performance and energy-efficiency of your house. For a complete home sealing project checklist, visit [www.GreatStuff.dow.com/pdfs/checklist.pdf](http://www.GreatStuff.dow.com/pdfs/checklist.pdf).

- **Three Locations:** Three key locations will be impacted the most by air sealing projects -- the attic, basement and central living space.

So where should you start looking? An easy trick to remember is the ABC's of air sealing:

- **A is for Attic:** The attic is one of the main places in the home

you're likely to lose heat. So in addition to adding insulation, seal around the attic door to help keep air from escaping. You'll keep heat inside your living space and make your family comfortable year-round by sealing the attic tightly to prevent drafts.

- **B is for Basement:** It's damp, dark and cold, and often one of the largest air leakage culprits in the home. It's also the most accessible, making it an excellent place to start sealing to prevent cooler air from seeping into the rest of your house.

- **C is for Central Living Areas:** Don't neglect the most trafficked areas of your house where you eat, sleep, watch TV and hang out. Fill the gaps and cracks in your living spaces -- including around electrical outlets and plumbing penetrations -- to prevent drafts throughout the year that directly impact the comfort of the home.

By sealing plumbing penetra-



tions with sealants like Great Stuff Insulating Foam Sealants, homeowners can begin to see financial returns after less than half a month, saving \$45 annually, according to a recent study conducted by Dow Building Solutions and DR Nelson

& Associates.

By following easy steps to seal your home, you can put a little extra spending money in your pocket and increase the overall comfort, performance and energy efficiency of your home.

## CELEBRATING 50 YEARS

### THE MARCH ON WASHINGTON FOR JOBS & FREEDOM

Saturday, August 24, 2013 2-4 p.m.

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- A special viewing of a selection from the PBS documentary *Eyes on the Prize* focusing on the March on Washington
- Watch for more details at [toledolibrary.org](http://toledolibrary.org)



For more information call 419.259.5200

# Working to Reduce the Backlog and Serve Ohio Veterans

By U.S. Senator Sherrod Brown

Recently, I had the honor of meeting with Ohio veterans in Toledo, Cincinnati, Dayton, Columbus and Youngstown. These heroes who have made tremendous sacrifices for our country do not ask for much in return – just the benefits they have earned and deserve. Yet, like many other veterans, each veteran I met with last week knows that the long wait to process disability claims can be frustrating – and demoralizing – as a result of the decades old backlog at the Department of Veterans Affairs.

Our nation owes its freedom to people who answered the call of duty and risked their lives for their families, neighbors and nation. Whenever they need assistance – be it for medical care as they age or a student loan as they enter the next phase of their lives – they deserve a system that works with, not against them.

The VA backlog is not new. It has been with us for decades. It's not right. It's not fair. And it's not how a grateful nation should treat those who served.

Whether it's mental health services, assistance getting disability benefits, educational or employment



support, too many veterans have to put up with excessive response delays from the VA.

That's why I am working with civic and community leaders to cut down wait times so veterans can get the benefits they've earned. Ohio's County Veterans Service Commissions and Veterans Service Organizations are critical to getting

veterans into the VA. They provide invaluable community service – and help veterans navigate the VA. And, in the process, these vital organizations provide veterans, their families, and the communities they support millions of dollars of benefits – benefits they would not have had without help.

In recent years we have increased benefits and beneficiaries, we've been at war for more than a decade,

and we've seen an unprecedented economic downturn. These factors made the backlog sky rocket to close to 780,000 claims. Although Secretary Shinseki has made it his goal to end the backlog by 2015, veterans across Ohio cannot afford to wait.

That's why I've been proud to work to pass VA budgets that invest more than a half a billion dollars into the Veterans Benefits Management System (VBMS). We have added thousands of employees to help process claims. But, when 490,000 veterans have waited longer than 125 days to have their claims

processed, it's obvious we need to do more.

Recently, I sponsored the Veterans Services Outreach Act. This legislation would require the VA to notify veterans filing electronically that they can receive help and important time-saving information from VA-approved organizations tasked with assisting veterans.

I'm also working to pass the Claims Processing Improvement Act of 2013. This legislation would hold the VA accountable to veterans by reporting on both its projected monthly goals and actual production. We need to know if the VA is working on eliminating

the backlog or just passing the buck. This bill would also establish a task force to hire and train people to process claims and develop new tactics to eliminate the backlog.

It's important that veterans get connected with service organizations early on in the process – because these organizations have decades of experience and can help streamline this process, cut down the backlog, and connect veterans with the support they need.

Solving the backlog is not a partisan issue. It is a solemn promise our nation must honor.

— Continued from Page 5

be in attendance. Live and recorded gospel and pop music of the period will be performed.

The foot soldiers who are honored on the memorial come not only from Annapolis, but from all over Maryland as well as other parts of country. These men and women played an important role in the passage of the Civil Rights Act of 1964 and the Voting Rights Act of 1965.

