Deltas Honor Graduates

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When Strong is Weak

By Rev. Donald L. Perryman, D.Min.

The Truth Contributor

There is nothing essentially wrong with power. The problem is (that) American power is unequally distributed.

- Martin Luther King, Jr.

Last week, Toledo Mayor Paula Hicks-Hudson used the kickoff rally for Lucas County Commissioner Pete Gerken’s campaign to announce her own plans to run for mayor in 2017.

Perhaps a calculated “flex” intended for the ears of potential rival mayoral candidates, it is, rather, the mayor’s strong-armed maneuvers, allegedly taking place behind-the-scenes, that could ultimately undermine her reelection efforts.

At the center of a political tug-of-war, is control of the Toledo Board of Community Relations (BCR), an independent organization. The BCR was chartered by the city of Toledo to promote “favorable interracial and intercultural relationships, coordinate activities concerned with eliminating discrimination, and receive, investigate, seek to mediate … serious and legitimate complaints of discriminatory behavior…” among other functions.

Chapter 159 of the Toledo Municipal Code also equips the BCR board with the authority to hire or remove its executive director and appoint board members by making recommendations to the mayor, subject to confirmation by Toledo City Council.

And therein lies the rub.

The Hicks-Hudson administration, according to more than one community activist, has been meeting with BCR board members to “convince them that since we are now in the strong mayor form of government, city council confirmation is no longer relevant and that the BCR board’s ability to hire and fire is also no longer needed. Instead, the mayor plans to hire or fire the BCR director and decide its agenda.”

Of course, this is not the first time that an incumbent Toledo mayor has attempted to take control of BCR or dilute its authority.

In 2010, the administration of Mayor Mike Bell attempted to replace retiring BCR executive director Juanita Greene with campaign supporter Bill Swart.

Strongly rebuffed by both the BCR board and city council, Bell relented by putting forth current BCR director Linda Alvarado-Arce, who had been recommended to him by the board.

Why an autonomous BCR?

Historically, as an independent organization, the BCR has played a major role in ensuring that the city’s personnel policies were fair. In addition to coordinating events to foster positive community relations such as Erase the Hate and the annual Martin Luther King, Jr. unity celebration, BCR has been an “outside voice” addressing alleged discriminatory practices such as ensuring that women and minorities were fairly represented in the Fire and other city Departments.

Most notably, BCR has provided checks and balances to potential one-sided governmental power by incorporating input and involvement into the system by a very diverse group of citizens. The BCR us now led by its first transgender board chairman and represented by racially and culturally sensitive members from diverse faith, color, ethnic, gender, handicap, age and sexual categories.

Is the mayor’s reported strategy a legitimate concentration of power in an era of “Strong Mayor” governance? Or are the alleged changes a quiet attempt to quash independent activity that threatens her authority or that of other political elites?

It is always impossible to judge motives.

However, some speculate that this is merely an effort to mute the emerging influence of the local LGBTQ movement, the Community Solidarity Response Network (CSRNs)/Black Lives Matter campaign, the clamor for a Citizens Police Review Board with real power and other grassroots efforts that provide voice for marginalized groups.

Power grab or not, with Hicks-Hudson’s support appearing to stagnate, it is politically risky to replace citizens’ authority with executive power and allowing the BCR to become a mere extension of the mayor’s office.

While cementing power may temporarily benefit those currently possessing it, the extraction of power from the “people” does not create the incentives needed for them to invest in the mayor’s political future. Especially when the citizens are those who are trying to become incorporated into our political system but feel that they are being pushed or kept out.

The only solution to inevitable political failure is to move towards more inclusion and not less.

The mayor would do well to drop any efforts to replace citizen authority with unfettered executive power. To do otherwise, may bring with it the painful political lesson of “when strength becomes weakness.”

Contact Rev. Donald Perryman, D.Min, at drdlperryman@centerofhopebap-tist.org
Ohio Legislative Black Caucus Calls on Kasich to Veto Local Hiring Ban Bill
Say state-level restrictions hold African-American communities back Guest Column

The Ohio Legislative Black Caucus (OLBC) last week called on Governor John Kasich to veto House Bill 180, saying the legislation to ban local hiring goals will disproportionately harm African American workers and minority communities while jeopardizing infrastructure projects in Cincinnati, Toledo, Akron and Cleveland.

