MC’s In The Holiday Spirit

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January 15, 2014

Smart On Crime II
By Rev. Donald L. Perryman, D.Min.
The Truth Contributor

... ... The town that never permits (diverse cultures) to mix with them never becomes a big town.

- Ghana proverb

The City of Toledo has seen crime fall a dramatic 30 percent during the tenure of former police chief, Derrick Diggs. Delivering on his promise to make Toledo’s police department the best, using cutting edge policing methods, Diggs brought down crime and enhanced public safety even during tough economic times.

In an era where progress and meaningful outcomes are demanded by the vigilant eyes of a wary and weary tax-paying public, Diggs’ success in making the city safer should have made him a celebrated hero.

Instead, those who would have been his new superiors shut their eyes to the verifiable measured results of Diggs’ performance in order to mask their own insatiable passion for domination.

I had a very candid conversation with the former police chief in the final days of his service to the citizens of Toledo to discuss his legacy and the future of public safety in Toledo. This is the second and final part of our discussion.

Perryman: Please, talk for a moment, about the importance of having a police chief who has a good relationship with the community.

Diggs: If there’s one important position in any city administration, it is that of the police chief. When you have a police chief that has the confidence of the community you can move forward in a lot of different areas and on different issues. That is very, very important because, when most of your officers are assigned to areas where individuals of color live, you’re going to have a disproportionate amount of minority contact. And it’s important that the community has trust in that police chief because there’s always going to be things said or perceptions made. So they need to have confidence that this chief is going to do the right thing.

As I told you before numerous times, I’m a law man, I don’t tolerate gun violence, I don’t tolerate gang violence. However, I know the situations and circumstances that we have in today’s world. We cannot arrest ourselves out of these situations. And I have to be just as focused and just as aggressive to divert the at-risk kids and youth out of the criminal justice system and put them into a positive environment, enroll them in positive programs and have proactive enforcement strategies so they can have productive lives.

That’s why when we had 535 officers, the lowest staffing level in the history of the police department, I still expanded my Police Athletic League. That’s why I expanded the police probation team; even though I had this short staff situation.

Perryman: Probation team?

Diggs: Yes. We divert kids that are involved in juvenile delinquency from the court if we set parameters for them to perform tasks, under a contract with their parents and with the schools. We work with them on their schoolwork and a whole agenda of things and when they complete them they juvenile court will wipe their record clean. So it’s a diversion program that we have.

That’s why I also allowed Officer Flo Wormely to continue her STRIVE program, another diversion program to get at risk youths into positive environments. I continued the Mountain Mentoring program where I have officers take kids up to the mountains to a retreat and give them self-confidence to help build other skills. We developed a prison-visit program, once again, taking at risk youths to prisons and allowing the inmates to talk to them and discuss things to put them back on the right track.

I joined forces with Judge Denise Cubbon in her Juvenile Alternative Detention Intervention Program (JADIP). When we pick youth up for juvenile delinquency, we can now take them to an assessment center, drop the kid off and assessors will determine whether the kid should be continued in detention, require counseling, psychiatric help or mental health intervention. That means my officers can just drop that kid off, drop off the report and get back on the streets.

I can go on and on and on. But what I’m trying to emphasize is that, it’s important to do proactive things out there in the community that help turn some of the youths around.

We also had 26 different initiatives under my watch that we were working on with the university. The one that saddened me most is Dr. Morris Jenkins, before he left, had this thing set up where I was going to be able to send two officers to grad school to work on their master’s degree free of charge and they were African-American officers. These are the type things you can do as chief and that make it important for the community to have a police chief they trust.

Diggs: Diggs: As far as?

Perryman: I was thinking of the collateral damage inflicted upon the community as a result of your leaving.

Diggs: What I’m hoping is if I move on, [Toledo Mayor D. Michael Collins] will let someone else come in and do the best they can do for the betterment of the community. I would hope they keep the Diggs plan because the Diggs plan works, I demonstrated that. But hopefully if I stop... continued on page 5

Community Calendar

January 25
30th Annual Conference for Aspiring Minority Youth; 8:30 am to 1 pm;
For 7th to 12th grade students, parents and community; UT Student Union Auditorium; Keynote speaker Diane Nash; 419-530-3832 or 419-530-3820 or www.utoledo.edu/success/excel/index.html

January 28
Glass City Toastmasters: 5:30 to 6:45 pm; United Way Greater Toledo: http://glasscitytoastmastersclubs.org

January 29-31
City of Zion, Mt Zion Church: Prophet Walter Holmes of New York; 6 pm nightly: 419-246-1850 or cozmtzionchurch.com

February 5
Forum Engaging Men: Breakfast and sign in – 8:30 am; Forum – 9 to 11:30 am; Educational Service Center; Guest speaker Rus Funk, founder and executive director of MensWork: Eliminating Violence Against Women, Inc – a Louisville, KY organization: 419-244-3053 ext 221 or Ohio Domestic Violence Network

February 11
Glass City Toastmasters: 5:30 to 6:45 pm; United Way Greater Toledo: http://glasscitytoastmastersclubs.org

February 25
Glass City Toastmasters: 5:30 to 6:45 pm; United Way Greater Toledo: http://glasscitytoastmastersclubs.org

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The Cup Is Not Yet Filled……

By Lafe Tolliver, Esq
Guest Column

Ho-hum. Yawn. Pause. Another shooting. Another killing. Another innocent person dies at the hand of a person who has either a mental health issue or a beef or a grudge against someone known or even unknown.

