

# The Sojourner's Truth

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“And Ye Shall Know The Truth...”

July 8, 2020

## Toledo Council Members' Legal Troubles



Councilman Gary Johnson



Attorney Keith Mitchell



Councilman Tyrone Riley



Councilman Larry Sykes



Councilwoman Yvonne Harper

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# No Easy Answers

By Rev. Donald L. Perryman, PhD

The Truth Contributor

*No hour is ever eternity but it has its right to weep.*

- Zora Neale Hurston



Last week was a trying hour for our community. We mournfully watched people we have known for decades be placed in handcuffs and charged with serious breaches of public trust. Sadly, the world watched along with us.

As it relates to the specific cases of the four accused black Toledo City Councilpersons, we must let justice be done. We, however, should not pre-judge anyone based on "allegations." Yet, as Zora Neale Hurston once said, "There is no single face in nature, because every eye that looks upon it, sees it from its own angle. So, every [person's] spice-box seasons his or her food."

It is also true that "An envious heart makes a treacherous ear. They done 'heard' about you just what they hope done happened," Hurston also declared, insightfully.

The truth is that haters are still gonna hate, and supporters will continue to support, depending on the spice box they bring with them to the table.

The important thing to remember is that we should allow "accusations" neither to define us nor divide us. Toledo is a good community with hard working people who, every day, perform thousands of silent acts of kindness.

I spoke with Mayor Wade Kapszukiewicz to discuss how to address this and other challenging issues for our community. There are no easy answers.

**Perryman:** With a 40 percent increase in homicides in June, alleged corruption at city hall, and protests about police reform, how do these events speak to the need for change?

**Mayor:** I would say there are a lot of things happening in Toledo right now that aren't positive, but there's a lot of things happening in America that aren't positive. Of all of the negative things that have impacted Toledo in 2020, the COVID-19 global pandemic, the economic collapse that flowed from it, the unrest surrounding police brutality and I would even include what happened with these four councilmembers; I see all of those as things that have happened to us, not things that we have done. The moment chose us, and so the question is, what are we going to do about it? And I'm more focused on that.

**Perryman:** I think I hear you saying, is that we cannot let these incidents define us, but at the same time, they still highlight a need for change?

**Mayor:** What we have seen happening this year highlights the need for change in several fundamental areas. For instance, the debate over police reform or police-community relations was needed long before George Floyd was murdered. I will say that Toledo has already taken some positive steps in the right direction to bring about some change there. Whether it's moving internal affairs out of police headquarters where it has been for 90 years

or making our training available to the public, passing ordinances to codify the ban of chokeholds or to require that officers intervene if a fellow officer is engaged in the use of excessive force. There are already probably a dozen or so reforms that we have implemented. I've banned the use of camouflage. But, there's a lot more to do. We formed the Police-Community Relations group last week to continue to push on issues, everything from revamping the citizen police review board to analyzing when and how things like tear gas and pepper spray can be used.



Mayor Wade Kapszukiewicz

The other thing that is on my mind and everyone's mind; is what happened with the four council members. I think that also exposes a need and an opportunity for change. Every citizen of this country is entitled to due process, entitled to a fair trial, entitled to offer a defense and the same is true for these four council members. That is a legal process and it's one of the core values of the American system; however, city government works based on trust and whatever happens legally to these members of council, I do worry that there's already been such a fundamental breach of trust. At some point these members of council are going to need to resign. It's a shame that it took this tragic event to bring about this kind of change on city council, but I think we can be better in the long run.

**Perryman:** Specifically, what changes on the city council would this lead to other than providing new faces? And why is that good?

**Mayor:** I am one who believes that new energy and new ideas are always good. That's not a commentary on any one member of council or any elected official, but generally speaking I think democracy works better when new ideas and new energy can be introduced into the process. It also must be said that whenever a breach of trust has taken place, that good government just

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## The Sojourner's Truth

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## Community Calendar

### Churches Reopening

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**July 11 and 18**

The Flanders Road Church of Christ, 5130 Flanders Road, will be hosting a clothing giveaway from 9 a.m. to 3 p.m. each day.

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# Time for a Sweet Hour of Prayer?

By Lafe Tolliver, Esq

Guest Column

Take a deep breath and sit back and marvel at what has happened to the whole world regarding the sneaky takeover by the COVID-19 pandemic.

Millions are infected. Hundreds of thousands are dying and the projection from Dr. Fauci is that he is estimating, when fall arrives, up to 100,000 infections PER DAY.

Now, when you top that off with leadership in the White House which is in deep denial of this pandemic and wants to distract you with race-based themes of, "Us v. Them", you can begin to see that Herr Trump is woefully unfit for the presidency and is pandering to the worse instincts of his base.

Then, when you see the ravages of this virus decimating nursing homes, dividing families, depleting resources as millions are out of work and a faltering federal government that cannot even keep pace with minimal management of this crisis and you wonder...

And then, when you see world-wide airline travel being plagued by red ink everywhere because people are scared of traveling for fear of falling a victim to this small but mighty virus, you begin to wonder...

And when you see the decimation of employment rolls in the USA and the corollary effects worldwide and the angst that it is causing in families, school systems and the marginalized becoming more marginalized, you got to wonder...

When leadership is gasping for air as to how to combat and defeat this evasive and mutative virus and the death toll is predicted to rise and rise each week and month, you need to wonder...

When people are flagging for lack of faith and are in the grips of depression and anxiety about when will this all end and when can we go about without a nagging fear that, "I may be next", you should wonder...

The wonder is, is this a sign of how small and ill prepared we are as humans to control our environment and of the arrogance in which we have managed our natural resources or have neglected to do basic husbandry work of sharing and caring for the bounty that we take for granted?

The wonder is, is this a sign that shows us that our greed, neglect and coarseness of feelings towards one another is taking a toll on our civility and that this virus is causing us to re-think and to re-group about principles of what is fair and just for all and that sharing is really a good thing?

Is this a time that the social protests of inhuman police practices and how the nigh unchecked rampaging of the Covid-19 is ripping off society's mask of denial and showing greed and corruption?

Will this cause people and governments to pause and understand that we are not the masters of the universe as we have deluded ourselves to believe we are?

In all of what has transpired and what will transpire, does the collective nation ever turn its anxious thoughts to God to find out, "What Meaneth This?"

Or, do we blithely pursue our preset goals and agendas of only working ourselves back to a pre-normal and pre COVID-19 society and treat this

## Ohio Emerges as a Major Model of Collaboration in Alzheimer's Research as the State's Alzheimer's Population Is Projected to Grow

Dr. Alan Lerner looks at how Ohio is growing its Alzheimer's research capabilities and reflects on the strong foundation set.

"Our roots go deep," he said. "Many of the leaders of the field worked in Ohio, grew up in Ohio." Today, "I'd say (Ohio) is square in the middle of

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pandemic as a speed bump in our pell-mell rush to exterminate the unpleasantness of this pandemic and to go on to the next catastrophe?

