



Volume 38, No. 4                      *"And Ye Shall Know The Truth..."*                      March 30, 2016

# Scott Hall of Fame



Back row -Carrington Thomas, Michelle Hollie. Front row- Dennis Black '74, honoree Trevor Black '74, and Ristina Thompson

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# Once Upon A Time...

By Lafe Tolliver, Esq

Guest Column

Once upon a time and far away in a land called America there lived a nation of people called Americans. They had a nice big land and thought they had fair laws and tried to treat everybody fairly and equally ... except for black people.

They did not like black people because they feared anyone who was not white or near white like them. They were told by some hateful people that black meant evil and bad and they chose to believe it and so they did.

They first took black people by force from a place called Africa and put them in chains to work for them for hundreds of years, for free. They were able to save lots of money with that free labor and because of it, they accumulated much wealth and became a powerful and rich nation.

When the black people finally got free as a result of a huge and costly civil war, they initially started voting for a political party called the Republicans because President Abraham Lincoln, who was the president at the time they were freed, was a Republican.

Although black people originally voted for the political party known as the Republicans, they later switched after the southern white folks tried to keep them in slavery by way of mean laws called Jim Crow; and by using fear with hundreds and hundreds of lynchings and beatings and condoning the KKK and the White Citizens Council and the outright stealing of their property and farms.

Soon those black people got mad and started leaving the South in a great migration and went up South or, as some still call it, North. North or South... it was not much of a difference. Different place but the same mean treatment and bad laws.

However, soon those black people starting voting together for Democrats and started getting political power. The whites, up South (North) and down South did not like it and they tried all sort of political tricks and laws to keep black people from voting and getting even more power.

Soon, the Republicans got tired of trying to woo black people to vote for them and that others were not welcomed such as Latinos, Mexicans and Muslims...especially those Muslims.

When black people stopped voting Republican, this got some of the Republicans really mad at black people and, later, when a black person who was a Democrat became resident some white people were really mad and angry because they thought no black man should be president in a land full of white people.

But because they wanted to appear to be nice to everyone, although they were not, they let their anger and revenge stay inside of them, but still hoped that someone would come along who would help them get "their" America back from these other people who did not look like them.

They tried by voting Republican year after year but the Republicans they sent to a place called Washington, D.C., got there and did not do what these voters wanted them to do. They felt double crossed and lied to!

These white Republicans and their friends just got madder and madder at these other people who were always voting Democratic and trying to make everyone equal under the law.

One day, a man who grew orange hair and made a lot of money buying and selling real estate and conducting a reality game on TV was sitting in his lavish high-rise tower penthouse.

He was bored and wanted to be somebody and have everyone look up to him so he thought that he would run to become the president of the USA so he could boast to everyone how wonderful and powerful he was.

So he bought a big airliner and put his name on the plane and flew around the country telling these angry white people that he would help them get their lost jobs back and would keep Muslims out of the country and make them feel good about themselves again.

When these mad white people heard this orange-haired man speak, they

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## Community Calendar

### April 1

Collegiate Employ-Net Career and Internship Fair: Lourdes College Franciscan Center; 10 am to 1 pm; Consortium of 20 colleges and universities in northwest Ohio and southeast Michigan; Nearly 100 companies will be present; No cost for attendees who are asked to bring resumes and arrive in professional attire: 419-824-3704

### April 2-May 14

Braden UMC The Ladies Life Café: A Saturday Bible Study series based on the film War Room; 10 am to noon; to register call 419-386-2700

### April 3

Indiana Avenue MBC 51st Pastoral Anniversary: Pastor John E. and First Lady Bernice Roberts; 10:50 morning service; 3:30 afternoon service with guests Rev. John Williams and Eastern Star MBC; "God's Faithful, Willing and Unselfish Servant;" 419-246-3850

### April 8-9

Pilgrim Church Rummage Sale: Fri - 9 am to 5 pm; Sat - 9 am to 2 pm; Furniture, collectibles, jewelry, toys, games, puzzles, books, glassware, kitchen items, household items, clothing and more: 419-478-6012

### April 9

United Church of God Women's Breakfast: "Turning Your Pain Into Purpose;" 9 to 11 am; Guest speaker La'Shawnda Bankston-Holmes: 419-810-6335

### April 10

Beulah Baptist 10th Pastoral Anniversary for Rev. Ronald Taylor: Morning Guest preacher Rev. Marilyn Taylor; Afternoon guest preacher Bishop Nolan White  
Church of the Living God Annual Women's Day Service: 4 pm; "Women Walking in Praise, Ready to Receive our Blessings;" Guest speaker Min. Lakeisha Wortham of Indianapolis

### April 11 - June 20

Mott Mane Mondays: A 5-week series providing participants with resources to aid in the care, styling and maintenance of African-American hair; Light refreshments provided at no charge; Mott Branch Library; Register at ToledoLibrary.org; Topics include 04.11 - Films and Forums, 04.25 - DIY Den, 05.23 - Natural Hair Salon, 06.06 - Expressions of Naturalism (poetry), 06.20 - SWAP & Shop: 419-259-5230 or 419-984-0395

### April 12-14

Calvary MBC Spring Revival: 7 pm nightly; Tuesday - Pastor Derek Arnold and Bethlehem Baptist; Wednesday - Pastor Talmadge Thomas and City of Zion; Thursday Pastor WL Perryman and Jerusalem MBC

### April 13

Beulah Baptist 10th Pastoral Anniversary for Rev. Ronald Taylor: 7 pm; Guest preacher Rev. Stanley Clark

### April 14

Beulah Baptist 10th Pastoral Anniversary for Rev. Ronald Taylor: 7 pm; Guest preacher Rev. Scott Isham

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# Women's History Month: A Tribute to the Professions

Sojourner's Truth Staff

March is Women's History Month and this year The Truth would like to take an opportunity to recognize the contributions of women in three professions – nursing, teaching and industry. In addition to the decades, sometimes centuries-long, contributions of women, particularly African-American women, the traditions continue today here in Toledo in each of these professions.