Such tragic news comes on the TV, or the radio and with casual indifference, unless, of course, you are the relative or friend or co-worker of the newly departed, such grim headlines only cause a quick headache and maybe a prayer for the living who barely missed being killed in the same assault.

And then it is off to the next pressing issue – be it finding a mall parking space close to the main entrance or waiting in line at that special diner or choosing which commentator or talking head to believe about the latest NSA boondoggle.

Depending upon which poll you believe, it is said that since the massacre at Sandy Hook there have been 10,000 killings. It is almost as if you could silence all of the noise except the gunfire in these United States, that you would constantly hear: piffff... piffff or pop! pop! or bang! bang!

Imagine a daily diet of the smell of gunpowder and the wail and cry of people bemoaning another casualty or a loss to their family of an innocent who was either in the wrong place at the wrong time or was gunned down for some real or imaginary hurt or harm.

And Congress, being beholden to and terrified of the supposed power of the NRA, cover under their collective desks and when prodded to do something, even something lame and small, they cringe at the very thought of the NRA, as a monster stalker, who will drown them in opposition ads when and if they decide to run again.

Of course, we as a nation do the right thing. We air our outrage on Piers Morgan and MSNBC and rant and rail about the needless loss of life and how we should do something about this national carnage but, in the end, when the gunpowder smoke clears, we all come out of hiding and brush the lint off of our clothes and gingerly walk to our brunches and PTA meetings and do not remember who was shot just a week ago.

When will it end you say?

Let me be very clear about when it will end, and there is an ending date, but that date will not be birthed until this cup of blood is running over. Running over from the split blood of white innocents.

Until we have monthly Sandy Hooks and Columbines and the theatre shootings such as Aurora Colorado, the cup is not yet filled.

Until we witness more mental and emotional scarring where we see more white youth and white families mowed down and their blood trampled in the streets, the cup is not yet full.

Until there are repeated and continual mass shootings in White Plains, NY and Scottsdale, Arizona and Chevy Chase, Maryland and Beverly Hills, California, and other such enconced enclaves of wealth and privilege, the cup is still awaiting to be filled to the brim.

Being poor and white and being poor and black simply does not cut it with those demographics being the engine behind gristy gun control laws.

Until more white mothers and white fathers are seen weeping uncontrollably on the six o’clock news and they use their clout to tell Congress, “That’s enough!” and they tell the NRA to stand down, the cup is still lacking.

Why white fathers and mothers? Simple. Other urban areas such as Chicago and NYC and LA have been routine and ongoing shooting galleries with black-on-black crime and although the numbers are mind numbing and horrific, it is not enough to cauterize the flow of blood.

You see. The cup. Fills up faster. And means more. If the blood is from white folks, not black folks. The ongoing shooting galleries in the large urban cities in which minorities are engaged in acts of warfare against each other is not enough to fill the cup.

After all, remember in the U.S. Constitution, a black person was deemed to be only 3/5’s of a person and as such they did not measure up or have the same value as white people. So, they losing their blood is only 3/5’s as valuable as a white person losing the same amount of blood.

What am I saying? Until there is a national ongoing outrage regarding such killings, black or white against anyone black or white, the cup is still there, waiting to be filled.

Until there is a national roar that reasonable gun control is not an option any longer, the cup sits idly by, waiting to be filled.

Until the slaughter of the innocents, be it mostly white kids in Sandy Hook or black kids in Hough in Cleveland or in East St. Louis stops, we are all losers and are slowing losing our collective will to stop the bloodletting.

So, unless we mobilize and say stop this madness, we can only hope, in that perverted and warped sense of the word, to have more meaningful massacres of white kids and white folks.

Until they pull their levers of power and money and give Congress an ultimatum and tell the NRA and others who worship at the altar of unrestricted firepower that many, many of these killings can be prevented by reasonable gun control, nothing will happen.

If not, watch the cup. It is still thirsting for more blood.

Contact Lafe Tolliver at Tolliver@Juno.com

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Unity Celebration to Recognize 50th Anniversary of “I Have a Dream” Speech

Special to The Truth

It has been 50 years since Martin Luther King Jr. said those famous words, “I have a dream.”

On Martin Luther King Jr. Day, the Toledo community will gather at The University of Toledo to honor his vision of equality in a “Defending the Dream” Unity Celebration.

The 13th annual Martin Luther King Jr. Unity Celebration will be 9 a.m. Monday, Jan. 20 in Savage Arena on the UT Main Campus. The event is free and open to the public.

“Dr. King’s iconic address about unity, equality, freedom and justice would change the course of this great nation,” UT President Lloyd Jacobs said. “I believe it is the role of great universities like The University of Toledo to ensure the dream is within reach for all today and as the spirit of Dr. King’s life lives on into the future.”

“Defending the Dream is an appropriate theme to honor the life of Dr. Martin Luther King Jr. and the 50th anniversary of this historic speech, we as a Nation and as a City have not succeeded in making all of Dr. King’s dream come true,” Toledo Mayor D. Michael Collins said. “We have made progress, but we still have work to do to be able to transform the jangling discords of our nation into a beautiful symphony of brotherhood.” I believe the different parts of the orchestra are in tune, they are expert in their own scores but it will require more effort on all of our parts to obtain that beautiful symphony, one that we long to hear in our lifetime.”

The 2014 Unity Celebration will feature remarks by Toledo NAACP President Ray Wood, in addition to President Jacobs and Mayor Collins.