“Legislation that will soon reach your desk threatens to take away good-paying Ohio jobs that can transform and uplift minority communities across our state,” OLBC President and State Rep. Alicia Reece (D-Cincinnati) wrote in the letter.

The letter noted that African-American unemployment remains twice as high as the overall state unemployment rate.

“House Bill 180 was passed with blatant disregard for the realities minorities face in this state when it comes to employment and pursuing a better quality of life. The Department of Transportation’s own disparity report demonstrates that state has historically failed to be inclusive to minority workers,” said Rep. Stephanie Howse (D-Cleveland). “The governor should not allow the state to find ways to continue to discriminate against minorities and vulnerable populations. I urge Governor Kasich to veto this bill because it is the right thing to do, especially with the Opportunity Corridor in jeopardy.”

Aside from Cleveland’s Opportunity Corridor, HB 180 also jeopardizes the city of Akron’s $1.4 billion sewer and water improvement plan, which currently has a local hiring target of 30 percent that would increase to 50 percent by 2018.

“Facing a $1.4 billion unfunded mandate by the federal government to fix the sewer system, the city of Akron found a creative way to put its people back to work through local hiring benchmarks,” said Rep. Emilia Sykes (D-Akron). “Working people deserve an opportunity to access the economic benefits from projects that are happening in their own communities. There is no reason why local people should be excluded from job opportunities right in their own backyards. This bill effectively outsources good-paying, local jobs.”

Braden United Methodist Church Sponsors Free Essay Writing Workshop
Write your way to a college scholarship

Take the day to write your way to a college scholarship. The Braden United Methodist Church, Theresa M. Brister Scholarship Committee, is sponsoring an event for college bound and current college students ages 16-23.

This Free Essay Writing Workshop will be held at West Toledo Branch Library, 1320 W. Sylvania Ave., Toledo, Ohio, 1:30 p.m. until 4 p.m. Saturday, May 21, 2016. Registrants should bring any essays that they have recently written. Snacks will be served. To register and reserve a seat, contact Facilitator, Sheryl L. Smith at directors@inspiringstu...
Jewel Rollins, a senior at Springfield High School, signed a letter of intent to attend Central State University in Wilberforce, OH on Monday, May 15. The scholarship to attend the historically black university is a combination athletic and academic grant. Rollins will be a member of the track and field team.

At the signing ceremony held at the Toledo Lucas County Library, Holland Branch, Rollins was surrounded by family, friends and Springfield District and high school staff.

“A young lady of character,” said Dennis Linn, a member of the Springfield Schools Foundation, in his remarks praising the accomplishments of the student-athlete.

Rollins maintains a 3.688 grade point average and has been a member of the National Honor Society, the cross country team and was a four-year letter winner on the girls’ basketball team and the track and field team.

She is also a member of the Prom Committee, Mentor Program and the African American Club. She has received numerous awards for basketball and track and field. She was named Rookie of the Year during the 2012-13 track season where she placed eighth at the Ohio Regional State Championships in the long jump.

In 2014 and 2015, she made it to the regional track meet in the 4 X 100 relay. She is a five time USA Track and Field Junior Olympics National participant in the 100 meter, long jump, 200 meter hurdles and the 4 X 100 meter relay.

Present at the signing were Rollins’ parents, Jeffrey and Rochelle Rollins.

African Art Has Arrived!!

Hundreds of wood carvings from Ghana have recently arrived at The Truth Gallery – masks, statues, village scenes! All at unbelievably low prices!

The Gallery is open Monday through Friday from 8 AM to 4 PM

See more art online at www.thetruthtoledo.com

The Truth Gallery
1811 Adams Street
419-242-7650
Over 1,500 people, age 60 and over, attended the Area Office on Aging of Northwestern Ohio’s 39th annual Spring Fling on Tuesday, May 17 seeking good food, good entertainment along with information on services to help them live a long vibrant life.

