

The *Sojourner's* Truth

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"And Ye Shall Know The Truth..."

August 19, 2020

Senator Kamala Harris: Vice President To Be?



In This Issue...

It's All About Kamala
Pages 2 -7

Brittany Jones' Research Grant
Page 10

Classifieds
Page 15

Racism Discussion
Page 8

Mayor's Community Meeting
Page 11

Brothers United Mr. Roberson
Page 16

Brothers United Mr. Boyd
Page 9

Taxpayer Assistance
Page 13

The Informed Critical Oversight of Kamala Harris

By Albert Earl, CEO and Founder, IamhuMAN Movement

Guest Column

“Informed Critical Oversight” is a phrase I once heard activist Randall Robinson use in describing how we should oversee our policy makers. When it comes to the first woman of color nominee for vice president, Senator Kamala Harris, it seems we are overly critical.

Being misinformed and regurgitating misinformation will ultimately hinder us from doing any effective oversight. With the most important election at stake in my lifetime set to occur in less than 80 days, many supporters of the Biden/Harris ticket find themselves debunking mischaracterizations. There is a laundry list of half-truths to flat out lies when it comes to Harris’ record as District Attorney of San Francisco and Attorney General of California.

First, let’s look at her role as Attorney General. She was the head of the nation’s largest justice department outside of the U.S. government’s Department of Justice. Harris’ responsibilities included a \$1.04 billion dollar budget along with 1,100 Attorneys and 3,600 non-attorney staff members, which totals 4,700 employees under her supervision.

Common sense says it was impossible for her to be intimately involved in every case, especially in a state with 40 million people in its population. Some of us can hardly keep up with a family of two children and a thousand-dollar budget. Now imagine the number of cases that come through that office, daily.

Secondly, let’s take a look at the timeline in question. In the first place, some of the cases in question may have never reached Harris’ desk and even those that did may have preceded her tenure by decades. Here’s a case in point, the Kevin Cooper case was the subject of a rumor on social media alleging that Harris withheld key evidence. As the rumor goes, that evidence would have proven Cooper’s innocence for a murder he was convicted of in 1985. However, that case was initially litigated 26 years before Kamala was Attorney General. Furthermore, during this 26-year period, Cooper’s defense team had lost numerous appeals; was denied clemency by then Governor Schwarzenegger and had DNA testing done that upheld his conviction. In the Cooper case, the items tested were picked by his defense, which later argued it was planted. Although Harris’ office did refuse to have additional testing done, after decades of appeals; she has since even advocated for this type of the advance testing.



Kamala Harris

Another story of misinformation was circulated via a meme posted on social media which claimed that Kamala Harris locked up the most Black men in California’s history and that she was instrumental in building the private prison industry. Let’s examine that story!

History shows that private prisons benefitted greatly from the ‘War On Drugs,’ which began in 1970 under the Nixon administration. In the 1970s Kamala was six years old. By most accounts, private prisons opened in 1984, when Harris was a sophomore in college. By the time she began her career as an assistant in the DA’s office in San Francisco, mandatory minimum laws were already on the books.

Then in 1994 when the three-strike laws and the Omnibus Crime Bill took effect, Kamala Harris had taken a leave of absence for four years to work another job and didn’t return until 1998. Keep in mind, from 1985 until 15 years later in 2000, Black men were being incarcerated in record rates more than any other period of time in American history except during slavery.

This is just to name a few significant stories that led to the misinformed critical oversight of Harris’ career. Another instance of how popular misleading stories and rumors circulate about Kamala, is the blatant lie that Harris was involved with the Oscar Grant case, despite the fact that Harris was never DA in Alameda County. Tom Orloff was District Attorney when Grant was killed in 2009 by one of the city’s transit officers. This story was captured in the film Fruitvale Station starring actor Michael B. Jordan.

Lastly, in the case of Jamal Trulove, Kamala Harris was rumored to have given a witness \$63,000 dollars. In this situation, Harris didn’t even try the case. The details also revealed a common practice while in protective custody, which is the courts pay for witnesses’ expenses such as housing and meals. That is why Harris wasn’t even named in the lawsuit after the courts reversed his case.

Unfortunately, it’s obvious that we as a people still have many hills to climb. To conquer those obstacles will depend largely on rather or not we can somehow find it within ourselves to work together collectively and support each other in truth.

Consider a common insect, ants. The only time you see ants doing nothing is when they die. So, we have a lot of work ahead of us because the hard work of justice is ongoing! Clearly, with that in mind, it’s simple... Vote or Die!

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The Truths We Hold: An American Journey by Kamala Harris

By Terri Schlichenmeyer

The Truth Contributor

It starts early-on. At first, it seems spontaneous: parents who enjoy their interests naturally display those passions to small children who are dragged along for the ride. The child observes and absorbs until one day, parental interest becomes child's obsession. And in *The Truths We Hold* by Kamala Harris, that's how a politician is made.

c.2020
Penguin Books
\$18.00 paperback
336 pages

Supporters can almost see the trajectory in the history: Kamala Harris's parents, both highly educated immigrants, instilled a sense of independence in their daughter and both remained supportive of her choices, even as they divorced. Harris's mother, especially, gave Harris lessons in strength and activism through an upper-middle-class childhood with ballet and piano lessons alongside marches and protests.

Says Harris of her mother, a breast cancer researcher, "... she was determined to make sure we [Harris and her sister] would grow into confident, proud black women."

Harris describes her community – the women and men who helped raise and educate her – with obvious affection, saying that "the seed was planted very early on," and she knew that she wanted to be a lawyer and to make a difference in the lives of others.

"When activists came marching and banging on the doors," she says, "I wanted to be on the other side to let them in."

By the time Harris had finished law school, her sights were set on working "for the people." She focused on the prosecution of child molesters, sexual predators, and rapists. On her way up the career ladder, she continued to advocate for the poor, for women and children, and

for the rights of LGBTQ people and immigrants. She worked for the reduction of recidivism, for Americans in need of health care, and for consumers and homeowners.

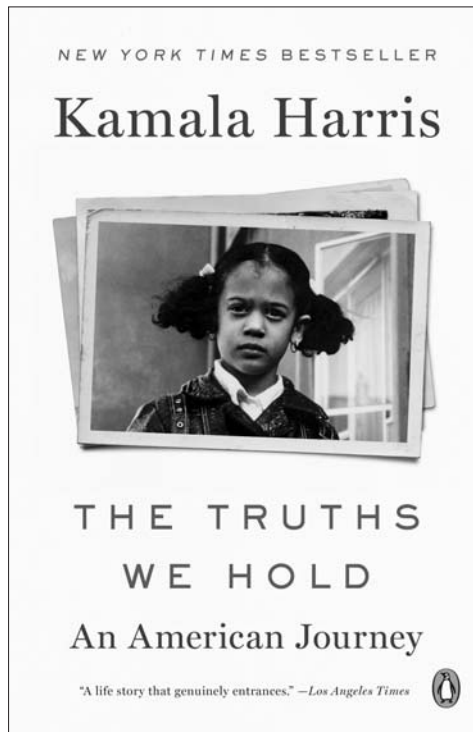
Says Harris, "In the years to come with all the challenges to come, we cannot lose sight of who we are and who we can be."