The Toledo Interfaith Mass Choir, Toledo Community Youth Choir and the MADD Poet Society will perform, and the 2014 MLK Scholarship recipients will be recognized.

Kristian Brown, 13 ABC reporter and anchor, and Tony Rios Jr., founder and executive producer of Tony Rios Enterprises Inc. Hispanic broadcast media and entertainment agency, will emcee the event.

WGTE Public Television will broadcast the event, which will conclude by 10:30 a.m. A free community luncheon will follow the ceremony.

Attendees are encouraged to bring a canned good that will be donated to the MLK Kitchen for the Poor, 650 Vance St. in downtown Toledo.

Leading up to the celebration, a number of events will be held on UT’s campus as part of Unity Week that begins at noon Monday, Jan. 13 with a Unity Week rally. The documentary “Freedom Riders” will be shown Tuesday, Jan. 14 at 10 a.m., 1 p.m. and 4 p.m. in Student Union Room 2591 and the Unity Lock-In will be 6-11 p.m. Thursday, Jan. 16.

The Unity Celebration is organized by a committee with co-chairmen Shanda Gore, Ed.D, UT associate vice president of equity, diversity and community engagement, and Rosalinda Contreraz-Harris, executive director of the Toledo Youth Commission.
Perryman... continued from page 2

back, maybe the next chief will be al-

owed to come in and do the things

that need to be done. At least that’s

what I would hope.

Perryman: If that were not the case, what would the consequences be?

Diggs: Well I don’t know, really don’t.

Perryman: If you remove someone

who is very sensitive to the com-

munity and has a working knowledge of

its needs and you replace them with

someone who doesn’t have that, what

could happen?

Diggs: It could be negative.

Perryman: Can you elaborate?

Diggs: I don’t want to elaborate. Because the thing is, I don’t want any-

thing that I do to appear to be vindic-

tive or appear to be negative. That’s

water under the damn for me now. I

want to be the chief here; I was not

allowed to be the chief here. It’s time

for me to move on. But that doesn’t

mean I want bad things to happen for

this community. Hopefully positive

things will come forth.

Perryman: Would you consider

coming back under a different sce-

nario?

Diggs: Yes, absolutely! It’s got to

be under a different scenario, but

yeah absolutely.

Perryman: So you wouldn’t just

walk away and say I’m never coming

back?

Diggs: Well, I can’t say that be-

cause I don’t know what life has to offer.
The thing that I am looking for-

toward is that you’ve got to under-

stand I spent my entire adult life to

protect and serve the citizens of this

community. From the time I gradu-

ated from college to now, I’ve done

only one thing, protect and serve this

community. So now is an opportunity

for me to take a step back, refocus,

see what I want to do, see what things

do my officers to be professional, first of all,
to do their job. But not to do your job
the way you think you should do it, rather, to do your job the way you’re

supposed to do it. And I demand that

these officers be respectful and cour-

eous to citizens at all times.

I had to do some restructuring and

reassignments during my first 90 days.

Once that was done, we started set-

ting goals, objectives and timetables of

what needed to happen and every-

ting else fell in place. I think one of

the things that helped me is the fact

that I came up through the ranks, I’ve

been here 30-some plus years. And so

officers kind of know me and know

what I’m all about.

Another facet that helped me is an

open door policy. My officers know

they can come in and sit down with

me and I try to keep the lines of com-
munication open. Any time they call

me or they leave word they’d like to

talk to me, I try to make sure I con-
tact them within 24 hours. I try to do

it within the same day, if possible. I do

not want them thinking that I’m trying

to avoid them or that their issue is not

important to me.

And the other thing I try to do is I try

not to get ground up in the small stuff.

If I can live with some things and if it

doesn’t go outside the parameters of

my core values, then let’s try to work

it out. Let’s save those major battles

for the times that we really need to put

the gloves on. That way we all know

that I’m going to knock you out and

we’re going to keep going. But let’s

not fight with some of this other stuff

because in the end, if people don’t feel

safe in this community they’re not go-

ing to live in this community. My job

is to ensure that people can live here,

party here, get educated here and raise

a family here safely. Then the city can

thrive.

Perryman: So where do you go

from here?

Diggs: We’re going to go wherever

life’s road takes me. Everyone’s got

all these ideas and rumors but I’m

looking forward to seeing where life

is taking me. I’m looking forward to

that. There’s a bigger world than To-

ledo. So that’s the thing with me, I’m

not making any predictions. I’m just

going to go wherever the road of life

takes me and take it from there.

Perryman: It seems as though the

more talent - for certain, the more

black talent we have locally - it seems

as if those persons are literally es-
corted or ushered out of the city. I do

know, that there’s a brain drain here in

Toledo that has always been. What do

you think is at the root?

Diggs: If you’re born in Toledo and

you’re raised here, you can answer

that question very easily (laugh). And

I know folks, I’ve got a young son

he’s still here but there are other

parents that have young kids, and they

move out and you go see them and

they’re in places where they can grow

and develop and everything else. And

they see that, they see that he can do

all these other things over here and

so they leave. Toledo is Toledo.

Perryman: What is it about Toledo

that stifles excellence and growth?

Diggs: I really don’t have the answer

but I do know that it’s a Toledo thing,

man. It’s sad, but the world’s bigger

than Toledo and you’ve got to under-

stand that. And like I said, for me,

wherever the world takes me, that’s

what I’m looking at.

Perryman: Well, you’ve certainly
done great things here, but may God

bless you to be all you can be. Perhaps,

outside of Toledo, the sky will be the

limit.