From my vantage point, I do not see a national leader of a religious stature that can command the attention of a divided nation and call those polarities to a time of fasting and prayer.

A time that instead of simply monitoring our shut down time as an exercise of punishment, that it is used to sharpen our spiritual focus and seek the face of God and to inquire, "What should we do and how have we failed?"

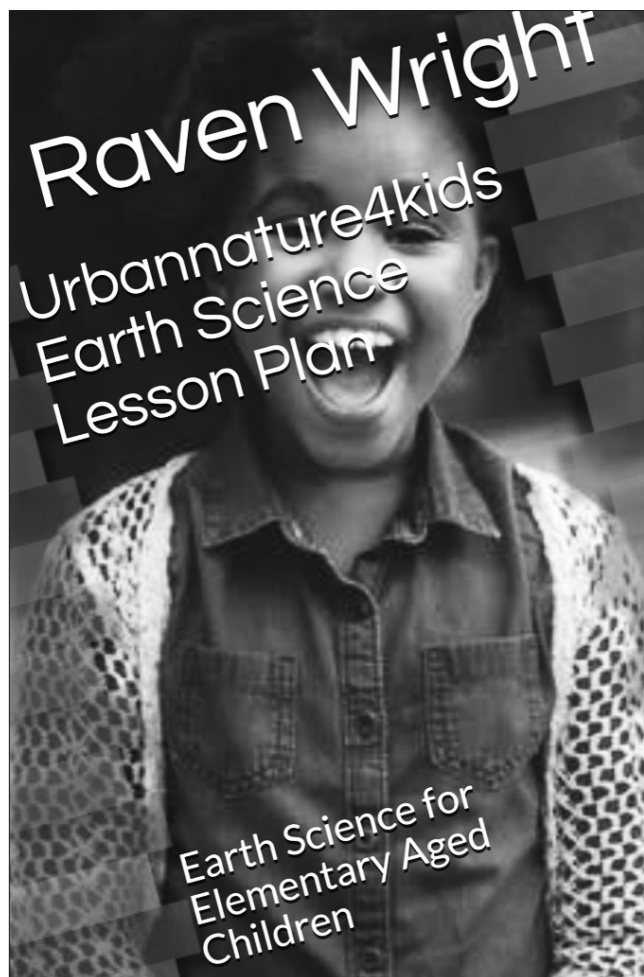
A nation that vaingloriously tells itself that it is One Nation Under God, is lying through its gold-plated teeth if the first order of business is not to seek the face of God and to pray for national repentance and for an end to this plague.

But not just an end to this "teaching" plague but also wisdom to walk the right path of justice, fairness and compassion for the least of all those who occupy planet Earth with us.

Yeah, yeah...I know. People do not want you to get spiritual on them and much less tell them that they are not in control of world events (as they like to think) but rather taking a road of humility and collective prayer can bring dramatic breakthroughs for people and nations who are willing to forsake foolish pride and take a knee before God.

I know, I know. Will God listen and hear such contrite prayers? In a simple word: Yes.

Contact Lafe Tolliver at [tolliver@juno.com](mailto:tolliver@juno.com)



Urbannature4kids Earth Science Lesson Plan ebook for children in grades K-4 available on Amazon. The book is authored and created by the Founder and CEO, Raven Wright [UrbanNature4Kids.com](http://UrbanNature4Kids.com)

# Four Councilmen and an Attorney Charged with Bribery and Extortion

By Fletcher Word

Sojourner's Truth Editor

In a 40-page affidavit, an FBI agent has detailed dozens of incidents in which four Toledo City Council members, over the course of several years, have solicited and accepted payments, ostensibly for their campaign accounts, in order to vote, or convince their fellow council members to vote, in ways that would benefit several businessmen from whom the bribes were solicited.

"The investigation revealed that City Council members, Tyrone Riley, Yvonne Harper, Larry Sykes and Gary Johnson, all accepted bribe payments for officials acts," swears the affiant. "Additionally, it was determined that Harper used a local attorney, Keith Mitchell, to solicit and funnel her bribe payments."

The evidence for the charges comes from the testimony of two local business owners (confidential human sources) as well as the recordings of cell phone conversations, text messages, in-person meetings while also researching financial, business and government records.

Based on the information collected, the government has concluded that the council members and attorney Mitchell will be charged with violating Title 18 United States Code Section 666 (a)(1)(B), which prohibits an agent of the government from soliciting money for the benefit of any person; Title 18 USC Section 875(d) which prohibits extortion of money from any person or organization and, for Harper, Title 18 USC Section 1951, which prohibits obstruction commerce due to the extortion of any person or organization.

The confidential human sources that the government has relied on are local business owners who are connected with each other, according to the affidavit. Source 1 is described as the owner of numerous gas stations and convenience stores who does not have legal immigration status. He was arrested on February 15, 2018, due to that illegal

status, and on March 05, 2018, had a conversation with government agents during which he confessed to previous bribery incidents. According to the affiant, Source 1 expects leniency in future criminal and immigration matters but no promises have been made. Source 2 became involved in the investigation when he intervened on Source 1's behalf with the investigation subjects.

Going forward, two issues are clear. One, the legal process is going to drag on for quite a long time, if past legal processes are any indication – some have opined that a minimum of 18 months will be necessary to settle the matter.

Second, the four council members are faced with the problem of what to do with respect to their status on City Council. All indications are that no one, in the political or governmental landscape, wants the four to remain on council. Mayor Wade Kapszukiewicz, Council President Matt Cherry and Lucas County Democratic Chairman Michael Ashford wasted no time in issuing statements that, for the good of the city and the community, the four should resign immediately, regardless of their guilt or innocence, so that the community can move forward.

"The best thing they can do for the City – they should step down and let the City conduct its business," said Ashford in a recent conversation with The Truth. "They have lost the public trust and no one will believe anything they say."

Indeed, stressed Ashford, the Democratic Party is looking into "legal ways to find a way clear" in case any of the four refuse to resign immediately. Ashford hopes City Council will delay any future meetings until they are removed.

"There will be a cloud over their heads and they will be scrutinized in every vote," says Ashford. "Every vote will be magnified and examined. They need to resign immediately."

Elected to City Council in 2013 as an At-Large representative, Larry Sykes has a lengthy history in public service in Toledo. A Scott High School graduate who attended Central State University, Sykes retired from Fifth Third Bank after 30 years – a vice president and community affairs officer in his final position.

He served on the Toledo Board of Education for a dozen years – as president of the board for several terms – and also has been a long-time member of the Lucas Metropolitan Housing Authority board. More recently he has been on the boards of Lucas County Children Services, St. Vincent Mercy Medical Center, the Mentoring Collaborative Advisory Council, the University of Toledo African American Community Advisory Committee and the Victim Witness Program.