As biographies by famous people go, *The Truths We Hold* is a refreshing surprise, in that there's very little look-at-me name-dropping. Author and vice presidential candidate Kamala Harris mentions people because of work or family ties, not to impress. Remarkably, she also writes of her friendship with Beau Biden.

The other interesting thing about this memoir is that readers will not see laid-out plans for the future: remember, this book was likely written at least two years ago and Harris presumably had no crystal ball. Instead of plainly-stated plans, what she offers "is a collection of ideas and viewpoints and stories..." Readers are left to see passions between the lines, and can draw their own conclusions.

Aside from this, there's plenty of biography which, again, is not

filled with esoteric names-and-dates but with things that are relevant to the story of who Harris is and how she sees this country. That makes *The Truths We Hold* easy to read, if not a bit long in the achievement department, but not uninteresting. If you'd like to know more about the woman who may sit in the Vice President's chair next January, read it now, while it's early-on.



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Who Is Senator Kamala Harris?

By Fletcher Word
Sojourner's Truth Editor

Senator Kamala Harris has been first at so many things so often in her life and career: the first woman and first Black woman to serve as California's attorney general; the first Black woman from California to serve in the U.S. Senate; now, the first Black woman and the first person of Indian descent to be part of a presidential ticket.

Harris is only the third woman to be chosen as a running mate – after Democrat Geraldine Ferraro in 1984 and Republican Sarah Palin in 2008, both in losing causes.

What makes Harris' selection as a running mate unusual is the fact that she has been chosen by former Vice President Joe Biden in his campaign to beat the current incumbent at a time in which he is heavily favored to win, unlike Walter Mondale in 1984 or John McCain in 2008, who chose their running mates in a desperate effort to make a splash.

Harris enters the race, once again, after faltering early in the Democratic primaries, unable to gain traction in the crowded field and unable to clearly define herself as either a progressive or moderate. However, her campaign was not hindered by any inability on her part to raise money – she ultimately raised more than \$35 million in less than a year. Her fundraising ability was, undoubtedly, an important factor in Biden's decision to name her to the ticket.

Harris, the offspring of an Indian immigrant mother, a cancer researcher, and a Jamaican father, a professor of economics, was born in Oakland, CA, and spent part of her youth in Canada, where her mother moved the family after her divorce to take a teaching position at McGill University.

Harris graduated high school in Canada and entered Howard University, joining Alpha Kappa Alpha Sorority, Inc, the country's oldest black sorority.

After earning her undergraduate degree, Harris returned to California to enter UC-Hastings College of Law. Thereafter she became a prosecutor in northern California and in 2003 was elected district attorney of San Francisco.

"There has been much talk about the time Sen. Kamala Harris spent as a prosecutor," wrote Niki Solis, a deputy public defender in San Francisco, for USA Today last week. "As a public defender for 24 years, I examined, critiqued and battled Harris when she was the San Francisco district attorney. And more often than not, Harris and I were on opposite sides.

"Having had this experience, I feel compelled to speak on Harris' record while she was a district attorney. Simply put, Harris was the most progressive prosecutor in the state ... As San Francisco DA, Harris refused to seek the death penalty ... marijuana sales were routinely reduced to misdemeanors and marijuana possession cases were not even on the court's docket. They simply were not charged ... The accusations about marijuana prosecutions being harsh during her tenure are absurd. The reality was quite the opposite."

In 2005, District Attorney Harris introduced an initiative to reduce recid-

ivism among first-time drug traffickers, called "Back on Track." The 12-18 month program provided a personal responsibility plan to participants consisting of setting employment, parenting and educational goals.

"Shutting the revolving door of the criminal justice system requires innovative, results-driven policies and initiatives that help offenders get their lives back on track," said Harris.



Elected as the California Attorney General in 2011, Harris' office became the nation's first statewide agency to adopt a body camera program and also to mandate law enforcement training for its personnel.

Harris, concerned about the large numbers of truant students, arranged to have a law passed that would impose fines on parents if their student missed a certain number of school days without a valid excuse. The program didn't work on a statewide basis because certain jurisdictions took it upon themselves to criminalize the parents' actions and because the one-size-fits-all solution penalized too many parents for situations beyond their control. Harris would apologize for the program's deficiencies.

Harris has evolved on the issue of legalizing marijuana, supporting only the state-approved legal use of medicinal marijuana up until 2015 when she called for an end to the federal ban on the medicinal use. In 2018, as senator, she co-signed Senator Cory Booker's Marijuana Justice Act to make the use legal on a federal level.

Harris had a significant role, as attorney general, in a \$25 billion national settlement with big banks regarding their practices during a housing and foreclosure crisis. The goal was to get the five largest mortgage service firms, including JP Morgan Chase and Citigroup, to strengthen protections for borrowers targeted by predatory lenders.

She pulled out of the talks in 2011 because she felt the deal, hammered out by other states' attorneys general, wasn't tough enough on the banks.

Harris ran for an open Senate seat in 2016 to replace Barbara Boxer. As a senator, she has supported healthcare reform, federal legalization of cannabis, a path to citizenship for undocumented immigrants, the DREAM Act, a

...continued on page 12

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Cincinnati Women Leaders Applaud Biden-Harris Ticket

Special to The Truth

Last week, Cincinnati area women leaders praised Joe Biden's selection of Kamala Harris as his running mate. During a discussion on the damaging impact Donald Trump's bungled response to the COVID-19 pandemic has had on Ohio women and families, State Representative Brigid Kelly, Hamilton County Commissioner Denise Driehaus, Hamilton County Commissioner Candidate Alicia Reece, and Hamilton County Sheriff Candidate Charmaine McGuffey discussed how Joe Biden's selection of Kamala Harris as his running mate would deliver the leadership Ohio women need in these challenging and uncertain times, particularly among communities of color. They also underscored the stark contrast between Trump's failed leadership and Vice President Joe Biden's clear plan to support Ohio women and families during the pandemic and beyond.


State Representative Brigid Kelly: "When women have more opportunity, it means that we can build a stronger economy, healthier communities and an America where we can all succeed. Where we can all not just get by, but we can all thrive. And that America will be led by the team of President Joe Biden and as we found out yesterday, Vice President Kamala Harris. But over the last four years, and particularly over the last six months, our country has suffered from a total lack of leadership from the person who was supposed to be in charge of leading this nation. Donald Trump has failed our country and he has failed our community. His failure to lead, especially during a global pandemic has shown a bright light on inequities that he has no interest in fixing systems that have been broken for years, and on a total lack of attention to keeping all Americans healthy. All of this, of course, has an outsized impact on women and on communities of color when our systems, our economy, our health care system aren't working for some of us – or are disproportionately impacting some folks – it means these systems are not working. It doesn't have to be this way. We can reject Donald Trump and his failed policies and elect Joe Biden and Kamala Harris this November."