Diggs: The thing is I spent 37 years

here protecting and serving and loved

every minute of it, loved every minute

of it, I joined this police department

not to be a hero, but to be able to make

a difference and to be able to protect

and help raise up all the little Derrick

Diggs that are coming up. To build their self-

esteem and keep them away from some

of the negative things in life just like a

lot of people did for me so that one day

they could be the police chief or a fire

chief or the mayor.

What’s out there? There’s something

there. And wherever I go, I’ll get into

something. That’s how I’m looking at

it.

Contact Rev. Donald Perryman,

D.Min, at ddpperryman@centerof-

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The Sojourner’s Truth

January 15, 2014

Changing Minds, Changing Lives Education and Race Forum Welcomes White House Speaker

By Artisha S Lawson
Sojourner’s Truth Reporter

Education and race remain two subjects that cause issues for cities across the country. In order to combat those issues in Toledo, the Toledo Community Coalition partnered with The Blade to sponsor a forum and feature a guest speaker to move those issues forward towards solutions.

The coalition organized after deciding that several disparities in the Toledo community have been left unaddressed. Issues such as racism, poor health, inadequate housing and poverty were just a few concerns and after partnering with other community agencies, an agenda for change was created.

“We connected with The Blade to sponsor this forum, have engaged in conversation towards a systemic change,” said Gordon. “Race does matter, but it doesn’t have to negatively impact the community.”

Guest speaker David Johns through his work with the initiative works across federal agencies and communities nationwide to identify evidence-based best practices to improve African-American student achievement, from cradle to career.

He opened by describing his primary and junior high experiences, which lacked African-American male teachers and he specifically focused on his academic goals. “There were times I had to take a long bus and missed my favorite cartoons but my mother said the activity would be better for me. That’s how my mother was.”

Johns began his teaching career in an elementary school in New York and addressed the audience by challenging them to explore five points to eliminate the achievement gap for students.

He mentioned acknowledging the necessity for quality pre-kindergarten education, the fact that literacy at every stage of life is vital, the support of college-going students, active mentoring of students along with organized college tours and, finally, among parents and teachers the need to accept students and their current achievement level is in order to instill an effective change.

“Pre-K foundation is essential for our students. Parents and mentors must begin conversations with students about attending college, and then students can make a decision,” said Johns.

The forum continued by inviting a panel of educators and education professionals to answer submitted audience four questions. The panelists were: Hope Bland, Ph.D., published ... continued on page 10
The Toledo-Lucas County Public Library is proud to announce the traveling exhibit’s Toledo stopover in the Gallery at Main Library, 325 Michigan St., on view beginning Friday, January 17 through February 28, 2014.

According to the photographer Jerry Taliaferro, of North Carolina, his noted collection of black and white photographs is an attempt to view, in a new light and in a new way, an incredible group of women. The women displayed represent the Black American Woman in many of her social and physical manifestations.

The subjects come from all walks and stages of life, they are mothers and daughters, artists, professionals, and community activists to name a few. Through the use of black and white photography done in a style reminiscent of the high glamour photography of 1930s and ‘40s Hollywood, the beauty of the black women is dramatically laid bare.

The Toledo stopover consists of nearly 50 photographic images.

Since its premier in June 2002, the WOMEN OF A NEW TRIBE exhibition has traveled to a number of cities around the U.S. and twice to Europe where it has been enthusiastically received by the public and the media.

The exhibit is on view during regular Main Library hours.

The Toledo Chapter of The Links, Inc.’s Arts and International Trends Committees are scheduled to host a reception in February to pay homage to the exhibit and to locally celebrate the beauty and achievements of African American women. A reception date is pending. For more information, please call 419.259.5200.

For more information, please call 419.259.5200.
MC’s In The Holiday Spirit

By Monique Ward
Sojourner’s Truth Reporter

Incredibles Motorcycle Club (Toledo, Chapter) held their seventh annual Christmas Cabaret & Toy Drive at Infinity Lounge on December 20, 2013. Motorcycle clubs from Detroit, Columbus, Cleveland, Cincinnati, Ypsilanti, Indianapolis and more, all made their way in town to support the charitable event. Bikers were able to dance the night away while coming together for a positive cause.

The toys gathered at the event went to benefit the children of Kids Unlimited Academy of Toledo, Ohio. The students were presented with their gifts at their school, on Tuesday, December 24 just in time for Christmas. Incredibles MCs also sponsored a pizza party so the students could have a great time while receiving their gifts. Santa was even invited to take pictures with all the children present.

Incredibles MCs plan to host their next toy drive in December 2014. For those interested in contributing contact, Leonard Chandler, at (419) 297-8603 for more information.

The Library’s Book Recommendation

Special to The Truth

As the New Year 2014 begins and in observance of Women of a New Tribe, a traveling exhibit scheduled to run January 17 through February 28 in the second-floor Gallery at Main Library, 325 Michigan St., Toledo-Lucas County Public Library officials would like to share the following 11 books released by black women last year.

The Women of a New Tribe Library stopover celebrates the beauty and strength of the black woman. With the help of For Harriet, a website celebrating the fullness of black womanhood, here are 11 books released this past year that we also recommend. Happy Reading:

(1) the Drop: Shifting the Lens on Race by Yaba Blay
Americanah by Chimamanda Ngozie Adichie
Ghana Must Go by Taiye Selasi
Who Asked You? By Terry McMillian
Turn it Loose by Britni Danielle
Mom and Me and Mom by Maya Angelou
Men We Reaped by Jesmyn Ward
The Awesome Girl’s Guide to Dating Extraordinary Men by Emessa T. Carter
Black Girls Are From The Future by Renina Jarmon
Supplying Salt and Light by Lorna Goddison
Claire of the Sea Light by Edwidge Danticat

For more details visit www.forharriet.com or toledolibrary.org
Tips for Finding the Right School for Your Child

By Andrew Campanella

If you’d like to send your child to a different school next year, now’s the time to start the process of researching your options.