### Nursing

African-American nurses have served throughout this nation's history. During the Civil War, for example, Sojourner Truth, an emancipated slave worked in Union hospitals. Harriet Tubman, who served as a cook, scout, spy and guide for the Union Army, also nursed soldiers. As many as 181 black nurses, female and male, worked in U.S. government hospitals in Maryland, Virginia and North Carolina during the war.

During the Spanish-American War, many black nurses served under contract but, later, during World War I, black nurses were initially barred from service. Political and public pressure finally led the government to allow African Americans to apply to the Army Nurse Corps during the last months of the war.

In 1941, the Army Nurse Corps began accepting black nurses for service as WWII approached. First Lady Eleanor Roosevelt was influential in pressuring the Army surgeon general to recruit African Americans.

Here are a few notable nurses of the past.

**Mary Jane Grant Seacole** was born in Kingston, Jamaica in 1805 and learned her nursing skills from her mother, a native Jamaican. Seacole traveled extensively during her lifetime visiting other parts of the Caribbean, as well as Central America and Britain. She added to her knowledge of nursing with European



Mary Seacole

medical ideas.

In 1854, after the British War Office refused to fund her trip to the Crimea, where war was afoot, Seacole paid her own way to the area in order to work in the medical facilities for wounded soldiers. She set up medical facilities in the British Hotel near Balaclava and often visited the battlefield, sometimes under fire, the nurse to the wounded. She became known as Mother Seacole, with a reputation rivaling that of Florence Nightingale.

She later published her memoirs – *The Wonderful Adventures of Mrs. Seacole in Many Lands*.

**Susie King Taylor**, born in 1848, was the first black Army nurse, tending to an all-black army troop during the Civil War – the 1st South Carolina Volunteers (a Union unit). She was never paid for her service. She later published her memoirs, *Reminiscences of My Life in Camp with the 33rd United Colored Troops, Late 1st Volunteers*.

America's first professional black nurse, **Mary Eliza Mahoney**, graduated from the New England Hospital for Women and Children Training School for Nurses in 1879, one of only three persons in her class to complete the rigorous 16-month program.

Mahoney became well known for her outstanding career and her contributions



Susie King Taylor

to numerous local and professional organizations. In 1909, she gave the welcome address at the first conference of the National Association of Colored Graduate Nurse and in 1936 that organization established the Mary Mahoney Award in recognition of her service. The award is still bestowed today by the American Nurses Association.

**Adah Belle Samuels Thoms**, born in 1870, was an African-American nurse who co-founded the National Association of Colored Graduate Nurses and was acting director of the Lincoln School for Nurses in New York. She worked



Mary Eliza Mahoney



Adah Belle Samuel Thoms

... continued on page 4

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*Professions - Nursing... continued from page 3*

for black nurses to be able to serve as army nurses in World War I and was later one of the first nurses to be inducted into the American Nurses Association's Hall of Fame when it was established in 1976.

**Mabel Keaton Staupers**, born in 1890 in the West Indies, came to the United States at the age of 13 with her parents and graduated from the Freedmen's Hospital School of Nursing in 1917. From 1922 to 1934, she worked first as a surveyor of health needs and later as executive secretary for the Harlem Tuberculosis Committee.



Mabel Keaton  
Staupers

In 1934, she accepted the position as the first paid executive secretary of the National Association of Colored Graduate Nurses, and during her 12-year term, increased membership, established a citizens' advisory committee, built coalitions with other nursing groups and tore down racial barriers that had kept African-American nurses out of the military.

Her book, *No Time for Prejudice*, tells of the many obstacles she overcame in her fight for equal treatment.

**Toledo – Up to the Here and Now**

**Daisy Smith, Donna Todd and Mary Gregory** founded the Toledo Council of Black Nurses in 1980, envisioning a future in which they could positively impact the health and wellness through collaborative efforts with other community groups. They have done that.



Daisy Smith

Over the past several decades, the Council has worked in partnership with groups such as the Omega Psi Phi Fraternity, Inc., the Committee of the Whole, the Greater Toledo Urban League, Mercy Health Partners, the Alpha Phi Alpha Sorority, Inc, the Delta Sigma Theta Sorority, Inc., the NAACP and the Toledo Club of the National Association of Negro Women's Business and Professional Clubs, Inc to host health fairs for those in underserved communities.

Smith, who became a registered nurse in 1963 when she graduated from the Medical College of Ohio with honors, retired first from Mercy Health Partners in 1975 and then from Cordelia Martin Health Center in 2000.

"During those years there were very few black nurses," said Smith of the reason for founding the group. "I was one of the first and there was a need for more black nurses. There was also a need in the black community for preventive health education ... black nurses could fill

that need."

**Michelle McCaster**, a nurse anesthetist, took a traditional route into the health care profession due largely to the successful efforts of those in the far past such as Staupers and Thoms and the more recent efforts of predecessors such as Smith, Gregory and Todd. A Toledo native and graduate of Rogers High School, McCaster earned her nursing degree from the University of Toledo as one of only three black students in a class of 200.



Michelle McCaster

As a nurse anesthetist, McCaster assesses patients prior to surgery and creates a plan, in consult with the surgeon, for anesthesia – whether local or general – and monitors the patient's progress during surgery.

"This is something I love to do," says McCaster. "I love my job – taking care of patients. I like to be able to sit down with patients to ease their anxiety – I take it personally."

McCaster was inspired at an early age – watching the television show "Julia" starring Diahann Carroll (in the first starring television role for a black actress) – to become a nurse. The profession has more than fulfilled her expectations.

"When the doctor sleeps, who's at your bedside," she asks. "We are there 24/7 at their bedside and providing the best care for patients."

On the other hand, **Tamara Bumpus** arrived at her profession in a decidedly non-traditional manner. A nurse practitioner, Bumpus manages the care of patients at the Neighborhood Health Association's Mildred Bayer Clinic for the Homeless.



Tamara Bumpus

Bumpus' professional career began at General Mills as a quality engineer before joining the U.S. Air Force and becoming a Russian linguist.

She then earned an undergraduate degree from UT and joined Daimler-Chrysler for several years before joining her father in the general contracting business.