Hamilton County Commissioner Denise Driehaus: "We're excited [about the selection of Senator Kamala Harris as Joe Biden's running mate], it's historic, and it is probably one of the most important decisions that Joe Biden is going to make throughout the course of this campaign and it speaks volumes as to how he intentionally knows that we need to have women and women's voices represented at the table at the top level of government as we create policies, because in this time – and we're going to talk about some of the challenges that exist, particularly given some of the mismanagement at the federal level from the president's office – but it also provides opportunity in a time where we dig out from some of the challenges. So, I think Senator Harris is the exact right person at the exact right time to help lead this ticket to victory in November. So, speaks volumes about her and her qualifications, her capacities, but also speaks volumes about Joe Biden and how he values the voice of women."

Hamilton County Commissioner Candidate Alicia Reece: "One of the things that I do really like about Joe Biden and Kamala Harris ticket: They've already released a Lift Every Voice (<https://joebiden.com/blackamerica/>) platform for Black families. We know that the wealth in Black households was already moving towards zero dollars. Now, you put a pandemic on top of that. With the failed leadership of Donald Trump and Mike Pence who really just don't seem to understand what it's really like every day to get up and try to make the ends meet. One of the things I've heard my whole career: I grew up with a minority-owned, Black-owned business. And that's how my parents raised all three of us and put us through college. And it's very difficult when you put everything that you have saved up to into your business and then all of a sudden, the bottom falls out already. They don't have access to capital, they can't get loans. We see redlining coming back up under this Administration. Banks not loaning to Black communities and communities of color, and that's why there has to be a change...We need people who have experience who understand the sense of urgency, America is in a 9-1-1...We need Joe Biden and Kamala Harris, who will come in on day one and know what to do...I'm telling you: People are suffering who have never, ever had to have asked for help in their life. They said they've never seen it this bad. They need help with helping them bounce back and our team, led by Joe Biden that Kamala Harris will help us bounce back. We got to get rid of Donald Trump and Pence...We've got to have some people with experience, understanding."

Hamilton County Sheriff Candidate Charmaine McGuffey: "First of all, it's a historic choice and a historic moment in our nation's history...Kamala Harris represents women of color and all women who have who are representative of accomplishments and challenges that women have faced across this country and, in particular, the lack of a cohesive plan to address COVID in this country that's resulted in hundreds of deaths, particularly the thousands of Americans who are Black, Hispanic, who have been hardest hit, and particularly the women. And, it reminds me of a story of a lifelong friend of mine, Julie, who is also a teacher. She was the sole caretaker of her father, and... he was diagnosed with COVID, and days later he died. She, then, was tested and had contracted COVID-19 and...thankfully, she did survive. But you know, there were moments where she did not even know if she was going to be able to attend his funeral, because she couldn't get test results back. For a week to decide whether or not she could pay respect to her father, and now she's being told by President Trump that she needs to return to the classroom. He's insisting that she go back and return to a classroom with the uncertainty of facing this deadly virus. And so, yet again, here's a courageous woman—a courageous woman who is going to place her life in danger in the service of others. And this just isn't her story. It's the story of thousands of women across this country thousands and thousands and our current president has failed to protect them – Black women, white women, women of color who have been doing the heavy lifting for decades. Kamala Harris is the right woman...And she is a courageous woman."

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Don't Do The Devil's Dirty Work: Elect the Biden/Harris Ticket

By Dominique Warren
Guest Column

The 2020 Presidential Cycle has less than 80 days left until our country decides at the ballot box between a Joe Biden-Kamala Harris presidency or the continuation of the Donald Trump administration. Those are our choices, and there are no other alternatives that we can decide. Every election seems like the most important in a generation. Still, in this current context, no doubt it is our most important not just in a generation, but for the continuation of our democracy.

In 2016, our country was going through expansive economic growth, declining involvement in foreign wars, and grappling with deep racial tension due to the election and presidency of an African-American. This union wasn't perfect and was coping with significant issues around economic inequality, racial justice, wealth gap, the increasing power of corporations and the ever-emerging threat of climate change.

Donald Trump was elected on a fervor of racist underpinnings, foreign interference and a profound indifference by voters on the prospect of a Hillary Clinton presidency. I can see those same patterns now in this election cycle.

We are currently facing a global pandemic that our country has not experienced in over 100 years and an economy that has shrunk more than ever recorded in the modern era. The unemployment rate has tripled with millions out of work, businesses shuttered, and over 170,000 dead. It has acutely affected the United States disproportionately more than any other country.

We are facing an election crisis in which Republicans are refusing to modernize systems, to provide Vote-by-Mail, and are deconstructing the United States Postal Service to prevent access to the ballot. A reduced Postal Service cripples e-businesses and citizens' ability to use mail as a reliable way to pay bills, send products, and vote.

We have an aging Supreme Court that is one Justice away from stripping civil rights, healthcare, access to women's health, and the ability to hold government accountable.

There is only one solution: Elect Joe Biden and Kamala Harris. Critics and some activists are attacking this solution and fomenting a campaign of disinformation and talking points influenced by white supremacy and conservative ideology on the selection of Senator Kamala Harris as the vice-presidential nominee.

There are some honest critiques of Senator Harris and her record but let's dispel the notion that she isn't Black or isn't Black enough. Kamala Devi Harris is the daughter of an Indian mother, a Black Jamaican father and was born in the United States. She is both Black in race and Indian in ethnicity. There is no disputing that Senator Harris is the first Black woman, Indian woman and woman of color to be on a presidential ticket. She is a graduate of Howard University and a member of Alpha Kappa Alpha Sorority, Inc. She lives in her Blackness comfortably, and any dispute in how folks identify her is

using racist propaganda similar to Presidential Obama and Birtherism.

Senator Harris began as a prosecutor in the early 1990s, eventually becoming the District Attorney for San Francisco in 2004 and the Attorney General for the State of California in 2011. She has cast herself as a progressive prosecutor, but how can a prosecutor cast herself as a progressive system designed and structured at its core to be racist?