As Ohio prepares to commemorate National School Choice Week later this month at 180 events across the state, many parents will begin evaluating the educational opportunities that are available for their children.

Believe it or not, seats in schools are already beginning to fill up for the 2014-2015 school year. Interest in school choice – the process of actively choosing a public, charter, magnet, private, or online school – is high. That means that waiting until the spring or the summer to begin researching schools for your children could restrict your options.

No handbook or tipsheet can truly guide parents through the entire process of selecting a school, because choosing schools is an individual experience that will be unique to every family.

However, parents can start by making a list of the attributes that they hope to find in an ideal school. Ask yourself: what’s most important to you and to the academic, social, and emotional well-being of your child? Is it the academic performance of a school, school safety, the instructional methods, the qualifications of teachers, the school’s educational theme, a school’s shared values, or other factors?

Once you’ve identified what matters most, start looking into the options available to you. In addition to the local public school, you may be eligible to send your child to a school outside of your ZIP code, or in a different school district. Look into nearby charter schools and magnet schools. Don’t leave private and faith based schools off your list! You might be able to find scholarships to cover the costs of tuition. And for some families, online learning and homeschooling work best.

To find the options available to you, look at information from the Ohio department of education, as well as information on state-based education reform or school choice organization websites. For states with charter and magnet schools, there are often state-based associations that provide directories of these types of schools, along with application information. Private schools and scholarship programs can be researched through state chapters of the Council on American Private Education or the National Association of Independent Schools, or through local places of worship (for faith-based schools).

For a directory of most schools in your area, along with parent rankings and some performance metrics, parents can visit this website: greatschools.org.

With your list of requirements and your list of schools in hand, start making appointments to visit the schools. Ask to sit in on classes, and make sure to ask as many questions as possible of teachers, the administration, and support staff. You’ll want to find out what motivates the adults in the building, while also seeing how the students in the classes respond to their teachers. Ask yourself: is this a place where I’d want to send my child for most of his or her weekday waking hours?

Finally, make sure to talk with other parents – and to your own children. Ask parents how the schools’ administrators treat parents, and whether they welcome or discourage parental involvement. And most importantly, ask your children about their perceptions of the schools that you’ve visited. Find out what excites and motivates your child at school, but also ask about their worries, concerns and apprehensions.

Making the decision to change schools certainly isn’t easy. And switching schools isn’t a piece of cake, either. But if you start now, and plan out the journey, you’ll find that the destination – a great school for your child – is well worth the diligence and effort.

Andrew R. Campanella is the president of National School Choice Week. National School Choice Week, which runs from January 26 to February 1, 2014, is America’s largest-ever celebration of educational opportunity. Andrew lives in Miramar Beach, Florida.
social work author and TPS social worker; Susan Brown, Ph.D., chair-
man, Department of Sociology, Bowling Green State University; Romules
Durant, Ed.D., TPS superintendent; David Johns; Lloyd Jacobs, M.D.,
president, UT; Jonathan Locust, Jr., di-
rector, Institutional Diversity, Ashland
University; Christopher Scott, educa-
tion major at UT and Dale Snauwaert,
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lence and Democratic Education, Uni-
versity of Toledo.

The panel discussed innovative or
best practices for increasing black
teachers, the lack of classroom diver-
sity, concrete ways of working with
students and effectiveness of single-
gender classrooms or schools.

Locust addressed the need to in-
crease black teachers by proposing
education scholarships as incentives.
“[I] knew entering this profession that I
wasn’t going to be rich, but by creating
incentives for black male teachers, we
can increase the numbers,” he said.

The next question asked the panelists
to answer the question, ‘does the lack of
exposed diversity in classrooms a form
of racism?’ A few panelists refused to
answer the question directly. However,
Scott did provide this response. “In our
classrooms, students may be afraid of
what they don’t understand, especially
when opinions are based on media re-
ports and stereotypes.”

Locust opened the door for the next question on how teachers
can meet students where they are aca-
demically and several panelists pro-
vided answers:

Scott: “Teachers have to devote time
outside of the classroom. Kids learn
once they feel you care. Devote that
extra time through afterschool pro-
grams.”

Johns: “Engage parents and fam-
ily members. Tear down walls and ac-
knowledge those families’ assets. Work
to build bridges.”

Durant: “Connect with our youth. In
order to be grounded and do this job, I
have to surround myself with them.”

Bland: “Trust, trusting the child is
also important. Teachers must also
accept and acknowledge available re-
sources. Teachers don’t have to work
as social workers, etc., just know where
the resources are located.

The final question addressed the ef-
ficacy of single gender schools. Currently Toledo Public Schools does
have single gender schools available to
students. The question was directed to
Johns for comments. “These schools
can be effective, students do need
choices. The schools are effective if
they benefit the learning and develop-
ment of that child.”

Rev. Karen Shepler followed the
panel and spoke of available resources
and next steps available to the audi-
ence. Participants were encouraged to
join a book club sponsored by the co-
alition, join a racism dialogue group or
read recommending publications about
the subject racism.