Recently, Sykes has led the charge on City Council to pass an ordinance dealing with the issue of lead poisoning, particularly in the inner city. He has described his priorities as an elected legislator, of

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# Faith and Community Leaders from across the United States Rally to Support Kilpatrick and Black Farmers

By Tricia Hall

Sojourner's Truth Reporter

Ebony Magazine organized a virtual press conference to demand the compassionate release of former Detroit Mayor Kwame Kilpatrick and justice for black farmers facing foreclosure. Faith leaders, recently pardoned individuals, impacted farmers and notable black leaders voiced concerns and solutions during the 60-minute meeting on Friday, July 3.

The press conference was aired live on Zoom, and later posted on Facebook and YouTube. Rev. Keyon Payton delivered the opening comments. "We are calling on our president and every decent human being to meet us in this moment of opportunity. We urge you to pass legislation that benefits our black farmers. We're committed to the protection of black lives, like Kwame Kilpatrick who was sentenced to 28 years in federal prison. We don't dispute his guilt or innocence, but the excessive length of his sentence because it doesn't fit the crime."

Rev. Willie Francois III immediately followed and delivered an opening prayer and call for justice. The press conference continued with a statement delivered by Robert Shumake, PhD, the principle shareholder of Ebony Magazine. "Since the beginning of Ebony, we've always made the tough and right choices to speak truth to power. For generations, we have showcased racism and remain committed to speak for the voiceless. Ebony is the DNA code of black America. We want the freedom of Kwame and the black farmers of this nation," shared Shumake.

Kilpatrick was sentenced to 28 years in federal prison in March 2013 following his conviction on 24 federal felony charges, including mail fraud, wire fraud and racketeering. The Detroit Free Press recently reported about a coronavirus outbreak inside the Oakdale minimum security prison in west Louisiana, where Kilpatrick is confined, and claimed that Kilpatrick would be released soon.

A week later the same newspaper reported that the Federal Bureau of Prisons reviewed and denied Kilpatrick's home confinement request. Kilpatrick supporters believe that this case demonstrates excessive sentencing, victimization of black men by the criminal justice system and request his release because Kilpatrick is considered high risk to contract Covid-19 and was placed in solitary confinement.

Several additional speakers voiced their support for Kilpatrick's release including: Rev. Samuel Tolbert; Bishop Edwin Bass, recent pardon recipients Angela Stanton King and Alice Johnson, Kilpatrick's former pastor Bishop Drew Sheard, and Kilpatrick's Texas pastor Bishop T.J. Jakes.

"I worked with him personally, he was transparent about his errors and he wanted to rebuild his life. He volunteered to help rehabilitate others. He even sat at my dinner table and met my family. He made mistakes. We



Kwame Kilpatrick

appreciate that sentences are punishment, but this is revenge. His exorbitant sentence needs to be reexamined. We call on the president and those in power to right this wrong. Oakdale complex has had seven prisoners die of coronavirus. We don't want him to pay with his life, because he is at risk of this virus," explained Bishop Jakes.

The press conference also addressed the lawsuit known as Pigford vs Glickman, the class action lawsuit against the U.S. Department of Agriculture. The lawsuit alleged racial discrimination towards black farmers in department's allocation of farm loans and assistance between 1981 and 1996. The lawsuit was settled on April 14, 1999 in U.S. District Court for the District of Columbia.

Press conference attendees believe that the U.S. Department of Agriculture continues to foreclose on thousands of black farmers' properties while ignoring a court judgement that should forgive the debts. Press conference speakers are concerned that almost 7,000 black farmers in the southern half of the United States are at risk of losing almost 1.5 million acres of their land and that the majority of these farmers were a part of the 1999 lawsuit.

Press conference speaker Rev. Eddie Slaughter gave personal testimony

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*Kilpatrick... continued from page 5*

from the black farmer's experience. "Black farmers signed an agreement and we're still fighting for justice. Not one black farmer has been able to present a case, equal justice under the law does not exist for us in the past 20 years. We have appealed to the federal court and we're told that this case falls under subject matter jurisdiction, meaning only the original racist judge, Judge Freeman can hear this case. Not one black farmer can have a hearing, even in my own case. It means no good to win the lawsuit if nothing happens, we are taxpayers. They are just waiting for all of us to die out."

Supporting Rev. Slaughter request for justice for black farmers included: Bishop T.J. Jakes, Bishop Edwin Bass, Evangelist Alveda King, Apostle Wayne Jackson, and Bishop Vashi McKenzie.

"We are dealing with food insecurities and children who go to bed hun-

gry. Black farmers can work land but never own it, this looks like a historic scam. Black farmers are left with debts even after this lawsuit. It's time for American to help our black farmers. This country has bailed out Goldman Sakes, banks, airlines, the auto industry, and countless others. It is time to bail out our black farmers. After this conversation, we need action," explained Bishop McKenzie.

Press conference speakers and attendees included: Bishop Edwin Bass, Rev. Steve Bland, Jr, PhD, Rev. Jamal Bryant, PhD, Rev. Tellis Chapman, Henry Childs, PhD, Ambassador Suzan Cook, Bishop James Dixon II, Bishop Charles Ellis III, Rev. Kenneth Flowers, Rev. Willie Francois III, Rev. Frederick Haynes III, PhD, Apostle Wayne Jackson, Bishop T.D. Jakes, Rev. David Jefferson, PhD, Alice Johnson, Evangelist Alveda King, PhD, Angela Stanton King, Bishop Vashi McKenzie, Rev. Keyon Payton, Rev. James Perkins, PhD, Bishop J. Drew Sheard, Robert Shumake, PhD, Rev. Eddie Slaughter, Rev. Samuel Tolbert, PhD, Bishop Edgar Vann, and Bishop Joseph Walker III.

*Bribery and Extorsion... continued from page 4*

improving the well being of his constituents – health, safety, financial success.

His culpability is said, by the affiant, to be \$1,500 in bribes accepted.

Yvonne Harper was first appointed to City Council as the District 4 representative in 2015 to replace Paula Hicks-Hudson. Harper, a Woodward High School graduate and subsequently won election in her own right.

A longtime Democratic Party activist – the executive director of the Party for years – Harper has served as the president of the Perry Burroughs Democratic Women's Club, which has been an active fundraiser in the community for almost 20 years under her leadership. During her time on Council, Harper has been a tireless advocate for the citizens in her District, fielding numerous concerns and complaints that come to her, as various constituents note.

Harper is alleged to have accepted close to \$13,000 in bribes and to have extorted another \$3,000.

Tyrone Riley, a lawyer in private practice for years, was elected to his District 1 seat in 2011 to replace Wilma Brown, who finished her years on Council as president of the body. Riley has distinguished himself on Council by hosting numerous events and providing en-

tertainment, gifts and funds for his constituents – ice skating events, writing contests, Smithfest, Summer Breeze.