Then it was back to school for Bumpus in the mid 2000's to earn a nursing degree and ultimately her certification as a nurse practitioner. She has been at Mildred Bayer since 2010. The contact with patients has been a singular source of inspiration for her. "Ninety percent of my job is listening to patients," she says.

"If you look at them and listen to them, that will tell you everything you need to know."

*Tolliver... continued from page 2*

were happy, happy! They went to his political shows in big numbers and even when this orange-haired man said mean and bad things about certain people, they did not care because he said what they were longing and anxious to hear.

When this really, really rich person said bad things about hurting others who came to his political shows, his white audiences loved it because he was saying what was in their hearts and, as such, he could say or do no wrong as far as they were concerned.

Even the white people who said they were evangelical Christians looked the other way when this orange-haired man said bad things about others and which things were not Christian things to say but they did not care because what he said was more important than what they read in the Bible or heard in their churches.

They knew in their hearts that this orange-haired vulgar-speaking man was wrong and that they should have said so to him but they loved so much what he said that they turned their eyes away and shut their hearts when he said bad or lying things.

Even people who did not live in America warned these people that this orange puffy-haired man was bad and had a bad heart but they did not want to listen because what he said was also what they were thinking in their hearts.

Eventually and after a long fight with the Democratic Party, this orange-haired man got what he wanted, to be president of the United States!

Oh, his people were so happy that someone who talked like them and for them could now do what he promised to do and make them feel great about themselves and their country.

He would kick out millions of illegal immigrants, build a big wall to

shut out Mexicans from coming in and he would bring jobs back from China, Japan and Mexico and make America tough again! He even said that he would torture people or do even worse things if it helped to make the country safe again.

The orange hair man got into office and people waited and waited for him to act like he did when he was telling them about how tough he would be. But, when he got to be president, he could not do what he promised because this orange-haired man thought that everyone would like him and do his bidding right away.

he orange-haired man was used to getting his way and firing people he did not like but when he became president he could not fire the judges or the congressmen or fire the civil servants who worked in the government and who would not listen to him.

He got mad at everyone all the time and they soon saw that he was just a rich meanie, a bully, who tried to bluff everyone to follow him.

The people who voted him into office were now mad again because the orange-haired man did not do what he promised and they felt embarrassed because they were now being laughed at for being so naive and foolish to vote for him in the first place!

One day, the orange-haired man got tired of being the President with nobody immediately following his orders; so he simply got on his big airplane with his wife and with suitcases full of cash and flew away and was never heard from again.

His followers and voters were depressed, confused and mad and decided from now on to never ever again follow anyone who grew a head full of orange hair and oddly had noticeably small fingers.

Contact *Lafe Tolliver* at [tolliver@Juno.com](mailto:tolliver@Juno.com)

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# Women's History Month: A Tribute to the Professions

Sojourner's Truth Staff

### Teaching

Teaching has been part of the human experience since the dawn of time and, as such, it is impossible to declare that any particular individuals are "firsts" except in the sense of a formal, credentialed educational setting.

Certainly, however, various individuals have stood out for their impressive accomplishments over the years such as those of **Charlotte Forten**.

Forten, a northern black teacher, was born in 1837 in Philadelphia to an affluent family and began her teaching career in Salem, Massachusetts, the first African American hired into that system. When the Civil War started, Forten left the comfort of her northern home and headed south to St. Helena Island, SC, to teach those whose primary, and sometimes only, language was Gullah.

She recorded her experiences in her diaries which have been published. She also was active in the social movements of the day, determined to foster the intellectual potential of all black people.

**Mary Jane Patterson**, born in 1840, was the first black woman to receive a bachelors



Charlotte Forten

of arts degree in 1862 from Oberlin College. She eventually settled in Norfolk, VA at a school for black children before moving to Washington, D.C. to teach at the Preparatory High School for Colored Youth, known today as Dunbar High School. She served as the school's first black principal, growing the attendance from less than 50 to more than 170 students.



Mary Jane Patterson

**Mary Jane McLeod Bethune**, born in 1875, an educator, stateswoman, philanthropist, humanitarian and civil rights activist, started a school for black girls in Daytona Beach, FL which would later merge with an institute for black boys. It became known as the Bethune-Cookman School. She served as president of the college from 1923 to 1942 and from 1946 to 1947, one of the few women in the world to serve as a college president at that time.



Mary McLeod Bethune

**Marva Delores Collins**, born in 1936, was an educator who started the Westside Preparatory School in the Garfield Park area of Chicago in 1975.



Marva Collins

A graduate of Clark College (now known as Clark Atlanta University), Collins taught school in Alabama for two years before moving to Chicago where she spent 14 years as a full-time substitute teacher with the Chicago Public Schools.

In 1975, she took \$5,000 from her retirement fund and started a private school in the top floors of the brownstone in the West Garfield neighborhood where she lived. It became

... continued on page 7

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Aviva Kempner has a vision in this her film investigate socio-economic issues of Jews in history and culture. The award-winning series of Jewish history. She conceived of and produced *Partners of Hope*, a documentary on Jewish resistance against the Nazis, produced and directed *Probably-proving and Long* concerning the life and times of Harriet Tubman, about the Jewish singer who fought anti-Semitism in the 1930s and 40s, and produced and directed *Ho-Phi, Phi, Gullah*, a historical and eye-opening story of suburban Jewish Gullahs.

And now, from Aviva Kempner, comes *Rosenwald*, a feature-length historical documentary about businessman and philanthropist Julius Rosenwald. His financial partnership as well as the modern-day attempts to restore the schools is an inspiring story of philanthropy and social justice.



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# Women's History Month: A Tribute to the Professions

Sojourner's Truth Staff

## Industry

Industry has been with us in some form for as long as humans have been on earth – much like nursing and teaching. Industry, however, has clearly seen a number of sharp upticks over the past recent centuries as the modern Industrial Age replaced the feudal society, as mechanism moved people from farms into cities and as World War II increased the need for factory production and increased the demand for workers, particularly women, to replace the men who had entered the armed services.



African-American females were generally confined to domestic jobs prior to WWII and suffered the greatest burden of unemployment during the Great Depression leading up to the war.