The annual event, held at the Sylvania Tam-o-Shanter from 10 a.m. to 2 p.m. brought together over 90 exhibitors as well as Put-in-Bay’s songwriter/singer Pat Dailey and a lunch provided by Tony Packo’s.

The attendees found information about programs, products and services available to senior citizens along with a variety of health and wellness demonstrations.
Social Security Column

WHAT IS FICA?

By Phil Walton, Social Security Manager in Toledo, OH

Receiving your first paycheck is an empowering milestone. Do you remember being a little shocked by the taxes that Uncle Sam takes out of each paycheck? Understanding how important your contribution is takes some of the sting away because your taxes are helping millions of Americans — and financially securing your today and tomorrow.

By law, employers must withhold Social Security taxes from workers’ paychecks. While usually referred to as “Social Security taxes” on an employee’s pay statement, sometimes the deduction is labeled as “FICA.” This stands for Federal Insurance Contributions Act, a reference to the original Social Security Act.

In some cases, you will see “OASDI,” which stands for Old Age Survivors Disability Insurance, the official name for the Social Security Insurance program. The taxes you pay now mean a lifetime of protection — for retirement in old age or in the event of disability. And when you die, your family (or future family) may be able to receive survivors benefits based on your work as well.

Right now you probably have family members — grandparents, for example — who already are enjoying Social Security benefits that your Social Security taxes help provide. Social Security is solvent now and will be through 2033. At that point, we’ll be able to fund retirement benefits at 75 percent unless changes are made to the law. In the past, Social Security has evolved to meet the needs of a changing population — and you can count on Social security in the future.

Because you’re a long way from retirement, you may have a tough time seeing the value of benefit payments that could be many decades in the future. But keep in mind that the Social Security taxes you’re paying can provide valuable disability or survivors’ benefits in the event the unexpected happens. Studies show that of today’s 20-year-olds, about one in four will become disabled, and about one in eight will die, before reaching retirement.

Be warned: if an employer offers to unlawfully pay you “under the table,” you should refuse. They may try to sell it as a benefit to you since you get a few extra dollars in your net pay. But you’re really only allowing the employer to deprive you from earning your Social Security credits. This could keep you from qualifying for any benefits, or result in you receiving less than you should. Also, don’t carry your Social Security card around with you. It’s an important document you should safeguard and protect. If it’s lost or stolen, it could fall into the hands of an identity thief.

Check out our webinar, “Social Security 101: What’s in it for me?” The webinar explains what you need to know about Social Security. You can find it at http://go.usa.gov/cdNeY. If you’d like to learn a little more about Social Security and exactly what you’re earning for yourself by paying Social Security taxes, take a look at our online booklet, How You Earn Credits, at www.socialsecurity.gov/pubs/10072.html. You can also learn more at www.socialsecurity.gov.
Entrepreneurship – Who Should You Partner with or Hire? - Part X

Karl A. Parker, P.E., MBA, Board Chairman, Parker Family of Businesses

The Truth Contributor

In previous articles, if you recall, I shared my experiences growing up in a family business located in Toledo, Ohio that buttered its bread with a hiring strategy that primarily employed a family and friends model with mixed results. I also shared my observations that other business entities, and public/governmental organizations also tend to hire friends and family, as well as conduct business with those they know and trust.

Starting a new business enterprise requires courage, bold thinking, acute knowledge of the market that you will compete in, access to capital and committed, loyal, talented employees and partners. The people that you partner with or hire can make or break any business! This is especially true for new business ventures!

The kind of people and/or partners required heavily depends upon the business venture that you decide to start, and the location where you start the business.

Joining Owens Corning accelerated my ability to evaluate, select, develop and deploy talent. The day the security guard stopped me and questioned why I was entering the building changed my life tremendously. That interaction and my response led to a conversation with the VP of Industrial Security and an introduction to the leader of OC’s corporate diversity team.