Many argue that being part of the system is aiding and abetting a racist criminal justice system. She has no doubt had policies and cases where serious critique can lie, such as the anti-truancy program that threatened parents

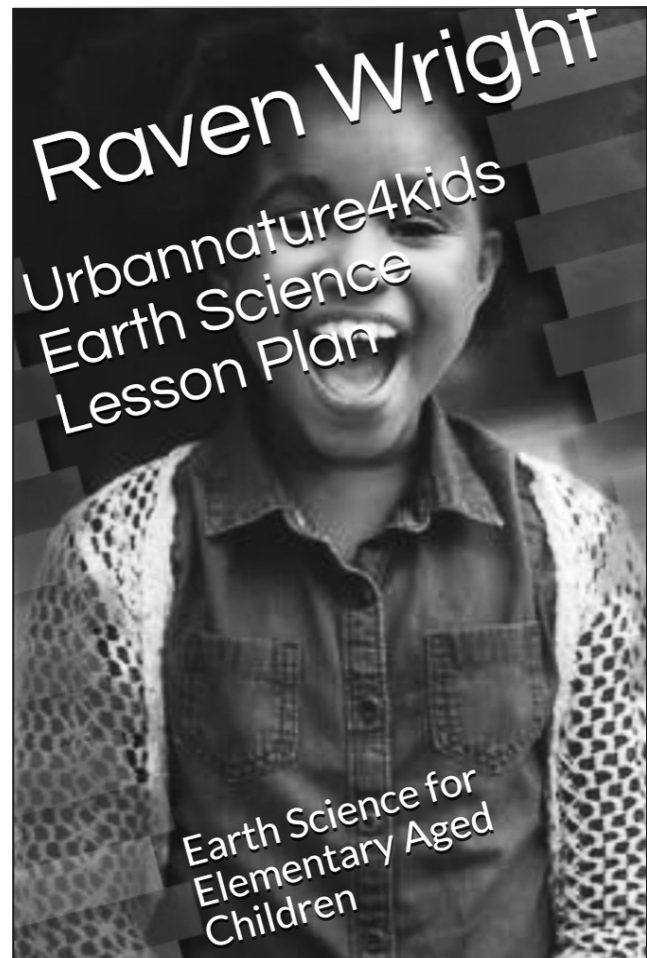


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Anti-Racism Teach-Ins Popular

*Sojourner's Truth Staff
Special to The Truth*

The Anti-Racism Teach-Ins series, hosted by the Toledo-Lucas County Public Library and supported by The Sojourner's Truth, is proving to be popular. So far, sessions have each had between 22 and 25 participants, including teachers for the earliest grades through high school, community college instructors and university faculty. The teach-ins continue on Zoom twice weekly through Labor Day. All are invited to join in Zoom meetings, 5-6 pm Mondays and Wednesdays at <https://us02web.zoom.us/j/87347454267>, meeting ID: 873 4745 4267.

Here we print synopses of the second week's presentations, by Aaron Baker and Chelsea Griffiths. Materials from presentations are available on the Truth's website at thetruthtoledo.com

Critical Self-Reflection: Tools for Unpacking Seen, Unseen, and Unforeseen Racial Biases

*By Aaron Baker
The University of Toledo*

The purpose of this teach-in was to introduce concepts, theory, and practice related to critical self-reflection as a foundation for anti-racist teaching. This required defining antiracist teaching, along with the characteristics of anti-racist teachers, and engaging participants in the process of critical self-reflection with three approaches: reflecting on self, reflecting on self in relation to students, and shifting from self to system.

For the teach-in, we relied on educator, Beverly Tatum's, definition of anti-racist teaching. She tells us that it is the work of becoming an ally, an advo-

cate for students of color, and an anti-racist role model for all students. For teachers of color, this means understanding that there are social class differences among people of color, acknowledging that all racial groups are struggling in some way under White supremacy and realizing that people of color are not always united in solidarity. For White teachers, this means taking responsibility for their power and privilege, acknowledging the feelings they may have toward increased racial diversity in schools, and cultivating a desire for personal understanding and growth. For all teachers, this means an ongoing process of critical self-reflection.

Critical self-reflection, which is sometimes attributed to philosopher John Dewey, is a process of self-analysis. It requires asking yourself challenging questions, observing your behavior, and connecting facts to your experiences to help you identify unwanted patterns and beliefs. In the context of our teach-in, it is intended to help teachers regularly identify their racial and cultural biases, understand how those biases influence their teaching and make changes so they can better serve all their students, and the community beyond their school.

In recognition that critical self-reflection is necessary, arduous work this teach-in provided participants tools, based on the work of Professor Richard Milner, to help them engage in this deeply personal process. He calls on teachers to consider questions like "In what ways do my racial and cultural



Aaron Baker

... continued on page 12

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Becoming a Better Man: Meet Mr. Boyd

By Mariah Hicks, Brothers United Coach

Special to The Truth

"I had my first child when I was 16, and it didn't teach me anything until I was about 19 years old. I was very stubborn because I looked at me buying shoes and clothes as being enough when it came to helping out the mothers of my children."

Mr. Boyd wasn't prepared for fatherhood upon the arrival of his first child. He struggled with navigating the ropes of being a father and being present in his child's life.

"The first two to three years of my daughter's life, I was inactive. I wasn't really responsible. I didn't step up as a man until I had grown a little bit older, then I started to be an active father and getting to know about my baby instead of running around as a teenager."

Boyd heard about Brothers United while he was in prison and joined the program because he believed he had finally found something he could relate to.

"I did three and a half years in prison and had never seen a program that had anything to do with brothers just based on our culture, our people, or fatherhood."

Before BU, Boyd wasn't getting along with his co-parent because he wasn't good at communicating and taking out their personal issues to focus solely on the kids.

Brothers United helped Boyd grow as a man and as a father. He learned how to communicate as well as manage his money with better responsibility.

"BU helped me really see how much it actually takes to provide for a child when it comes to food, clothing, shelter and the bills the woman has to take care of by herself when the woman is not with that other parent. I stopped being so petty and picking on them when they couldn't make ends meet. I blamed everything on them instead of taking some of the responsibility because even though we're not together, a lot of bills that they face alone I believe the men should still help out with that stuff because that's where your child has to stay."

By going through BU and having a community of fathers who he could learn from, Mr. Boyd learned that fatherhood is more than just financial. It's



being present in your child's life.

"A lot of us think we can buy our way into our kids' lives just by spoiling them with shoes and clothes and material things, when our time and just playing with them means so much more. Just being a man of respect and trying to be a better example, what I set for my children, what they see me do, they'll eventually do or see as normal or ok."

After graduating from the Brothers United Program, Mr. Boyd got out of prison and changed his habits. He got his license, was able to have all of his kids under one roof for the first two years after his release, and at 33 years old, he got his first job.

"This time was different. BU helped me to be more of a standup guy. It made me more in touch with myself and the roles I play in my children's lives and family's life."

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UToledo Student Awarded International Research Grant to Study Black Urban Agricultural Experience

Special to The Truth

Brittany D. Jones, a Ph.D. candidate in the UToledo Spatially Integrated Social Science Doctoral Program in the College of Arts and Letters, is one of four winners of a 2020 MAXQDA Research for Change Grant from VERBI Software and the Global Nature Fund.

The grant will enable Jones to look at land use and barriers to urban agriculture in Toledo and Dayton and how it impacts African-American communities.

Her research project is titled "Empowerment Through Consumption: Land Banks, Land Ownership and Black Food Geographies." Her co-advisors are Neil Reid, PhD, and Sujata Shetty, PhD, professors in the UToledo Department of Geography and Planning.

Jones will explore the urban agricultural experience and Black foodways in Toledo and Dayton, two Ohio cities that saw a large influx of African Americans during the Great Migration. They are also legacy cities, meaning they lost a significant amount of population and economic viability after the decline of manufacturing in the region.