After the plants opened up jobs to women, black women were often relegated to non-skilled positions and were the first to be displaced when the men returned home from the war front. Nevertheless, WWI changed the workforce demographics forever.

During the 1950's women began to enter the automobile industry in ever-increasing numbers and, slowly, moved into skilled positions. Even so, it has taken decades for women to achieve a semblance of equal standing.

**Kenyetta Jones**, Toledo native who attended Central High School and graduated from Libbey High School, started working in the auto industry in 1986, almost by accident. She had never planned on a career in factory work and had been attending a technical college to earn an associate's degree.

By chance she happened upon her aunt as she was driving down the road in 1986 and her aunt suggested she apply for a position with General Motors.

She followed her aunt's suggestion and within days, GM called her in for an interview.

"It wasn't something I was pursuing," she recalls. I never thought about factory work, I was always education oriented. This was a total surprise ... and quite a blessing!"

The money and the benefits have helped provide Jones and her family with a lifestyle she has been grateful for. She now has been on the job for just over 30 years and plans to remain at Powertrain until the next union contract – in 2020.

In the meantime, Jones is preparing to enter graduate school in order to earn a degree in public administration or a masters in business administration. The next phase of her life is within sight.

With GM, Jones has been a floor worker and a machine operator and has been involved in a host of company and union activities such as fundraising and community service.

"I have really enjoyed the opportunity, the nice economic lifestyle," she says. Kids have been able to go to college, the parents have been able to save for retirement.

That's a sentiment echoed by **Yolanda Liggons**, also at Powertrain, who has been with GM for 21 years. Unlike Jones, however, Liggons started with GM after 16 years in another profession – the medical field.

A graduate of Scott High School and two years at Davis College, Liggons spent her first career at Toledo Hospital working as a unit clerk in the neural ICU. The pay was not satisfactory.

Liggons' husband, who worked at GM, informed her of some openings and, after thinking about the extra money and benefits, Liggons made the move when her husband put in a referral.

She started off in Defiance working in sand castings for three years before moving to Willow Run for a year and a half. Then on to Powertrain.

Liggons has been a forklift operator for 17 years. When she first started, there was only one such skilled female at the plant – such skilled trades were male dominated. Now, she says, there are "quite a lot" of females in the skilled jobs at the plant.

Like Jones, Liggons has been active in the plant – taking part in the fair treatment and civil rights committees.

She and her husband have three children, one works at Powertrain – the third generation of the family to do so. That job enabled Liggons' handicapped grandchild to obtain excellent health care.

"My perception of factory work is not what I had anticipated," she says. "It has enhanced my lifestyle quite a bit – great pay and great benefits."



Kenyetta Jones and daughter, Brittany



Yolanda Liggons



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an educational and commercial success proving that poor, black students could learn and flourish.

Toledo – Here and Now

**Morgannia Dawson**, a Toledo native, graduate of Rogers High School and the University of Findlay, is now in her 16th year of teaching – currently with Toledo Public Schools at Larchmont Elementary.



Morgannia Dawson

The fifth grade teacher did not grow up with the dream of spending her professional career in the classroom. In high school, Dawson thought health care was her chosen path. As luck would have it, however, after looking at a number of colleges, she discovered an opportunity to receive a scholarship offered by TPS. Accepting the scholarship would commit her to three years working with TPS after school.

"It was a sign." She realized after examining her options. And there have been no regrets since making that choice.

"I like the immediate feedback," she says of the classroom experience. "That you make an immediate difference. You can see students grow and how much they have accomplished. As a teacher, you have such an impact on students and can be such a positive role model."

Dawson received an administrative license from Cleveland State University where she spent six years teaching at a charter school in between stints with TPS. However, she has grown to so love the hands-on approach she has in the classroom, she is not sure she will be avidly pursuing an administrative position.

"If I leave the classroom, I won't have such a direct impact."

**Joyce Lewis**, on the other hand, knew that teaching was her calling from a very early age. A special education student herself due to her dyslexia, Lewis wanted to contribute to other students with special needs.

Lewis evolved from a student who failed to pass the fifth grade to one who would receive a scholarship to attend the University of Toledo. There, she earned a degree in special education with a focus on the developmentally delayed, the learning disabled and behavior disorders.



Joyce Lewis

She started with TPS in 1989 and is in her 28th year with the district, teaching now at the Juvenile Detention Center for the last two years, after 19 years at Pickett Elementary and seven at Jones Junior High.

Lewis has accomplished much outside of the classroom notwithstanding her early dyslexic days as a student. An accomplished playwright who has several plays performed in the area, she will be taking one of her works, along with the cast, to Washington, D.C. this summer to perform at an arts festival.

She has also published a children's book in her spare time continuing her focus on giving back to those who need it most.

"I wanted to help that child who had always been overlooked, who needed that extra care," she says.

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# Pretty Brown Girls Donate to Family House Shelter

On March 26 the Toledo Chapter of Pretty Brown Girls selected a Charity of the Month and collected donations for the Family House Shelter. The donation event was held at the UT Scott Park Campus Room 2080C and hosted by the 2016 Couponing 101 Classes facilitated by Latisha Williams and Tasha Davis. Items donated included toothpaste, toothbrushes, baby wipes, soap, mouthwash and deodorant along with other items.



Michelle McCaster, Pretty Brown Girl Coordinator, Su Journey LaVoy, Brooke Menefee-Johnson, Tasha Davis, Latisha Williams, Kailey Lothery and Rev LaTesa Calloway, Advisor.

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Bonita Menefee-Johnson and daughter Brooke

## Kingdom Life Congregants Host Spa Day Fundraiser for the Church

Spa Day at Kingdom Life brought forth jewelry, nail designs and clothing, all for the purpose of rising funds for the church.



Amirah Forrest, Jackie Jackson and Ebonie McClendon

...photos continued on page 11

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# A Dinner with the Mayor and the Arab-American Community

Sojourner's Truth Staff

Nabil Shaheen organized a Dinner with the Mayor on Monday, February 22 at the Grape Leaf Diner for approximately 60 diners – members of the Toledo Arab-American community, area elected officials and the board of the Toledo Urban Federal Credit Union.