After that conversation, I was asked to become joined the corporate diversity council (CDC). As a member of OC’s CDC I was exposed to a variety organizational development and design strategies. Moreover, I worked closely with the Director of Staffing that was charged with expanding OC’s recruiting efforts to attract additional diverse talent. Additionally, I was fortunate enough to lead the team that developed the framework for a new corporate mentoring program.

Finally, the CDC afforded me an opportunity to engage with and learn from experienced human resource executives. I eventually attended an executive MBA program at the University of Toledo where additional learning was obtained from interaction with talented, professional classmates and organizational leadership and development thought leaders such as Dr. Simonetti and Dr. Longenecker.

OC provided me an opportunity to lead a variety of engineering projects that required selecting OC personnel and partner engineering firms to work with me on several projects. Again, veteran senior engineers took me under their wings, mentored me and improved my technical evaluation and partner selection skills. Today, I continue to use many of the methods that I learned from them.

So what do I look for in potential employees? I like to hire talented people who have drive and display the initiative to win. I prefer to hire employees who have open minds and know how to work with diverse teams. I look for employees who have good computer skills that know how to use Excel, Word, PowerPoint and other applicable business software.

Moreover, I prefer to hire people who like to improve their skills regularly by attending development courses and obtaining additional degrees. Also, I like to hire employees who like to solve simple and complex problems. Finally, I have a soft spot for people who are hungry and folks who have a variety of great skills but have not been provided an opportunity to show them. Those people typically appreciate the opportunity and ride and die with you to the end.

I will conclude the series next month with a detailed overview of the process that I use to select strategic partners. Have you ever used a QFD?

To be continued in Part XI - Entrepreneurship – Who should you partner with or hire?
Pink Goes Green

With the emergence of spring, the ladies of Alpha Kappa Alpha Sorority, Incorporated® Zeta Alpha Omega Chapter launched their recycling campaign to benefit the Special Olympics and Toledo Public Schools. From February to April, members of Zeta Alpha Omega Chapter were able to collect over 31,000 plastic water and soda pop caps which were turned in to Toledo Public Schools representative, David Manley.

Through this “Act of Green”, the members of Alpha Kappa Alpha Sorority, Incorporated® Zeta Alpha Omega Chapter are promoting environmental sustainability by encouraging recycling and litter prevention.

The public is invited to join the AKA chapter on Saturday, May 21, 2016 at the Frederick Douglass Community Association from 12 – 3 p.m. for the AKA1908 Playground Impact Day.

(Seated from left to right): Paula Martin - Environmental Ownership Chairman; David Manley – Westfield Achievement principal; Felicia Dunston – Zeta Alpha Omega Chapter President; Ann Battles – 21st Great Lakes Regional Director and Elinor Allen

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Delta Sigma Theta Sorority Holds Annual Senior Recognition Program

Sojourner’s Truth Staff

The members of Delta Sigma Theta Sorority Inc, Toledo Alumnae Chapter, held its annual Senior Recognition Program on Sunday, May 15 at Bowsher High School and honored 38 graduating high school seniors from across the area.

The theme of this year’s program was “Destined for Greatness: Inspiring Our Future Leaders.”

After dinner was served, the program opened with a welcome from Angela Siner, president of the local chapter. Recognition Committee member NaTasha Baker related the history of the national sorority and Stacey Jackson-Jones, chapter second vice president, spoke of the history of the Toledo Alumnae Chapter.

After a question and answer session, Vallie Bowman-English, Toledo Clerk of Court, addressed the students, their parents and chapter members.

This year’s Recognition Committee members are Chairman Tiffany Triplett and Tia Daniels, Kaylene Miller, NaTasha Baker and Shannon Tisdale.