Riley is said to have accepted \$11,800 in bribes.

Gary Johnson, a businessman who founded AFI Contractors 16 years ago, has over 30 years of experience with the Lucas County Sheriff's Office and is the most recently elected member of the Council, having won his At-Large seat in 2017.

Although newly-elected, Johnson has over 30 years of community service with organizations such as the Rotary Club, the Northwest Ohio Hispanic Chamber, Latins United, NAACP, African American Chamber, the Zoo Foundation, among others.

He attempted to run for the position of Lucas County Sheriff this year but loss in the primary to former Toledo Police Chief Mike Navarre.

John is alleged to have accepted \$3,000 in bribes

Keith Mitchell, a member of the Ohio State Bar Association since the late 1980s, has long been active in the community with politics – he ran for the chairmanship of the Lucas County Democratic Party earlier this year and lost to Ashford – and fundraising for charitable causes, assisting several of the four council members with their activities.

Mitchell is reported to have accepted \$2,000 personally in addition to what he accepted for Harper.

The 40-page affidavit details over 100 incidents relating to the bribery and extortion charges: Riley's many incidents in soliciting money for votes, Harper's attempting to funnel money through Mitchell as well as extorting a business for the benefit of a constituent, Sykes and Johnson requesting money for their upcoming campaigns.

The affiant submits there is probable cause to believe that Riley, Harper, Sykes, Johnson and Mitchell violated the bribery statutes of the United States Code and that Harper has violated the extortion statute.

All have been released on bond and the next court appearance, at the time of this report, has not been determined.

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# Health Care and Hardships: Navigating the Financial Impact of COVID 19

By Megan Davis

The Truth Contributor

*It started with a headache. Suzette Cowell had to travel to Washington for work and encountered a young lady who said she hadn't been feeling well. Returning home, Cowell had a headache and she saw the doctor. They treated the headache for three weeks and said it could be attributed to a sinus infection. She was also tested for the coronavirus, which was negative.*



Megan Davis

COVID 19 is a virus that has many faces and several symptoms, some of which are not noticed until people report them to healthcare providers and the local health department who have been constantly gathering information from people being treated for it.

Cowell, after being treated for her headache, suddenly fell extremely ill. Unable to walk, the physical weakness prompted her to immediately go to the hospital – a typical reaction for such a feeling. What she didn't know was that those symptoms would cause her to be admitted to the hospital and subsequently led to her being placed on a ventilator.

I remember when I had a cough, just one singular cough on a Monday, and thought it was random. Since I hadn't had any other symptoms, I didn't think I'd been infected. I had been taking precautions and had only been outside the home for a couple of reasons – work and replenishing groceries and household items.

I never would have thought that seven days after one fluke of a cough, that I would feel like I was going to die with every step I took. The unexpected onset of weakness is frightening and all you can think of is falling to your death, something that you don't prepare for when you're fairly healthy aside from the common "wear and tear" aches and pains of getting older.

My trip to the hospital interrupted my routine and upended any plans I'd been making. A career healthcare provider, I was planning on reopening my natural hair care salon, after suspending services for six months, to care for my daughter.

I searched two years, while renting a booth at another salon, for a suitable space to open, and I found it at the arrival of the coronavirus in the United States. After admission to Bay Park Hospital, the only thoughts I had were teetering be-

tween my mortality and my unfinished work that I had to be alive to complete. The negative air flow machine in the room took out the particles and dispersed them outside to give me a fighting chance to recover.

The oxygen flowing through its cannula to my nose and lungs was a reminder that I couldn't breathe without it and had to consciously work to take every breath.

*This was an experience that Cowell, having been placed on a ventilator, couldn't have because the machine had to breathe for her.*

Incapacitated for 31 days, Cowell, CEO of the Toledo Urban Federal Credit Union, had to undergo physical and occupational therapy as she recovered from the effects of COVID-19. Relearning to walk and function as she once did, she was focused on her healing when she began receiving bills for medical treatments associated with the virus.

Having healthcare insurance, she was blindsided by the bills just as she was by the virus which pounced on her and swiftly changed the course of her life. Before she became ill, she remembered hearing somewhere that the government assured people that they would not have to pay for medical treatment because of the global pandemic.

According to the website [insurance.wa.gov](http://insurance.wa.gov), "You should not get a surprise bill for testing for coronavirus. All health plans are covering testing without coinsurance, copays or deductibles when you see an in-network primary care provider or are tested at an in-network facility. If you are treated at an emergency room, you also should not receive a surprise bill from an out-of-network provider. If you have questions about your coverage, contact your health plan. Contact us if you need additional help or if you believe you have received a surprise bill."

Apparently, Suzette heard correctly.

I can remember talking to the care coordinators about insurance when I was in the hospital. I was in the process of reapplying for health coverage after mine lapsed. I was assured that my coverage would date back three months, so I didn't worry about medical bills either. When I was discharged, I came home and had to turn around and take my husband to the hospital.

Maybe two days later, when he was in a crisis, I remember receiving a call from the care plan

manager telling me that we weren't approved for insurance although I'd spoken with the providers, stating that I was. Before the coronavirus pandemic, I had been working with the Ebeid Center on finances and credit. I had been on a roll and had seen my credit score increase to a score higher than ever had. We had paid every bill on time for more than two years, and we were working toward more goals when we fell ill.



Suzette Cowell

The often-debilitating illness was only part of the multi-fold effects COVID 19 has on families. Most people who are hospitalized deal with the brunt of the virus for no less than three weeks, but closer to four to six weeks. You can barely get well when you realize that your family has been home, sheltered in place nearly three months and you have been off work.

Minus one or two weeks of income is often a disaster for working-class families. Families who live check-to-check because expenses outweigh wages for the average resident were railroaded by this pandemic. My husband's job went awry, not because he was in the hospital, but because his employer had no work for him with most businesses being shut down for an unspecified amount

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*Perryman... continued from page 2*

can't occur.

It's good because, for rightly or wrongly, fairly or unfairly, we are dealing with a situation now where the citizens do not trust city council. So, the mere act of replacing those members who have lost the public trust with those who can have the public trust, that act in it of itself is a positive thing, at least in my opinion it is.

**Perryman:** Well, I look at those four incidents not collectively, but individually, and I see each one as being different and unique according to the accused person. There is also, in my opinion, a difference between unwittingly wandering and deliberately violating ethical boundaries. So how do we go about restoring integrity to city council, the police department, and all other positions of trust?

**Mayor:** Well, I think that in both cases, policy changes could be part of what is needed. Certainly, when it comes to the police department, I do think despite everything that we've already done, I do believe that more policy changes are needed. I think more accountability and transparency are required, and we're moving that direction. So, I think policy changes are always a part of what has to happen when trust has been violated, whether it's the police department or in city council. But the other change that is needed when trust is broken is that sometimes you just need new faces, new ideas and new energy. I think that is what is going to happen on city council, relatively soon.