In recognizing Jones as a grant recipient, VERBI noted, "We were greatly impacted by Mrs. Jones' story and how her life history has inspired her to pursue food system and sovereignty studies. With her project, she aims to uncover racialized hypocrisies embedded within both the local and global food system, which is now as relevant as ever. Mrs. Jones is a first-generation Ph.D. student in her family, and we are glad to be able to support her."

Jones said in her master's program, she began to fully understand the nutritional problems of the world she grew up in were rooted in systemic causes. In applying for the grant, Jones said she hopes her work will not only suggest solutions, but improve research methodology.

"Research for change means more than just finding solutions to a complex problem, [it] embodies the [grassroots] efforts of providing resources and realistic methods that can be easily replicated and adapted, all the while acknowledging cultural differences/expectations, which is crucial to long-term change," Jones said.

Beth Schlemper, PhD, associate professor in the UToledo Department of Geography and Planning, said she believes Jones' doctoral course work helped her win the grant.

"It makes me happy because I taught the Ph.D. students, who took advanced qualitative methods for spatially integrated social science students, how to use MAXQDA [research software], and she was inspired to use the software in her research methods and apply for this grant."

Jones agreed: "The skills I acquired through my degree program have allowed me to confidently apply for opportunities best fit for my research. It has taught me that, as a doctorate student, you are the CEO of your degree and must stand in your truth as a contributor to universal knowledge, especially as a scholar of color."

The \$1,600 grant includes a two-year student subscription to MAXQDA Analytics Pro software, two online trainings with certified MAXQDA trainers, a registration waiver to the MAXQDA International Conference in Berlin, and full tech support. In addition, Jones' research will receive international exposure through MAXQDA promotions.

"This software is highly used to fully integrate qualitative data analysis into your research and is especially popular with mixed methods researchers," said Jones, who is a graduate research assistant in the University's Jack Ford Urban Affairs Center and president of the UToledo Graduate Student Association.



Brittany Jones

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COVID, Gun Violence, School Re-openings, the Census and Business Grants

By Tricia Hall

Sojourner's Truth Reporter

Mayor Wade Kapszukiewicz organized a virtual community meeting that was attended by two dozen local leaders, elected officials, and clergy on August 11, 2020.

The primary meeting objective was to deliver program and project updates, while inviting questions from attendees.

"This meeting normally gives updates on COVID, the re-opening of schools and the Census. However, I want to touch on a really concerning topic," said Kapszukiewicz during his opening remarks. "In the last 24-48 hours we have had an unusual spike in gun violence. We are aware of it. It wasn't a purge. We're looking into short term measures to get ahead of this, because there are two gathering areas of concern at Swayne Field and International Park."

One of the incidents that the Mayor was referencing was the August 9 incident at Swayne Field Shopping Center at Monroe Street and N. Detroit Avenue that resulted in gun-related injuries. During the virtual meeting recent statistics were shared.

"There has been some violence in the last couple of days, at Swayne field we found over 100 shell casings. Swayne Field and what happened at International Park aren't new problems. The attendees communicate on social media and they all show up at the same spot. Soon after, fighting and disorder happens, and the violence escalates," said Toledo Police Department Captain Kevin Brown.

- City of Toledo reported 20 homicides by August 2019, and 30 homicides reported year-to-date.

- City of Toledo reported 300 gunshot calls by August 2019, 726 gunshot calls year-to-date.

"People in our community know who the shooters are, we need community input. We are already operating on low numbers, so we have to get buy-in from the community," said Brown.

The Toledo Lucas County Health Department reported on the July 30 pop-up testing location at University of Toledo's Scott Park campus and plans to organize another pop-up testing locating in mid-September.

- 4,140 confirmed COVID-19 cases in Lucas County, Ohio,

- July 30th pop-up testing location completed 1,300 tests, 161 positive results,

- Contact 419-213-4161 to submit questions, find testing locations, report employer or business complaints, and find out about self-isolation.

"If you feel that you're at risk, certainly get a test. But realize the test is a point-in-time test,

people should quarantine or isolate themselves for the appropriate amount of time," said Shannon Lands, Toledo-Lucas County Health Department, director of Health Promotion.

Washington Local School's Superintendent Kadee Anstadt and Toledo Public School's Deputy Superintendent James Gant were on hand on answer questions from the attendees and report plans for the upcoming school year. Both districts plan to start remotely to begin the school year, re-evaluate those plans by October 1. They discussed year-round virtual school options.

Toledo Public Schools will begin classes on September 8 and Washington Local Schools will begin classes on August 31. "There is a virtual academy with 4,000 students enrolled that is taught by our teachers, but the school is a separate school from TPS," explained Gant.

"Our virtual option currently has 1,500 students signed up for the year-round option. The curriculum is already there and we will have teachers assigned to those classes," said Anstadt.

The participants also discussed the current efforts to increase the self-response rate of the United States Census. The U.S. Census is a complete count of every individual residing in the United States. Currently the Census is asking individuals who complete a self-response.

According to current reports, 68 percent of Toledo individuals completed the self-response by August 2010 compared to 56.8 percent in August 2020. The tentative new deadline for self-responses is September 30.

"Deborah Barnett is still working to get the word out. We're working on a Census caravan that has worked in other others to increase self-responses and raise awareness in low response tract areas. We're currently focusing on the low response tracts in Toledo, which are Toledo Districts 1, 3 and 4," explained Chad Olson, Lucas County Department of Planning and Development Policy Analyst.

The City of Toledo provided an update on the Emergency Microenterprise Recovery Grant to assist for-profit microenterprises to maintain or restart operations and retain jobs by awarded up to \$5,000 for eligible operating expenses incurred between March 2020 to June 2020.

- 303 applications received, but only 240 were eligible businesses,

- 140 businesses were awarded \$600,000

- 75 additional businesses in the que to finish required paperwork,

- 75 percent of grantees listed woman as head of household.

"Some businesses have recovered very well.

We're also providing or directing technical assistance," said Sandy Spang, City of Toledo Department of Economic Development Commissioner of Business Services.

The meeting also provided updates about three additional topics: LMHA is working to improve communication with TPD, Ohioeansjobs is working with Amazon's local factory job announcements, and the City of Toledo plans to announce a disparities study.

Dirty Work... continued from page 7

with the prosecution.

Her office fought to release fewer inmates despite overcrowding of state prisons, and appealing a decision that deemed California's death penalty system as unconstitutional. If you couple that with Joe Biden's record on criminal justice, it paints a picture of an administration that won't look for real reform of the criminal justice system, but leaders evolve.

The Biden-Harris ticket has released a criminal justice reform that seeks to truly make amends to a system they both helped sustain because the politics have changed on that subject. We know the harm that a Department of Justice under Trump can inflict. One that aggressively turns the clock back to a law and order state aimed at Black and Brown citizens as well as a Justice Department that is an enforcement wing of the Trump regime used to degrade away at oversight and democracy itself.