The seniors honored for their academic achievements are: Bowsher students – Aniya Brown, Da Shonda Floyd, Jordyan Jackson, Dominique Littleton, Victoria Massey, Kany Ndaiye, Kendall Peace, DaMarea Sturdivant and Ty’Ashia Moore-Wyse; Central Catholic students – Staja Clark and Taylor Coleman; Emmanuel Christian students – Sydney Crawford and Alexis Rupert; Perrysburg student Kennedy Isom; Rogers students – Iman Ali, Hazel Edwards, Dedria Dale, Kayleah Jackson, Timara Meadows, Janaiha Swain, Charnelle Townsend and Les’lei White; Scott students – Jada Bryant, Maurissa Crawford, Tamarra Galloway, Kamarria Glover, Diane Hendricks, Victoria Jones, Kiana McHaney, Alexis Moore and Maudie Smith; Springfield student Jewell Rollins; Woodward students – Sydney Cadwell, Tijah Harris, Kayla Smith, Sierra Watson, Shy-Ann Williams and Rebekah Wright.

Seniors Honored for their Academic Achievements

Seniors Honored for their Academic Achievements

(1. to r.) NaTasha Baker, Tiffany Triplett, Vallie Bowman-English, Angela Siner, Shannon Tisdale, Tia Daniels

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The Sojourner’s Truth
May 18, 2016

Shelly: To Know Her Is to Love Her
By Althea McClelland
Guest Column

Shelly Denomme is the store manager at Macy’s department store in Toledo’s Franklin Park Mall.

“De Know Me is to love me,” she once said describing how to pronounce her last name. That’s so true, to know her is to love her.

When I first saw Shelly Denomme she was busy as all beavers, straightening clothing racks and putting new merchandise out on the selling floor.

“That’s no recovery lady that’s the new store manager!” she replied. We looked at each other, heads tilted back and hands on our hips, as we both exclaimed “Whoaaat!”

The next week there was a little getting to know you meeting in the employee lounge. There were good sandwiches and cookies, bottled water, pop and chips. No reason. Just enjoy.

Shelly Denomme can be seen dancing at the morning rally if the store has met its goals for sales or credit. She is known for greeting customers and asking about their shopping experience in the store. She never says, “I’m the manager” when asking for feedback. If the store does not have an item in stock or if she sees that a customer has not received 100 percent outstanding customer service she might give her a $25 Macy’s Money Certificate to spend on an item of her choice in the store.

Shelly is always looking for ways to make Magic; to make the job a fun place to work and to show her employees how much she appreciates them. Once during the annual district award luncheon, Shelly bopped into the exquisite ballroom with a fire extinguisher in her hand swaying backwards and forward and rocking to the beat of the Ohio Players classic song “Fire,” pointing to Toledo’s Magic Six recipients. She had everyone (dressed in their dignified best) clapping and dancing as she pointed to her crew swinging and singing “Burning, burning, Burning, burning.”

Last year I told Shelly, “February is Black History Month,” as if she did not know, and asked, “So, what are you going to do to help us celebrate?” She said, “I don’t know what you want to do?”

I ran some ideas past her and was waiting to get shot down; instead she said “go with it!”

That February we had African-American singers, dancers, bands, poets, for every weekend of the month. She supplied doughnuts and cookies and coffee for our guests. The month was closed out with C. J. Manning and Marcia Bowen-Jones. Marcia sang a medley of songs (“something for everyone,” she said) and ended with Whitney Houston’s “I Will Always Love You” which left some of the crowd cheering and some crying but all raving about her fantastic voice.

Shelly believes in supporting the central city. Every year Macy’s donates brand new coats to Reverend Cedric Brock of Mt Nebo Baptist Church, for... continued on page 12
Spring is peak home-buying season, but for some, a low credit score may make it difficult for their dream home to become a reality.

Nearly a third of millennials (ages 18 to 34) hope to purchase a home within the next year, but more than 40 percent may not have the credit to do so, according to a survey from TransUnion, a leading credit bureau.

In contrast, the survey found older people’s intent to purchase a home better aligns with their financial standing. For example, 17 percent of those ages 35 to 54 said they plan to buy a home within the next year -- the same percent that has a super prime credit score -- an attractive trait for mortgage lenders.

As you start house hunting this spring, what markets are heating up?

The Northeast is a hot market, according to TransUnion findings, with 25 percent of respondents indicating intent to purchase a home in the region. The West was a close second, with 24 percent, followed by the South with 21 percent and 15 percent of people in the Midwest.