**Perryman:** And, connecting the circle ....

**Mayor:** I think that is also what needs to happen in the police department. I don't necessarily think that we need change at the top, perhaps we will at some point, but I believe that we need change throughout the organization.

**Perryman:** Please elaborate.

**Mayor:** Specifically, we need more police officers who reflect the diversity of the community, and we need more diverse

officers in command positions and that's why we've worked so hard in my first two years to bring in diverse police classes, and in fact, they have been the most diverse both in terms of raw numbers and since the early 1980s. We have to continue that work because change requires change in policies and means changing some people from time to time. Our police department needs more diversity, and that's a part of the process too. So, I think they are linked in that way.

**Perryman:** Is the current chief able to attract racially-diverse candidates and promote diverse employees in the department?

**Mayor:** Well, I think he is.

**Perryman:** Will you use those criteria as a measure of accountability and evaluation of his job performance?



Councilman Gary Johnson



Councilwoman Yvonne Harper

**Mayor:** I would answer yes to both questions. I think he is capable of it, and I will use that as a measure of accountability as we go forward. I can only judge him by his performance based on while I've been mayor, I can't speak to what kind of chief he was before I arrived or what kind of police officer he was even before that. In the two and a half years we have worked together, the Toledo Police Department's diversity has improved in a way that it hasn't in almost 40 years and to his credit, the police classes have been extraordinarily diverse. I think at best maybe I'll give him a midterm grade, but he hasn't taken the final exam yet. I'm using analogies. But we've got more to do. We need to continue to build diverse classes and to reshape the police department, so it better reflects our community. I would say he's capable of it, he's shown some progress here on his grade card, but there's more work to do before the final exam.

**Perryman:** Back to city council. Sometimes ethical boundaries are not clear about when or when not to participate in a given activity. How do we prevent unwitting boundary violations? Is there a role for mandated professional ethics education?

**Mayor:** Absolutely! I have been surprised that there's not a requirement that city council receive that training. It's one of the reasons I was encouraged to see Katie Moline recently introduce an ordinance that requires annual ethics training. I think there should be ongoing ethical training for all elected officials across the board, not just city council.

**Perryman:** You talked about needed change on city council? Is it your vision to keep council diverse?

**Mayor:** Yes, it 100 percent has to be. I have said the government's



Councilman Larry Sykes



Keith Mitchell and Councilman Tyrone Riley

power is derived from the consent of the governed. If we have a city council with one African American on it, but suddenly Dr. Cecelia Adams is the only black or brown face we have, that's a really big problem and threatens our credibility as a public body. So, there's no question that new members of council need to reflect the diversity of our community. I have no problem saying that. It's an absolutely mandatory requirement.

**Perryman:** Finally, we see today, a new multicultural, multiracial coalition of "anti-racists," which I'd like to see building more steam here in Toledo.

For that movement to take root requires

that we become aware of all of the inequalities. We've been talking about police reform, but that's not the only issue. In the words of Michael Harriot, systematic racism is the "constitutionally enshrined, legally endorsed, and socially accepted system of economic, political, and mental subjugation of a race of people, whose remnants persist to this day." Someone else has defined systemic racism as the oppression of a racial group through policies and practices. How does Mayor Wade Kapszukiewicz lead an anti-racism movement from One Government Center to counter systemic racism?

**Mayor:** That's a great question, and I'm so glad you brought that up. I would say number one, by talking about it, advocating about it, and secondly, by spending money to address it. Those are the two. 2020 has been a tough year for the United States of America. And, just about everything that has happened this year has exposed the historical injustices that people of color have faced in this country for decades.

So, while we're continuing our work on policing, we are also going to invest ourselves in addressing the inequities in housing and healthcare and education and job training and a number of other systems that have been historically rigged against people of color. For instance, we plan to spend \$55 million on a series of primarily housing-based programming that will make a difference. It is as much a part of the change that needs to happen as the reforms that we're pushing the police department to make. It's all linked, and that's how we're viewing it.

**Perryman:** Thank you.

Contact Rev. Donald Perryman, PhD, at [drdperryman@centerofhopebaptist.org](mailto:drdperryman@centerofhopebaptist.org)

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# Johnson's Produce Market Still Serving the Central City

In the heart of the city, Nebraska Avenue at Pulaski, stands a sight not common in inner-city neighborhoods anymore – a produce market – Johnson's Produce Market.

In a building constructed about eight years ago, David Johnson and his staff sell fresh produce to individuals and to a number of retailers. Some of those products are grown in the fields adjacent to the market.

Johnson, who constructed the building about eight years ago, has been doing business on that corner since 1988, at first under a gazebo. He started bringing in produce to the area in a pickup truck – loads of watermelons imported from Georgia that he would sell to places such as Monnette's and would retail himself at stalls in the Farmer's Market and on the inner-city corner.

Eventually he brought in goods from Indiana then those that were locally grown. How important is such a market to the neighborhood?

There is nothing like it for miles around with such regular hours.

Johnson's Market is open from April through December, Monday through Saturday from 10 a.m. to 8 p.m. and on Sundays from noon to 6 p.m.



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# Top Five Ways for Older Adults to Stay Cool on a Budget

Due to the high heat in the weather forecast, the Area Office on Aging of Northwestern Ohio, Inc. (AOoA) cautions older adults who are most vulnerable to heat-related illnesses about the importance of staying cool. For many older adults who are living on a limited income, this can be a challenge. Here are five ways older adults can stay cool on a budget:

1. **Keep your curtains closed** – While blackout curtains are best, keeping the curtains, blinds and shades in the home now shut during the day can reduce by 30% the unwanted heat that comes the house.
2. **Putting a bowl of ice in front of a fan** – Filling a metal mixing bowl and placing it at an angle in front of a fan will make it feel as if a nice sea breeze is blowing through your home.
3. **Drinking cold non-alcoholic beverages** – Staying hydrated with cold non-alcoholic beverages, helps keep the body cool.
4. **Cold cloths** - Applying a cold cloth to your neck and wrists can help regulate the temperature of the body.
5. **Get help with utility payments, air conditioners and fans** – Many older adults with limited incomes are eligible for help with utility payments, air conditioners and fans by contacting Pathway at 567-803-0010. This is for older adults with an income of \$1,835.34 or less for a single-person household or \$2,479.73 or less for a two-person household.

Due to the Governor's Stay at Home Order, it is even more critical for neighbors and loved ones to check on the well-being of older adults they know to make sure they are safe. The AOoA is also conducting wellness phone checks to make sure vulnerable and at risk older adults are safe. Additionally, the AOoA is encouraging its 180 provider organizations, such as senior centers, home delivered meal providers, home care agencies and others to check on the older adults and family caregivers they serve.