A sumptuous buffet including salads, hummus, lamb and chicken dishes preceded the good will that was expressed in numerous short speeches after dinner.

"We all are family and friends when we come through this door," said Lucas County Commissioner Pete Gerken.

Toledo City Councilman Larry Sykes praised the American melting pot as he took issue with the divisive statements that have characterized certain campaigns for national office during this election cycle.



Bernie Quilter and Nabil Shaheen address diners



Councilwoman Yvonne Harper, Sam Khalaf, CSK Construction; Takang Abunaw of Richard Health



Toledo Mayor Paula Hicks-Hudson



Councilwoman Theresa M. Gabriel, Suzette Cowell of TUFCU



Judge Myron Duhart, Imam Ibrahim Djemaa of Masjid Saad; Farouk Burakut of the Sultan Club; Councilman Larry Sykes



LC Recorder Phil Copeland, Toledo Board of Education Member Polly Taylor Gerken, LC Commissioner Pete Gerken, LC Clerk of Courts Bernie Quilter

...photos continued on page 14

## The ride of Toledo!



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# Etiquette in the 21st Century: Professional Manners 101

By Robin Reeves

Soulcial Scene Contributor

It's that time of year when college graduates are looking forward to starting their new careers with a company they have always wanted to work for or at least a job where they can use their new knowledge, skills and abilities. This is an exciting time of year when employers compete for the best and brightest interns or better yet the new hire who really fits the culture of their workplace.

While a student's grade point average may be attractive to some employers, studies have shown that your GPA may not have the competitive edge you need to hear those two life-changing words "you're hired." Body language, verbal communication, appearance, to name a few, may be just what you need to give you a competitive edge and land you that new job!

Earlier this month REIC had the opportunity to visit Bluffton University and present our Professional Manners 101 Workshop for 16 students who were selected by their teachers. After a few weeks of coordinating this event with Julia Szabo, director of Alumni Association, it proved to be a well-received and successful event.



Meg Short and Devante Thomas-Wright, Bluffton students, practice the perfect handshake during the Professional Manners 101 etiquette workshop on campus

Szabo said, "I am feeling lifted up by this experience because we (you, James Jacobs and I) helped 16 students in a very immediate and tangible way and we also helped 12 alumni feel good about contributing to our mission of student success."

Szabo also said, "It surprised me that 21-year-olds don't know about shaking hands. But I probably was in the same boat when I was 21. It's a common pro-

fessional gesture that I have taken for granted all these years. One alumni assessment I received said "this student was very professional...but she forgot to shake my hand when she left!"

In general, everyone involved was very happy with the process and the outcomes according to Szabo.

## The Bluffton University Alumni Newsletter:

With graduation just a few weeks away, many seniors are on the hunt for a job, but the process can be intimidating. So, the alumni engagement office held a two-day event for students to learn and practice their professional manners.

"These activities were absolutely helpful because we're heading out into the workplace, and we learned that an interview during a meal is increasingly common," said Meg Short '16, a public relations major from Archbold, Ohio.

On the first day of the event, 16 seniors took part in the Professional Manners 101 Etiquette Workshop given by Reeves Etiquette and Image Consulting which is based in Toledo.

During the workshop image we provided tips on topics including non-verbal communication (gestures, posture and facial expression), table manners (napkin and utensil use) and small talk (conversation starters and preparation).

The students honed their newly-acquired skills on the first night by practicing handshakes, eating spaghetti and introducing themselves.

Short learned a few lessons in body language. "I didn't know you should keep your hands on the table. It shows that you're not hiding anything."

Thank to Luke Shipp, Vice President of Commercial Lines First Insurance Group and Bluffton University Alumni for recommending REIC for this workshop, I am truly honored and grateful for this opportunity and I enjoyed working with a wonderful group of talented future leaders.

## REIC Professional Manners Tips:

1. Have an attitude that reflects that you want to be there. You can do this by showing up on time for interviews or to start your job. If you are to be there at 8:00 a.m. and you get there at 8:00 a.m., you are late.
2. Take pride in the way you look, wear clean, pressed clothing, neat hair, clean hands etc. Just because you think you look great, think about how your appearance represents the image of the company you work for or hope to work for.
3. Learn how to communicate verbally by understanding open-ended and closed-ended questions and how to respond.
4. Understand the business acumen of your company. When you understand how a company makes money and how valuable the human resource is, you will identify why you are an asset to the company and how your job performance affects the entire company.
5. Branding your behavior is a great way to develop your work ethic, focus and your ability to find where you add the most value to your company. Employers like employees with a consistent personal brand that reflects dependability and more.
6. Do your research on a company before you go to the interview so that when you meet company representatives for the first time you will know enough about them that it will feel like you are meeting them for the second or third time. This is where you get your small talk topics from.

## Upcoming Business Etiquette events:

### Women's Success Series (attend morning or evening sessions)

Mondays, April 4 – May 9 • 9:30 a.m. – 12 p.m. or 5:30 – 8 p.m. (April 4 Business Etiquette)

Join us for the newly revised addition of our professional development series! Call 419.530.8570 for more information or to register : Free

### Partners in Education Parent University Etiquette Class

Thursdays, April 14 - May 5 \* 6:00 p.m. - 7:00 pm

Visit: [www.partnerstoledo.org](http://www.partnerstoledo.org) to register

Scott Park Campus, Free (only 4 seats remaining)

### Professional Manners 101: Performance Improvement

Tuesday, April 19 \* 6:00 p.m. - 8:00 p.m.

Scott Park Campus,

Visit [www.reevesetiquette@bex.net](mailto:www.reevesetiquette@bex.net) or call 419-340-5715 to register.

## Quote:

"Respect for ourselves guides our morals; respect for others guides our manners"

- Laurence Sterne  
Peace



Robin Reeves

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Spa Day Photos... continued from page 8



Linda Fox and her jewelry



Evang. Tereather Weatherly and Jackie Jackson



Zulieka Williams of Reveezh Couture

Democratic Party... continued from page 16

Bernie Sanders, were the headline speakers while Congresswoman Marcy Kaptur, former Governor Ted Strickland and U.S. Senator Sherrod Brown addressed the crowd.