If you’re planning to purchase a home this year, TransUnion offers several important tips to consider to help make your dream home a reality:

• Check your credit report: Applying for a mortgage? Mortgage lenders will look at your credit score and report when you apply for a mortgage, so make sure your information is up to date. It’s best to check your report three months before you start looking at new homes to make sure your score is in a healthy range.

• Start planning early: Your credit score is built over a lifetime of spending. Keep an eye on your score and track how your spending habits affect it.

• Build credit: Consumers with low or no credit should take steps to build a healthy credit score. How? Paying bills on time, making sure you’re keeping a low credit utilization ratio (the amount of credit you’re using out of your available credit), and even asking your landlord to report rent payments to a credit bureau such as TransUnion are all ways you can build credit.

• Shop around: Research mortgages and interest rates to receive a competitive offer. Your credit score is of the utmost importance since lenders will check your score and report to make sure you will be able to responsibly pay back the mortgage loan.

• Make a financial plan: Putting down a larger down payment will lower your monthly mortgage payment, but don’t put down more than you can afford. Also keep in mind that you will need funds for closing costs, including a home inspection, before you can purchase your home.

• Keep an open mind: It may take time to build credit and save enough money for a down payment. Even if your finances aren’t in shape for a home now, it doesn’t mean homeownership isn’t a realistic possibility for the future.

More home-buying tips can be found at www.transunion.com

Happy hunting!

Courtesy StatePoint
Think Like an Entrepreneur, Act Like a CEO by Beverly E. Jones

By Terri Schlichenmeyer

The Truth Contributor

Sometimes, your job is everything you want it to be.

At other times, your workweek feels like it’s ballooned-to-bursting – especially when you’re overloaded, overly-irritated, and overwrought, which seems to be happening more and more lately. So how do you deal with thorny workplace situations without making things worse? Think Like an Entrepreneur, Act Like a CEO by Beverly E. Jones might help.

Sixty years ago, back when your grandfather brought home the bacon, the way to get ahead was to be loyal to The Company. Working at the same job your whole life was common then, but now, says Jones, it “seems quaint.”

Today’s employees can expect to have a very non-linear career that could take them to multiple cities and workplace cultures. For that, you don’t need loyalty as much as you need adaptability and resilience. The good news is, you can learn both.

Take, for instance, your first day on the job: Jones says not to assume anything. Instead, plan for that first-day-worst-day and be prepared to “work like crazy” to establish and nurture a good impression on your boss and co-workers.

Since “every organization of any significant size is a collection of smaller operations,” cultivate the attitude of a CEO. Act as though you’re running your “own little enterprise.” Prepare for becoming an entrepreneur by first becoming an “intrapreneur.”

Learn to listen; it’s the number-one “super career skill.” Ask your boss about her expectations. Ask your co-workers for work-tips. Resist the urge to talk about yourself and just listen.

Know your personal brand and add “leadership” to it. Learn how to network the proper way, and do it everywhere you go. Practice accepting compliments graciously, know when to give kudos and say “thank you,” and learn how to smart-brag. Get rid of “up-talking” and complaining about your physical ailments; and pay attention to the things you say, to avoid unfair ageism or sounding too immature. Learn how to manage your manager and handle impossible co-workers. And know when to move on because you can love work again – even if it’s at a different job.

When you’re having problems at work, there’s a short list of things you can do: you can grit your teeth, take antacids, bonk your head on your desk… or read Think Like an Entrepreneur, Act Like a CEO.

For mind and body, that last tip is probably best because author Beverly E. Jones really does offer soothingly civil, workable ideas that can make your life and your career better, both short-term and long-term. What’s in this book are things you can do today, whether you sit in a cubicle or corner office – though you may be surprised to note that many of Jones’ recommendations are habits you already have, but just need to refine.

There’s no reason you must read things in order in this helpful, can-do book, so feel free to bounce around the chapters. Read a little here, absorb some there, and Think Like an Entrepreneur, Act Like a CEO might be everything you need it to be.
In Memoriam

A Toledo Unsung Hero

“Give recognition to whom recognition is due. That is our goal in recognizing Mark W. Lyons for his many contributions to his church and to his community.”