In contrast to violent weather events that cause extensive physical destruction, the hazards of extreme heat are dramatically less apparent, especially at the onset. In fact, similar weather conditions in Chicago in 1995 led to heat-related deaths of over 750 people, most of whom were seniors. We remind the community to check on older or disabled family members or neighbors who live alone or may be experiencing problems coping with the heat.

**Bonus ways to reduce the risk of heat-related illness**

- Plan any outside activities for the coolest times of the day – before noon and in the evening
- Stay in cool places such as shopping malls.

- Avoid caffeine and alcoholic beverages - they accelerate the effects of heat exhaustion
- Avoid heavy meals. Choose lighter meals & cooler foods – salads, sandwiches, fruit etc.
- Since aging can cause decreased thirst sensation, older adults should drink water, natural juices or other fruit drinks throughout the day, even if they don't feel thirsty.

*Note: If on a special fluid-restricted diet or taking diuretics, consult your physician about fluid intake during hot weather*

**Signs of Heat Exhaustion:** Headache, sluggishness or fatigue, thirst, blurred vision, nausea or upset stomach, vomiting, profuse sweating, moderate increase in body temperature

**Treatment:** Fan or move out into air-conditioning; apply cool, wet cloths; take small sips of water; if condition does not improve, call 911!

**Signs of Heat Stroke:** Heat stroke is a much more serious condition. Signs include: headache, sluggishness or fatigue, dizziness, disorientation, agitation or confusion, seizures, hot dry skin (absence of sweating), increased (inner) body temperature, loss of consciousness, rapid heartbeat, hallucinations – **Call 911 immediately - heat stroke can be deadly!** Until help arrives treat the same way as with heat exhaustion (described above).

For older adults in need of services to remain safely at home, they may contact the Area Office on Aging at 419-382-0624 or visit [www.AreaOfficeOnAging.com](http://www.AreaOfficeOnAging.com).

*Alzheimer's Research... continued from page 3*

the pack. The Cleveland Alzheimer's Disease Research Center (CADRC) is a huge national acknowledgment of the progress," said Lerner, who is co-director of the Clinical Core at the Alzheimer's Disease Research Center and Director of the Brain Health and Memory Center at the Neurological Institute of University Hospitals Cleveland Medical Center. "It's like 'we know you are doing great things. Now you have a seat at the table.'"

Ohio is emerging as a major model of collaboration in the area of Alzheimer's research as the state's population living with Alzheimer's grows. Today, 220,000 Ohioans age 65 and older live with Alzheimer's disease. By 2025, that number is expected to climb to 250,000. In Northwest Ohio, almost 32,000 people are living with Alzheimer's disease, and 96,000 family and friends are providing care.

*... continued on page 11*

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A Mental Health Moment

# Your Life Purpose.... We All Have One

By Bernadette Joy Graham, MA, LPC, NCC, Licensed Mental Health Therapist

Guest Column

This year, 2020, worldwide has caused much undue stress, worry, panic and exasperated other struggles faced such as depression, anxiety and addictions. As human beings, we feel and it is not an uncommon place that we often fall prey to with all of those mentioned above and the pain can be so great it causes loss of hope, faith and defeat which will circle our heart, mind and soul.



Bernadette Graham

Of the many things we can control, our thoughts and perspective are among those. People worldwide have suffered great loss, their lives and the lives of friends and family. When I meet with clients for the first time, one of the questions I ask is the disposition of their religious belief/faith and spirituality. Some will announce their belief in God but may not be associated with a church, some will communicate that they are spiritual and believe in a higher power and yet others will express their atheism and disbelief in God.

While I am in no way here to judge as a human being or a counselor, I ask the question because it helps me understand their thought processes while assisting them in developing interventions that will ultimately give them coping tools for their particular issue.

Regardless of one's feelings and beliefs when it comes to higher powers, spirituality and God, people still carry with them an innate purpose in their life. Each of us having a purpose in life is like having lungs to breath in air. Our lungs are there for a reason. When an individual defines his or her outlook on life as atheist, we are still able to work together to devise a treatment plan to address the unique struggle. That treatment plan often encompasses hope and the sense of "never give up."

That person's choice in a belief system is not mine to change, as a counselor my work lies in building on a core inner being. Clients list their goals, needs, and wants, figure out what is in their control and what is not, finding a support system and understanding if it is theirs to have, it will come to pass.

It all starts with recognizing your purpose – what are you drawn to? Arts, music, helping others, analytical thinking, physical talent? Then set yourself on a course on how to get there. It may begin with education, or

certifications, practice – it's not so much if you can see if you can achieve it, but if you can feel it, you will do it.

Take a mental health moment and assess your happiness, listen to your inner self and refuse to hear the outside noise from others on how much you can't achieve it or do it. Success is a beautiful sense of feeling; on the other hand, regret is too often a pool we swim through due to the encouragement of self-doubt and the negative orchestra from those who were never in our corner to begin.

Yes, 2020 has been a year of discouragement, but with six months left in this year that is more than enough time to decide how you want to see it behind you and look ahead. None of us will ever get back that time but each day upon waking we are reset with another 24 hours. As long as you have the time, you have the choice. You can either complain or you can change.

**Bernadette Graham is a Licensed Professional Mental Health Counselor, National Certified Counselor and Certified Grief Recovery Specialist. Provide feedback or reach out at graham.bernadette@gmail.com For appointment information please call 419.409.4929 (Telehealth is available for ongoing and new clients at this time). www.bjgrahamcounseling.com**

Alzheimer's Research... continued from page 10

Eric VanVlymen, Executive Director of the Alzheimer's Association in Ohio, said, Ohio has fantastic Alzheimer's research areas and with the availability of research dollars, Ohio has the opportunity to use that funding to be a leader not only for Ohio residents but around the country. "When research comes to Ohio, that means they are also bringing the latest and greatest techniques to Ohio. If you live here, you have access to those things," he said.

The Cleveland Alzheimer's Disease Research Center, which was announced in July 2019, is a prime example of bringing together the expertise of some of Ohio's top Alzheimer's researchers and clinicians. Funded by the National Institute on Aging, part of the U.S. National Institutes of Health, the Cleveland Alzheimer's Disease Research Center leverages the resources of many of the major health care institutions in northeast Ohio from Case Western Reserve

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Healthcare and Hardships... continued from page 7

of time. This business did not have a pandemic plan in place, as with most businesses.

After having faced death, being separated from family and friends; having no work or working from home, the last thing people need is a stark reminder of their hospitalization with bills from everywhere. Doctors we only spoke to on the phone or saw once or twice during our stay were sending statements. I received emails from University Toledo Medical Center for services as did my husband. Soon after, I was getting text messages about my bill, and to date, I have received more "potential spam" calls in the last two months than I had been getting in the last two to three years combined.

"The influx of medical bills negatively affected my credit score." Cowell says. Having been successful in her endeavors, she had excellent credit prior to COVID-19.