Immediately following the program,
dozens of groups gathered to debrief
about what they heard, learned and plan
to instill within their own lives. Alicia
Smith, executive director of Maturing
Young Men and Aspiring Young La-
dies shared feedback with Tracee Ellis.

Smith’s recommendation for the next
forum, scheduled for March 2014, is
the incorporation of youth in the plan-
ing and facilitator of the event. “We
need to get our children involved in
these conversations,” said Smith. “To-
night was monumental and historical,
I believe that the children witnessing
this see that they can do this. Now
that the adults have spoken, let’s hear
what the children have to say. That’s
the next step, this type of conversation
is vital, but before that conversations
on Face Book and Twitter are going
to change. Children will have a voice.
Every child has a voice.”

In addition to Smith, the auditorium
attendees included junior high and high
school students. Ten-year-old Shelby
and 13-year-old Nicolas are both To-
ledo Public School students and held
similar views on racism based on the
forum and panel discussions.

“Racism is unacceptable, no one
should have to struggle because of the
way you look or skin color you have.
That’s the way you were made, every-
one is here for a reason,” said Nico-
las.

“I also feel racism is unacceptable, we
were all created in God's eyes and we
should all be kind to another race. It
doesn’t matter your skin color, we’re
all equal,” said Shelby.

The Toledo Coalition plans to spon-
sor another forum in March or April
2014 to continue to discussion on rac-
ism.
Lourdes to Offer Prospective Students Immersive Experience During College Major 101 Days

**Special to The Truth**

This winter, Lourdes University is launching a new series known as “College Major 101” which will give prospective students an opportunity to experience first-hand a variety of academic programs and career opportunities. Students choose to attend events below that match the major they wish to pursue. During the event, prospective students will speak with admissions staff, experience the classroom setting, meet with professors and current students, and learn about career opportunities.

- **Nursing** – Saturday February 8
- **Pre-Professional Programs** – Saturday February 22
  - Includes Athletic Training, Dentistry, Engineering, Law, Medicine, Occupational Therapy, Physical Therapy, Physician Assistant, Veterinary Science
- **Business & Leadership** – Friday February 28
- **Education** – Saturday, March 1
- **Arts & Humanities** – Friday, March 7
  - Includes Art, Art History, Criminal Justice, English, History, Psychology, Social Work, Sociology, Theological Studies

**Tips to Get Kids Excited About Science**

**Special to The Truth**

Sometimes it can be hard to convince kids that learning is fun. While parents can’t necessarily control how exciting the school day is, they can make off-hours learning more fun and exciting – especially when it comes to a potentially hands-on subject like science.

It is particularly important to foster an interest in science at an early age. Not only does an understanding of its principles mean a greater understanding of how the world works, the need for experts in scientific fields is on the rise, according to Labor Department statistics.

If you’re not too up on the subject yourself, don’t worry. You don’t need to be Sir Isaac Newton to put a spotlight on science, say experts.

“Children are natural explorers. They want to roll over rocks to see what critters are hiding below, and take apart gadgets to see how they work. It’s important to encourage that. We don’t want our kids to just consume technology – we want them to design it, build it, and be innovators,” says “Science Bob” Pflugfelder, an elementary school teacher and co-author of the “Nick and Tesla” book series for kids.

Think Fiction

An exciting work of fiction can be inspiring. Expose your kids to entertaining movies and books that feature the application of science in action-packed scenarios.

For example, the “Nick and Tesla” series, by Pflugfelder and writer and journalist Steven Hockensmith, follows the adventures of two 11-year-old siblings who use science and electronics to solve mysteries.

Narratives are peppered with blueprints and instructions, so young budding inventors at home can follow along. Information about their latest book, “Nick and Tesla’s High-Voltage Danger Lab,” as well as the other books in the series can be found at www.NickandTesla.com.

Take a Trip

One thing that most museums have in common is signs that say “do not touch.” But at a science museum, it’s all about interactive fun. Take the kids to learn more about their favorite subjects, from animals to outer space to volcanoes.

Remember, science is all around us, so you don’t necessarily need to go somewhere special to get kids thinking about it. Turn a regular day of errands into one of scientific discovery. Encourage your kids to note their observations on paper and discuss what they’ve seen and what it means at the end of the day.

Just because the school bell rings, doesn’t mean the learning has to stop. Take steps to make science a bigger and better part of your kids’ day. **Courtesy State Point**

All College Major 101 days begin at 10 a.m. and run until 2 p.m. with lunch included. Check-in is at the Welcome Center inside Russell J. Ebeid Hall. For additional information on Lourdes University’s College Major 101 days, and to reserve a spot, call 800-878-3210, ext. 5291 or visit www.lourdes.edu/major101.
Rep. Ashford Announces Funding for Local Business Incubator

$450,000 to improve technology and create new jobs in Toledo region

Special to The Truth

This week, State Rep. Michael Ashford (D-Toledo) and State Senator Edna Brown (D-Toledo) both announced the approval of state funding in the amount of $450,000 to further develop the University of Toledo’s Launch Pad program. Launch Pad, a business incubation program, provides guidance and resources to technology-focused businesses and start-ups throughout the Toledo region.

“Supporting programs like Launch Pad allows technology-based businesses in Toledo to thrive,” Ashford said. “This success fosters an atmosphere of economic development and encourages other types of businesses to locate here.”