Joe Biden and Kamala Harris are not perfect candidates, but there won't be an ideal candidate in this election or any other election. This primary cycle showed significant flaws in every candidate, but ultimately, we know that the people chose them. Joe Biden overwhelming won the primary, and Sen. Harris has widespread support.

Their main goal is defeating Donald Trump in the general election and providing a base of normalcy for policymakers to begin to repair, build and make better this union. For activists and critics of the Biden-Harris ticket, advocating and lobbying after working for their election is the only road to travel.

We know what we have with Trump – an administration in which activists are under assault not just due to the inhumane policies, but also because

...continued on page 13

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Anti-Racism... continued from page 8

backgrounds influence how I experience the world, what I emphasize in my teaching, and how I evaluate and interpret others and their experiences? How do I know?" and "What systemic and organizational barriers and structures shape students' experiences in school, and in the broader community? How do I know?" By requiring that teachers ask themselves such questions often, he confirms that there is no such thing as "woke".

Confirming the non-existence of "wokeness" is important because, as Ibram Kendi, author of *How to be an Antiracist* points out, both American education and our democratic society were forged in the fires of a culture of so-called White supremacy. The context shapes how all of us think and behave in all facets of our lives and in ways we may not see or understand without regular reflection. Therefore, becoming an anti-racist teacher is a lifelong process that requires continually unlearning misinformation about ourselves and others. Ultimately, his teach-in introduced tools to help with that process and hoped to inspire teachers to use them.

Baker's full presentation and references for further study can be accessed in the Anti-Racism Teach-Ins archive, on the Sojourner's Truth website at thetruthtoledo.com

Exposing and Challenging White Privilege

By *Chelsea Griffis, Ph.D.*
The University of Toledo

While white privilege is part of the daily lived experiences of people of color, it can be difficult for white people to see until they actively search it out. White privilege is so omnipresent and thoroughly embedded in United States structures and institutions that it can be invisible. The goal of my teach-in presentation was to expose white privilege in our daily lives and begin to think of ways to challenge it when we see it.

In 1989, a white woman and women's studies scholar Peggy McIntosh penned an influential essay titled "White Privilege: Unpacking the Invis-

ible Knapsack." McIntosh realized that while she had thought a lot about male privilege, she hadn't given the same attention to white privilege, the privilege that benefitted her in her daily life. She proceeded to write a list of 50 different examples of white privilege—things that she could be nominally certain of experiencing in her daily life that she didn't think would be experienced by people of color, simply because of their race. While she argued that she could "be sure that my children would be given curricular materials that testify to the existence of their race," she didn't believe that people of color could say the same. She knew she could "be pretty sure of renting or purchasing housing in an area which I can afford and in which I would want to live," but she knew that red-lining and lingering restricted covenants made this much more difficult for people of color.



Chelsea Griffis, PhD

This list of privileges helped McIntosh realize that she "was taught to see racism only in individual acts of meanness, not in invisible systems conferring dominance to my group." Exploring McIntosh's list has helped thousands of students (both formal and informal) realize the same. Other scholars have further explored this idea, recognizing that all of us embody a multiplicity of identities and therefore experience privilege on a multiplicity of levels. While McIntosh's whiteness gave her privilege, her womanhood did not. To this end, scholars have created many other lists exploring identities like gender, sexuality, and dis/ability. These are all identities experienced by people of color in combination with their racial identity. Exercises such as these can help us understand how dominant white supremacy is in our society and that white privilege is real. It must be actively exposed and challenged in our pursuit of dismantling systemic racism.

Chelsea Griffis' full presentation and references for further study can be accessed in the Anti-Racism Teach-Ins archive, on the Sojourner's Truth website at thetruthtoledo.com

Who is Kamala Harris.. continued from page 5

ban on assault weapons and progressive tax reform. She has been rated as the most liberal senator by GovTrack.us, a government watchdog group, on their website with an "ideology score" of 0.0 (most liberal) – based on a senator's legislative behavior – the pattern of bills and resolutions he or she co-sponsors compared to colleagues. By comparison, the score for the second most liberal member, Senator Bernie Sanders, was 0.02 for the same time frame.

Harris gained national recognition for her pointed questioning of Trump administration officials and appointees during Senate hearings, earning

praise from fellow Democrats and condemnation from Trump who has called her "nasty" and "angry" for her questioning of Supreme Court nominee Brett Kavanaugh.

"I mean, I've never seen anything like it, she was the angriest of the group," he said

"An angry black woman" may prove to be the Trump's most enduring racist, sexist line of attack on Harris during these last 75 days of Election 2020.

During the 2016 election cycle, First Lady Michelle Obama popularized a mantra – "when they go low, we go high." That high-toned approach to politics didn't work in 2016 and is unlikely to be employed in 2020 by the Democratic Party's standard bearers.

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Taxpayer Advocacy Panel (TAP)

Want to improve the IRS? SPEAK UP

By Andrea Price, TAP member representing Ohio

Guest Column

The Taxpayer Advocacy Panel is comprised of civic-minded citizen volunteers from all walks of life representing each state, D.C., Puerto Rico and an international member (citizens living, working or doing business abroad). TAP is a Federal Advisory Committee whose mission is to listen to taxpayers, identify taxpayers' issues and make suggestions for improving the IRS service and customer satisfaction.

Everyone has something to say about taxes and the IRS. Please take a moment to give us your suggestions for TAP to consider by contacting one of the following:

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Website: www.improveirs.org

National Taxpayer Advocate (NTA) Blog: Protecting the Rights of Taxpayers Who Rely on IRS "Frequently Asked Questions" (FAQs)

Consider this: In the course of preparing your federal income tax return, you are wondering whether a particular expense is deductible. You go to the IRS website and find a "Frequently Asked Question" (FAQ) that's directly on point. Good news: The IRS says the expense is deductible. So, you deduct it. The next year, the IRS audits your return. The examining agent informs you the IRS changed its position after you filed your return. The examining agent not only denies the deduction, but he imposes a 20 percent accuracy-related penalty as well. You go back to IRS.gov to try to find the FAQ you relied on, but it's gone.

If the Taxpayer Bill of Rights is to be given meaning, this scenario violates "The Right to Informed" and "The Right to a Fair and Just Tax System." It is neither fair nor reasonable for the government to impose a penalty against a taxpayer who follows information the government provides on its website.

The Coronavirus relief provisions provide a good example of the useful role of FAQs. By our count, the IRS has posted nearly 500 COVID-19-related FAQs on its website, including 94 on the employee retention credit, 93 on the Families First Coronavirus Response Act (via a link to the Department of Labor website), 69 on Economic Impact Payments, 67 on COVID 19-related tax credits, and 40 on filing and payment deadlines.

Because FAQs aren't subject to thorough review, Treasury and the IRS may later decide some of them are wrong and change them. That is reasonable.

But what about taxpayers who followed an FAQ and now find that: (i) the IRS is taking the opposite position on audit; (ii) the IRS is imposing a penalty on the taxpayer for taking the position the FAQ had advised; and (iii) the taxpayer can't locate the original FAQ because the IRS has changed it and removed the initial FAQ from its website?