It's a slap in the face when you know you have worked hard to maintain a good credit score. I was assaulted! Knowing how important those numbers are, I saw my already derailed plans of purchasing a home running away from me. It already had been a moving target because I chose to close my business during the winter and early spring so that income which was used to pay over the minimum balance due. I was now just maintaining and not paying ahead.

By the time my husband and I started to feel better, we heard about economic stimulus checks being paid out. We received ours and that provided some relief. Reluctant to spend it, three months later, we are still holding onto it.

People have been receiving unemployment, food and cash assistance, we have had some help, but we know it will end. So I put off opening the salon until mid-June and I chose to work my healthcare job in double shifts because I know that the little bit of assistance the government has provided will soon go away. Although we didn't see much, the little bit was worth saving.

Before financial coaching, I may have taken that stimulus check and paid a few bills off or bought a second vehicle, for cash. It would have been gone. But as I learn more, I decided to take care of the car I have and continue paying my bills on time, because on time is better than finding myself unable to pay at all.

That headache Cowell had, has become a national migraine for people everywhere who are grappling with major decisions that have to be made even though there is a looming uncertainty about what is to come one week, let alone one month from now. As we see the numbers of infected individuals increase this week, businesses are closing their doors again, work from home orders is sustained and families are trying to avoid land mines.

I watched Spike Lee's Da 5 Bloods last weekend. It's about four black men who fought together in Vietnam, who returned to find their fallen brother – the fifth blood. Spoiler alert: there is a scene when the men discover gold they have been looking for that they stashed during the war.

One of the men tells the others that his mother always told him the love of money is the root of all evil. A successful businessman, at one point in his life, he confesses that he lost his fortune to mismanagement of money. Holding a gold bar, he walks backyards yelling at them about their arguing over the gold. One misstep leads him to a land mine that ends his life in a gory and abrupt manner. That shining gold becomes tarnished with blood and grime from the ground around him.

When I asked Cowell how she was dealing with the financial crisis she faces when she contracted COVID-19, it occurred to me that she was focused on her plan to work with the creditors to remedy the issue. I also learned that amidst her struggle, she has been using her expertise in financial matters to encourage others who have lost jobs and family members to COVID-19, to stay within their budgets, utilize community resources like Neighborhood Works to stay on track and receive guidance on navigating throughout the prolonged crisis.

For myself, our financial coach's office, like many others, are conducting appointments online or by phone, but I haven't called him because my husband and I made a plan to save what we can, use our gifts to generate income and to keep our minds focused on the goals we set forth.

So far, it has been working, and that business space I acquired in early March for my salon, that sat empty during our health crisis, is now open for business. It just so happened that it is enough space for him to join me and use his gifts to teach art classes while I work in an adjacent space.

While we can count on one hand how often he has been able to work for his employer since the epidemic began, we are counting every dollar that comes in and goes out, prepared for the long haul of uncharted territory. Should any future headaches arise, we have learned first-hand how to treat it.

Alzheimer's Research... continued from page 11

University, Cleveland Clinic, Louis Stokes Cleveland VA Medical Center, the MetroHealth System and University Hospitals. It is one of 31 Alzheimer's Disease Centers around the country.

Prior to its creation, Ohioans had to travel to Ann Arbor, Pittsburgh, Indianapolis or Lexington, Ky.– the closest other ADRCs - to access the expertise of an NIA-funded Alzheimer's Research Center. Dr. James Leverenz, Director of the Cleveland Alzheimer's Research Center and Director of the Lou Ruvo Center for Brain Health at the Cleveland Clinic in Cleveland, said, "at this point all though we are well aware of the expertise at Ohio State and I believe there is some expertise in Toledo as well as down in Cincinnati, the (Research Center) grant itself focuses on northeast Ohio. The focus is really to provide a foundation to expand research on Alzheimer's and related dementias...It's creating an infrastructure for research to expand in the area."

That infrastructure includes developing a structure to share research findings, engaging and enrolling a diverse group of individuals into observational studies, determining if basic science or animal model work can translate to human studies and providing expertise into other dementias like Lewy Body dementia. Data collected in Ohio helps researchers nationwide, Dr. Lerner said.

Alzheimer's disease, which impacts approximately 5.8 million Americans,

...continued on page 13

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# 55, Underemployed, and Faking Normal: Your Guide to a Better Life by Elizabeth White

By Terri Schlichenmeyer  
The Truth Contributor

Your last regular paycheck has come and gone.

That was a while ago, back before you were downsized / laid off / reassigned right out of a job and you're not sure what to do. Your savings are nearly gone, your retirement funds are next, and you're too young to get Social Security. In *55, Underemployed, and Faking Normal* by Elizabeth White, you'll see how to make this new life work.

At thirty-five years old, Elizabeth White had a solid job at the World Bank, she owned a house, and she was heading to Harvard to get a PhD. There, she "caught the entrepreneurial bug" and, in partnership with her mother, she became a business owner; when the business failed, she was resilient and landed some consulting gigs that put her finances back to where they were before.

And then the Great Recession hit. Suddenly, White was exactly where the title of this book indicates: too young, too old, and suddenly "totally out of the loop." Shortly afterward, when an essay she penned went surprisingly viral, she learned that she wasn't alone.

Experts say that, to retire successfully, Americans need "fifteen to twenty times their annual salaries" in some sort of savings or program but White points out the realism: very few new retirees have achieved that. The vast majority haven't. What's more, rosy retirement pictures are painted of island getaways, long walks in Paris, and palatial homes, when the reality is that a very high percentage of Americans age 55+ don't know where they'll be living this fall. Some of America's seniors are trying to get by on less than \$500 per month.

If this is your new reality, there are things you can do.

First, know that "the cavalry ain't coming" and you're more-or-less on your own. Learn to "small up" in your housing and your possessions by knowing exactly what's important to you. Re-think your priorities. Ignore your pride away and take the dang food stamps. Take care of your home. Take care of your relationships. Take care of yourself.

So, here's what you need to know about 55, Underemployed, and Faking Normal: what you get out of this book will depend on how old you are now.

c.2020 in paperback  
Simon & Schuster  
\$17.00 / \$23.00 Canada  
272 pages

Regardless of what the title indicates, this book is absolutely for new college grads or those entering the workforce this year and are serious about their futures. Younger readers throw away those horror novels that line your shelves; for you, this book is a cautionary, real-life, terror-filled memoir that doubles as a hardcover warning for your elderhood.

For anyone who's facing a retirement that's not necessarily on their terms, author Elizabeth White has frights for you, too, but they're tamer. You've met those terrors already, and the advice she offers helps make them less scary, more attackable, more survivable.

*55, Underemployed, and Faking Normal* is useful, even enjoyable, but it's serious stuff with no fluff. For readers who are facing a new reality for their Golden Years, reluctantly or otherwise, reading it might pay off.