"We honor those leaders and 'soldiers' in the war

against racial discrimination that made possible the second Emancipation Proclamation to end racial segregation and discrimination, just as the first Emancipation Proclamation in 1863 led to the end of slavery in the US," said Carl Snowden, Chairman of the Martin Luther King Jr. Committee.

The Committee Inc. has successfully placed two other memorials to the legacy of Martin Luther King, Jr. in Anne Arundel County – both funded by private donations. A bronze statue of King was erected at Anne Arundel Community College in 2006 after the Committee raised more than \$250,000. In 2011, the Committee dedicated a plaque and garden tribute to Dr. King's wife, Coretta Scott King, at Sojourner Douglass College in Edgewater, MD (just south of Annapolis).

Snowden spearheaded

both these efforts. He envisions that the most recent monument will not only commemorate the contributions of ordinary citizens, but educate, and hopefully inspire, another generation to take up the cause of equality for all people.

The Committee has raised \$20,000 of its \$50,000 goal for the three-paneled 13'x7' granite monument. For more information, or to contribute online, go to [igg.me/at/mlk-dream](http://igg.me/at/mlk-dream) or send a check, made out to the Dr. Martin Luther King Jr., Committee Inc., to Dr. Martin Luther King Jr., Committee, PO Box 371, Annapolis, MD 21404. All donations are tax deductible. Monitor the progress and stay abreast of the latest news about this important project on Facebook at [www.facebook.com/FootSoldiersMemorial](http://www.facebook.com/FootSoldiersMemorial).

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# Recent HS Graduates Still Have Time to Enroll in College

*Herzing University – Toledo to Host “Walk-in Week”*

*Special to The Truth*

Toledo is reaching out to assist recent Northwest Ohio high school graduates who may have spent the summer considering college, but think it may be too late to begin their higher education.

“Walk-in Week” is an opportunity for interested students to come in without an appointment and learn more about Herzing University – Toledo and its program offerings in healthcare, technology, criminal justice/public safety and business. There is still an opportunity for recent grads to enroll in time for the Sept. 3 start to fall classes.

“Momentum and motivation are keys to attaining a college degree,” said Greg Guzman, Toledo campus president. “However, some students may be intimidated by the process of choosing a



Guzman

of Toledo’s teens may be first-generation college students.”

A Herzing University – Toledo high school admissions advisor will be available from 8 a.m. to 8 p.m. on Wednesday and Thursday, Aug. 21 and 22 for drop-in campus tours. The hours for Friday, Aug. 23 will be 8 a.m. to 5 p.m. Appointments can also be made by calling 419.776.0300.

Herzing University – Toledo is located at 5212 Hill Ave., at the northwest corner of Hill Ave. and Reynolds Rd., along a TARTA bus route.

school and enrolling. We want them to know we’re here to help in any way we can to explain to them and their parents how it’s done, especially considering many

# Owens Community College Registered Nursing Program Regains Accreditation

*Special to The Truth*

Owens Community College recently received official notice from the Accreditation Commission for Education in Nursing (ACEN), formerly the National League Nursing Accrediting Commission (NLNAC), that the registered nursing program has regained initial accreditation through spring 2018.

“Owens has always maintained a quality nursing program and as a result, being granted accreditation status has been a priority,” said Dawn Wetmore, dean of the School of Nursing. “We have put in a tremendous amount of effort to make sure we have met all of the re-

quired standards while continuing to ensure that students are receiving the highest quality nursing education at Owens Community College.”

As part of its commitment to the ACEN guidelines, Owens has increased its nursing faculty from 25 to 35 full-time members – six clinical teaching faculty and four lab faculty – all of whom have master’s degrees in nursing. Owens has enhanced its data collection, analysis and action taken related to data results for the registered nursing program in the Systematic Plan of Evaluation (SPE) to track the program’s effectiveness. The College

converted the former nursing department into a School of Nursing in an effort to increase accountability. The students in the School of Nursing receive advising services from a full-time advisor.

Owens registered nursing students who have taken the National Council Licensing Exam (NCLEX-RN) have traditionally had high passage rates. To exemplify this, during the first two quarters of 2013, 80 students passed the exam on the first attempt, resulting in a pass rate of 95.4 percent, pass rate which exceeds both the national and state passage rates.

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**Announcement**

The Clarence Smith Community Chorus is asking:  
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The adult choir, one of the area's most venerable singing groups for over 35 years, is directed by Clarence R. Smith, Jr., and typically performs both traditional and updated spirituals plus traditional jazz, classical music, and Broadway numbers.

For more information and/or to schedule an audition, call 419-534-2299.

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To Sweetie Pies St Louis Departs 10-12-2013 & Returns 10-14-2013. Cost of the trip is \$195.00 per person based on double occupancy includes Transportation, Hotel, and meals for all 3 days. Call Chris at 419-322-1194 to secure seat. Don't delay the first and second trip sold out in 2 weeks.