On some FAQ pages, the IRS provides this or a similar disclaimer: "This FAQ is not included in the Internal Revenue Bulletin, and therefore may not be relied upon as legal authority. This means that the information cannot be used to support a legal argument in a court case." On other FAQ pages, there is no such disclaimer. Either way, it is unreasonable to say taxpayers may not "rely" on FAQs. The sole purpose for posting FAQs and similar information on IRS.gov is to help taxpayers file accurate returns.

Why should taxpayers even bother reading and following FAQs if they can't rely on them and if the IRS can change its position at any time and assess both tax and penalties? At a minimum, the IRS should treat FAQs as "Internal Revenue Service information" for purposes of determining whether a taxpayer had "substantial authority" for taking a return position. The fact that the disclaimer itself refers to FAQs as providing "information" is revealing. When the "Internal Revenue Service" posts "information" on its website, it is hard to see why the information should be characterized as anything other than "Internal Revenue Service information."

To protect the rights of taxpayers who follow FAQs, NTA office makes the following recommendations:

1. The IRS should continue to use FAQs to provide timely guidance to taxpayers where appropriate. We acknowledge that quick answers will sometimes be changed upon more thorough review. Therefore, it is reasonable for examining agents to retain the authority in limited cases to

challenge taxpayer return positions if an FAQ has been changed, but when that situation arises, examining agents should be required to consider the previously issued FAQ.

2. For penalty relief purposes, the Treasury Department and the IRS should clarify that the information presented in FAQs constitutes "Internal Revenue Service information" under Treasury Regulation § 1.6662-4(d)(3)(iii). Further, the IRS should never assess a penalty against a taxpayer for taking a position consistent with an FAQ posted on the IRS website at the end of a taxpayer's taxable year or at the time of return filing unless the IRS has convincing evidence the taxpayer knew the FAQ had been changed.

3. The IRS should include the versions and dates of each FAQ on its website or create an archive of obsolete or modified FAQs, including applicable dates, so that taxpayers can locate an FAQ that was in effect at the time they filed their returns. Regardless of the level of deference a taxpayer's reliance on an FAQ ultimately receives, it is a basic requirement of government transparency that a taxpayer be able to locate and cite the FAQ that appeared on IRS.gov at the time the taxpayer filed a return. An FAQ should not just "disappear" if the IRS decides to change it or remove it as current guidance.

In sum, FAQs play a useful role in providing timely guidance to taxpayers and tax professionals, and this has been particularly true in connection with COVID-19 relief provisions. But taxpayers have the right to expect transparency and fair dealing from their government. If a taxpayer takes the time to visit a government website to locate information to help comply with tax obligations, the taxpayer should be rewarded for trying to do the right thing – not penalized.

The views expressed in this blog are solely those of the National Taxpayer Advocate. The National Taxpayer Advocate presents an independent taxpayer perspective that does not necessarily reflect the position of the IRS, the Treasury Department, or the Office of Management and Budget. The Taxpayer Advocacy Panel falls under the division of the National Taxpayer Advocate Office.



Dirty Work... continued from page 11

of the targeting by federal law enforcement very similar to what J. Edgar Hoover implemented against various activist groups over five decades ago.

We can give sharp critique and demand a lot of the Biden-Harris administration, but we can't actively undermine their candidacy and help re-elect Donald Trump. Let's not do the devil's dirty work.

Dominique Warren is a concerned citizen, educator, coach, public policy professional and father.

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Have you been feeling the nudge to develop your life more spiritually but aren't quite sure how to begin? If so, this theme-enriched and spirit-filled experience is designed just for you. Visit us on Facebook - I have a special video message for the serious pursuer!

Youth & Young Adult 4th Sunday

When: Every 4th Sunday
 Time: 11:00 am
 Where: Crusaders for Christ Church
 310 Woodbine Rd.
 Toledo, Ohio

Emmanuel Tiffany Reynolds
Bishop Joseph Mitchell Jr., Pastor
Emmanuel Carter Mitchell, First Lady

Crusaders for Christ Church • www.crusadersforchristchurch.org

Attention Seniors:
 House(s) For Rent.
 Two Bedroom
 Call (419) 708-2340

Charleston House of Toledo

A Premiere Consignment Shop for the Economical Conscious Woman

STOP BY AND SEE OUR LARGE SPRING AND SUMMER SELECTION

Sizes small to plus - excellent prices

Designer Suits and Dresses
 Elegant Hats - Name Brand Shoes
 Open 10:00 a.m. - Tuesday thru Saturday
 4055 Monroe Street - Toledo, Ohio
 419.472.4648

"THE GATHERING PLACE"

Nothing but PURE FUN!

5235 Hill & Reynolds @ Meadowbrook Plaza
 Toledo, OH 43615
 419.320.8571 or 419.322.4462
 Hours Open Thursday - Sunday @ 7 PM

Wedding Receptions, Book Signings, Birthday Celebrations, Special Celebrations, and much more!

Annual Membership available and receive complimentary Bookings Church and Organizational Bookings welcomed
 Free Wi-Fi

BOOK YOUR EVENTS NOW!

CLASSIFIEDS

August 19, 2020

Page 15

Owens Community College seeks candidates for the following positions:

- Assistant Manager, Truck Driving
- Chair, Health Information Technology and Related Certificate
- Coordinator, Emergency Services Technology
- Corporate Programs Specialist
- Development Officer
- Facilities Specialist II (Findlay Campus)

Owens Community College invites you to learn more about these exciting job opportunities at <https://jobs.owens.edu>

Become part of our inclusive culture that embraces and celebrates diversity.

AA/EOE



THE TOLEDO-LUCAS COUNTY HEALTH DEPARTMENT IS HIRING!

Current openings:

Nurse Practitioner- Reproductive Health & Wellness Clinic

The Toledo-Lucas County Health Department is an Equal Opportunity Employer. The Department operates in accordance with Title VII of the Civil Rights Act of 1964.

For job descriptions and information on how to apply, please visit our website:

<https://www.lucascountyhealth.com/about/career-opportunities/>

INTERIM CITY COUNCIL POSITIONS

For those interesting in applying for the interim positions for Toledo City Council, send Judge Puffenberger a letter of interest and a resume by August 21, 2020. Please specify which position you are applying for; District 1, District 4, or At-Large. Applicants can submit their letter and resume via email (judgepuff@lucas-co-probate-ct.org) fax (419-213-4764), postal mail (ATTN: Judge Jack R. Puffenberger, Lucas County Probate Court, 700 Adams St. Ste 200, Toledo, OH 43604,) or by dropping it off at the Lucas County Probate Court in the drop box provided. This information is also posted on the Lucas County Probate Court website: www.lucas-co-probate-ct.org.