“I am pleased to see this investment in the Launch Pad program as they continue their important work assisting entrepreneurs in Northwest Ohio,” said Brown. “In addition to creating innovative events like the Pitch & Pour business competition, the program benefits the entire region by providing resources to increase the number of successful business startups which leads to accelerated local economic activity and job opportunities.”

The funding will help spur further progress towards the program’s goal of improving technology and creating jobs. The University of Toledo will also contribute $250,000 towards advancement of the Launch Pad program.

The Launch Pad program will be hosting its second annual “Pitch & Pour” business pitch competition on Thursday, January 30, 2014 from 5:30 p.m. to 8:30 p.m. at the Tom and Elizabeth Brady Innovation Center, located inside the Nitschke Technology Commercialization Complex at the University of Toledo. The competition is an open application event that helps participants network with students, business leaders, potential investors, and world-class judges.

OLBC President Alicia Reece Reacts to the Passing of Arnold Pinkney

Announces special recognition at OLBC’s Black History Day of Action

State Representative and Ohio Legislative Black Caucus President Alicia Reece (D-Cincinnati) released the following statement this week in response to the passing of long-time political strategist Arnold Pinkney:

“Today we lost one of Ohio’s most influential political strategists, business pioneers and public servants, Arnold Pinkney. His influence in politics and community service stretched far beyond his hometown of Cleveland, Ohio. Arnold Pinkney was as a special advisor to the Ohio Legislative Black Caucus and an advocate for minority businesses, voting rights and equal opportunity for African Americans. We will continue to fight for these issues in honor of his legacy.”

Rep. Reece announced today that OLBC will have a special recognition of Arnold Pinkney’s legacy at their annual Black History Day of Action at the Statehouse on February 19, 2014.
The headlines made you shake your head.

There was another shooting nearby the other night. Another senseless argument, another impulsive action, another life ended.

Sometimes, you wonder if things like that could’ve been prevented. But as you’ll see in *Negroes and the Gun: The Black Tradition of Arms* by Nicholas Johnson, history – both old and recent – has a lot of bearing on the bearing of arms.

Frederick Bailey had had enough.

He’d been raised as the slave-companion to a young white boy in a big-brother role and was “coddled.” His owner, therefore, thought it best that the sometimes-impudent Frederick be sent away and “broken.” But headstrong Frederick wouldn’t have any of that and he fought back.

Frederick (Bailey) Douglass was “far from the first to fight,” says Johnson; in fact, both slaves and black freemen in the early-to-mid 1800s used guns to defend themselves. For that, “Punishment was swift.” Still, pre-Civil War records from Vicksburg, Mississippi show that slaves had “direct access” to firearms and that merchants who illegally sold guns to slaves were “periodically” prosecuted.

Later, when Lincoln opened the Union Army to “Negro soldiers,” black men took up arms, “intent on proving themselves” and fighting for their freedom. Once the war was over, black veterans petitioned Congress for their Second-Amendment rights to bear arms and then for a Fourteenth Amendment.

Using their guns, Negroes helped settle the Old West by cowboying and stagecoaching. The “color line became blurred” then as “red, black, and white men mixed together, but it wasn’t just a man’s world. “Stagecoach” Mary Fields (a.k.a. “Black Mary”) was known to be a better shot than any man in the state of Montana.

By the turn of the century, being armed was a near-necessity for many Negroes. It was a time of lynchings; race riots; Jim Crow laws; and occasional, surprising pockets of legal protection. Still, any white person who thought that a black man or woman wouldn’t dare shoot in self-defense was woefully mistaken.

That sentiment was still around during the Civil Rights Movement, despite “cautions” against violence from Martin Luther King – and, once again, women took up arms, too. But by the mid-1970s, black mayors and other officials were petitioning the government for a different action: to help take guns away from their black constituents.

When I first started *Negroes and the Gun*, I figured that I was in for something dry and maybe a little boring.

I was wrong.

Author Nicholas Johnson tells the story of African-American history through firearms, but his is a lively account. Not only are we given a thorough timeline that reflects this book’s title, but we’re treated to individual stories of people, famous and infamous: Ida B. Wells, Frederick Douglass, Booker T. Washington, Louis Armstrong, Walter White, and, yes, the fascinating gun-woman of whom “men were rightly afraid…”

In the end, I highly enjoyed this book and I think you will, too, whether you’re pro-gun-ownership or not. For the history and its accompanying final, thought-provoking chapter, *Negroes and the Gun* is worth a shot.
Big Brothers Big Sisters of Northwestern Ohio  Job Posting – President/CEO Position

Non-profit agency seeks experienced executive leader
to provide oversight of daily operations, programs and activities.
Responsibilities include, but not limited to, management of all fiscal, program and executive affairs of the agency. Develops and prepares the agency’s budget, all policies, practices and governing standards; hires/terminates staff; serves as official spokesperson of agency to community for awareness, collaborations and support.

Successful candidate must have strong background working with Board of Directors, committees, volunteers, community organizations and the For-profit community; highly effective communication skills (oral/written), grant writing experience with very strong knowledge of the community and its needs, adequate computer and technology skills and unique ability to establish positive and professional relationships.

Successful candidate must possess a Masters Degree in Public Service Management, Social Services plus administrative experience in human services or a Bachelor’s Degree with five years experience in human services.