### Alzheimer's Research... continued from page 12

is a fatal brain disease that currently cannot be prevented, slowed or cured. Dr. Lerner said, "before COVID, we had two epidemics, we had the Opioid epidemic and we have the Alzheimer's epidemic... In my career, I have seen the number of Alzheimer's cases go from 2 million to 4 million and now we are almost at 6 million. We need some version of flattening the curve."

At The Ohio State University, Dr. Douglas Scharre, Director of the Division of Cognitive Neurology and Director of the Center for Cognitive and Memory Disorders, said he is seeing great new collaborations and innovations happening because researchers in other medical fields like cancer are bringing their techniques to the field of Alzheimer's research.

"Since Congress has increased the budgets for the NIA there definitely has been an uptick of collaborative research here at Ohio State," Dr. Scharre said. "It encourages individuals who may not have been working directly in the Alzheimer's field to say, 'I think I can apply my techniques and talents to the Alzheimer's field,' which is what we need."

The Alzheimer's Association, which is the world's largest nonprofit funder of Alzheimer's disease research, has lobbied extensively for increased federal funding for Alzheimer's and related dementia research at the NIH. Since 2011, annual federal Alzheimer's research funding has increased from \$448 million to \$2.8 billion nationwide.

Ohio is getting a good share of the funding. According to the Blue Ridge Institute for Medical Research, an organization that each year publishes a ranking of NIH grant awards, last year Ohio ranked number 10 in the nation for NIH awards.

In addition, between 1993 and 2020, the Alzheimer's Association has funded about \$16 million in Ohio research projects.

Dr. Scharre said Alzheimer's disease advances will follow the money. "It depends entirely on how much money goes into this," he said. "Nothing moves without funds. If you just keep the funds where they are, it will take a longer time."



55, Underemployed, and Faking Normal author CREDIT Mig Dooley

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# CLASSIFIEDS

July 8, 2020

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## ASSISTANT MANAGER OF HUMAN RESOURCES

Lucas County Children Services is seeking an Asst. Mgr. of Human Resources and to assist in creating a work environment that promotes personal growth and excellence of LCCS employees. Additional requirements can be viewed at [www.lucaskids.net](http://www.lucaskids.net). No Phone Calls Please. EOE valuing diversity.

## PARK TECHNICIAN

Metroparks Toledo has an opening for a full time Park Technician to provide maintenance of grounds, facilities and equipment at assigned park.

HS degree or equivalent required. Entry level experience in general turf, grounds and building maintenance. Valid driver's license required. Work schedule may include evenings, weekends and holidays. 40 hrs/week. \$13.50/hr. Full benefits. Go to [www.metroparkstoledo.com](http://www.metroparkstoledo.com) to view detailed position description, job requirements and to apply. EOE



## THE TOLEDO-LUCAS COUNTY HEALTH DEPARTMENT IS HIRING!

### Current openings:

Public Health Nurse- Reproductive Health & Wellness Clinic  
Public Health Nurse- Adult & Travel Immunization  
Community Health Worker- Healthy Start

The Toledo-Lucas County Health Department is an Equal Opportunity Employer. The Department operates in accordance with Title VII of the Civil Rights Act of 1964.

### For job descriptions and information on how to apply, please visit our website:

<https://www.lucascountyhealth.com/about/career-opportunities/>

Call to place your ad:

419-243-0007

[www.TheTruthToledo.com](http://www.TheTruthToledo.com)

## ADMINISTRATIVE SECRETARY

Lucas County Children Services is seeking an Administrative Secretary. If interested review requirements and apply at [www.lucaskids.net](http://www.lucaskids.net). EOE Valuing Diversity

## VICE PRESIDENT OF MINISTRY BUSINESS STRATEGY

Cherry Street Mission Ministries seeks to fill a full time (40), salaried position as Vice President of Ministry Business Strategy. Responsibilities include new business ideas and strategies, follow through with current business operating methods, work collegially to meet business targets and goals. The Vice President of Business Strategy oversees the Accounting, Human Resources and Quality Assurance. Minimum of bachelor's degree in Business or Finance with previous managerial experience of at least 5 years or more. Must be able to agree to the ministries' Statement of Faith. Full Benefits. Go to <https://cherrystreetmission.org/about/employment-in-our-ministry/> to submit your application.



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Ed.D.

Vice President of  
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Area Office on Aging  
of NW Ohio, Inc.  
2155 Arlington Avenue  
Toledo, Ohio 43609



## CLINICAL DIRECTOR

**Status:** Independent Contractor

**Date:** May 28, 2020

### ABOUT US:

Center of Hope Family Services, Inc. is a 501(c)(3) nonprofit corporation founded in 1997. Our mission is to improve the life outcomes of adults, children, and families in urban settings.

### SUMMARY:

The Clinical Director is an independent contractor who will collaborate with the Executive Director, the Management Team and the Clinical Services Team. The Clinical Director is responsible for designing and implementing client services that address Center of Hope Family Services' mission and are provided in a manner consistent with Agency vision and values.

### ESSENTIAL RESPONSIBILITIES:

1. Recommends a system of clinical programming for achieving budget goals and assuring quality of care by adhering to relevant best practices and State mandated requirements.
2. Ensures that clinical decisions are made in the best interest of the client.

### REQUIRED QUALIFICATIONS:

1. The Clinical Director must have a master's degree from an accredited college or university in social work, psychology, or other closely related human service field.
2. Must be licensed to practice in the State of Ohio in psychology, social work or professional counseling.
3. Must have demonstrated extensive experience in the treatment and care of individuals who have mental health, substance abuse or trauma related issues and/or children who have experienced these issues or child abuse / neglect.
4. They must have prior supervisory experience.

**To apply, please email your resume to [jobs@cofhs.org](mailto:jobs@cofhs.org).**

# Toledo Buffalo Soldiers Honor Fallen Police Officer

On Sunday, July 5, the Toledo Buffalo Soldiers organized a motorcycle drive through the streets of Toledo, ending at the Toledo Safety Building, to honor Toledo Police Officer Anthony Dia who was shot and killed in the line of duty early Saturday morning on W. Alexis Avenue.

An audience of several hundred bikers, police supporters, clergy and interested spectators joined the Buffalo Soldiers.

“We have to work together, as individuals connecting – and reach out and touch one person, said Fred LeFebvre, radio personality and the Toledo Buffalo Soldiers public information officer, during his opening remarks. “This is what can happen with collaboration, cooperation and solidarity.”

Bishop Brehon Hall of the New Psalmist Church opened the ceremony with a prayer and TPD Chief George Kral spoke to Mrs Dia and her two children who attended.

Earl Mack, president of the Toledo Buffalo Soldiers, planner of the event and a candidate for Lucas County Sheriff, echoed LeFebvre’s remarks, emphasizing the need for solidarity between law enforcement and the community.



Toledo Police Officer Anthony Dia



Earl Mack and Fred LeFebvre



The Toledo Buffalo Soldiers




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Earl Mack and Chief George Kral