REQUEST FOR PROPOSALS TRANSITION AGE YOUTH SUPPORTIVE SERVICES RFP20-LHSC015

Lucas Housing Services Corporation (LHSC) will receive proposals for Transition Age Youth Supportive Services. Received in accordance with law until August 18, 2020 at 3:00 PM ET. See documents: www.lucasmha.org; 201 Belmont Ave., Toledo, OH 43604; or 419-259-9446 (TRS: Dial 711). Affirmative Action and Equal Employment Opportunity requirements (Executive Order #11246). This contract opportunity is a Section 3 Covered Contract and any Section 3 Business Concerns are encouraged to apply.



CLINICAL DIRECTOR

Status: Independent Contractor

Date: May 28, 2020

ABOUT US:

Center of Hope Family Services, Inc. is a 501(c)(3) nonprofit corporation founded in 1997. Our mission is to improve the life outcomes of adults, children, and families in urban settings.

SUMMARY:

The Clinical Director is an independent contractor who will collaborate with the Executive Director, the Management Team and the Clinical Services Team. The Clinical Director is responsible for designing and implementing client services that address Center of Hope Family Services' mission and are provided in a manner consistent with Agency vision and values.

ESSENTIAL RESPONSIBILITIES:

1. Recommends a system of clinical programming for achieving budget goals and assuring quality of care by adhering to relevant best practices and State mandated requirements.
2. Ensures that clinical decisions are made in the best interest of the client.

REQUIRED QUALIFICATIONS:

1. The Clinical Director must have a master's degree from an accredited college or university in social work, psychology, or other closely related human service field.
2. Must be licensed to practice in the State of Ohio in psychology, social work or professional counseling.
3. Must have demonstrated extensive experience in the treatment and care of individuals who have mental health, substance abuse or trauma related issues and/or children who have experienced these issues or child abuse / neglect.
4. They must have prior supervisory experience.

To apply, please email your resume to jobs@cohfs.org.

ABUNDANT LIFE OF PERRYSBURG ACCEPTING APPLICATIONS

Abundant Life of Perrysburg is accepting applications for its subsidized apartment communities. Abundant Life #1 offers independent living for senior citizens 62 years of age or older and individuals 55 or older with a physical impairment. Abundant Life #2 is a supportive living complex for people 62 and older. To apply individuals must meet the age and annual income requirement of no more than \$25,200.00 for one person or \$28,800.00 for two people.

We are located in the Three Meadows subdivision near the Manor of Perrysburg. Our garden style apartments offer an open floor plan, one bedroom, secured buildings with private patios and individually controlled heat and air conditioning.

We have a bus that transports all residents to area grocery stores and monthly outings. We offer exercise, worship services and a variety of opportunities for our active and not so active seniors. Please call (419)874-4371 to find out more about our fabulous communities and our availability for apartments. You may also visit us on the web at abundantlifeperrysburg.org.



MANAGEMENT CLERK AND ACCOUNT REPRESENTATIVE

Applications are now being accepted for an experienced part time Management Clerk and Account Representative for an established national firm. This exciting position requires only two to three hours daily and pays up to Two Thousand, Eight Hundred Dollar a Month, plus benefits! The ideal candidate must have accounts receivable and Management Clerical experience, excellent communication skills and a positive attitude.

If you're interested in this exciting and lucrative job opportunity, please send your interest by email to: bluegrasscontracting@contractor.net

SUBSCRIBER SERVICES MANAGER LUCAS COUNTY SHERIFF'S OFFICE

Lucas County Sheriff's Office is accepting applications to fill the position of the Subscriber Services Manager. Applications accepted until August 28, 2020.

Additional information regarding the duties are available on the Lucas County web site (www.co.lucas.oh.us). Click on "Apply for a Job" and then select "Subscriber Services Manager" from the list to read more or apply.

An Equal Opportunity Employer

Call to place your ad:

419-243-0007

www.TheTruthToledo.com

Defying the Odds: Meet Dakarai Roberson

By Brothers United Coach Mariah Hicks
Special to The Truth



"I was born in San Jose California. I moved to Toledo when I was three. I had it rough growing up, seeing my dad going to prison and my mom re-married, but hanging with the wrong people and watching them sell drugs. I had a set of twins at 15 years old, but lost them and the mother to a car accident. After that loss, I wanted to give up on life, but I went back home to California to join Job Corp."

Dakarai Roberson experienced tough circumstances growing up. After moving back to Toledo, he had his daughter when he was 30, which was a turning point for him and his life.

"Having my daughter made me a better man. Without my daughter, I might have been in jail or dead."

Since his daughter was one year old, Roberson has been a single father. His co-parent had an open CSB case with her oldest son, which resulted in Roberson getting full custody of his daughter in 2015.

struggle, but I've been making it."

Roberson's daughter has contact with her mother on a daily basis and is allowed to see her under supervised visitation.

Roberson heard about Brothers United from one of the staff members who was out recruiting in his neighborhood one day. At that time in his life, he couldn't find a job and wasn't getting along with his co-parent, so he figured that it wouldn't hurt for him to join the program.

Brothers United helped Roberson become a better father, a better man, and learn how to deal with his co-parent in a better way. He says the program also helped him learn how to control his temper as a man. His relationship with his co-parent has improved and he credits a lot of that to BU.

Life after Brothers United has continued to improve for Mr. Roberson. He is hands-on and very active in his daughter's life. He also started a nonprofit organization, The Roberson House, that takes at-risk children out of the streets and gives them a place to go. On top of that, Mr. Roberson also started his restaurant/catering business.

"It's been rough, but I thank God for her mom's side of the family because they have been helping me take care of her as far as watching her and getting her from school. It's been a

"What I learned from the program that I carry today is how to communicate with my co-parent and have patience with my daughter and other kids. BU taught me how to be a better dad, how to be a better man."

If you are interested in joining The Brothers United Program or have someone you want to refer : Call us at (419) 279-6297 or www.pathwaytoledo.org



Landlord-Tenant Mediation

A Free Service For Lucas County Landlords and Tenants

What Can be Mediated?

- Habitability issues
- Entry for repairs
- Security deposit disputes
- Privacy rights
- Rent due dates/late fees
- Move-out agreements
- Other Landlord-Tenant Issues

Benefits of Mediation

- Informal
- Confidential
- Improves Landlord-Tenant relations
- Cost Savings
- Time Savings
- Prevents Evictions

Helping Our Community Resolve Housing Disputes

the FAIR HOUSING center
419-243-6163
toledofhc.org

LUCAS COUNTY

NEIGHBORHOOD HEALTH ASSOCIATION

Now Hiring Care Coordinators-Community Based

Skills/Qualifications

- * High school diploma or GED.
- * Community Health Worker or Associates degree in social work or related field is desirable but not necessary.
- * Must have a sense of urgency in getting things done, be able to multi-task, enjoy a fast paced environment, be results focused, be innovative, creative especially in solving problems, enjoy relationship building and engagement with others, must be extroverted, confident, enthusiastic, persuasive and politically savvy.
- * A valid Ohio driver's license and auto insurance with an acceptable driving record and reliable transportation and willingness to travel extensively throughout Lucas County.