Send cover letter, salary requirements and resume to:
Wayne Blanchard, Board Chairman
UAW Region 2-B
1691 Woodlands Dr.
Maumee OH 43537

EEO/AA/M/F/D/V

Deadline: 02/2014

NOTICE TO BIDDERS

SEALED PROPOSALS for bidding on Replacement of Elevated Walkway in Wildwood Preserve Metropark, Toledo, Ohio will be received; opened, and read aloud at the Metropolitan Park District of the Toledo Area, Fallen Timbers Field Office, 6101 Fallen Timbers Lane, Maumee, Ohio 43537 Friday, February 7, 2014 at 3:00 p.m. local time.

THE SCOPE OF WORK consists of demolition of existing steel walkway superstructure, wood deck, and wood and steel railing system; encasement in concrete of existing steel piles to be re-used; installation of precast beams and precast, pre-stressed concrete double-deck sections and topping slab; installation of steel cross-bracing between encased steel piles; installation of new bearings and cast-in-place concrete beams at ends of existing covered bridge; installation of new steel and wood railing system.

Work is to be completed within 120 calendar days upon notification of award of contract. This is an Ohio Prevailing Wage contract.

Bidders may obtain copies of plans, specifications, contract documents and plan-holder’s list through Newfax Corporation, 333 West Woodruff, Toledo, Ohio 43604 between 8:30 a.m. and 4:30 p.m., Monday through Friday (check made payable to Newfax Corporation) or via the Newfax Digital Plan Room at www.newfaxcorp.com. Newfax can be contacted at 419-241-5157 or 800-877-5157. A non-refundable fee of $40 is required for each set of documents obtained. For additional information, please contact Jon Zvanoove @ 419-360-9184, jon.zvanoove@metroparkstoledo.com.

EACH BIDDER MUST FURNISH either (1) a bond for the full amount of the bid or (2) a certified check, cashier’s check or irrevocable letter of credit in an amount equal to ten percent (10%) of the bid with its bid. The successful bidder must furnish a 100 percent (100%) Performance Bond and a 100 percent (100%) Labor and Materials Bond.

No bidder may withdraw its bid within thirty (30) days after the actual date of the opening thereof.

By order of the Board of Park Commissioners
METROPOLITAN PARK DISTRICT OF THE TOLEDO AREA

Stephen W. Madewell, Director
Alpha Kappa Alpha Sorority, Incorporated
Zeta Alpha Omega Chapter
Toledo, Ohio

Special to The Truth

Alpha Kappa Alpha Sorority, Incorporated is a non-profit international service organization founded on the campus of Howard University in Washington, D.C. in 1908. It is the oldest Greek-lettered organization established by African-American college-educated women. There are currently 260,000 members in graduate and undergraduate chapters in the United States, U.S. Virgin Islands, the Caribbean, Canada, Japan, Germany, Korea and on the continent of Africa.

Under the current leadership of International President Carolyn House Stewart, the sorority focus is to provide “global leadership through timeless service.” International programs include: Health, Emerging Young Leaders, Social Justice/Human Rights, Global Poverty, Economic Security and Internal Leadership for External Service.

The Zeta Alpha Omega Chapter was chartered in Toledo, Ohio on April 25, 1952 in the home of Reba Harris. There were 28 charter members; Anna Marie Bolden and Helen Cohen remain active in Zeta Alpha Omega today.

The members of Zeta Alpha Omega continue to serve the local community with their time and resources and have awarded over $200,000 in scholarships to area high school students through fundraisers such as, the 3rd Annual Fall Into Fabulous dance held at the Hotel at UTMC on September 28, 2013. Previous Community Service Award recipients include: The Martin Luther King Jr., Kitchen For The Poor, Rahab’s House, The Family House, The YWCA and The African American Legacy Project.

The Zeta Alpha Omega Chapter is under the leadership of President Katina Johnson and Vice President Margaret Huntley. President Johnson’s theme is “Polished Pearls” and will focus on leadership development, member retention, reclamation and reactivation, collaboration, and sisterhood.

As the Graduate Chapter, Zeta Alpha Omega oversees two undergraduate chapters; Alpha Lambda at the University of Toledo and Iota Iota at Bowling Green State University. Elinor Allen is the graduate advisor for the Alpha Lambda Chapter and Olla Danielle Avery is the graduate advisor for the Iota Iota Chapter and Bowling Green State University. Richelle Watkins, assistant graduate advisor.

Supported by a team of dynamic members, the chapter will celebrate the sorority’s 106 years of service with several events culminating with the Founders’ Day luncheon held on Saturday, February 15, 2014 at Parkway Place.

The guest speaker will be the sorority’s International First Vice President Dorothy Buckhanan Wilson. The event is open to the public and tickets can be purchased by contacting Ticket Chairman Mary Dawson (419) 537-1729 or Founders’ Day Chairman Denise Black-Poon (419) 690-5362.

In observance of Dr. Martin Luther King Jr.’s “A Day of Service”, the chapter’s Connection Committee will serve lunch at the Martin Luther King Jr. Kitchen for the Poor and donate canned goods and non-perishable items on Monday, January 20, 2014.

In February, the Global Poverty committee will volunteer at Mott Branch Library during the Read-In Chain. The Emerging Young Leaders from Rosa Parks Elementary is planning a Community Summit in April. This spring the chapter will hold its annual Scholarship Tea for eligible high school seniors, information will be uploaded to the chapter website late February.

For more information about Alpha Kappa Alpha Sorority, Incorporated, please visit www.akas1908.com and to learn more about the Zeta Alpha Omega Chapter and find out about upcoming programs and events, visit www.zetaalphomega.com. Correspondence should be sent to Alpha Kappa Alpha Sorority, Inc., P.O. Box 35006 Toledo, Ohio 43635.