Mark W. Lyons was born and raised in Toledo, Ohio where he graduated in 1976 from Jesup W. Scott High School. He is a member of St. Mark’s Baptist church under the leadership of Reverend I.J. Johnson and assistant superintendent of Sunday School. He was married to Faye Lyons and was the father of nine children, numerous grandchildren and great grandchildren.

Throughout the early 1990’s and 2000’s, Mark worked closely with Reverend C. L. Johnson, director of Fairside Community Center. Fairside Community center focused on encouraging inner city youth to direct their energy toward positive thoughts and positive activities. The first thing children did when arriving to Fairside was doing their homework. All children learned the Golden Rule (Matthew 7:12) “Do unto others as you would have them do unto you.” Also, all the children learned and recited daily Fairside’s memory verse “I can do all thing through Christ which strengthens me Philippians 4:13.

“Fairside was a refuge and safety zone for many children across the city who might have experienced or been exposed to some of the unsavory elements of city life. For many it was an extension of home. These youth, many young and African American males were loved, nurtured and mentored through the center.” ERJ

During the school year the center provided dinner at no cost to the youth. Mark and Reverend C.L., used their money and resources to supply food. Fairside eventually began providing breakfast and lunch to the children through grant funding.

Mark had been involved in door to door political grass roots campaigns for various candidates and issues. He has worked for the Lucas County Board of elections as a voting location manager. Mark has served in various capacities at his church including; Deacon, men’s mission, Sunday school Superintendent, board member faith and food ministry, videographer, visiting the sick and shut in, barber (cutting the children’s hair for little or no cost).

Mark loved his family, his church and everyone he met – no one was a stranger. His most favorite thing was pointing them to Christ. In Mark’s daily walk, he lived to the fullest by relying on Christ Jesus as found in the book of Isaiah “those who trust in the lord will renew their strength, they will soar high on wings like eagles; they will run and not get weary, they will walk and not faint.” Wait on the Lord. Isaiah (40:31)
DJ MISS T

DJ Miss T (Toledo’s newest female DJ) is looking to provide the music for your events, graduations, reunions, parties & more!! Email: DJMissT@gmx.com for more info.

The City of Toledo Finance Department seeks a Commissioner of Taxation and Treasury to provide managerial direction for activities related to the collection, investment and safekeeping, accounting and disbursement of public funds, including establishing goals, objectives, policies, procedures, rules and regulations and directing departmental administrative, fiscal and personnel operations. Requirements include graduation from an accredited college or university with a Bachelor’s Degree in Business Administration with a major in Accounting, Economics or Finance. Must have five (5) years of experience in the management of accounts, the handling of public funds, and the preparation and auditing of federal, state, and municipal income tax returns. A CPA is preferred.

Applications may be filed online at http://toledo.oh.gov/services/human-resources/EOE.

Abundant Life of Perrysburg is accepting applications for its subsidized apartment facilities. Abundant Life #1 offers independent living for senior citizens 62 years of age or older and individuals 55 or older with a physical impairment. Abundant Life #2 is a supportive living complex for people 62 and older. To apply individuals must meet the age requirement and an annual income requirement of no more than $21,350.00 for one person or $24,400.00 for two people.

We are located in the Three Meadows subdivision near the Manor of Perrysburg. Our garden apartments offer one bedroom, private patios, with individually controlled thermostats for heat and air conditioning.

Abundant Life #1 offers bathtubs, while Abundant Life #2 offers walk-in showers and pull cords for emergencies.

We have a bus that transports all residents to area grocery stores and monthly outings. We offer exercise, worship services and a variety of opportunities for our active and not so active seniors. Please call 419-874-4371 to find out more about our facilities and our availability for apartments. You may also visit us on the web at abundantlifeofperrysburg.org.