Several Toledo City officials were in attendance as a show of support toward Ohio's presidential primary that took place Tuesday, March 15. Among the attendees were Toledo Mayor Paula Hicks-Hudson, David Fleetwood, business manager of Local 500, City Councilwoman Yvonne Harper, State Senator Edna Brown and State Representative Michael Ashford.



Gary Johnson with City Councilwoman, Yvonne Harper and Senator Edna Brown



Local 500 Business Manager, David Fleetwood and wife Michelle



State Representative Kevin Boyce with wife Crystal

...more photos on page 14

Volunteer To Help An Abused Child



Attend a free, public Information Meeting

Monday, May 2, 2016 5:30 p.m. to 6:30 p.m.

Toledo-Lucas County Public Library Mott Branch 1085 Dorr Street, Toledo

Lucas County CASA (Court Appointed Special Advocates) is a Department of the Lucas County Juvenile Court and a member of the National CASA Association.

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\*\*Fixed 5.00% APR. No closing costs for this unsecured loan program. For a loan of \$10,000, monthly payments of \$141.34 will apply for a term of 84 months. Program only available in counties where First Federal Bank has branches and the counties of Hillsdale, MI and Van Wert, OH, to clients with properties located in Federally designated low or moderate income census tracts and/or who have income below 80% of the area median income, as updated annually by FFIEC. Subject to credit approval. Exclusions and limitations apply. Program subject to change without notice.

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# Fros, Fashions and Finds: A Guide To Spring Natural Hair Workshops and Events

By Megan Davis

Soulcial Scene Contributor

A new season has arrived and the time has sprung forth. This is the time of year when activities increase and people are forging ahead with New Year's Resolutions and the goals they have set.

A great thing about spring is that it is a season of growth. Flowers bloom, grass grows, leaves are revived, it's all in living color. Fortunately, the spring and summer months are also the time of year when our skin is smoother and our hair grows longer, thanks to the vitamin D found in sunlight.

Another great thing about this season is the upcoming calendar of natural hair and Afrocentric events! So Toledo, this is your official Natural Hair Meetup, Workshop and Expo Guide for spring 2016.

The Friends of the Mott Branch Library are presenting Mott Mane Mondays, back by popular demand. The purpose of Mott Mane Mondays is to provide the community with resources to aid in the care, styling and maintenance of African-American hair with an emphasis on self love. This five-week program will feature a variety of ways to engage attendees in learning about hair and skin care while addressing issues with the perception and common standards of beauty. Local presenters and businesses will participate in this program to offer resources, support and inspiration to all who attend.

This program is facilitated by this reporter, CEO of The Kitchen Salon and founder of the Toledo Afro Club. Mott Mane Mondays is free and open to the public.

Mott Mane Mondays Programs  
1085 Dorr St. Toledo, OH 43607  
6:00 p.m.-8:00 p.m.

April 11, 2016

**Films & Forums.** This program will feature three short natural hair and beauty documentaries, followed by a forum with local panelists Will Ellis, MeecheB, Connie Pearson, Michael Hayes, and Jaimee Pettis

The three topics are:

1. The preparation, process and significance of going natural
2. Natural hair in the media and the corporate world
3. The perception of natural hair and beauty within the African-American community

April 25, 2016

**DIY Den:** This program will feature 3 DIY no sew accessories for natural hair and trendy fashions

as well as demonstrations on natural hairstyles and makeup looks. Supplies will be provided.

May 23, 2016

**Natural Hair Salon Fair:** This program will feature local stylists and make-up artists who will share what services they provide as well as a Q & A session from attendees.

June 6, 2016

**Expressions of Naturalism:** This program is an open mic style event that will feature local poets and singers who share their organic perspectives on life and beauty. There will be a sign up sheet at the event.

June 20, 2016

**SWAP & Shop:** This will be a natural hair and skin care product, clothing and accessory swap. Guests will bring items to share and swap while "shopping" for something new to try. There will be a soulful music playlist, ice breaker games, and a natural hair and skin care Q & A session.

Light refreshments will be served at these events. Guest may register at ToledoLibrary.org or at TheKitchenSalon.com. More information is available at (419) 984-0395

Thursday May 5, 2016

Join us for our official Spring Meetup, the *Soul-*



Megan Davis

**ful Spring Soiree** at Style 5:16 from 7:00-9:00 p.m. This evening will be exciting as we gather to socialize and shop for the very best in Upscale Consignment Fashion and Accessories while enjoying flavorful desserts and soulful music. A mini style show will take place, featuring hot items for the season with local naturalistas modeling. Admission is only \$5. Style 5:16 is located in Cricket West at 3142 Markway Plaza Toledo, OH 43606 Call/Text (419) 984-0395 for more information.

Whether you love natural hair or are curious about it, these workshops and events will benefit anyone who attends. Be sure to visit TheKitchenSalon.com to register or call/text (419) 984-0395.

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# Anita Lopez, Lucas County Auditor

Deadlines are Approaching!

## Property Value Complaints

The **LAST CHANCE** to formally contest your 2015 Property Value is **March 31, 2016**

The **Lucas County Board of Revision** annually hears taxpayers' complaints on residential, commercial, industrial, and agricultural property.

- **File in Person at One Government Center, Suite 670. Bring photo ID!** - OR
- **Print and mail the complaint form postmarked by March 31.** - OR
- **Submit a complaint electronically by March 31.**

[www.co.lucas.oh.us/BOR](http://www.co.lucas.oh.us/BOR)

## CAUV Lucas County Farmers

**April 1, 2016** is the **LAST DAY to Renew**

The Current Agricultural Use Valuation (CAUV) program is offered to owners of farmland in the state of Ohio. Under Ohio Revised Code, owners of land devoted exclusively to agricultural use can apply to be taxed based on the current agricultural use instead of the market value.

Initial and yearly renewal applications are required and filed with the Auditor's Office. Our appraisal staff will conduct a field inspection to verify the actual land use and crop type.