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**Invitation for Bids**

Unit Kitchen Replacements at Ashley Arms IFB #13-B009

Lucas Metropolitan Housing Authority (LMHA) will receive bids for Unit Kitchen Replacements at Ashley Arms. Pre-Bid Conf.: Thurs., August 22, 2013, 10AM ET – 1950 W. Bancroft St., Toledo, OH 43607.

Received in accordance with law until Thurs., Sept. 5, 2013, 11AM ET.

For Documents: www.lucasmha.org, 435 Nebraska Ave., Toledo, OH 43604 or 419-259-9446 (TRS: Dial 711).

Bidders required to meet Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246. Sec. 3 Compliance Applicable.



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# American Baptist Women Missionary Service, Focus on "Walking in the Spirit"

By Artisha Lawson  
Sojourner's Truth Reporter

"Walk in the Spirit," served as the theme and motivation for the American Baptist Women Missionary Service held at St. Paul Missionary Baptist Church on Sunday, August 11. The afternoon service filled the church sanctuary and was inspired by II Corinthians 3:6, 17-18 for the theme, "Walk in the Spirit."

The service opened under worship leader Deaconess Mary Reed, continued with call to worship by Rev. Marcie Dinkins and the invocation by Minister Augustine Abbott. Sister Lois McDougal of Friendship Baptist Church and First Lady Shirley Lyons presented vocal selections; Sister Karen Garner greeted all guests and Sister Theresa Powell of Warren AME provided the formal greeting acceptance.

Guest speaker, Rev. Jane Gibbons, serves as the American Baptist Churches of Ohio Regional Minister. Her duties include serving 90 congregations in Columbus, Marion, Mohican, North Central, Northwestern, and Toledo associa-



From left: Rev. James Willis, First Lady Linnie Willis, Rev. Jane Gibbons, Joseph Sommerville, Ph.D. and Deborah Gardner.

tions.

Rev. Gibbons has four areas of specialized ministry: congregational and leadership coaching, safe practices for children and youth, evaluation and development of Christian Education and Discipleship Ministries, and Community and Organizational Development.

"Rev. Gibbons gave stories from three passages about walking in the spirit. The moral of her stories said that the children of God

can't do anything alone, we need to walk in the spirit. As pastor, I was excited about today. This is our first visit from the regional minister," shared Rev. James H. Willis, Sr. senior pastor of St. Paul Missionary Baptist Church.

The service was dedicated to Sister Mattie Sommerville, who passed away recently and included a special presentation.

"Mattie Sommerville was a member of St. Paul's for several years, a wonder-



The officers of the American Baptist Association at St. Paul: President Deborah Gardner, Vice President Minister Augustine Abbott, Secretary Brenda Jackson, Treasurer Mattie Sommerville, Assistant Treasurer Beverly Beasley, Chaplain Jeanne Scott; members: Pinkie Easter, Karen Garner, Tylene Hall, Eloise Potete-Holston, Deaconess Joan Moss, Laura Potete, Erma West, and Joanne Wright; honorary members: Katie Davis, Dora Garner, Flora Mack, Derene Miller, and Mildred Schley.

ful person, treasurer, faithful to Sunday School, and so many other areas. She always gave to anyone in

need, never complained and was always there. I personally will miss her, she taught me to let God's blessing

work through me to bless someone else," explained President Deborah Gardner.

## St. Paul Missionary Baptist Church Hosts Annual Outdoor Worship

By Artisha Lawson  
Sojourner's Truth Reporter

Friends, family and congregation members gathered for St. Paul Missionary Baptist Church's annual outdoor worship on Sunday, August 18. The meeting area was filled and included a proclamation by Rev. James H. Willis Sr., pastor of St. Paul.

Members and guests sang, "Life Him up," recited the Lord's prayer and responsive reading, continued with selections "I have decided to follow Jesus," and "Hold to God's Unchanging Hand." The scripture reading was II Samuel 2:7-12 and Rev. Willis's sermon topic was "Getting away with murder."

The message focused around murder and injustice at the hand of King David, which led to the murder of Bathsheba's child and husband.

"The message today is about justice. Injustice is done quite frequently, we don't really look at it for what it really is. When we look at the story of David and Bathsheba, there is clear insight that wherever injustice is being done, it's going to come to an end. You're sins will find you out, no matter how you try to hide it. Folks that have power should learn how to use it for the benefit of God and

not for self," explained Willis.

The service continued with an invitation to discipleship and closed with the hymn, "God be with you." Members and guests feasted on various fruits, vegetables, meats, side dishes, and desserts all prepared by congregation volunteers.

St. Paul Missionary Baptist Church is under the leadership of Willis, Sr. The church's motto: "Trust in the Lord with all thine heart and lean not unto own understanding. In all thy ways acknowledge him, and he shall direct thy paths," is taken from Proverbs 3:5-6.