The Sojourner’s Truth

PARK TECHNICIAN

Metroparks of the Toledo Area is looking for an individual to fill a Park Technician 3 position at Pearson Metropark. High school degree or equivalent required. Must be 18 years of age and have a valid driver’s license. Moderate level of experience in general turf, grounds and building maintenance required. $15.35/hr. 40 hour workweek. Go to www.metroparkstoledo.com/> for complete list of position requirements and duties; must submit online application and resume by May 24th. EOE

LEGAL NOTICE

Electronic Bids will be received by the Board of County Commissioners of Lucas County, Ohio, at its office at One Government Center, Suite 800, Toledo, Ohio 43604-2259 until 10:00 AM local time on Wednesday, June 1, 2016 and opened immediately thereafter for the performance of all labor and furnishing of all materials and tools required to complete all work for Window Replacement at 701 Adams Street, Toledo, Ohio 43604. The estimated construction cost is $1,350,000.00.

A mandatory pre-bid meeting and site visit will be conducted at 9:00 AM on Wednesday, May 18, 2016 in the Lucas County Conference and Learning Center at 711 Adams Street, Toledo, Ohio 43604. Enter between the 701 & 711 Adams Street buildings.

Bid documents, technical specifications and drawings may be downloaded from the Lucas County Website: http://www.co.lucas.oh.us/Bids.aspx. Bidders must register as a vendor via the Lucas County website/PlanetBids in order to bid http://www.planetbids.com/portal/portal.cfm?CompanyID=24980.

By order of the Board of County Commissioners of Lucas County, Ohio

Tina Skeldon Wozniak, President
Carol Contrada
Pete Gerken

Call to place your ad

419-243-0007

www.TheTruthToledo.com

UNISON BEHAVIORAL HEALTH GROUP, INC.

With over 40 years of experience, Unison Behavioral Health Group is the community’s recognized and preferred leader in caring for the integrated mental health and substance abuse needs of adults, children and adolescents. We are looking to fill the following positions in both child and adult programs.

Advance Practice Registered Nurse - Psych Care Managers

Children’s Partial Hospitalization Therapists

Clinical Therapist/Diagnostic Assessor

Psychiatrists

Qualified Health Home Specialist

In addition to a competitive compensation and benefits package, we offer flexible scheduling options.

Join our team!

Website: unisonbhg.org

Email: hr@unisonbhg.org

Creating Hope.

EEO Employer

ABUNDANT LIFE OF PERRY'SBURG ACCEPTING APPLICATIONS

Abundant Life of Perrysburg is accepting applications for its subsidized apartment facilities. Abundant Life #1 offers independent living for senior citizens 62 years of age or older and individuals 55 or older with a physical impairment. Abundant Life #2 is a supportive living complex for people 62 and older. To apply individuals must meet the age requirement and an annual income requirement of no more than $21,350.00 for one person or $24,400.00 for two people.

We are located in the Three Meadows subdivision near the Manor of Perrysburg. Our garden apartments offer one bedroom, private patios, with individually controlled thermostats for heat and air conditioning.

Abundant Life #1 offers bathtubs, while Abundant Life #2 offers walk-in showers and pull cords for emergencies.

We have a bus that transports all residents to area grocery stores and monthly outings. We offer exercise, worship services and a variety of opportunities for our active and not so active seniors. Please call 419-874-4371 to find out more about our facilities and our availability for apartments. You may also visit us on the web at abundantlifeofperrysburg.org.

DJ MISS T

Tronair is growing and hiring talented individuals in Accounting, Engineering, and more. Visit www.tronair.com/careers for open positions and application instructions. Tronair is an EEO/AA employer. MF/Disabled/Vet
The theme of this year’s Interdenominational Ministerial Alliance of Toledo and Vicinity Conference held at First Church of God (Bishop Robert Culp) on May 4-6 was “A Time for Renewal.”

This year’s visiting guest preachers were Rev. Otis Moss, III, pastor of Trinity United Church of Christ of Chicago; Rev. Marvin Wiley, pastor of Rock of Ages Baptist Church of Maywood, IL; and Rev. E.L. Branch, pastor of Third New Hope Baptist Church of Detroit.

IMA Conference Held at First Church of God

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