[www.co.lucas.oh.us/CAUV](http://www.co.lucas.oh.us/CAUV)

**(419) 213-4406**



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Citizens are encouraged to call our office to discuss their property value, the CAUV program or any other Real Estate questions they may have.

## Office of Anita Lopez, Lucas County Auditor

Real Estate Division  
One Government Center, Suite 670  
Toledo, OH 43604-2255



Phone: (419) 213-4406  
E-Mail: [outreach@co.lucas.oh.us](mailto:outreach@co.lucas.oh.us)  
On the web: [www.co.lucas.oh.us](http://www.co.lucas.oh.us)

Scott's Hall of Fame... continued from page 16

ognition of his brother, Robert "Dr. Bob" Brundage, a bio-physicist and inventor who had been a community activist and the historian for SHSAA.

Invocation was given by 1982 Homecoming Queen Elder Michelle Jeffries-Rhodes from Sandusky. The tasty food was then served by the staff of The Pinnacle in Maumee.

Collins, who is also the chairman of the Scholarship Committee, presented framed certificates to the scholarship recipients as their families and friends cheered. Scholarship amounts ranged from \$200 to \$1,000. The scholarships were available through the work of the Alumni Association and donations from The Brundage Family, Harriett Allen (c/o 1965), The Crayon Family, Carnell Smith, EdD, and three classes 1964, 1985, and 2000. The scholarship recipients were: Blake Alyse Minter, Charlvon Gaston, Andre Luis Matthews, Maudie Smith, Kiana Sherese McHaney, Diane Erinette Hendricks, Jaydah Bryant and Maurissa Crawford.

Scott Graduate-City Council members in attendance were Theresa M. Gabriel and Larry Sykes. Council woman Yvonne Harper introduced inductee, past Toledo Board of Education president, former City Council president and Scott graduate Wilma Brown.

Scott Principal Treva Jeffries introduced her former teacher and greatest staff support inductee Trevor Black. A seamstress par excellence she has created homecoming gowns for the Scott court for three decades. She is also advisor to the Student Council.

Retired educator and coach Donald Steve Cole had a full entourage of well-wishers. He was introduced by his daughter Kecia Cole who travelled from New York to praise her dad. He was recognized four times as Coach of the Year in tennis. Cole chairs the sympathy and Condolence Committee for SHSAA.

State Senator Edna Brown, who attended Scott,

introduced her brother, inductee Johnny Hutton. He is a retired Scott principal and coached Scott's Shoe Bowl championship football team. Currently, a school improvement consultant for the Ohio Dept. Of Education, Hutton continues to impact the life of students.

Stanford (Stan) Odesky was introduced by his granddaughter. A 1955 graduate, Odesky is a retired entrepreneur, market analyst, and political analyst for local television. He chaired the celebration of Scott's 75th and 100th year anniversaries. He looks forward to chairing the next similar observance.

Charvette Jones (c/o 1989) brought tears to everyone's eyes as she shared "growing up Scott" in the home of Ernie Jones, a posthumous inductee. She explained that Scott signs and t-shirts were always being created, with love, in the home of Scott's #1 supporter. She continued by proclaiming that Graduating from Scott is a family heritage for ALL in the family that live in Toledo. Jones taught art and respect for the African-American experience for more than 20 years at Scott. He was a cofounder of the City-Wide Afro Ball.

Jeff Nelson born in South Africa, fell in love with the Old West End. Dreading the thought of a vacant lot on Collingwood and Machen, he was spurred into action. Using his marketing skills, and endearing personality, Nelson formed Save Our Scott which spearheaded the movement to do just that! He also served on the Oversight Committee for the renovation of the building. This honorary alumni, was vital in saving a Toledo historical and cultural landmark. He was introduced by SHSAA Vice President Dick Eppstein.

Taria Blanchard was supported by her uncle Steve as they posthumously celebrated her aunt and his wife Lutherine Poston. A 1974 graduate, she worked for TPS for more than 30 years and became head secretary at Scott. She was secretary for SHSAA and chaired its curriculum committee.

Sanford (Sam) Taylor Jr. (s/o 1952) a certified en-

gineer in Ohio and Florida was introduced by daughter and grandson. Sanford became superintendent of construction for the Medical College of Ohio at the University of Toledo. In collaboration with all levels of government he helped develop the master plan for the campus' electrical distribution system.

Dr. Wayne Lawson, MD, (c/o 1969) is an anesthesiologist. He is an instructor at the Medical College of Georgia in Augusta. He has earned the rank of Major in the Air Force. Unable to attend the event because of a medical conference, his plaque was received by his cousin Eugene Stephens.

SHSAA President Avie Dixon closed the program by challenging Scott alumni to become more visibly active at the school so they can positively impact the next generation of Scott graduates. Mrs. Dixon said, "When we see graduates like Mrs. Galloway," pointing to a woman and two young ladies, "who brought her granddaughters to the luncheon, I know that we are on the right track. We are working to ignite the Bulldog pride in Toledo and across the country. The Hall of Fame committee did wonderful job producing this luncheon. It could not have occurred without their dedication and commitment. The expertise of Doris Jones (c/o 1962) was key to the quality of the occasion, along with the behind the scenes support of Kaylene Miller (c/o 1999)."

The next meeting of the Scott High School Alumni Association will be Tuesday, April 5, 2016 at 6:00pm in the Scott High School Cafeteria. All Scott Alumni are invited to attend.

Dinner With Mayor... continued from page 9



Linda Mansour and Reem Subei, attorneys



Mayor's Assistant Alan Bannister, Councilman Matt Cherry, City Council President Steve Steel, Adam Srnid of University of Toledo



Suzette Cowell of Toledo Urban Federal Credit Union, Aletha Easterly of Quality Time Day Care, Eric Cowell, TUFUCU



Guests Sterling Coogler and William Gaston



Stanley Cole '59, guest Bob Hickes



Honoree Jeff Nelson and girlfriend Molly Wibarger



Juron Keetion, Honoree Wilma D Brown, and Rose Keetion



Larry Sykes and John Scott, PhD



Harris-Poston family

Democratic Party... continued from page 11



Presidential candidate Hillary Clinton at the ODP Legacy Dinner 2016



Presidential candidate Bernie Sanders at the ODP Legacy Dinner 2016

# CLASSIFIEDS

March 30, 2016

Page 15

## DJ MISS T

DJ Miss T (Toledo's newest female DJ) is looking to provide the music for your events, reunions, parties & more!! Email: DJMissT@gmx.com for more info.

## THE CLARENCE SMITH COMMUNITY CHORUS CORDIALLY INVITES YOU TO OUR 40TH ANNIVERSARY CELEBRATIONS

Saturday, April 9th, 2016 6:00pm  
Ramada Inn Conference Center  
3536 Secor Road

Attire: Semi-Formal Tickets: \$35.00  
Ticket Sales Deadline: Friday, April 1, 2016

For Ticket Information Contact: 419-283-1434

Web: CSCChorus.com

Facebook: Clarence Smith Community Chorus

Featured Performer: Reva Rice, Former Toledoan Las Vegas & Broadway Star - Music by C J Manning

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This person will report directly to the CEO. Limited travel is expected for this position.

##### Required Education and Experience

A bachelor's degree in Human Resources Three to five years' human resource experience, or a master's degree in human resource management and two years' experience in the HR field, or seven years of experience in the HR field, or any similar combination of education and experience. Bilingual capability will be given additional consideration

##### Additional Eligibility Qualifications

SHRM-CP or SHRM-SCP certification.

**Please send your resume and employment application on or before April 8, 2016 to:**  
Pathway

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### REQUEST FOR QUALIFICATIONS

The Lucas County Land Bank is seeking qualified and responsible general contractors and residential construction managers for comprehensive, turn-key residential renovation projects in targeted neighborhoods in Lucas County. Contractors must have demonstrated experience and capacity in residential home renovation, with direct knowledge of local building codes and FHA-renovation standards. The Land Bank encourages participation of local/MBE/WBE/EDGE businesses and businesses that are signatory with local building trades unions.

To respond, contractors must return a completed Request for Qualifications application by Monday, April 18, 2016 at 4:30 PM to the Land Bank's office, One Government Center, Suite 580, Toledo, OH 43604. Applications may be downloaded at [www.LucasCounty-LandBank.org](http://www.LucasCounty-LandBank.org) or picked-up at our office.

The Land Bank is a quasi-governmental organization whose mission is to return vacant and abandoned properties to long-term productive use. Since its founding in 2010, the Land Bank has returned more than 1,600 individual abandoned properties to the private market through homeownership, side lot, and demolition programs.

### Special Notice

RE: Examinations for Journeyman Wireman

Applications for the Journeyman Inside Wireman test will be accepted April 4-8, 2016 at the International Brotherhood of Electrical Workers Local 8, 807 Lime City Road, Rossford, Ohio between 9:00 a.m. and 3:00 p.m. The qualifications to be eligible for this examination are:

1. Must be 18 years of age or over,
2. Must live in the jurisdiction of Local 8 for one year prior to application.
3. Must have proof of 4 years employment in the commercial/industrial electrical construction industry.

## INVITATION FOR BIDS WINDOW REPLACEMENTS AT DORRELL MANOR

IFB#16-B003

Lucas Metropolitan Housing Authority (LMHA) will receive bids for **Window Replacements at Dorrell Manor. Received in accordance with law until April 5, 2016, 11AM ET.** Pre-Bid Meeting: Mar 21 at 10AM ET. For documents: [www.lucasmha.org](http://www.lucasmha.org); 435 Nebraska Ave., Toledo, OH 43604; or 419-259-9487 (TRS: Dial 711). Bidders required to meet Affirmative Action and Equal Employment Opportunity requirements as described in Executive Order #11246. Sec. 3 Compliance Applicable.



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## Democratic Party Legacy Dinner 2016

The Ohio Democratic Party (ODP) held their Legacy Dinner 2016, March 13 at the Columbus Convention Center, Columbus Ohio. Presidential candidates, former U.S. Secretary of State Hillary Clinton and U.S. Senator ... continued on page 11



## Scott High School's Hall of Fame

By Zahra Aprili

Soulcial Scene Contributor

"Connecting our Past, Present and Future" is the motto and goal of the Scott High School Alumni Association, a goal which was set aflame in the hearts of multiple generations of Bulldog graduates gathered to celebrate the reestablishment of the Scott Alumni Hall of Fame on Saturday, March 12, 2016 at the Pinnacle in Maumee.

"We have been working toward this event for the past year and we are so excited to see all of our hard work come to fruition," said co-chairman of the event, Zahra Collins (c/o 2000), while watching attendees arrive to the sold out event. "We have 12 noteworthy graduates being honored and you will find that all of our greeters escorting our guests are recipients of a scholarship this year. The committee thought that it was important for everyone to see the fine young men and women that Scott High School is producing."

The program booklet became an instant keepsake while attendees, laughed and cried as they reminisced with the inductees; leafing through and sharing life's joys and challenges which their Scott experiences had well prepared them.

The mistress of ceremonies for the luncheon was Leverette Elementary's assistant principal, Taria Blanchard, Scott's 2002 salutatorian and homecoming queen. All attendees stood and proudly sang all three verses of Scott Loyalty lead by Errick Dixon (c/o 1989), his sister Tishla (c/o 1992) along with his daughter Dionne who marched with the band as a mini- majorette.

David Brundage, a 1964 graduate, baritone opera singer, and one of this year's inductees challenged all as he sang the theme from Camelot "To Dream the Impossible Dream." He travelled from Virginia to also share in the posthumous rec-

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Back row -Carrington Thomas, Michelle Hollie. Front row- Dennis Black '74, honoree Trevor Black '74, and Ristina Thompson



Guests Catherine Evans, Dawn Thomas, and Diane Evans



Donald Steve Cole, honoree, and guests



Guests Les IV and Akisha Leonard IV, Jaden Coffee



Guest Harold Macklin, and Fran Stubblefield '62



Honorees, Superintendent Durant and Alumni Association committee